A Message from Our Bishop



New England Conference Bishop Sudarshana Devadhar has announced that he intends to appoint the Rev. Timothy Wilcox to the Moultonborough United Methodist Church in Moultonborough, New Hampshire effective July 1, 2022. The bishop believes that this will be a good match of ministry skills with ministry needs and opportunities. A new appointment for the Gray Memorial United Methodist Church will be made in the coming weeks and will be announced at that time as soon as is practical. Please join with the bishop in holding Rev. Timothy and his family, the Rev. Robert Schneider (retiring pastor in Moultonborough) and his family, and the congregations in Caribou and Moultonborough in your prayers.



At the time Pastor Tom Bentum received a different appointment and I was appointed to Gray Memorial UMC, it was the first time in a generation that a pastoral change had occurred for a reason other than retirement. The forthcoming appointment change in only the second such appointment change in 29 years. In some of the conversations that I have had, I have realized that the appointment process isn't as well understood as I expected.

Pastors in the United Methodist Church are appointed one year at a time. The appointment year runs from July 1 – June 30. While an ordained elder in good standing is guaranteed an appointment, elders also agree to be available to go "without reserve" wherever sent in the bounds of the conference. Each fall the bishop's cabinet (the bishop + the district superintendents) requests that pastors provide detailed missional, professional and personal reasons why an appointment, in the pastor's opinion, should continue, should change, or if there are other important considerations. A congregation provides similar "stay/go" input for missional reasons. Pastoral and congregational input are advisory only. District superintendents also evaluate the needs, challenges and opportunities within the districts' congregations. Some congregations each year know that they will definitely have a pastoral change, such as when a pastor retires, goes on leave or departs pastoral ministry. Through considerable prayer and discernment, the cabinet arrives at a potential match of pastor and congregation(s). After more steps, when a pastor is appointed to a congregation [it is worth noting that pastors are in fact appointed to the community served by the congregation(s)], his or her current congregation is now "open" and the process begins anew.

For more information, there is an excellent document that the cabinet has composed called the Point of Appointments. The simplest way to find this document is to go to www.neumc.org, the New England Conference website. Using the search box / magnifying glass button, type "point of appointments." Among the selections that appear at or near the top should be a pdf document titled "THE POINT OF APPOINTMENTS For the Sake of God's Mission in the World." I am also happy to discuss any questions or concerns you might have over the coming 5 months.

Grace and peace, Rev. Tim



The Caribou Clock

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E-mail: graymemorial@outlook.com

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Church Office: (207) 498-2103
Website: http://www.bgmumc.com

Greetings from the Church Office!

Well, the tax season is upon us again! Starting Monday, February 7th, the Church Office will be open on Monday, Wednesday and Friday from 9am to 2pm. on Tuesdays and Thursday (and Saturday), I will be volunteering with my Tax-Aide team to prepare free personal tax returns at the Caribou VFW. I appreciate Rev. Tim's and SPRC's support during this time. These new hours will continue until Tuesday, April 19th.

Still working on a new Church Directory - I promise!

Please help me meet deadlines by submitting things for the Newsletter when due. For our next Newsletter, all input must be submitted by 10am on <u>Friday, February 18th!!!</u> This earlier deadline is necessary due to the change in office hours noted at the beginning of this letter.

(Intil next month....

Bobbí Pelletíer Church Secretary



January Prayer Joys and Concerns

<u>Prayer Concerns</u>: Debbie & Lu Sharp, Sheila Belyea, Dave DeMerchant, Richard & Susan Clark, Gary & Marilyn Langley, Ralph & Gwen Ferguson, Audrey Bubar, Sylvia Akeley, Louis & Judi Greenier, Leland Frost, Ivan Shaw, Malcolm Hare, Susan Osgood, Claire Hodgkins, Alex Hilleman & family, Mary Ouellette, Jean Hodgkins

On Family Death: Family of Ken Doody; Family of Ellen Corrow

PLEASE REMEMBER TO PROVIDE A MAILING ADDRESS FOR PEOPLE OR FAMILIES YOU PUT ON THE PRAYER LIST SO WE CAN SEND THEM A NOTE FROM REV. TIM. WE OFTEN HEAR FROM RECIPIENTS ON HOW TOUCHED THEY ARE THAT WE OFFERED PRAYERS FOR THEM!

REMINDERS

DATE	<u>LITURGIST</u>	Organist/Pianist	<u>COUNTER</u>	COFFEE FELLOWSHIP
Feb 6	Dean Rauch	Margaret Cyr	Mary Ouellette	No Coffee Fellowship
Feb 13	Sue White	Margaret Cyr	Ruthann Weeks	u -
Feb 20	Alden Wilcox	Mary Lou Brown	Ruthann Weeks	ш
Feb 27	Althea Wilcox	Mary Lou Brown	Ruthann Weeks	ű

Usher Coordinator for February: Conrad Walton

Please note that the church building is open for visitors, though committees and groups are encouraged to meet online through the end of February due to ongoing high case numbers of COVID and other respiratory diseases.

Rev. Tim and the Worship Committee will make decisions on whether Worship Services will continue to be in-person or on-line.

* * February Birthdays & Anniversaries * *

Birthdays and Anniversaries are celebrated on the first Sunday during Coffee Fellowship.

Remember your birthday & anniversary by making a special offering!



1	Vince Bell, Miles Collier, Judi Greenier,	14	Avon Brown, Sirena Cyr
	Carl Soderberg	15	Whitney Smith
3	Lisa Chase	16	Dale DeMerchant, Jeff Irving
5	Austin Branscom, Gerry Willard	18	Nova Cyr, Barb Dee, Cassie Westman
12	Robert Locke	19	Kelly Wardwell
13	Jennifer Barker, Ryan Branscom, Jennifer Craig,	20	Gary Merritt
	Page Espling, Kathy Snow	22	Jeff Franklin



6 Ginger & Caleb Buck

If your name or the name of someone in the Gray Memorial Family does not appear on this list and you would like to add it, please contact the church office, 498-2103.

Corrections are <u>ALWAYS</u> appreciated!!! If you know someone whose last name has changed, please let Bobbi know so she can update the database.



Worship Attendance and General Fund Offerings:

<u>Date</u>	In-Person Attendance	On-Line Attendance	+ Operating Fund Offering
Jan 2	35	* 29	\$2,755.00
Jan 9	46	* 26	\$4,983.72
Jan 16	24	* 38	\$1,450.00
Jan 23	34	Not available until Jan 31	\$1,794.50
Jan 30 (will report information next month)			

"Growing in Faith" Capital Campaign Account: As we continue to receive the Growing in Faith (GIF) donations, we will report the balance in the account each month. As of January 23rd, the balance in the account is \$104,375.95 (of that amount, the "furnace replacement donations" total \$32,153.05. All remaining donations made for the "Furnace Replacement" will be held in this account until needed.)

Photo Directory Changes (January 2022 Newsletter changes):

Branscom, Bert & Michelle - new address: 23 Sandy Point Rd., Cross Lake ME 04779





I know I've been saying this for months now, but a new Church Directory is still in progress! The new directory will be produced by the church office and look similar to the one printed in 2016. The "Membership/Constituent Information" form had been provided for several months within the monthly Newsletter and is still emailed with the weekly email Newsletter. If you have not completed it yet, please contact the church office for the form. It is vital that we have the most update information (names, mailing address, email address, birth dates, anniversaries, etc.) to ensure our database and a new directory is as current as possible! We would appreciate it if we could get a form from every household!

Bobbi

⁺ Needed weekly to meet 2022 Budget: \$4,191.14

^{*} On-line attendance shows the number of views, but doesn't capture accurate number of people if more than one person is viewing the service from one location

Worship & Ministry Opportunities During the COVID-19 Pandemic

Worship Services will be held in the church sanctuary until next summer and will continue to be streamed live. Masking and social distancing for indoor services and meetings is advised. *Note: In-person meetings in January/February suspended. Use of Zoom encouraged.*

Reminder from Rev. Tim -

Rev. Tim's is available for appointments Tuesday - Sunday with

Monday being his usual day off. His cell phone number is (207) 551-7924. Depending on the situation, he can arrange for the particular means for the meeting as necessary.

In an effort to improve communication, I want to provide clear guidance on how to reach me in certain situations:

On my day off (usually Monday), on a Saturday, or in an emergency (for example, a death, hospitalization or family crisis) the best way to reach me is by first calling the parsonage, 207-492-0371. Someone is at the parsonage most of the time. For the most part I do not often check phone or email messages on a day off or during family time.

When I am traveling and on most other occasions, the best way to reach me is on the cell phone, 207-551-7924. You can also call the church office at 207-498-2103. Ordinarily, my goal is to respond within 24 hours. It may take additional time to return your call when I am traveling or when a day off is involved.

If you have any questions or need more information about reaching me when needed, please contact me. --Rev. Tim

Gray Memorial UMC has an account at the Bennett Drive Redemption Center. When you bring your bottles/cans to the center, you may designate the proceeds to go the church's account!

If you are not comfortable bringing them yourselves, contact the Church Office and we'll make arrangements to pick them up!

So far, we have received donations of \$497.60 from this "fun-raiser"! Thank you!



Ministries



The Caribou Ecumenical Food Pantry is in need of the following items: jams, jellies and marshmallow fluff.

Donations may be brought to the church on Monday mornings from 9am to noon. Thank you!

Is your household or someone you know experiencing food insecurity? The Caribou Ecumenical Food Pantry serves the communities of Caribou, Connor, Woodland, Wade, Washburn and Perham and will provide food to those households that meet income guidelines. The Pantry, located at 31 Herschel Street in Caribou, is open on Tuesday and Thursday mornings from 8am to 11am. Please call 493-4860 between those hours and the pantry volunteers will help provide you with food boxes (available every 4 weeks or as needed.)



Give Us a Hand

Giving continues to be important for our ministries that are continuing and adapting. Your ongoing tithes and offerings will make it both possible to maintain ministries during this time of international pandemic and to position us for ministry needs when the crisis is over.

There are currently three ways to make your contributions to GMUMC:

- Send checks by mail to Gray Memorial United Methodist Church, PO Box 69, Caribou, ME 04736. Include your offering envelope if you have one.
- By EFT (Electronic Funds Transfer) via VANCO--several people have already chosen this method for recurring gifts. If you are interested in this method, please contact Tamara Wilcox, 492-0371, to set up an EFT.
- By Vanco Mobile, an app provided by VANCO. You can download on an Apple or android phone. This method supports both recurring and one-time gifts. For more information, contact Tamara Wilcox.

All VANCO methods include a nominal service fee for the church. Many people choose the options provided by VANCO for convenience and, for the electronic options, to ensure their gifts are always regularly given. Because of regular giving, research shows churches receive more funds overall using these methods. Contact Tamara Wilcox for more information on giving options.

Note – We did not have a Church Council Meeting in December, but the following reports were distributed (these reports should have been in the January 2022 Newsletter – Sorry!):

WORSHIP COMMITTEE:

Meeting December 3, 2021: Members present: Bobbi Pelletier (chair), Diane Fitzpatrick, Neal Genz, Diana Locke, Richard Clark, Beth Alden, Claire Hodgkins, Rev. Tim Wilcox

The meeting was called to order at 9:30 by Bobbi Pelletier.

Devotions were offered by Diane Fitzpatrick, who shared an excerpt from <u>Because of Bethlehem</u> by Max Lucado. The reading reminded us that every heart can be a manger and that every day can be a Christmas.

Old Business:

- Minutes from our last meeting were reviewed. A motion was made by Diana and seconded by Richard to approve the minutes as printed.
- Bobbi mentioned that she has shared Richard's article about the church with Melonie Carlson, chair of Missions and Evangelism. Her committee will review it and see if anyone would want to add a testimony about what the church means to them.
- The November worship services were reviewed. Bobbi extended thanks to Diana, Neal, and Diane for arranging the altar and special candle table for All Saints Sunday. It was noted that Dr. Sam Manages and Bill Thomas did a lovely job in speaking on Laity Sunday, Nov. 14. Thanksgiving Sunday and Commitment Sunday were observed on November 21. Bobbi also mentioned the Cluster Thanksgiving service and extended congratulations to Mary Lou Brown for receiving the Discipleship Award from our church, and to Friedrich Wilcox on receiving the Akeley Scholarship. Bobbi also extended special thanks to Neal, Gwen, Melonie and Erika Carlson for helping her with the decorating of the church and Angel Tree for Advent. She has received many compliments on the new blue paraments in memory of Doris Jeffery and on how beautiful the sanctuary looks.

New Business:

- There is a need for people to light the candles on the Advent wreath over the next three Sundays and on Christmas Eve. Bobbi will ask Gwen to light the candles this Sunday, Dec. 5, Richard volunteered for Dec. 12, and Bobbi will ask others in the congregation for December 19 and Christmas Eve.
- The Christmas Eve Service will be held at 4:30 on December 24. Bobbi asked for help in preparing the candles for the service. Beth, Diana, Diane, and Claire will meet with Bobbi on December 7 at 1:00p.m. to get the candles ready.
- January 2 is Epiphany Sunday and we will be having a guest preacher. It was suggested that we ask Alden Wilcox, Friedrich Wilcox, and George Ferland to portray the wise men during the service. The costumes will be checked on by Bobbi and her team of helpers on Dec. 7 while preparing the candles for Christmas Eve.
- January 9 is Baptism of the Lord Sunday. We will have a renewal of our Baptism vows. Rev. Tim also mentioned that if Chris Dare will be preaching on Jan. 2, we will be having Communion. If Chris doesn't preach, we will have Communion on January 9.
- January 16 observation of Martin Luther King, Jr. Day
- January 23 will be Ecumenical Sunday. Rev. Tim is formulating ideas for this Sunday and will discuss them at our next meeting.

FINANCE & STEWARDSHIP (Reports as of EOM November):

NOVEMBER EOM REPORT: Financial Secretary - The Regular offerings came to \$12,556.72. Reimbursements was \$50 for Office. Special Funds for Church Use are as follows:

Growing the Faith	\$3,816.78
Diane McDonough Memorial	2,560.00
Benevolence	15.00
Bottle Redemption Fundraiser	6.65
Tree of Lights	85.00
Christmas Tree Sales	870.00
Total	\$ 7,353.43

Special Funds NOT for church use was \$43 for Camp Mechuwana.

Total Deposits for November came to \$20,003.15

NOVEMBER OPERATING BUDGET CHECKBOOK FIGURES (Treasurer's Report; SF stands for Special Funds):

Beginning Balance	8,015.46	
2021 Operating Income	12,556.72	
Fun-Raiser Proceeds	6.65	(Bottle Redemption)
Mission Shares from SF	4,939.00	
Interest	1.51	
Less EFT fee	(29.79)	VANCO fees (EFT deposits)
Less Expenses	(17,902.15)	
2021 Mission Shares	(2,469.50)	(Note: Monthly amount put into SF temporarily)
Ending Balance	5,117.90	(Without PPP money of $$15,739.57$, balance would be $-$10,621.67$)

^{*} \$25,000.00 invested with Thompson/Hamel LLC for Memorial Garden on June 29, 2017. Investment cost was \$1,073.78; withdrew \$3,000 in March 2021; as of November 30, 2021, on-line report shows ending value = \$28,824.40.

Growing in Faith Capital Campaign:

Beginning balance: \$94,802.76; Deposits: \$3,820.79; Ending Balance: \$98,623.55

NOVEMBER EXPENSE REPORT:	
PROGRAMS:	
Worship	\$43.31
Office	169.92
Missions & Evangelism	40.00
Subtotal	\$253.23
TRUSTEES:	
Church Utilities	\$1,311.96
Parsonage Utilities	645.36
Telephone/Internet/Cell Phone	382.39
Property Insurance	1,011.01
Maintenance/Cleaning	280.00
Technology	14.99
Subtotal	\$3,645.71

STAFF PARISH RELATIONS:

Pastor's Salary	4,250.00
Health Insurance	1,559.00
Total Pastor's Comp	\$5,809.00

Other Salaries:

Financial Secretary	\$112.25
Treasurer	112.25
Church Secretary	586.33
Custodian	1,235.00
Subtotal	\$2,045.83

OTHER EXPENSES:

Guest & Subst. Staff	\$50.00
Pastor's continuing Education	116.19
FICA	156.51
Workman's Comp	75.22
Subtotal	\$397.92
SPRC Subtotal	\$8,252.75
NEW ENGLAND CONFERENCE:	
World Missions	\$2.469.50

World Missions \$2,469.50
New England Missions 2,469.50
Pastor Pension Benefit 811.46
NEC Total \$5,750.46
Grand Total \$17,902.15

The weekly average needed for 2021 is \$3,986.53.

Dead River balance as of Nov 30: Church = (\$6,448.45); Parsonage = (\$1,434.83)

2021 YTD Review:

TARGET- \$190,024.54; TITHES & OFFERINGS- \$144,517.15; TOTAL EXPENSES- \$175,379.59. UNPAID BILLS- \$2,469.50; AVERAGE MONTHLY ATTENDANCE- *57; AVERAGE YTD ATTENDANCE *57

^{*}Attendance is an aggregate of in person and virtual counts.

The January Church Council meeting was scheduled for Thursday, January 20th. Only a few people attended, so it was postponed until Thursday, January 27th. However, the following reports were provided to the council members:

DECEMBER 2021 COMMITTEE REPORTS

WORSHIP:

Members present at January 7th meeting: Bobbi Pelletier (chair), Rev. Tim Wilcox, Diane Fitzpatrick, Neal Genz, Beth Alden, Diana Locke, Claire Hodgkins, Gwen Ellinwood

Old Business:

- Bobbi began the business portion of the meeting by thanking the many people who worked to make our Advent and Christmas services so meaningful and lovely. Among those she thanked were those who lit the advent candles each week, Beth Alden for making a new crown for the Wise Men, Judson Drake for putting the Christmas decorations away, Alden Wilcox, George Ferland, and Richard Clark for portraying the Wise Men on January 2, and also thanks to Jud for removing the batteries from the candles used on Christmas before he stored the candles, bulbs and batteries.
- The Christmas Eve service was well attended, and all agreed that it was a nice service.
- January 9 will be the observation of Baptism of the Lord Sunday and we will also be having communion. We will use the prepackaged elements again. Bobbi mentioned that the elements are only good for ninety days, so any old ones need to be thrown away.
- January 16 will be the observation of Martin Luther King, Jr. and Human Relations Day. Rev. Tim's sermon will reflect these themes. Bobbi will insert special offering envelopes for Human Relations Day into the bulletins.

New Business:

- Bobbi mentioned that she will be putting the chrismons away that were on the angel tree (actually, Judson beat me to it!). She also mentioned that there have been many favorable comments about the new blue paraments that were given in memory of Doris Jeffery. She has placed them in the parament closet.
- Batteries have been replaced in all the hearing devices since there was a problem with some of them last week.
- Bobbi reported that Mary Lou, Judi, and Margaret will be sharing the duties of playing the piano or organ during our services this month. However, we will be using the CDs on January 16. (*Update Mary Lou will play on Jan 16, 23 and 30*)
- Rev. Tim reported that there is no news on a full-time organist yet.
- January 23 will be Ecumenical Sunday. No special designation is planned.
- January 30 has no special designation planned.
- The month of February is Black History month.
- February 13 will be Scouting Sunday. Bobbi will invite Dave Belyea to have Scouts in attendance that day. Bobbi also mentioned doing something special for the congregation on that day in observance of Valentine's Day. Diane will help Bobbi with this project.
- February 27 will be Transfiguration Sunday.
- Bobbi mentioned that the parament closet is full and room needs to be made for our newer paraments. She suggested taking the old ones that are no longer used out of the closet and storing them elsewhere. Beth asked about the possibility of donating to another church that could use them. Bobbi suggested that if some of them are in memory of a person, the family might want them. Beth and Gwen volunteered to help Bobbi with this endeavor.

- Bobbi asked Rev. Tim about how long we will continue with virtual meetings. He said we will
 continue for the month of January and see how the Covid situation is then. We will continue having inperson worship services on Sundays.
- Diane asked about singing the doxology since we are now singing hymns. We may resume singing the doxology on January 16.
- Rev. Tim asked Neal how the ushering was going. Neal reported that it is going well and that Jud Drake and Ralph Ferguson help out with folding bulletins on Sunday mornings.
- Bobbi asked us to keep Louis Greenier, Leland Frost, and Malcolm Hare in our prayers.

FINANCE AND STEWARDSHIP:

EOM Reports for December 2021: Regular Offerings for December amounted to \$30,716.16. We also received a Christmas offering of \$100 making the subtotal \$30,816.16. In addition, Special Offerings for Church Use added up to another \$12,251.84. Reimbursements came to \$99.51 making the Grand Total for December \$43,167.51.

DECEMBER 2021 Treasurer Reports (Note: SF stands for Special Funds):

Beginning Balance	5,117.90	
2021 Operating Income	30,816.16	
Fun-Raiser Proceeds	9.50	(Bottle Redemption)
Sound Booth Computer	.06	(Excess donation)
Trees & Lights	2,974.73	(Proceeds from Christmas Tree Sales &
		Tree of Lights)
Mission Shares from SF	4,939.00	
Interest	1.77	
Less EFT fee	(29.34)	VANCO fees (EFT deposits)
Less Expenses	(20,293.11)	
2021 Mission Shares	(2,469.50)	(Note: Monthly amount put into Special
	_	Funds temporarily)
Ending Balance	21,067.17	(Without PPP money of \$15,739.57,
		balance would be \$5,327.60)

All bills including Mission Shares have been paid as of December 31, 2021.

* \$25,000.00 invested with Thompson/Hamel LLC for Memorial Garden on June 29, 2017. Investment cost was \$1,073.78; withdrew \$3,000 in March 2021; as of December 31, 2021, on-line report shows ending value = \$29,215.69. The previous balance in the Growing in Faith Capital Campaign account was \$98,623.55. December deposits came to \$2,140.65. The current balance is now \$100,764.20.

DECEMBER EXPENSES:

PROGRAMS:	
Education	\$126.03
Worship	35.98
Office	208.38
Missions & Evangelism	60.80
Programs Subtotal	\$431.16
TRUSTEES:	
Church Utilities	\$1,370.48
Personage Utilities	641.21
Tel./Internet/Cell	382.39
Property Insurance	1,011.01
Snow removal/mowing	450.00
Maintenance/Cleaning	1,135.53
Technology	14.99
Trustees Subtotal	\$5,005.63

STAFF PARISH: Pastor's Salary Social Security Health Insurance Total Pastor's Comp.	\$4,250.00 250.00 <u>1,559.00</u> \$6,059.00
Other Salaries: Financial Secretary	\$112.25
Treasurer	112.25
Church Secretary	586.37
Custodian	1,235.00
Total other Salaries	\$2,045.87
Other expenses: Guest & Subst. Staff Pastor Travel FICA SPRC Miscellaneous Workman's Comp Total Other Expenses Staff-Parish Subtotal	\$150.00 379.28 156.51 240.00 <u>75.22</u> \$1,001.01 \$9,105.88
New England Conference: World Missions (1) New England Missions (2) Pastor Pension Benefit NEC Total	\$2,137.50 2,801.50 811.46 \$5,750.46
Grand Total	\$20,293.11

Weekly Average needed for 2021: \$3,986.53; Mission Shares = \$2,469.50/month; As of EOM Dec – ALL PAID! Balances at Dead River as of December 31: Church = (\$5,651.07); Parsonage = (\$1,252.18).

DECEMBER 2021 BUDGET YTD

Target- \$207,299.50; Tithes & Offerings- \$177,852.31; Expenses \$193,203.20; Unpaid/Mission Shares \$0.00. An aggregate attendance for December of in-person and virtual counts was 62. For YTD the average was 58.

APPROVED BUDGET FOR 2022:

PROGRAMS

Education	\$900.00
Worship	900.00
Office	5,000.00
Stewardship	300.00
Memorial Committee	150.00
History & Records	100.00
Missions & Evangelism	800.00
SUBTOTAL	\$8,150.00

TRUSTEES

Church Utilities	\$18,500.00
Parsonage Utilities	8,500.00
Telephone/Internet/Cell	4,900.00
Property Insurance	9,500.00
Snow Removal/ Mowing	4,000.00
Maintenance/Cleaning	3,400.00
Technology	2,400.00
Real Estate Taxes	2,100.00
Trustee Subtotal	\$54,600.00

New England Conference PAYMENTS

World Missions (1)	\$7,280.00
New England Missions (2)	6,863.00
Ministerial Support (3)	16,040.00
Mission Shares Subtotal	30,183.00
Pastor Pension Benefit	10,162.50
Total NEC Payments	\$40,345.50

STAFF-PARISH RELATIONS

TOTAL PASTOR COMPENSATION	\$70,924.00
Health Insurance _	18,924.00
Social Security	1,000.00
Pastor's Salary	\$51,000.00

Other Salaries:

Childcare Provider	750.00
Organist/Pianist	2,000.00
Choir Director	3,900.00
Financial Secretary	1,600.00
Treasurer	1,600.00
Church Secretary	8,000.00
Custodian	16,820.00
Total Other Salaries	\$ 34,670.00

Other Expenses:

Guest & Subst. Staff	\$1,000.00
Delegates to Annual Conf.	800.00
Pastor Travel	2,000.00
Pastor Cont. Ed.	1,200.00
Staff Parish Miscellaneous	250.00
FICA	3,000.00
Workman's Comp.	1,000.00
TOTAL EXPENSES	\$9,250.00
SPRC SUBTOTALS	114,844.00
GRAND TOTAL	\$217,939.50

LOOK WHAT'S HAPPENING IN FEBRUARY 2022!!!

MEETINGS IN FEBRUARY WILL CONTINUE TO BE HELD OVER TO ZOOM; IF SITUATION CHANGES, COMMITTEES WILL BE ADVISED.

ALL SUNDAY WORSHIP SERVICES ARE IN-PERSON AND WILL BE LIVE STREAMED ON YOUTUBE

Thursday Friday	03 04	9:00am 9:30am	Aroostook Cluster Meeting (Zoom) Worship Committee Meeting (Zoom)
Sunday	06	10:00am	Worship - Fifth Sunday after the Epiphany
Tuesday Thursday	08 10	6:00pm 6:30pm	Caribou Ecumenical Food Pantry Board Meeting at the Pantry SPRC Meeting
Sunday	13	10:00am	Worship - Sixth Sunday after the Epiphany; Scouting Sunday
Tuesday	15	6:00pm	Trustee Meeting
Thursday	17	6:00pm	Church Council Meeting (Zoom)
Friday	18	10:00am	DEADLINE FOR ALL NEWSLETTER INPUT
Sunday	20	10:00am	Worship - Third Sunday after the Epiphany; Ecumenical Sunday
		11:30am	Missions & Evangelism Committee Meeting
Monday	21	FEDERAL H	HOLIDAY - PRESIDENTS' DAY - OFFICE IS CLOSED
Sunday	27	10:00am	Worship - Transfiguration Sunday