

HOW TO TRAIN LEADERS

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Numbers 13:30-32

Training leaders is one of the most beneficial things you can do if you are in any type of leadership position.

Training followers to be leaders will make your job easier.

Training followers to be leaders is the best way to ensure your longevity as a leader.

Training followers to be leaders is the best way to solidify that your messages, ideas and values will live long beyond your reign as a leader. Training followers to be leaders is a true testament to how great you are as a leader.

CAN FOLLOWERS BECOME LEADERS?

Yes, you can mold a follower into a leader. Leadership is all about **ATTITUDE**. People become leaders when they **THINK DIFFERENTLY ABOUT THEMSELVES**. The difference between a lion and a sheep is their attitude. The difference between a loser and a winner is their attitude.

Leaders are identified by their attitude. Size, strength, intellect and looks does not matter. If a person does not have the right attitude they cannot be a successful leader. There are three areas in which a leader can develop a follower's attitude.

THE THREE AREAS

If you are training a follower to become a leader the first area to focus on is their **BELIEF**. You have to change the way a person thinks about themselves. The self portrait of who you are determines how you approach problems, circumstances and battles.

If you **THINK** you are not enough, when battles and challenges occur you will run from the obstacle instead of run through the obstacle. A man with a huge physique who has low self esteem will be defeated by a small man who is confident. The focus of leadership is not how you look on the outside but it is what you **BELIEVE ON THE INSIDE!**

The second area of focus is **SPEECH**. Out of the abundance of the heart, the mouth speaks. Followers speak with timidity, fear, apprehension and weakness. Followers see the glass as half empty instead of half full.

There was a situation in the book of Numbers where two Israelite spies gave report to Moses. One of the spies gave the report from the perspective of leadership. The other spy gave a report from the perspective of a follower.

Numbers 13:30-32 says, *"Then Caleb told the people near Moses to be quiet, and he said, "We should certainly go up and take the land for ourselves. We can certainly do it."*

But the men who had gone with him said, "We can't attack those people; they are stronger than we are." And those men gave the Israelites a bad report about the land they explored, saying, "The land that we explored is too large to conquer. All the people we saw are very tall."

FOLLOWERS TALK ABOUT WHAT THEY SEE. LEADERS TALK ABOUT WHAT THEY THINK.

The third and final area of focus is **IMAGE**. How do you see yourself? How you see yourself determines what you will pursue. Children do not pursue responsibility because they do not see themselves as responsible.

Servants do not pursue authority and power because they don't see themselves as rulers. What you see about

yourself will determine if you will take the lead or stand by and watch things happen. Changing the self portrait of those you are mentoring is not easy because you are fighting the trauma of their childhood and the present conditions of their circumstances.

Changing the self portrait of how someone sees themselves takes **TIME**. You cannot sow this type of time into anyone. You must discern who is worthy and ready of this investment.

Everyone has the potential to be a leader. However, only some people are truly ready. If you focus on developing people in their **BELIEF**, **SPEECH** and **IMAGE** you will be able to cultivate an army of leaders who will transform the world and strengthen your legacy.

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