Peralta Association of African American Affairs

The Executive Committee for the Peralta Association of African American Affairs is inviting you to a
Legacy & Leadership Development Workshop

Date: Monday, August 10, 2020 – 9:00 to 10:30 AM

Workshop Facilitators:

> *Anita M. Black*
> *Ramona Butler*
> *Shirley Coaston*
> *Carlos McLean*
> *Adrienne Riley*

Workshop Theme: *"When you see something that is not right, not fair, not just, you have to speak up. You have to say something; you must do something. …… Never, ever be afraid to make some noise and get in good trouble, necessary trouble."*   *John Lewis*

Agenda:

I. PAAAA History, Leaders and how this impacted the creation and development of the National Council of Black American Affairs (NCBAA)
Links to NCBAA http://www.ncbaa-national.org/ and Western Regional Council of Black American Affairs (WRCBAA) http://wrcbaa-ncbaa.org/
Past Presidents:
  Dr. Donald Godbold
  Dr. George Herring
  Dr. John Greene
  Percy Young
  Ben Tapscott
  Carlos McLean
  Anita M. Black
  Dr. Herbert Kitchen

II. Current Status of NCBAA, WRCBAA, & PAAAA
NCBAA – we always had a representative on this board
WRCBAA – we held several board seats on the regional level
  Current WRCBAA Board Members include:
    Dr. David Johnson, Doris Hankins, Dr. Lawrence VanHook

III. Strengthening PAAAA's role on the district and local level—Shared (Participatory) Governance—Why involvement in this process is so critical for African Americans?

    a. District Academic Senate is comprised of 12 representatives, 3 from each college (College Senate President, Vice President, and an elected position.

    b. District Classified is comprised of representatives from each campus (College Senate President and at least one other college senate representative)

    c. Understanding the governance structure—District to College and reverse
District Shared Governance
        Committee composition pages 24 to 29 in the PBIM Manual:
        https://web.peralta.edu/pbi/files/2019/10/PBIM-Manual-418-update.pdf

    d. College Involvement on any level/activity/event

        Berkeley City College Shared Governance Structure & Manual—
        https://www.berkeleycitycollege.edu/wp/shared-governance/
        http://www.berkeleycitycollege.edu/wp/shared-governance/files/2014/11/SharedGovernance10.24.14TVK.pdf

        College of Alameda Participatory Governance Structure & Handbook—
        https://alameda.peralta.edu/institutional-effectiveness/participatory-governance/
        https://alameda.peralta.edu/wp-content/uploads/2019/10/Participatory-Governance-Handbook-2019-2020.pdf

        Laney College Participatory Governance Structure & Manual—
        https://laney.edu/sharedgovernance/
        https://laney.edu/sharedgovernance/wp-content/uploads/sites/114/2020/02/PGOM-January2020-Revised-Final-as-of-1.31.20.pdf

        Merritt College Participatory Governance & Manual—
        https://www.merritt.edu/wp/shared-governance/participatory-governance/
        https://www.merritt.edu/wp/wp-content/uploads/2018/03/MC-Participatory-Governance-Handbook-2018.pdf

    e. Critical committees to join—College and District levels

        1) **Hiring, Tenure, and Evaluation Committees**—How these committees are appointed.

        2) **District** - The Planning and Budgeting Integration Model (PBIM) is an integrated district-wide planning and resource allocation advisory model comprised of seven primary advisory committees:
            Participatory Governance Council (PGC)
            Planning and Budgeting Council (PBC)
            District Academic Affairs and Student Services Committee (DAASSC)
            District Facilities Committee (DFC)
            District Technology Committee (DTC)

District Enrollment Management Committee (DEMC)
District Technology and Facilities Conference Committee (DTFCC)

3) **College Committees** *(committee name and functions will vary according to campuses—refer to you shared/participatory college manuals)*: Academic & Classified Senates, Academic Support (Basic Skills), Accreditation, Budget Advisory, Classified Prioritization, College Council, Curriculum, Dis Ed, Enrollment Management, Facilities, Faculty Prioritization, Graduation, Health, Safety & Security, Institutional Effectiveness, Instructional Equip & Library Materials, Learning Assessment, Outreach & Retention Services, Professional Development, Search Committees, Student Services Council, Student Success & Equity, Technology Planning, Tenure Review, Faculty Evaluation, etc.

f. **Senates, Contracts, Board Policies & Procedures**

Senates:

District Academic Senate – Constitution
https://web.peralta.edu/das/supporting-documents-for-das/

District Classified Senate – Constitution
   Berkeley City College:
   https://www.berkeleycitycollege.edu/wp/classified-senate/classified-senate-constitution-and-by-laws/

   College of Alameda:
   https://alameda.peralta.edu/committee/classified-council/

   Laney:
   https://laney.edu/classified_senate/bylaws-and-governance/

   Merritt:
   https://www.merritt.edu/wp/classifiedsenate/home/constitution/

Union Contracts:

Peralta Federation of Teachers (PFT)
 https://pft1603.org/wp-content/uploads/2018/09/180912-Revised-CONTRACT-2016-2019-PDF.pdf
Examples: Articles 11, Article 23, 25 & Appendix 13, A15, A21, A23, A24,

PFT - APPENDIX 2016-2019 Revised August 2018 (PDF)
https://pft1603.org/wp-content/uploads/2018/09/180912-APPENDIX-2016-2019-PDF.pdf

PFT - FACULTY EVALUATION HANDBOOK (Appendix A20 to the PCCD-PFT Contract)
https://pft1603.org/wp-content/uploads/2018/10/180822-FINAL.CORRECTED-Revision-Faculty-Evaluations-Handbook.pdf

SEIU 1021
Contract: https://web.peralta.edu/hr/employee-relations/employee-relations-2/
https://www.seiu1021.org/sites/main/files/file-attachments/peralta-community-college-district_cba_7.1.2015-6.30.2018.pdf?1581720014
Examples: Articles 3, 4, 5, 16,17

IUOE, Local 39
https://www.local39.org/

Board Policy and Administrative Procedures - https://web.peralta.edu/trustees/bps-aps/

Board Policy	Administrative Procedures
3410 NONDISCRIMINATION	3410 NONDISCRIMINATION
3420 EQUAL EMPLOYMENT OPPORTUNITY	3420 EQUAL EMPLOYMENT OPPORTUNITY
3430 PROHIBITION OF HARASSMENT	3430 PROHIBITION OF UNLAWFUL HARASSMENT 3435 DISCRIMINATION AND HARASSMENT COMPLAINTS AND INVESTIGATIONS
7100 COMMITMENT TO DIVERSITY	7000 Human Resources
7120 RECRUITMENT AND HIRING	Administrative Procedures 7102, 7120*, 7121, 7122, 7123, 7124, 7125, 7126*
7160 PROFESSIONAL DEVELOPMENT	
7210 ACADEMIC EMPLOYEES	Administrative Procedure 7102, 7210*
7230 CLASSIFIED EMPLOYEES	Administrative Procedure 7230*
7240 CONFIDENTIAL EMPLOYEES	Administrative Procedures 7241*, 7340, 7341, 7342, 7343, 7344,7345, 7346, 7349, 7381*, 7382*
7250 ACADEMIC ADMINISTRATORS	Administrative Procedures 7262, 7340, 7341, 7342, 7343, 7344, 7345, 7346, 7347, 7348, 7349, 7381*, 7382*
7260 CLASSIFIED MANAGERS	Administrative Procedures 7241*, 7340, 7341, 7342, 7343, 7344,7345, 7346, 7349, 7381*, 7382*
7380 ETHICS, CIVILITY AND MUTUAL RESPECT	7380 ETHICS, CIVILITY, AND MUTUAL RESPECT
* Administrative Procedure # listed under Board Policy section, but # not listed under section of Administrative Procedure descriptions.	