

HOW TO KEEP YOUR EMPLOYEES MOTIVATED

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John 15:8

One of the hardest things for a boss to do is to keep his employees motivated to work in excellence. An unmotivated employee makes the boss's job difficult. It makes it hard for the boss to govern his business.

Unmotivated employees have a poor attitude. They are poor performers and they are bad influences amongst other staff members. With all this being said, an unmotivated employee is **NOT** a bad employee.

A bad employee is someone who refuses to change their ways to accommodate the company's standards. This is **NOT** an unmotivated employee. Unmotivated employees

are individuals who are **DISAPPOINTED** with the organization's efforts.

These people want to do good. They want to be an asset to the company. They want to provide excellent service. However, their disappointment with the organization's follow through has discouraged them.

**BAD EMPLOYEES SHOULD BE FIRED.
UNMOTIVATED EMPLOYEES SHOULD
BE INSPIRED.**

THE COMPANY HAS A RESPONSIBILITY

Every organization has a responsibility to produce **RESULTS** for every employee who follows through on their work. When employees are promised a reward for completing a project and that reward does not materialize it is discouraging.

When an employee follows the policies and procedures of the organization and they are still being treated unfairly it is discouraging.

When an employee is being mistreated by their boss and the organization fails to address this issue with the manager it is discouraging. These are the type of situations that turn good employees into unmotivated employees.

When an employee consistently sees **RESULTS** from the organization they will stay motivated. Results motivates people and results motivates God. John 15:8 says, "You should produce much fruit and show that you are my followers, which brings glory to my Father."

Producing results brings glory to God. If God is edified when He sees results, your employees will be motivated when they see the same thing. Producing results is the **PROOF** of commitment and functionality.

When your employees see the processes of their organization functioning at a high level they will support the vision of the company. When the employees see the commitment of their supervisors they will follow their efforts.

Most unmotivated employees are discouraged because they are not seeing the **RESULTS** that are expected. Remember, employees are people. They are driven by the same thing God is pleased with...**RESULTS**.

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