

Position Overview:

The Utica Church of Christ exists to connect people to Jesus and each other. The Associate Minister assists with the fulfillment of this mission by striving to assure that our church family members are encouraged and built up in their faith to live Christ-centered lives, while living on mission in their neighborhood and networks.

Primary Areas of Responsibility:

To lead and oversee key discipleship initiatives of the church and help all comers engage in the right next steps that help them grow and mature in their faith.

Big Three: Incorporation Strategies, Spiritual Growth Strategies, and Journey Groups.

Incorporation:

- ◇ Develop and lead an effective strategy to help attendees easily and efficiently take the next step in their relationship with God and assimilate into our church community (including guest follow up, Pasta with the Pastors, and Trailhead Orientation Classes).
- ◇ Give direct staff support to the Hospitality Team.

Spiritual Growth:

- ◇ Develop an ongoing, growing adult education ministry (including all Adult Bible Study opportunities outside of the Sunday morning worship gathering).
- ◇ Continually recruit, train, and empower effective bible teachers.
- ◇ Be responsible for the curriculum, culture, and care of adult learning opportunities and their leaders.

Journey Groups:

- ◇ Develop and lead the church's Journey Group ministry; striving to increase the percentage of church members actively participating in groups (including men's & women's ministries).
- ◇ Continually recruit, train, and empower Journey Group leaders so that they are personally growing and reproducing themselves in future leaders.
- ◇ Be responsible for the curriculum, culture, and care of Journey Groups and their leaders.

Qualities for Success:

Character:

- ◇ Exhibit a life which holds the character, calling, and competency of a minister of the Gospel.
- ◇ A continual pursuit of integrity and a commitment to living above reproach.
- ◇ Regular observance of spiritual growth disciplines—bible reading, prayer, & worship.
- ◇ Maintain a humble spirit and commitment to teamwork with other ministers, staff, and church members.

Leadership:

- ◇ Thrives in an environment with little supervision and is flexible to meet needs as they arise.
- ◇ Strong administrative, organizational and interpersonal skills. Ensures that all tasks are done correctly and thoroughly.
- ◇ Ability to build and maintain teams of responsible people through personal recruitment and coaching.
- ◇ Affirms and invests in the vision, mission, and values of the Utica Church of Christ.