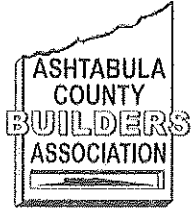
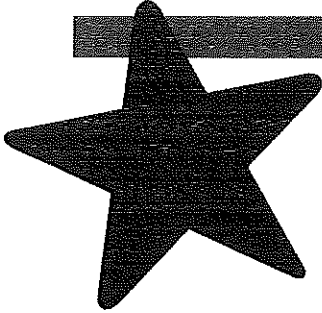


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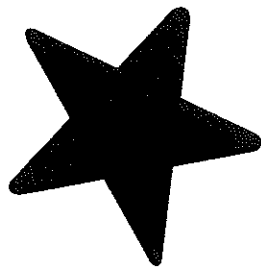
BUILDERS NEWS

December 2016 /January 2017



BOARD OF DIRECTORS

Calvin Brown Jr.	President
John Hogan	Vice-President
Rich Vanek	Treasurer
Kim Kidner	Secretary
Bill Romanko	Past-President
Michelle Bradley	
Robert Hegfield	
Joe Oros	
John Smolen	
Bill Widlets	



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Happy Holidays Members and Friends,

I would like to thank everyone that attended the annual meeting last month. Hopefully everyone was pleased with the status of the Builders Association. I thought Todd Nagy, from the Building Department, did an excellent job of informing us of the changes within the department and the needs he sees for the future. His continued presence at our meetings and updates in our newsletters will be very beneficial.

A motion was passed by closed ballot to remain a member of Growth Partnership of Ashtabula County at the Gold Level for the 2017 year. With our current number of members, the annual assessment for each member will remain the same at \$80.00 per year. This assessment will be invoiced in January 2017.

Looking forward to seeing everyone after the holidays at our next meeting, Thursday, January 12th at the Elks Lodge. Our guest speaker will be one of our own members, Mr. Mike Fedler, Edward Jones-Financial Advisor. He will be discussing stock allocations within your portfolio and the new DOL regulations.

I would like to wish everyone a Blessed Holiday Season. See you in the New Year!
Michelle

CALENDAR OF EVENTS

JANUARY 12, 2017

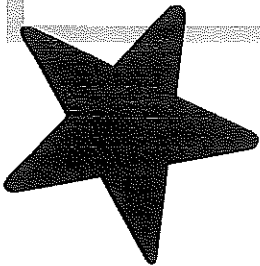
Mr. Mike Fedler, Edward Jones
Elks Lodge

FEBRUARY 9, 2017

General Meeting
Elks Lodge

MARCH 9, 2017

General Meeting
Elks Lodge



ANY IDEAS FOR AGENDAS FOR
GENERAL MEETINGS ARE
WELCOMED PLEASE
CONTACT MICHELLE OR
ANY BOARD MEMBER!

This is from the www.bwc.ohio.gov website

Drug Free Safety Program Levels

What are the program's levels?

Basic level – Employers participating at the DFSP Basic level are eligible for a 4-percent premium rebate as long as they satisfy all Basic level requirements. See DFSP requirements below.

Advanced level – Employers participating at the DFSP Advanced level are eligible for a 7-percent premium rebate as long as they satisfy all advanced level requirements. See DFSP requirements below.

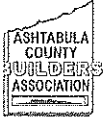
Comparable programs – Employers implementing a program comparable to the DFSP are not eligible for a premium rebate. However, Ohio law requires all companies – in state or out of state – that want to bid or work on state of Ohio public improvement/construction projects to have a drug-free program no matter how many employees they have. This applies to contractors and all levels of subcontractors who provide labor on a state project or supervise workers on state construction sites. Even employers with no employees must have at least a drug-free program in place that meets the DFSP Comparable requirements

CONGRATULATIONS UIC!

Union Industrial Contractors, Inc. Receives CNA Leadership in Risk Control Award
Ashtabula, OH – 10/31/16 – Union Industrial Contractors, Inc. today announced that it had received a Leadership in Risk Control Award from CNA, the seventh largest U.S. commercial insurance carrier. Kimberly Kidner - President and Ryan Cochran – Vice President received the award at the Ashtabula Township Park’s Riverview Pedestrian Bridge on 10/28/16. “Union Industrial Contractors, Inc. strongly believes in the importance of accident prevention and creating a safe work environment, both for our customers and employees,” said Mrs. Kidner. “We are pleased to have our efforts acknowledged by CNA.” Union Industrial Contractors, Inc. has taken a proactive approach to a safer work environment and product safety issues by educating themselves about common risks in their industry, identifying problem areas in advance and then implementing the necessary steps to help prevent an accident or business disruption from occurring,” said Zachary Gualardo, CNA. “We consider Union Industrial Contractors, Inc to be an industry role model with regard to these important workplace and product issues.” CNA’s Leadership in Risk Control Award recognizes customers who take the initiative to create a safer, more productive workplace, encourage behaviors that prevent accidents and prepare for potential business disruptions. Union Industrial Contractors is a private construction company serving Northeast Ohio and Northwest Pennsylvania. We provide a large platform of services to both commercial and industrial clients. We have served the industrial and commercial markets for over 38 years. At UIC, safety is a priority. We have an extensive safety policy. It includes weekly job site meetings, monthly safety topic classes, pre-employment drug/alcohol testing, random drug/alcohol testing, and much more. We continually update our policy to reflect changes in governmental regulations, and to produce safer working conditions for our employees and customers.



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Ashtabula County Builders
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