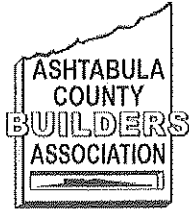
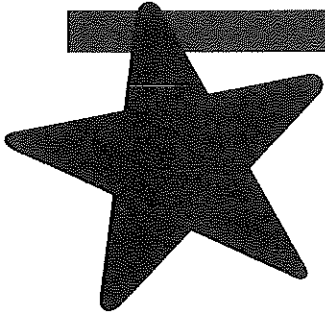


INTEGRITY



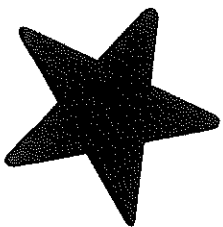
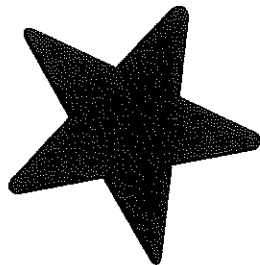
BUILDERS NEWS

APRIL 2016



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Ashtabula, Ohio 44004
Telephone: (440) 645-7496
ashtabulacountybuilders@windstream.net
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PRESIDENT'S COMMENTS

Hello Members and Friends,

Spring has arrived! We were blessed with a very mild winter this year as temperatures stayed above normal. For the most part, everyone was able to keep construction projects in progress which also kept our local supply houses busy.

Once again we had a great showing of members for the March meeting. We had over 25 members in attendance for the presentation by Ms. Holly Mayernick, Infinity Resources. She did a wonderful job explaining to everyone how a job placement agency can help with our employment needs.

April should be a great meeting for all of us current and future business owners. Mr. Jon Rohm from CompTech Pcs is going to be giving us a presentation on new upcoming technology. Founded in 2011, CompTech Pcs started out of his home but soon expanded in 2013 to the Edgewood Plaza on State Road. Currently they provide businesses services for several clients in and around Ashtabula County.

Don't forget to get your tickets for the Annual Reverse Raffle May 7th. It will be here soon and you definitely do NOT want to miss this wonderful event.

Hope to see everyone at the Elks Club, Thursday, April 14, 2016.

Thanks for your time,

Calvin L. Brown Jr.

CALENDAR OF EVENTS

APRIL 14, 2016

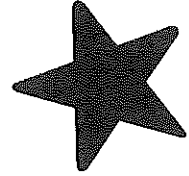
CompTech
Elks Lodge

MAY 7, 2016

REVERSE RAFFLE
Fair Grounds 4-H Building

JUNE 9, 2016

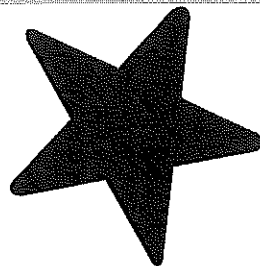
STEAK FRY
Elks Lodge



JULY 15, 2016

GOLF OUTING
Chapel Hills Golf Course

Cost of Meals \$30.00 per person
Choice of Prime Rib, Baked Chicken or Baked Fish
Please RSVP by the Monday prior to the event.



ANY SUGGESTIONS
FOR MEETING
SUBJECTS OR
NEWSLETTER ITEMS
Please Contact Michelle

BANKER BOB'S CORNER

These three friends, a Dentist, a Carpenter, and an Electrician were sitting around trying to decide what prank to pull on a mutual friend. Their friend was getting married soon, and his good buddies just felt compelled to play some prank, as all good buddies would. After sitting around brainstorming for a while, the Electrician had a thought, "I know! I know! I can wire the bed so that when our friend and his new bride sit on it and touch one another, they'll get a good shock." The Carpenter perked up and added, "and I can rig the bed so that when they get shocked and jump apart, the bed will collapse." The Dentist just sat in silence, because he couldn't think of a thing to do. After the fortunate couple's wedding and honeymoon, the groom called his friends together for a chat. He said to them, "Well, when we sat on the bed and got a shock, it wasn't that bad. And then when we jumped apart and the bed fell in, we had a good laugh. But who's bright idea was it to put the Novacaine in the Vaseline?!?!?!?!?"

ASHTABULA COUNTY BUILDERS ASSOCIATION
ANNUAL REVERSE RAFFLE

MAY 7, 2016

Grand Prize: \$1500.00

50/50 raffle - Bingo - Black Jack - Silent Auction

*\$100.00 Early Bird
Drawing at 6:15 p.m.*

\$50.00 a couple

Includes:

Dinner and Open Bar
Door opens at 5:00 p.m.
Raffle starts at 7:00 p.m.

Location:

Ashtabula County Fairgrounds 4-H Building

All Proceeds will benefit:
**Community Care Committee &
The Ashtabula County Builders Association**

For more information or tickets contact:
(440) 645-7496 or ashtabulacountybuilders@windstream.net



Leading Business Groups File Lawsuit against DOL's New Union Persuader Rule

April 01, 2016

The Department of Labor's new union persuader rule violates business owners' First Amendment rights, making it nearly impossible to consult with legal counsel when facing union organizing, said **the National Federation of Independent Business (NFIB) and the National Association of Home Builders (NAHB)** today.

"Once again, the administration is rigging the game in favor of workplace unionization," said **NFIB Small Business Legal Center Executive Director Karen Harned**. "The DOL is putting small employers at a profound disadvantage.

"Unions pay people whose full-time job is to organize workers," she continued. "Small employers have businesses to run. They don't have in-house lawyers or compliance officers to guide them through the process or navigate the complicated rules governing union organizing."

Ed Brady, chairman of NAHB and a home builder and developer from Bloomington, Ill., said that the rule is fundamentally unfair because it requires employers to report to the DOL whether and when they consult with a lawyer to discuss union organizing. The unions, on the other hand, aren't encumbered by any such requirement.

"DOL's final persuader rule is another example of regulatory overreach that will impose far-reaching reporting requirements on employers and their consultants and result in significant monetary and legal implications for home building firms," said Brady. "This lawsuit is necessary to maintain long standing policy on what union-related communications between employers and attorneys remain confidential."

NFIB and NAHB joined the Texas Association of Business, the Texas Association of Builders and the Lubbock Chamber of Commerce late yesterday in filing a lawsuit against the DOL in the United States District Court, Northern District of Texas, Lubbock Division. The business groups maintain that the rule violates the First Amendment's guarantee of freedom of speech and right of association. Also, according to the plaintiffs, the rule violates the Due Process Clause of the Fourteenth Amendment and the Regulatory Flexibility Act (RFA).

Previously, owners were only required to report when outside counsel directly communicated with employees. Under the new rule business owners will have to report any communication with legal counsel even if the matter ends there. The persuader rule will take effect on July 1, 2016.





Ashtabula County Builders
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