



MT. – PROVINCE TEACHERS' MUTUAL AID SYSTEM, INC.
Delos Reyes Bldg. Bintawan RD Poblacion North Solano, Nueva Vizcaya
Tel. No. 871-0806

Corporate Responsibility Report

Introduction

The Corporate Responsibility Report demonstrate our commitment to our values and maintaining the highest ethical standards, embracing diversity and inclusion, striving for quality through compliance and innovation and continuing to enhance our environmental sustainability. Mt.- Province Teachers' Mutual Aid System, Inc. is dedicated to improving our environmental and social responsibility to contribute further to the members and investors of our Association.

Our Company

Who we are

Mt.-Province Teachers Mutual Aid System, Inc. is a mutual benefit association incorporated primarily to foster brotherhood, mutual help and encourage the habit of thrift and savings among its members and provide financial assistance to beneficiary or beneficiaries of deceased members upon death of a member.

Clients

At Mt.- Province Teachers Mutual Aid System, Inc., we are accountable to our clients, members in particular. We take seriously our commitment to the security of their premiums and tremendous responsibility in that duty. We recognize that the work we do today matters to our world today and in the future.

Major Corporate Responsibility Report Goals

We work each day to serve our members, and we work proactively with our Board of Directors to be good stewards of the Association in which we work and live.

Goals

- Provide financial assistance to beneficiary or beneficiaries of deceased members upon the death of the members;
- To provide high quality and diverse financial product and services to be customer-focused mutual benefit association;
- To foster brotherhood and mutual help among its members;
- To encourage the habit of thrift and savings among its members.

Performance

Our efforts in 2023 met or exceeded financial performance goals as a mutual benefit association. We are consistently working to improve our performance in everything we do. We strive to be the top performing company in our industry, providing our members with unique capabilities.

Our Governance

The Board of directors has adopted Principles of corporate Governance that are aligned with our values and strong commitment to ethics and integrity. Our commitment ensures that integrity is at the center of all our actions, from our Board of Directors to company leaders and each employee. The Board's Commitment to its members and investors is evident in the area of corporate responsibility.

Governance Overview

- The Board of Directors carefully considers all Board candidates for service on the Board on the basis of several factors, including personal integrity, professional reputation, education, professional background and particular skills, and experience most beneficial to serve on the Board of directors.
- All Board members are expected to act with integrity and to maintain high ethical standards at all times.

Board of Directors 2023

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|---------------|---|---|
| Chairman | - | Teofisto Glenn V. Hermosa |
| President | - | Elmer B. Mabbayad |
| Vice Chairman | - | Rolando A. Dauigoy |
| Members | - | Marilor I. Albero Joan O. Tamayo Nelita B. Deogracias |

Environmental Health and Safety for Employees, Members and People of the Association

We are committed to protecting our environment as well as our employees, members and people in the association in which we operate. Our objectives are simple: reduce injuries and illnesses across the company, ensure environmental compliance and establish environmental sustainability as the way we do business.

Policy

It is our policy to conduct our operations in a manner that is both safe and environmentally responsible in accordance with applicable laws and regulations. To fulfill the intent of this policy, we seek to:

- Prevent injuries, illnesses to the extent practical.
- Develop and implement management system to mitigate potential health and safety risks.
- Strive for continual improvement.