BIBLE STUDY



JOB



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JOB INTRODUCTION

(The name Job is pronounced Jobe)

The book of Job is named after its main character. The events reported in the book of Job seem to take place in the land of Edom during patriarchal times, perhaps while Israel was in Egypt between 1800 and 1500 BC. The Edomites were cousins of Israel through Jacob's brother Esau.

Factors that point to a setting for the events in patriarchal times are the use of divine names common in patriarchal times, Job's great age, the presentation of sacrifices by a family head serving as priest, no mention of Israel, and the archaic monetary unit the *qesitah* in 42:11.

The book may have been composed around the time of Solomon, about 950 BC, when the other wisdom literature (Proverbs, Ecclesiastes, and the Song of Solomon) was composed. The author is unknown. The prologue and epilogue use language that is close to standard biblical Hebrew, and they use the divine name LORD which was commonly used in Israel during this period. The speeches of Job and his friends, on the other hand, are recorded in poetry, and they use the more ancient names of God that were common in patriarchal times (*El* and *Eloah* instead of *Elohim* for *God*, and *Shaddai* for *the Almighty*). The fact that the inspired writer recorded the speeches in poetic form similar to that in the other wisdom literature does not mean that Job and his

friends spoke in poetry, only that this is the literary form the Spirit inspired.

Although the speeches are recorded in poetry there is no reason to assume that the events are fiction or a parable. The prologue and epilogue present the information about Job's life as real events, without any suggestion to the contrary. The references to Job in Ezekiel 14:14-20 and James 5:11 also treat Job as a historical person.

The Hebrew of Job is exceptionally difficult. It seems to be a dialect different from standard biblical Hebrew. Some of the most challenging passages are identified and discussed in the footnotes. The meaning of a difficult word or line can often be deduced from the context or from the synonymous poetic parallelism with the neighboring lines of the poem. Though many of the Hebrew words are difficult, the message of Job comes through clearly. The footnotes of this study Bible will not bog down the reading of the book with a lot of different options for difficult passages but will generally choose the one or two that seem best.

The theme of the book centers on the question of how the suffering of righteous people can be reconciled with the existence of a God who is loving, just, and almighty. Job's three friends present nearly identical answers: They claim suffering is the result of specific sin committed by the person who is suffering. Elihu adds the explanation that God sends suffering to those whom he loves, in order to discipline them. The LORD does not directly answer this puzzling question for Job, but he simply tells

Job that he will have to trust the LORD who is controlling all things and running the world well.

OUTLINE

Prologue: the setting of the story (Chapters 1–2)

Debates between Job and his friends (3–27)

The first round of speeches (3–14)

The second round of speeches (15–21)

The third round of speeches (22–27)

An interlude about wisdom (28)

Job's soliloquies (29–31)

Elihu's speeches (32–37)

The LORD's speeches and Job's response (38-42:6)

Epilogue: a happy ending (42:7-17)

Suggestions for Reading Job

- 1. Pay close attention to the relationship between God and Job, especially Job's recognition of the need for a mediator.
- 2. Compare the viewpoints of Job's three friends. Do they have only the same stock answer or are there differences between them?
- 3. Compare the progress (or lack of progress) of the friends from speech to speech. Do they advance or go backwards?
- 4. Note the provocations and attacks between Job and the friends.
- 5. Be cautious about making applications of individual passages from Job apart from a careful consideration of their

- context. Recognize that the translation of some passages is uncertain, and that even when Job's friends are stating truths, they sometimes are misapplying them.
- 7. For each speech, pick a theme which you think summarizes its content.
- 8. Learn from the book of Job how to deal with suffering, and learn from the example of the friends, and to some degree from Job, lessons about how *not* to deal with a Christian who is suffering.
- 9. As you read the book, read straight through without lingering over difficult points. The story of Job could be told in three or four chapters. It is spread out over more than forty chapters, so that readers can struggle and go around in circles with Job and his friends, exactly what often happens in connection with suffering in real life.

For that reason, many of the comments in the footnotes are worded as questions so that the reader will wrestle along with Job in trying to answer them.

Leader: Before or After Each Lesson Have An Open Dialogue With Your Study Group.

Leader: End With A Prayer With Each Lesson With Your Study Group.

Leader: Have Your Study Group Pick A Song to Sing After Each Lesson.

LESSON ONE

Job's Happy Life | Job's First Test *Job's Happy Life*

Job 1:1-5

¹There was a man in the land of Uz whose name was Job. This man was blameless and upright, a man who feared God and turned away from evil.

What does it say to us?

- **1:1** The land of Uz

Most of the evidence points to the

southern part of the territory east of the



(the territory later known as Edom) as the location of the land of Uz, which is the home of Job (see Lamentations 4:21, Jeremiah 25:20), but there is some evidence that points to a more northeastern location for a land of Uz associated with Arameans.

²Seven sons and three daughters were born to him. ³His possessions included seven thousand sheep, three thousand camels, five hundred yoke of oxen, and five hundred female donkeys. He also had a very large retinue of servants. This man was the greatest of all the men of the East. ⁴His sons would regularly arrange feasts, each one in his own house on his assigned day, and they would invite their three sisters to eat and drink with them. ⁵When the days of the feast were complete; Job would send for them and consecrate them. Early in the morning he would sacrifice a burnt offering for each of them. Job would

say, "Perhaps my children have sinned and cursed God in their hearts." Job did this regularly...

What does it say to us?

- **1:5** The Hebrew text reads the regular word for blessed, but this is a euphemism for cursed, to avoid writing the expression curse God. Or sanctify or seek forgiveness. **For See also Job 1:11; 2:5, 9**

Job's First Test

Job 1:6-12

⁶There came a day when the sons of God came to present themselves before the Lord, and Satan also came into their midst.

What does it say to us?

- 1:6 The term sons of God often refers to believers. Here it refers to angels, including the evil angels. The Hebrew word Satan is a common noun that means adversary or accuser. The word can refer to human beings and even to the Angel of the LORD (1 Kings 11:14, Numbers 22:22). In the book of Job, this title still is written as a common noun with the direct article, literally, the Satan, that is, the Accuser. In later books of the Bible, as Satan becomes established as a proper name for the leader of the evil angels, the article is dropped, and the title is simply Satan. Here the readers are permitted to look behind the curtain between earth and heaven. We are like the viewers of a mystery movie who are permitted to witness events which the people who are trying to solve the mystery have not seen. We watch them struggle to answer a question to which we already know the answer. Why is Job

suffering? We know that it is because God is allowing Satan to test Job so that Job's faith will be strengthened and vindicated, but Job and his friends never figure this out. This scene does not mean that Satan still lives in heaven. It means that he is always accusing God's people. Compare similar scenes in 1 Kings 22:19-23 and Zechariah 3:1-8. In Revelation 12:7-12, we learn how Satan lost his ability to accuse us as a result of Jesus' death and resurrection.

⁷The Lord said to Satan, "Where have you come from?" Satan answered the Lord, "From roaming the earth and walking around on it." ⁸Then the Lord said to Satan, "Have you considered my servant Job? There is no one like him on the earth, a man who is blameless and upright, who fears God and turns away from evil."

What does this say to us?

- **1:8** This is an important description that will reappear throughout the book at key points.

⁹Satan answered the Lord, "Is it without cause that Job fears God? ¹⁰You have put a protective hedge around him and his household and everything that belongs to him, haven't you? You have blessed the work of his hands. His livestock has spread throughout the land. ¹¹But just stretch out your hand and strike everything that is his, and he will certainly curse you to your face!" ¹²So the Lord said to Satan, "Very well, then. Everything that he has is in your hand. But you may not stretch out your hand against the man himself." So Satan left the presence of the Lord.

What does this say to us?

- **1:12** Notice that Satan is on God's leash.

-Job is a good man-

Long ago, there was a man named Job who lived in the land of Uz. He was a good man and worshipped God. Job had seven sons and three daughters. He also had thousands of camels and sheep, donkeys, and many servants.

One day, while the angels were presenting themselves to God, the Devil went with them. The Lord said to Satan, "Have you noticed my servant Job? There is no one on earth as faithful as he is." Satan answered, "Job only worships You for what he gets out of it. You have always protected him and everything he owns. If You took everything away from him, he would curse You to Your face."

How can I convince others of my motives?

"You're only helping someone, so you can get something out of them!" Does that kind of talk sound familiar? Job was a good man just minding his own business. He was careful not to do anything that was wrong. The Lord had been watching Job, just as He watches everything we do. This is what the Lord said about Job, "There is no one on earth as faithful and good as he."

On the other hand, the Devil immediately found fault with Job, accusing him of being good only because he wanted the Lord to bless him. (The devil is called the accuser and he try to make us look bad - *Revelation 12:10b*). One way in which God could prove

that Job's motive was pure was to allow the devil to take away everything he owned.

You don't have to convince others of your motive for doing what is right. Your love and faithfulness will show that your intentions are pure, and the Lord who sees your heart knows all things... and that's all that matters!

Verse for today

1 Peter 2:12

Live an honorable life among the Gentiles so that even though they slander you as evildoers, when they observe your noble deeds, they may glorify God on the day he visits us.

LESSON TWO

Disaster Strikes

Job 1:13-22

¹³One day when Job's sons and daughters were eating and drinking wine in the house of their oldest brother, ¹⁴a messenger came to Job and said, "The oxen were plowing and the female donkeys were grazing nearby, ¹⁵when the Sabeans swooped down and took them away. They put the servants to death with the sword, and I am the only one who has escaped to tell you!"

What does this say to us?

- **1:15** The Sabeans were people from Arabia, south of Uz

¹⁶While he was still speaking, another servant came and said, "The fire of God fell from the sky and burned up the flocks and the servants and consumed them, and I am the only one who has escaped to tell you!" ¹⁷While he was still speaking, another servant came and said, "The Chaldeans formed three raiding parties and plundered the camels and took them away. They put the servants to death with the sword, and I am the only one who has escaped to tell you!"

What does this say to us?

- **1:17** The Chaldeans were people from Syria, north of Uz

¹⁸While he was still speaking, another servant came and said, "Your sons and daughters were eating and were drinking wine in the house of their oldest brother. ¹⁹Suddenly a powerful wind swept in from the wilderness and struck the four corners of the

house, and it collapsed on the young people, and they died, and I am the only one who has escaped to tell you!" ²⁰Then Job stood up, tore his robe, and shaved his head. He fell to the ground and worshipped. ²¹Then he said, "Naked I came from my mother's womb, and naked I will return. The Lord gave and the Lord has taken away. May the name of the Lord be blessed." ²²In all this, Job did not sin or blame God.

What does this say to us?

- **1:21** What a beautiful confession in times of trouble!
- **1:22** Or did not attribute any impropriety to God

Disaster strikes

Job was a good man and the Lord blessed him. The Devil had been talking to the Lord about Job and was given permission to test Job's faithfulness, but not to harm him in any way.

So the Devil went off to start his attack against Job. One day, raiders came and stole all of Job's oxen and donkeys. Then lightning struck and killed all the sheep and shepherds. Other raiders came and stole all Job's camels and killed his servants. And, while his children were having a feast at the home of the eldest, a storm swept across the house and made it collapse, killing all his children. When Job heard what had happened, he got up and tore his clothes with grief, but he did not sin by blaming God.

Will I ever be tested in a way that I can't handle?

Do you hate tests at school? Are you sometimes nervous as you wait for the test papers to be handed out, afraid that it will be too difficult or that you won't remember everything? Tests are not much fun! However, once you have written the test and received your marks, you can see just how well you did.

Similarly, we can only know how strong our faith is if it is tested. Through trials, hardships and temptations, our faith is tested and strengthened. The devil doesn't know whether we will pass or fail the test—but God does!

Jesus knew that his friend Peter was going to face the toughest test of his life. He knew that although Peter would fail this test by denying Him, he would not lose his faith completely. Jesus said to him, "I have prayed for you, Simon, that your faith may not fail" (*Luke 22:32*). Jesus does not keep us from facing problems, but He does make sure that we will never face anything bigger than we can handle.

Verse for today

1 Corinthians 10:13

No testing has overtaken you except ordinary testing. But God is faithful. He will not allow you to be tested beyond your ability, but when he tests you, he will also bring about the outcome that you are able to bear it.

LESSON THREE

Job's Second Test

Job 2:1-10

¹Another day arrived when the sons of God came to present themselves before the Lord, and Satan also came into their midst. ²The Lord said to Satan, "Where have you come from?" Satan answered the Lord, "From roaming the earth and walking around on it." ³Then the Lord said to Satan, "Have you considered my servant Job? There is no one like him on the earth, a man who is blameless and upright, who fears God and turns away from evil. And he still maintains his integrity, even though you incited me against him to destroy him for no reason." ⁴Satan answered the Lord, "Skin for skin! A man will give all he has for his life.

What does this say to us?

2:4 The precise meaning of this cryptic phrase is uncertain. It is clear that the general meaning is "It is no wonder Job serves you. You have given him so much.

⁵But stretch out your hand and strike his bones and flesh, and he will certainly curse you to your face!" ⁶The Lord said to Satan, "Very well, then, he is in your hand, but preserve his life." ⁷Satan then went out from the presence of the Lord. He struck Job with very painful sores from the sole of his foot to the top of his head. ⁸So Job took a piece of broken pottery to scrape himself as he was sitting among the ashes. ⁹Then his wife said to him, "Are you still maintaining your integrity? Curse God and die!"

What does this say to us?

- **2:9** Do not judge the outburst of Job's wife too harshly unless you have walked in her shoes. She had suffered sudden, catastrophic losses, nearly as great as Job's losses, and she is in shock. Her statements are wrong, as many of the statements of Job and his friends will be, but are we confident we would do better under the same circumstances?

¹⁰But he said to her, "You are talking like a woman who lacks moral judgment. If we accept the good that comes from God, shouldn't we also accept the bad?" In all this, Job did not sin in what he said.

What does this say to us?

- **2:10** Or who is a fool. The foolishness here is moral and spiritual foolishness rather than intellectual foolishness. It is lashing out at God with anger and resentment.

Another test for Job

Once again, when the angels came before God, the devil appeared there with them. The Lord asked him, "Have you noticed my servant Job? The last time you came, you persuaded Me to let you attack him for no reason—and yet he has stayed faithful."

The Devil replied, "The only reason Job hasn't cursed You is because he is completely healthy."

And so the Lord allowed the devil to make Job sick. The devil made sores break out all over Job's body. Yet, even though his

body was terribly sore all over, Job did not sin or turn against God.

Does sickness come from God?

People have different ideas about the reasons and causes of sickness. While it is not always clear why someone gets sick, there are a few things about sickness we can learn from the Bible:

Before Adam sinned, creation was perfect in every way. Sin brought sorrow, pain, and death into the world; and we are a part of that imperfect world (*Romans 8:22*).

- -At times, God has used sickness as a punishment for sin. Gehazi, a servant of Elisha got leprosy because he sinned (2 *Kings* 5:26-27).
- -God may use someone's sickness to bring glory to Him—often by healing the person (*John 9:3*).
- -Our body is like a flimsy tent (2 *Corinthians* 5:1-3). Sometimes we get sick because our bodies have a weakness, and some people get sick because they don't look after their bodies.
- -Jesus died to bring healing. He is the One who heals our diseases (*Psalm 103:3*).
- -We cannot understand God's ways and His purpose. However, when you are sick, you can be sure that Jesus cares for you—He feels a tender compassion for those who are sick (*Matthew 14:14*).

Verse for today John 11:4

When Jesus heard it, he said, "This sickness is not going to result in death, but it is for the glory of God, so that the Son of God may be glorified through it.

LESSON FOUR

Not-so-friendly advice

Job 2:11-13

¹¹Three friends of Job heard about all this adversity that had come upon him, and each of them came from his own homeland: Eliphaz the Temanite, Bildad the Shuhite, and Zophar the Na'amathite. They met together and went to sympathize with Job and to comfort him.

What does it say to us?

- **2:11** The stop mark ' indicates that Na'am- should be pronounced as two syllables.

¹²When they caught sight of Job from a distance, they did not recognize him. They raised their voices and wept. Each man tore his robe and tossed dust into the air and onto his head. ¹³They sat on the ground with him for seven days and seven nights, but no one spoke a word to him because they saw that his suffering was very great.

What does this say to us?

- **2:**13 Evaluate the seven days of silence. Was it patient empathy that was giving Job space for his grief or was it inept failure to help? In light of some of the friends' subsequent comments their silence was probably a blessing.

Job 22:5-11

⁵Isn't your wickedness great? Isn't your guilt endless? ⁶You have seized collateral from your brothers without cause, and you have stripped off clothing from the naked. ⁷You have not given water to the weary, and you have withheld bread from the hungry. ⁸The earth belongs to a forceful man, and a well-respected man dwells in it.

What does this say to us?

- **22:8** The connection of this verse to the context is unclear. It may be an excuse that greedy rich people use for not helping the poor or an indirect accusation of Job.

⁹You send widows away empty-handed. You crush the arms of the fatherless.

What does this say to us?

- **22:9** What is the evidence that Job has committed such sins? ¹⁰That is why snares are all around you, and sudden fear overwhelms you. ¹¹That is why you cannot see in the darkness, and floodwaters cover you.

Not-so-friendly advice

When three of Job's friends heard how he was suffering, they decided to go and comfort him. Job's children had died, all his animals had been stolen, and now his body was covered with sores.

At first, Job's friends didn't even recognize him, but when they did, they tore their clothes to show how upset they were. They sat in silence with him for seven days. Then, one by one, each of them started telling Job why all this had happened to him. One said that Job had sinned against God and that he should repent while another said that he was being punished for something his children had done. However, Job could not think of any wrong he, or his children, had done.

How can I encourage someone who is feeling down?

We all go through times when almost everything seems to go wrong. Perhaps you have noticed your mom or dad looking upset, or a friend who seems down in the dumps.

Have you been discouraged or worried lately?

If you have, you can feel and understand what the other person is going through. That makes it easier to say the right thing to them because you can say what you would have like to hear when you were down. "The God of all comfort, comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves have received from God" (2 Corinthians 1:4).

Rather than trying to point out possible reasons for what happened, like Job's friends did, ask your friend to tell you how she feels. If your friend seems to become more upset as she talks to you, it is only because you are listening and allowing her to get rid of her frustration and anger.

Verse for today 1 Thessalonians 5:11

Therefore, encourage one another and build each other up, just as you are also doing.

LESSON FIVE

The Lord's Challenge for Job Job 38:1-15

¹Then the LORD responded to Job out of a violent storm. He said: ²Who is this who spreads darkness over my plans with his ignorant words? ³Get ready for action like a man! Then I will ask you questions, and you will inform me.

What does it say to us?

- **38:3** Or hitch up your robes with a belt
- **38:3** Throughout the book, Job has been demanding the right to question God and to demand answers from him. Job now learns he has been very confused about the rules of dialogue with God. God has the right to question us and to judge us. We do not have the right or the wisdom to be able to question God, and he does not have to justify himself to us.

⁴Where were you when I laid the foundation of the earth? Tell me, if you understand anything about it. ⁵Who determined its dimensions? I am sure you know. Who stretched out the surveying line over it? ⁶What supports its foundation? Who set its cornerstone in place, ⁷when the morning stars sang loud songs together, and all the sons of God shouted for joy?

What does it to say to us?

- **38:7** It is not certain whether the terms morning stars and sons of God refer to stars, to angels, or to both.
- **38:7** This verse is not intended to answer the question, "What day of creation were the angels made on?" It simply points out that the angels were present when the world was created and when the world was still free from the effects of sin. Job was not present to observe this.

⁸Who locked up the sea behind doors when it burst out of the womb? ⁹When I clothed the sea with clouds, when I wrapped it with thick darkness as its swaddling clothes, ¹⁰when I broke its power with my decree, when I locked it up behind barred, double doors, ¹¹I said, "You may come this far, but no farther. Here is the barrier for your proud waves." ¹²Have you ever in all your days given a command to the morning? Have you ever set a time for the sun to rise, ¹³so it may grab the earth by its edges and shake the wicked out of it? ¹⁴The earth's shapes become visible, like designs impressed on clay, and its decorations can be seen like those on a garment. ¹⁵Their light is withheld from the wicked, and an uplifted arm is broken.

Job 40:3-5 ³Job answered the LORD and said: ⁴No, I am insignificant. How could I reply to you? I will put my hand over my mouth. ⁵I spoke once, but I cannot defend it. Twice, but I will not go any further.

What does this say to us?

- **40:4** Or not worthy
- **40:4-5** Overwhelmed by the weight of the LORD's testimony, Job confesses his inability to contend with the LORD and drops his case against the LORD, but this response from Job is still not good enough, so the LORD continues. What is still missing from Job's response?

God speaks

After Job and his friends had had long discussions about the likely cause of his problems, the Lord Himself spoke to Job out of a storm.

God said to him, "Who are you to question what I do? Where were you when I made the world? Who waters the dry land, and who hung the planets in space? The Lord asked Job many such questions and then gave him a chance to speak.

But Job said, "I have said foolish things. What can I answer? I will not say anything else because I have already said more than I should."

Can we ever really know God?

If it were possible for you to talk to an ant, think of some questions you would ask the ant. "Do you know how to tie a shoelace? Are you able to take the dog for a walk? Do you know how to add and subtract?"

Maybe God smiled as He looked around at His creation and asked Job about things that are so obvious and easy for Him to do.

As humans, we sometimes think we are very clever and very powerful. We can work out how far the moon is from the earth, and we can make powerful bombs to destroy big cities. But who keeps the planets spinning at the right speed and in their right paths? And who keeps the sun shining with the heat of a million atom bombs?

We will never be able to know and understand God fully. Paul puts it like this: "Oh, the depth of the riches of the wisdom and knowledge of God! How unsearchable his judgments, and his paths beyond tracing out!" (*Romans* 11:33).

Verse for today 1 Corinthians 2:16

Indeed, "Who has known the mind of the Lord? Who will instruct him?" But we have the mind of Christ.

LESSON 6

Job's Confusion and The Conclusion Job 42:10-17

¹⁰Then the Lord restored Job's fortunes, after he had prayed on behalf of his friends. The Lord gave Job twice as much of everything as he had before.

¹¹Then all his brothers and sisters and all his acquaintances came to Job. They dined with him in his house, and they showed him sympathy and comforted him concerning the tragedy that the Lord had brought on him. Each of them gave him one qesitah of silver and one gold ring.

What does this say to us?

- **42:11** A qesitah is an ancient unit for measuring weight. Its value is unknown. It is one of the evidence for the antiquity of the book.

¹²The Lord blessed the last part of Job's life more than the first part, so he had fourteen thousand sheep, six thousand camels, one thousand yoke of oxen, and one thousand female donkeys. ¹³He had seven sons and three daughters.

What does this say to us?

- **42:13** Commentators often remark on the fact that of the number of Job's children was not doubled as the rest of his wealth was, suggesting that those who had died were not truly lost to him, but he would see them again. (There is, however, some question as to whether the word translated seven means seven or two times seven. Nothing in the text, however, suggests that Job valued sons

more than daughters and received double sons but not double daughters. It is very clear that the opposite is true. So the context strongly supports the translation seven.)

¹⁴He named his first daughter Jemimah, the second Keziah, and the third Keren Happuk. ¹⁵In the whole land there were no women as beautiful as the daughters of Job. Their father gave them an inheritance among their brothers. ¹⁶After this, Job lived one hundred forty years and saw his sons and their children to the fourth generation. ¹⁷Job died, old and fulfilled by a long life.

More than before

After the Lord had finished speaking to Job, He said to Job's friends; "I am angry with you because you did not speak the truth about Me. Now go make a sacrifice to Me! Job will pray for you and I will answer his prayer."

The three friends did what the Lord told them to do, and after Job had prayed for them, the Lord gave Job twice as much as he had before.

Job had children again; seven sons and three beautiful daughters. Once again, he owned thousands of camels, sheep, donkeys, and cattle. He lived to a very old age—long enough to see his grandchildren and his great-grandchildren.

Will my problems ever come to an end?

As surely as spring follows winter, and morning follows a dark and lonely night, so God will bring you through your time of trouble. David said this in one of his psalms: "Weeping may remain for a night but rejoicing comes in the morning" (*Psalm* 30:5).

God had not left Job, even though it seemed—for a while—as though he had been abandoned. Little by little, God started putting Job's life together again. Job could not have done this by himself because he had absolutely nothing left.

God rewards faithfulness! God had kept a record of everything the devil had taken away. The devil had used his chance to turn Job's heart against God, but Job had passed the test! God was so pleased with Job that it seemed as though He couldn't wait to give Job back all that had been taken from him. In fact, the Lord gave Job a lot more than he had before!

Verse for today 2 Corinthians 4:17

Yes, our momentary, light trouble produces for us an eternal weight of glory that is far beyond any comparison.

Record Your Personnel Notes From This Lesson

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