

Putnam County Community Center

TITLE VI POLICY STATEMENT

Putnam County Community Center (PCCC) is committed to a policy of non-discrimination in the conduct of its business, including its Title VI responsibilities – the delivery of equitable and accessible services. PCCC recognizes its responsibilities to the communities in which it operates. It is PCCC policy to utilize its best efforts to assure that no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under its programs of service delivery and related benefits.

Toward this end, it is PCCC's objective to:

- A. Ensure that the level and quality of service is provided without regard to race, color, or national origin.
- B. Identify and address, as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low-income populations;
- C. Promote the full and fair participation of all affected populations in service provision decision making;
- D. Prevent the denial, reduction, or delay in benefits to programs and activities that benefit minority populations or low income populations;
- E. Ensure meaningful access to programs and activities by person with limited English proficiency.

The responsibility for carry out PCCC'S commitment to this program has been delegated to the Director. The Director is responsible for the day-to-day operations of all programs and will receive and investigate Title VI complaints which come through the complaint procedure. However, all employees of PCCC share in the responsibility for making PCCC Title VI program a success.

LIMITED ENGLISH PROFICIENCY POLICY STATEMENT AND AVAILABLE RESOURCES
TITLE VI of Civil Rights Act of 1964, 42 U.S. C. 2000d, et. Seq., provides that no person shall be subjected to discrimination on the basis of race, color, or national origin under any program or activity that receives Federal financial assistance. Title VI and its implementing regulations require that certain federal grant recipients take responsible steps to ensure meaningful access to the benefits, services, information, and other important portions of their programs and activities for individuals who are Limited English Proficient.