



## UDOT CONSULTANT SERVICES CONTRACT MODIFICATION

STATE OF UTAH  
UTAH DEPARTMENT OF TRANSPORTATION  
CONSULTANT SERVICES  
STANDARD REQUEST FOR QUALIFICATIONS  
COST PLUS FIXED FEE

EFFECTIVE DATE Jun 26, 2024  
TRACKING NO. 46586  
CONTRACT NO. 18-8830  
MOD NO. 11

Consultant: H D R Engineering, Inc.  
Project No.: S-R299(281)  
PIN Description: Little Cottonwood Canyon (EIS)  
FINET Prog Code No.: 7283025N  
PIN No.: 16092  
Work Discipline: Environmental Document Preparation

This Modification is to be attached and made part of Contract No. 18-8830 between the Utah Department of Transportation, referred to as DEPARTMENT, and H D R Engineering, Inc., referred to as CONSULTANT.

It has been determined that contract modifications are required to complete the work specified by this Contract. The CONSULTANT agrees to the modifications as specified below.

### CONTRACT MODIFICATIONS

- Exhibit A – The “Services Provided by the CONSULTANT” contained in “Attachment C” to the Contract is changed.
- Exhibit B – The fixed fee amount, overhead rate, or hourly wages in “Attachment D, Fees” of the Contract is revised.
- Exhibit B – The maximum disbursement from “Attachment D, Fees” to the Contract is increased by \$143,452.76 for a new total of \$8,297,584.70.
- Exhibit C – The Scope of Work Completion Date for the Contract is extended to September 30, 2025 and Contract Expiration Date for the Contract is extended to September 30, 2026.
- Exhibit D – Insurance.
- Other:

The parties hereto agree to abide by all provisions of the original Contract as well as the provisions of this and any previous contract modifications.

IN WITNESS WHEREOF, they sign and cause this Contract Modification to be executed.

CONSULTANT - H D R Engineering, Inc.

By: Lisa M. Tuck  
Title: Sr. Vice President  
Lisa M. Tuck

Jun 26, 2024

UTAH DEPARTMENT OF TRANSPORTATION

By: Chad B. Hall  
Title: Director of Preconstruction  
Date

Jun 26, 2024

DEPARTMENT Comptroller's Office

By: Kristi Barney  
Title: Contract Administrator  
Date

Jun 26, 2024

**Contract No. 18-8830 Mod. No. 11**

**EXHIBIT A**

**Scope of Services**

The Scope of Services is expanded to allow for additional work as requested by [Devin Q Weder, Region 2](#), in the memorandum dated [June 20, 2024](#) in this Exhibit.

For further details, see the following pages of this Exhibit.



# UDOT Consultant Services

## Contract Approval Memo

Memo Printed on: June 24, 2024 4:26 PM



**PM Approval Date:** June 20, 2024

**UDOT PM:** Devin Q Weder

The Project Manager has reviewed and approved the contract/modification consultant documents: Executive Summary, Work Plan, Staffing Plan, Work Schedule, and Cost Proposal.

### PROJECT INFORMATION

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**PIN:** 16092  
**Project No.:** S-R299(281)  
**Job/Proj:** 7283025N  
**PIN Description:** Little Cottonwood Canyon (EIS)

### CONTRACT INFORMATION

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**CS Admin:** Devon Tonks (Acting as UDOT)  
**Contract No.:** 18-8830 EIS for Little Cottonwood Canyon (SR 210)  
**Mod No.:** 11 Continued PM and PI support  
**SOW Completion Date:** September 30, 2025  
**Contract/Mod Amount:** \$143,452.76  
**Fee Type:** COST PLUS FIXED FEE  
**Selection Method:** STANDARD RFQ UNLIMITED  
**Period:** 2016-2019 GE / LG  
**Phase:** ENVIRONMENTAL DOCUMENT  
**Disciplines:** ENVIRONMENTAL DOCUMENT PREPARATION

### CONTACTS

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#### Consultant

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H D R ENGINEERING, INC.

Terry Warner

2825 EAST COTTONWOOD PARKWAY

SUITE 200

SALT LAKE CITY, UT 84121

# **H D R ENGINEERING, INC.**

*Prime*

## **UDOT CMS Contract Executive Summary**

|                       |                                |      |    |                 |             |      |       |
|-----------------------|--------------------------------|------|----|-----------------|-------------|------|-------|
| Contract Number:      | 188830                         | Mod: | 11 | Project Number: | S-R299(281) | PIN: | 16092 |
| UDOT Primary Contact: | Devin Q Weder                  |      |    |                 |             |      |       |
| PIN Description:      | Little Cottonwood Canyon (EIS) |      |    |                 |             |      |       |

### **Brief Description**

**Executive Summary.** This scope of work is for a modification to Phase 2. This modification covers additional project management (Activity 03E) which is needed for coordinating with the EIS team, UDOT's legal council, and assisting U.S. Forest Service by providing project files, answering questions, and supplying documents needed as it works towards its ROD, coordinating with UTA on bus operations planning, and responding to GRAMA requests. This scope of work is proposed to extend Activity 055E (Provide Project File) and assist Perkins Coie (UDOT Legal) in preparing and reviewing an Administrative Record for the project as well as review legal briefs in support of the lawsuit defense.

This scope of work is also provided to provide on-call project support as UDOT determines and prepares for applications to US Forest Service for land appropriations, either the 23 USC 317 appropriation or special use permit process, and other misc. permits/authorizations including a water supply agreement from Salt Lake City Department of Public Services. This modification also extends public involvement activities (Activity 07E) for Penna Powers to support UDOT with post-ROD key stakeholder and media relations activities. This modification also replenishes budgets used to complete several out-of-scope work items.

### **Project Team**

**Team Roles.** Under UDOT's direction the team roles under this contract modification are as follows:

§ **HDR** - HDR will lead the project and is the prime consultant. HDR is responsible for project management, development of the environmental document, and engineering lead.

§ **Penna Powers** - General public engagement, stakeholder management, and web site management.

### **Assumptions**

#### Assumptions

- Scope of Work completion is extended 18 months to September 2025
- Project Unknowns. Future GRAMA requests, specific application approach for federal lands, level of detail needed in water supply permit application, and exact media request, website updates, local government presentations, and social campaigns.
- See Workplan for additional assumptions.

## **Phasing**

**Project Phasing.** The project was divided into two phases. The first phase (Phase 1) covered work through Activity 19E, Alternative Development and included biological and cultural resources field work. The Phase 1 activities included the development of the NOI, public involvement, stakeholder outreach, public scoping period, alternative development and screening, preliminary design for alternatives, and limited natural resource survey work. Phase 2 included work to support the Record of Decision (ROD, Activity 53E). Phase 2 was extended past the ROD to support administrative record preparation (by Perkins Coie) and misc. public engagement activities.

## **Fee Type**

**Fee Type.** The fee type is cost plus fixed fee.

**UDOT CMS Contract Work Plan**

|                       |                                |      |    |                 |             |      |       |
|-----------------------|--------------------------------|------|----|-----------------|-------------|------|-------|
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**Activity: X001 - EIS**

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**Activity 03E - Project Management / Administration / Quality Control (HDR)****A. Description of Activity**

The purpose of this activity is to provide direction on the environmental and engineering process for the consultant team. The consultant project manager will be responsible for team coordination, implementation of quality control measures, project reporting, project documentation, and the overall performance of the project. This activity will cover as requested meetings with UDOT legal team and EIS cooperating agencies. The tasks undertaken for this activity will include the following:

- § Monitor project costs and schedule.
- § Provide contract compliance tracking activities.
- § Prepare project status reports.
- § Prepare monthly progress reports describing work completed for the month and anticipated work for the following period.
- § Hold bi-weekly team meetings.
- § Hold monthly meetings with US Forest Service
- § Prepare quantity estimates and environmental report as part of water supply permit application to Salt Lake City Department of Public Utilities (SLCDPU) [per SL City Code Chapter 17.04 Watershed Areas].
- § Review updates to Bus Service Plan after US Forest Service and Utah Transit Authority review comments.

**B. Assumptions**

- § Assume 2 meetings to review water supply permit application with SLCDPU.
- § Up to 1 meeting with Canyon Water and Alta Town to understand connections to existing infrastructure and upgrades needed.
- § Permit application will utilize and summarize environmental information from Final EIS, no additional environmental surveys are required.
- § No detailed engineering design or hydraulic calculations are needed to support application, supply assumed to be delivered by Salt Lake County Service Area #3 (Canyon Water). Assumes water for bus stops only. Water for fire suppression at snow sheds not included.
- § No application fees.
- § This modification will extend work over 15 months.
- § Meetings will be held at virtually unless requested otherwise by UDOT Project Manager.

**C. Work Products**

§ Monthly progress reports.

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#### **Activity 55E - Develop and Maintain Project File (Team)**

##### A. Description of Activity

The team will complete the following:

- § Hold meetings with Perkins Coie as needed to answer questions about the administrative record.
- § Review legal briefs

##### B. Assumptions

- § No more than 6 meetings will be needed
- § No more than 10 legal briefs will be reviewed

##### C. Work Product

- § Project file

#### **Activity: X004 - Communications**

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#### **Activity 07E - Implement Public Involvement Plan (Penna Powers)**

##### A. Description of Activity

- Penna Powers will maintain the project website with the goal to educate and update the public on project status, related information and upcoming events, and provide an online venue for community input.
- Penna Powers will develop project update presentations for UDOT (or the project team members) to deliver to city/county governments and staff, over the course of the study to involve and inform elected officials.
- Penna Powers will manage project contacts and information tools (email and comment database), plus development and maintenance of the project mailing list for use in distributing project materials and communicating with stakeholders during the project. The effort will consist of the management of stakeholder inquiries and responses.
- Penna Powers will manage the project's social media channels, including content creation (video and fact sheets).
- Penna Powers will provide strategic communications guidance and key messaging for the corridor wide project teams and coordinate with the UDOT Central Communications Office prior to milestones and/or significant events

##### B. Assumptions

- § The website will be used throughout the project.
- § Public information materials will be provided in digital format.
- § Meetings are assumed to be 2 hours each and a total of 10 meetings.
- § Penna Powers will assist HDR with scheduling meetings and taking notes as needed.

C. Work Product

- § Project website
- Presentation materials
- Presentation summary reports
- Monitor public discussion of LCC on social media
- Key messages documents (digital).

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

| Employee Name        | Contract Job Title              | Education/Certification     | License Number  | Hours | Current Rate | Proposal Rate | Approval Date | Key |
|----------------------|---------------------------------|-----------------------------|-----------------|-------|--------------|---------------|---------------|-----|
| IZZO, VINCE          | PROJECT MANAGER                 |                             |                 | 0     | \$121.16     | \$117.74      | 02/14/2018    |     |
| WARNER, TERRY        | DEPUTY PM                       | BS                          | UT-362338-2202  | 102   | \$106.73     | \$109.93      | 02/14/2018    | Y   |
| PIERCE, BEN          | ITS PROGRAM MGR                 | MS                          |                 | 0     | \$134.33     | \$109.80      | 02/14/2018    |     |
| MCPHERSON, JOHN      | TRANS ENVIRO SERVICES DIRECTOR  | MS                          |                 | 40    | \$103.06     | \$106.15      | 06/13/2022    |     |
| MAHAL, VIJAY         | TRAVEL MODELING                 | MA                          |                 | 0     | \$106.97     | \$103.85      | 02/14/2018    |     |
| MCGLASHAN, JASON     | TRANSPORTATION PLANNING DIRECT  | MS                          |                 | 0     | \$112.73     | \$102.74      | 05/16/2018    |     |
| CLAYTON, ANDREA      | PROJECT ENGINEER                |                             | UT-191039-2202  | 40    | \$96.88      | \$99.79       | 01/21/2020    |     |
| LIEBSCH, ED          | AIR QUALITY                     | MS                          |                 | 0     | \$96.13      | \$97.16       | 07/17/2020    |     |
| PENET, BRUNO         | ECONOMIST                       | MA                          |                 | 0     | \$95.00      | \$90.09       | 02/19/2019    |     |
| DIGREGORIO, MIKE     | SENIOR ESTIMATOR                | BSCE, MBA                   | UT-368491-2202  | 0     | \$104.98     | \$86.68       | 02/14/2018    |     |
| TAUNTON, MATTHEW     | TRANSIT PROJECT MANAGER         | BA                          |                 | 0     | \$84.63      | \$84.63       | 05/16/2018    |     |
| YANG, JOEY           | SR ITS PROJECT MGR              | BS                          |                 | 0     | \$89.60      | \$83.61       | 02/14/2018    |     |
| LAY, KEITH           | AIR QUALITY SPECIALIST          | BS                          |                 | 0     | \$80.02      | \$83.30       | 08/24/2020    |     |
| MCDONALD, R. CURT    | BRIDGE ENGINEER                 | MS                          | UT-2774425-2203 | 0     | \$98.84      | \$82.97       | 02/14/2018    |     |
| SPOOR, HEIDI         | SR ENV SCIENTIST                | BS                          |                 | 0     | \$97.20      | \$81.07       | 02/14/2018    |     |
| BLUMENKAMP, JOHN     | SENIOR HIGHWAY ENGINEER         | PE                          | UT-379761-2202  | 0     | \$96.10      | \$80.95       | 02/14/2018    |     |
| NICHOLS, KAREN       | WATER QUALITY                   | BA                          |                 | 20    | \$76.70      | \$79.00       | 10/01/2018    |     |
| POPE, WILLIAM        | WATER RESOURCES                 | B.S. ENGINEERING            | UT-4359934-2202 | 40    | \$76.58      | \$78.88       | 12/13/2023    |     |
| CASEY, TIMOTHY       | ACOUSTIC PROGRAM MANAGER        | BS                          | MN-07990026     | 0     | \$83.96      | \$78.44       | 02/14/2018    |     |
| CROFT, AMY           | BIOLOGIST/ENVIRO SCIENTIST      | PHD                         |                 | 24    | \$73.08      | \$75.27       | 02/14/2018    |     |
| BERGSCHNEIDER, KELLY | ENVIRONMENT SERVICE PROJECT MGR | BA ECON, BS ENVIRO SCIENCES |                 | 0     | \$74.80      | \$74.80       | 03/29/2023    |     |
| COLLEDGE, TRAVIS     | PROJECT ENGINEER                | BS                          | UT-343577       | 0     | \$81.77      | \$72.58       | 02/14/2018    |     |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
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| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                   |                                |     |                 |   |         |         |            |  |
|-------------------|--------------------------------|-----|-----------------|---|---------|---------|------------|--|
| KOLKMAN, LAYCEE   | TRAFFIC BUSINES CLASS DIRECTOR | MS  | NV-2191         | 0 | \$87.00 | \$71.97 | 02/14/2018 |  |
| KILPATRICK, KEVIN | TRANSPO PROJ MGR               | MS  |                 | 0 | \$93.46 | \$70.24 | 02/14/2018 |  |
| YING, RONALD      | SR NOISE & AIR QUALITY SPECIAL | MB  |                 | 0 | \$86.43 | \$69.60 | 07/17/2020 |  |
| PISANI, FRANK     | GIS SPECIALIST                 | BS  |                 | 0 | \$76.33 | \$69.56 | 02/14/2018 |  |
| MYUNG, SMITH      | TRANSPO PLNG/TRAVEL MODELING   | BS  |                 | 0 | \$71.06 | \$68.81 | 05/16/2018 |  |
| SNEAD, CAROL      | SENIOR ENVIRO PLANNER          | MS  |                 | 0 | \$65.45 | \$68.14 | 02/14/2018 |  |
| GORTON, MICHAEL   | SR TRAVEL DEMAND MODELER       | MSA |                 | 0 | \$70.34 | \$67.96 | 05/16/2018 |  |
| WESTOVER, BRYAN   | UTILITIES ENGINEER             | BS  | UT-6638145      | 0 | \$96.77 | \$67.53 | 02/14/2018 |  |
| WALLACH, WENDY    | ENVIRONMENTAL PLANNER/PROJ MGR | BS  |                 | 0 | \$67.35 | \$67.35 | 02/19/2019 |  |
| NULTON, DIANE     | SR ENVIRONMENTAL PROJECT MANAG | BA  |                 | 0 | \$82.01 | \$66.86 | 10/01/2018 |  |
| PARSONS, MIKE     | SENIOR ACOUSTICAL SPECIALIST   | BS  | OR-81444PE      | 0 | \$67.00 | \$63.57 | 02/14/2018 |  |
| BEDKE, MARK       | ENGINEER HIGHWAY               | BS  | UT-8562477-2202 | 0 | \$82.45 | \$63.09 | 02/14/2018 |  |
| OMER, CREIGHTON   | WATER RESOURCES ENG            | MS  | UT-2774360-2202 | 0 | \$64.65 | \$62.46 | 02/14/2018 |  |
| PERKINS, MIKE     | MITIGATION BIOLOGIST           | MS  |                 | 0 | \$64.81 | \$62.31 | 02/14/2018 |  |
| ULRICH, CARRIE    | TECH WRITER                    | BS  |                 | 4 | \$57.89 | \$59.63 | 02/14/2018 |  |
| OVERCAST, CURT    | NOISE                          |     |                 | 0 | \$59.09 | \$59.09 | 02/14/2018 |  |
| HUTCHINS, GRADY   | ITS PROJECT MANAGER            | BS  |                 | 0 | \$58.68 | \$57.52 | 02/14/2018 |  |
| JOHNS, KEVIN D.   | TRANS MODELING & SIMULATION    | MS  |                 | 0 | \$68.06 | \$57.25 | 05/16/2018 |  |
| KARCZ, NICK       | SR TRAVEL DEMAND MODELER       | BS  |                 | 0 | \$57.33 | \$55.39 | 02/14/2018 |  |
| TOWNSEND, DENISE  | VISUALIZATION                  |     |                 | 0 | \$53.86 | \$54.70 | 02/14/2018 |  |
| BROWNLEE, SIRENA  | SR ENVIRO SCIENTIST            | MS  |                 | 0 | \$51.17 | \$53.27 | 02/14/2018 |  |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
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| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                   |                               |                      |           |    |         |         |            |  |
|-------------------|-------------------------------|----------------------|-----------|----|---------|---------|------------|--|
| LYNCH, ADAM       | SR TRAFFIC ENGINEER           | BS                   | OH-73915  | 0  | \$52.49 | \$52.49 | 02/14/2018 |  |
| O'MAHONY, RYAN    | DRAINAGE ENGINEER             | BS                   | PA-081917 | 0  | \$65.91 | \$51.38 | 01/21/2020 |  |
| BARGER, CALEB     | TECH DEVELOPMENT MGR          | BS                   |           | 0  | \$51.26 | \$51.26 | 02/14/2018 |  |
| WOLFE, JOHN       | NEPA SUPPORT                  |                      |           | 0  | \$52.50 | \$51.00 | 02/14/2018 |  |
| HILES, TOM        | TRAFFIC ENGINEER              | MS                   | NM-23486  | 0  | \$49.40 | \$49.40 | 05/16/2018 |  |
| RIGARD, SARAH     | GIS ANALYST                   | BS                   |           | 0  | \$67.77 | \$48.38 | 02/14/2018 |  |
| SPITZLEY, KELLY   | GRAPHIC ARTIST                |                      |           | 0  | \$60.48 | \$47.29 | 02/14/2018 |  |
| CRAFT, MATT       | VISUALIZATION                 |                      |           | 0  | \$42.95 | \$46.28 | 02/14/2018 |  |
| CHAMPO, TAMMY     | PUBLIC INFORMATION SPECIALIST | BA                   |           | 0  | \$48.73 | \$43.26 | 02/14/2018 |  |
| O'MANHONY, RYAN   | DRAINAGE ENGINEER             | BS                   | PA-081917 | 0  | \$42.37 | \$42.37 | 02/14/2018 |  |
| TZIOUMIS, TRAVIS  | GIS ANALYST                   | BS                   |           | 0  | \$41.63 | \$41.40 | 02/14/2018 |  |
| ELTON, CINDY      | ADMIN/ROW TECH                |                      |           | 0  | \$44.86 | \$40.09 | 02/14/2018 |  |
| VOLSIC, SHAWN     | VISUALIZATION                 | BA                   |           | 0  | \$38.10 | \$39.66 | 02/14/2018 |  |
| HILL, SHAUNA      | PROJECT CONTROLLER            | BS                   |           | 0  | \$40.94 | \$39.55 | 02/14/2018 |  |
| WALTERS, SOCTT    | GRAPHICS DESIGNER             |                      |           | 0  | \$40.64 | \$38.48 | 02/14/2018 |  |
| PHILLIPS, MELISSA | COMMUNICATION COORDINATOR     |                      |           | 0  | \$49.68 | \$37.77 | 02/14/2018 |  |
| JOHNSTON, KELLY   | ENGINEER EIT                  | BS CIVIL ENGINEERING |           | 0  | \$52.81 | \$37.29 | 02/14/2018 |  |
| CHAUHAN, ARJUN    | TRAFFIC EIT                   |                      |           | 0  | \$37.55 | \$36.19 | 05/16/2018 |  |
| FLANSBERG, JACOB  | CIVIL EIT                     | BS                   |           | 0  | \$51.17 | \$34.96 | 02/14/2018 |  |
| HUMPHREY, BARBARA | PROJECT ACCOUNTANT            | ASSOCIATE DEGREE     |           | 0  | \$36.06 | \$34.50 | 03/29/2023 |  |
| BILLS, NATALIE    | PROJECT COORDINATOR           | B.S.                 |           | 16 | \$32.87 | \$33.86 | 03/29/2023 |  |
| NOONE, CAVAN      | PLANNER 2                     | BA                   |           | 0  | \$36.13 | \$33.45 | 05/16/2018 |  |
| LAURENT, TAYLOR   | TRANSPORTATION PLANNER        | BS                   |           | 0  | \$40.43 | \$32.35 | 05/16/2018 |  |
| EASTON, MADISON   | PROJECT COORDINATOR           |                      |           | 40 | \$32.70 | \$31.66 | 07/19/2023 |  |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
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| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                    |                              |    |                  |   |         |         |            |  |
|--------------------|------------------------------|----|------------------|---|---------|---------|------------|--|
| WOEHL, DANIEL      | BRIDGE ENGINEER              | MS | UT-10234875-2202 | 0 | \$57.43 | \$31.49 | 02/14/2018 |  |
| POOLE, JANICE      | EXEC ADMIN ASSIST            |    |                  | 0 | \$31.31 | \$31.31 | 02/14/2018 |  |
| SOCKI, ADAM        | TRANSPORTATION PLANNER       | BS |                  | 0 | \$34.62 | \$29.74 | 02/14/2018 |  |
| ABO, KURT          | VISUAL DESIGNER              | BA |                  | 0 | \$30.22 | \$29.29 | 02/14/2018 |  |
| NAVIO, NIKKI       | PLANNER                      | BS |                  | 0 | \$29.25 | \$29.25 | 02/19/2019 |  |
| MIKRE, CONNOR      | AIR QUALITY SPECIALIST       | BS |                  | 0 | \$26.99 | \$28.10 | 08/24/2020 |  |
| BETTENCOURT, SARAH | ENGINEERING 3D VISUALIZATION | BA |                  | 0 | \$29.23 | \$23.10 | 02/14/2018 |  |

Total Hours for H D R ENGINEERING, INC.: 326

### Pay Rate Variance Explanation

add 4.5% inflation to rates for 10 months in 2025

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
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### Alternate Staff

| Employee Name        | Contract Job Title              | Education/Certification | License Number | Hours | Current Rate | Proposal Rate | Approval Date | Key |
|----------------------|---------------------------------|-------------------------|----------------|-------|--------------|---------------|---------------|-----|
| MOWAT, ROBERT        | ELECT MOBILITY LEAD             |                         |                | 0     | \$139.51     | \$145.10      | 12/05/2023    |     |
| UNGEMAH, DAVID       | MANAGED LANES                   | MASTERS                 |                | 0     | \$139.50     | \$139.50      | 05/21/2024    |     |
| REASCH, LARRY        | BUSINESS GROUP MANAGER          | BS                      |                | 0     | \$131.00     | \$120.20      | 10/22/2020    |     |
| SIBAL, VINOD         | RAIL TRANSIT SECTION MANAGER    |                         |                | 0     | \$114.67     | \$114.67      | 01/21/2020    |     |
| HEFFERNAN, AUDREY    | ENVIRO SCIENCE & PLANNING LEAD  | MS                      |                | 0     | \$105.80     | \$105.80      | 07/17/2020    |     |
| STOUT, THOMAS        | INDUCTIVE PAVEMENT ENG LEAD     | PHD                     |                | 0     | \$94.86      | \$98.66       | 12/20/2023    |     |
| GREENFIELD, JOSHUA   | PROJECT MANAGER ENGINEERING     | BACHELOR'S DEGREE       | IL-062.059928  | 0     | \$91.94      | \$91.94       | 12/05/2023    |     |
| ALVORD, JOANNA       | PROJECT CONTROLS MANAGER        | MBA, PSP, PMP           |                | 0     | \$106.45     | \$84.33       | 10/01/2020    |     |
| DUPUIS, THOMAS       | SR WASTEWATER PROJECT MANAGER   | MS                      | ID-15583       | 0     | \$83.30      | \$83.30       | 09/18/2020    |     |
| RAMOS, MOISES        | SR TRACTION ELECTRICAL ENGINEER | BS                      | CO-52800       | 0     | \$81.74      | \$81.74       | 01/21/2020    |     |
| GOODSON, FIONA       | ES&P SECTION MANAGER            | BS                      |                | 0     | \$81.70      | \$81.70       | 01/18/2022    |     |
| HOGAN, DONN          | SR. ARCHITECT                   |                         |                | 0     | \$80.35      | \$80.35       | 01/18/2022    |     |
| STERN, MICHAEL D     | SR FACILITY DESIGN MGR          | BS                      |                | 0     | \$86.45      | \$76.03       | 01/21/2020    |     |
| ARNOLD, BRENT        | UTILITY DATA COLLECTION         | BS                      |                | 0     | \$83.90      | \$72.75       | 02/19/2019    |     |
| BRILHANTE, FRANCISCO | SR GIS MANAGER                  | MS                      |                | 0     | \$70.26      | \$70.26       | 09/18/2020    |     |
| YOUNG, STEPHEN       | SENIOR COST ENGINEER            | BS                      |                | 0     | \$84.31      | \$70.02       | 02/26/2020    |     |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                       |                                |                  |                 |   |         |         |            |  |
|-----------------------|--------------------------------|------------------|-----------------|---|---------|---------|------------|--|
| SACHSENMAIER, ZACHARY | FIRE/LIFE SAFETY SECTION MGR   | BS               | NM-20763        | 0 | \$68.10 | \$68.10 | 10/22/2018 |  |
| THOMAS, GINA          | TRANSIT PROJECT MANAGER        | MS               | AZ-50257        | 0 | \$65.21 | \$65.21 | 09/18/2020 |  |
| BISSON, DOUG          | COMMUNITY PLNG & URBAN DESIGN  | MA               |                 | 0 | \$65.22 | \$61.52 | 10/16/2019 |  |
| CASTILLO, GREY        | PROJECT MANAGER                | BS               | NY-084926       | 0 | \$60.72 | \$60.72 | 09/18/2020 |  |
| LIU, YANG             | ELECTRICAL ENGINEER            | MS               | NJ-24GE05270800 | 0 | \$59.33 | \$59.33 | 01/21/2020 |  |
| KUBIAK, LAURA         | PROJECT CONTROLLER             | BACHELORS DEGREE |                 | 0 | \$63.82 | \$58.16 | 02/17/2022 |  |
| SELLARS, ADRIAN       | GIS                            |                  |                 | 0 | \$55.39 | \$55.39 | 02/22/2024 |  |
| JENSON, STEVEN GARRET | UTILITY COORDINATOR            | BS               |                 | 0 | \$57.84 | \$55.08 | 12/20/2023 |  |
| PATEL, NISH           | DATA ANALYTICS & MODELING      | BS               |                 | 0 | \$53.85 | \$53.85 | 07/17/2020 |  |
| CHANAY, JERRY         | TRANSPORTATION ENVIRO ENGINEER | BS               | UT-174131-2202  | 0 | \$55.65 | \$53.00 | 02/19/2019 |  |
| LAMPI, PETER          | TRANSIT PROJECT MANAGER        | BS               |                 | 0 | \$54.55 | \$52.70 | 10/31/2019 |  |
| MCCARTNEY, MATT       | SR MECHANICAL PROCESS ENGINEER | BS               | BC-35787        | 0 | \$52.54 | \$52.54 | 01/18/2022 |  |
| SYREN, ROBYN          | PROJECT ACCOUNTANT             | HIGH SCHOOL      |                 | 0 | \$51.50 | \$51.50 | 02/17/2022 |  |
| MCILRAITH, BRIAN      | SR FISHERIES BIOLOGIST         | MS               |                 | 0 | \$50.25 | \$50.25 | 09/18/2020 |  |
| ANDREWS, MICHAEL      | STRUCTURAL ENGINEER            | MS               | UT-7482778-2202 | 0 | \$78.01 | \$49.04 | 10/01/2018 |  |
| ROMANSKY, CHRISTOPHER | TRANSIT                        | BS               |                 | 0 | \$49.82 | \$48.13 | 10/31/2019 |  |
| COX, KORY             | TRANIST PROJECT DESIGNER       |                  |                 | 0 | \$47.68 | \$47.68 | 01/18/2022 |  |
| MONROE, JORDAN P      | BRIDGE ENGINEER/INSPECTOR      | BS               | AZ-68186        | 0 | \$47.50 | \$44.99 | 01/31/2022 |  |
| CRAFT, MATTHEW        | GIS ANALYST SR                 | BS               |                 | 0 | \$62.07 | \$44.46 | 07/17/2020 |  |
| GORHAM, ANDREW        | NEBRASKA IOWA DEV SECTION MGR  | MB               |                 | 0 | \$47.63 | \$44.24 | 10/16/2019 |  |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                       |                                |                         |                 |   |         |         |            |  |
|-----------------------|--------------------------------|-------------------------|-----------------|---|---------|---------|------------|--|
| HICKS, NATHAN         | MULTIMODAL TRANSPORTATION PLAN | AICP                    |                 | 0 | \$41.83 | \$41.83 | 07/14/2022 |  |
| LEHMAN, ZACHARY       | SENIOR ENVIRONMENTAL SCIENTIST | BS                      |                 | 0 | \$41.79 | \$41.79 | 09/18/2020 |  |
| ORTIZ, DELFINA        | REMOTE PILOT AIRMAN            | BA                      |                 | 0 | \$41.20 | \$41.20 | 01/31/2022 |  |
| HUNTER, DANETTE       | ENVIRONMENTAL SPECIALIST       | BS                      |                 | 0 | \$41.20 | \$41.20 | 06/13/2022 |  |
| RAABERG, LEANNE       | GRAPHIC DESIGN                 |                         |                 | 0 | \$48.11 | \$40.18 | 07/17/2020 |  |
| HENNINGSON, TROY      | LANDSCAPE ARCHITECT            | MA                      |                 | 0 | \$43.02 | \$39.86 | 10/16/2019 |  |
| PENA, ARMANDO DOCAMPO | ELECTRICAL DESIGNER            |                         |                 | 0 | \$39.24 | \$39.24 | 01/21/2020 |  |
| COPENHAVER, BEN       | NOISE SPECIALIST               | BS                      |                 | 0 | \$47.23 | \$39.19 | 10/12/2020 |  |
| BUCK, ADAM            | ACOUSTICAL ENGINEER            | MA                      |                 | 0 | \$43.34 | \$38.53 | 07/17/2020 |  |
| DOUTIS, MISTEE        | PROJECT ACCOUNTANT             |                         |                 | 0 | \$39.24 | \$38.47 | 08/30/2021 |  |
| LAI, JUNE             | TRANSPORTATION PLANNER         | BA                      |                 | 0 | \$46.56 | \$38.17 | 02/22/2021 |  |
| BEAUSOLEIL, ADAM      | SENIOR TRAFFIC ENGINEER        | BA                      |                 | 0 | \$38.14 | \$38.14 | 10/13/2021 |  |
| QUALY, MADELINE       | TRANSIT & RAIL DESGNER         | AS                      |                 | 0 | \$38.00 | \$38.00 | 10/31/2019 |  |
| KUCHLE, MARCUS        | ELECTRICAL EIT                 | MASTERS DEGREE          |                 | 0 | \$37.64 | \$37.64 | 12/05/2023 |  |
| LANGEMACH, ANITA      | ART DIRECTOR                   | BA                      |                 | 0 | \$37.57 | \$37.57 | 02/26/2020 |  |
| BLANKENSHIP, MATHEW   | AVIATION PLANNER               | BACHELORS, AVIATION MGT |                 | 0 | \$37.51 | \$37.51 | 04/24/2023 |  |
| DIDIER, MADELINE      | ACOUUSTICAL ENGINEER           | MS                      |                 | 0 | \$35.86 | \$35.86 | 11/18/2020 |  |
| CLAY, ANDREW          | ACOUSTICAL/NOISE SPECIALIST    |                         |                 | 0 | \$35.84 | \$35.84 | 07/17/2020 |  |
| QIU, HARRISON         | ENVIRONMENTAL PLANNER          | BS                      |                 | 0 | \$35.36 | \$35.36 | 08/30/2021 |  |
| MOFFETT, THEODORE     | BRIDGE EIT                     | BS                      |                 | 0 | \$45.69 | \$35.12 | 01/31/2022 |  |
| O'KEEFE, RYAN         | DATABASE COORDINATOR           |                         |                 | 0 | \$45.95 | \$34.84 | 07/17/2020 |  |
| KITTERIDGE, ROBERT    | BRIDGE ENGINEER                | ME                      | UT-9895488-2202 | 0 | \$59.05 | \$34.05 | 10/01/2018 |  |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                        |                                |                                |  |   |         |         |            |  |
|------------------------|--------------------------------|--------------------------------|--|---|---------|---------|------------|--|
| CHAPMAN, JACLYN        | ENVIRONMENTAL SCIENTIST        | BS                             |  | 0 | \$33.94 | \$33.94 | 10/12/2020 |  |
| ZAZZARO, MARIACLARA    | TRANSPORTATION PLANNER         | BA                             |  | 0 | \$33.65 | \$33.65 | 12/05/2018 |  |
| KOGELEN, SANVISNA      | NOISE SPECIALIST               | BS                             |  | 0 | \$34.65 | \$33.64 | 09/18/2020 |  |
| NEELY, SEAN            | WATER RESOURCES INTERN         |                                |  | 0 | \$35.78 | \$33.07 | 02/26/2020 |  |
| RAUSCH, MELISSA        | GRAPHIC DESIGNER               | BA                             |  | 0 | \$33.00 | \$33.00 | 02/26/2020 |  |
| KRAUSE, JENNA          | WATER RESOURCES EIT            | BS CIVIL ENVIRONMENTAL ENGINEE |  | 0 | \$35.33 | \$32.50 | 04/24/2023 |  |
| BORSH, LINA            | PROJECT ADMINISTRATOR          | BS                             |  | 0 | \$36.96 | \$30.00 | 06/21/2021 |  |
| TIAN, YU               | TRANSIT EIT                    | BS                             |  | 0 | \$31.21 | \$29.72 | 10/31/2019 |  |
| TRUJILLO, MEGAN        | TECHNICAL EDITOR               | B.A.                           |  | 0 | \$28.56 | \$28.00 | 12/20/2023 |  |
| MIDGLEY, STEPHANIE     | PROJECT ACCOUNTANT             | BS                             |  | 0 | \$30.07 | \$27.50 | 08/24/2020 |  |
| VACHAL, AUSTIN         | TRANSPORTATION PLANNER         |                                |  | 0 | \$26.70 | \$26.70 | 01/21/2020 |  |
| MALONE, ANTHONY        | LANDSCAPE COORDINATOR/URBAN DE | BS                             |  | 0 | \$25.44 | \$25.44 | 02/26/2020 |  |
| JACOBSEN, EUGENIA      | PROJECT COORDINATOR            | BA                             |  | 0 | \$25.44 | \$25.44 | 02/27/2019 |  |
| HAUGEN, OWEN           | GIS ANALYST                    | ASSOCIATES                     |  | 0 | \$36.40 | \$24.05 | 06/11/2019 |  |
| ROBINSON, ALEX MIRANDA | LANDSCAPE ARCH/URBAN DESIGNER  | BS                             |  | 0 | \$24.52 | \$23.35 | 10/16/2019 |  |
| MCMILLIN, JOSHUA       | ENVIRONMENTAL SCIENTIST        | BS                             |  | 0 | \$38.50 | \$23.12 | 02/26/2020 |  |
| CAMBIRON, LANIA        | GRAPHICS DESIGNER              |                                |  | 0 | \$21.74 | \$22.51 | 07/17/2020 |  |
| ZAMORA, MANUEL         | TRANSPORTATION INTERN          | BS                             |  | 0 | \$42.46 | \$19.00 | 07/17/2018 |  |

**Contract No. 18-8830 Mod. No. 11**

**EXHIBIT B**

**Fees**

The maximum disbursement is increased from \$8,154,131.94 by \$143,452.76 for a new total of \$8,297,584.70 as negotiated and approved by Devin Q Weder, Region 2, in the memorandum dated June 20, 2024 in Exhibit A.

The fixed fee amount is increased by \$8,629.68 for a new total of \$644,436.05. The overhead rate in this modification is the same as the base contract's overhead rate. The base contract was written with a FIXED overhead rate.

For further details, see the following pages of this Exhibit.

| <b>Contract/Modification</b> | <b>Amount</b>  | <b>NTP Date</b> | <b>Notes</b>                              |
|------------------------------|----------------|-----------------|---|
| Base Contract                | \$1,678,371.34 | 2/14/2018       | EIS for Little Cottonwood Canyon (SR 210) |
| Modification No. 1           | \$378,154.40   | 5/16/2018       | Data analyses and Public Information      |
| Modification No. 2           | \$2,678,411.31 | 2/19/2019       | EIS Focused Scope                         |
| Modification No. 3           | \$324.89       | 2/24/2020       | Aerial Transit Analyses                   |
| Modification No. 4           | \$2,477,276.46 | 8/24/2020       | Add Scope for Phase 2A                    |
| Modification No. 5           | (\$106.18)     | 1/6/2021        | Add Specialty Sub                         |
| Modification No. 6           | \$48,444.04    | 4/12/2021       | Add Cog Scope for SWCA                    |
| Modification No. 7           | \$322,291.09   | 10/13/2021      | Additional Scope for Penna Powers and F&P |
| Modification No. 8           | \$30,170.12    | 6/13/2022       | Extend SOW Date & Add Scope for SWCA      |
| Modification No. 9           | \$355,970.07   | 3/29/2023       | Contract Extension and UTA Scope Add      |
| Modification No. 10          | \$184,824.40   | 12/13/2023      | Mod 10 - Post ROD Support                 |
| Modification No. 11          | \$143,452.76   | Pending         | Continued PM and PI support               |
| Total                        | \$8,297,584.70 |                 |   |

## UDOT CMS Cost Proposal

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

### Labor Costs

| Employee Name                     | Contract Job Title             | Hours | Proposal Rate | Labor Cost  |
|-----------------------------------|--------------------------------|-------|---------------|-------------|
| BILLS, NATALIE                    | PROJECT COORDINATOR            | 16    | \$33.86       | \$541.76    |
| CLAYTON, ANDREA                   | PROJECT ENGINEER               | 40    | \$99.79       | \$3,991.60  |
| CROFT, AMY                        | BIOLOGIST/ENVIRO SCIENTIST     | 24    | \$75.27       | \$1,806.48  |
| EASTON, MADISON                   | PROJECT COORDINATOR            | 40    | \$31.66       | \$1,266.40  |
| MCPHERSON, JOHN                   | TRANS ENVIRO SERVICES DIRECTOR | 40    | \$106.15      | \$4,246.00  |
| NICHOLS, KAREN                    | WATER QUALITY                  | 20    | \$79.00       | \$1,580.00  |
| POPE, WILLIAM                     | WATER RESOURCES                | 40    | \$78.88       | \$3,155.20  |
| ULRICH, CARRIE                    | TECH WRITER                    | 4     | \$59.63       | \$238.52    |
| WARNER, TERRY                     | DEPUTY PM                      | 102   | \$109.93      | \$11,212.86 |
| Total Hours:                      |                                | 326   |               |             |
| Total Direct Labor:               |                                |       |               | \$28,038.82 |
| Overhead:                         |                                |       |               | 156.48%     |
| Total Direct Labor plus Overhead: |                                |       |               | \$71,913.97 |
| Fixed Fee:                        |                                |       |               | 12.00%      |
| Burdened Labor Cost:              |                                |       |               | \$80,543.65 |

### Other Direct Charges

| ODC Item                    | Unit of Measure | Qty  | Item Cost | Extended Cost |
|-----------------------------|-----------------|------|-----------|---------------|
| FCCM (.3537) %              | EACH            | 99.0 | \$1.000   | \$99.00       |
| 2020 PERSONAL MILEAGE       | MILE            | 50.0 | \$.575    | \$28.75       |
| 2020 HOTEL SLC              | DAY             | 2.0  | \$144.550 | \$289.10      |
| AIRFARE RND-TRIP            | EACH            | 1.0  | \$650.000 | \$650.00      |
| Total Other Direct Charges: |                 |      |           | \$1,066.85    |

### Sub Consultant Costs

| Firm Name   | Sub Total Cost |
|---|----------------|
| DYNAMIC AVALANCHE CONSULTING                          | \$.00          |
| FEHR & PEERS INC.                                     | \$.00          |
| GERHART COLE INCORPORATED                             | \$.00          |
| L2 DATA COLLECTION INC.                               | \$.00          |
| PENNA POWERS, INC.                                    | \$61,842.27    |
| SWCA, INCORPORATED DBA SWCA ENVIRONMENTAL CONSULTANTS | \$.00          |
| Total Sub Consultant Costs:                           |                |
| Total Contract Cost:                                  |                |

## UDOT CMS Hours Derivation

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

| Employee Name   | X001 | X004 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Total |
|-----------------|------|------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------|
| WARNER, TERRY   | 101  | 1    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 102   |
| MCPHERSON, JOHN | 40   | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 40    |
| CLAYTON, ANDREA | 40   | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 40    |
| NICHOLS, KAREN  | 20   | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20    |
| POPE, WILLIAM   | 40   | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 40    |
| CROFT, AMY      | 24   | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 24    |
| ULRICH, CARRIE  | 4    | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4     |
| BILLS, NATALIE  | 16   | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16    |
| EASTON, MADISON | 40   | 0    |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 40    |

## UDOT CMS Hours Derivation

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                              | <b>X001</b> | <b>X004</b> |  |  |  |  |  |  |  |  |  |  |  |  |  |  | <b>Total</b> |
|------------------------------|-------------|-------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------|
| Activity Totals:             | 325         | 1           |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 326          |
|                              | <b>X001</b> | <b>X004</b> |  |  |  |  |  |  |  |  |  |  |  |  |  |  | <b>Total</b> |
| Transaction Activity Totals: | 325         | 425         |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 750          |

## UDOT CMS Contract Work Plan

|                       |                                |      |    |                 |             |      |       |
|-----------------------|--------------------------------|------|----|-----------------|-------------|------|-------|
| Contract Number:      | 188830                         | Mod: | 11 | Project Number: | S-R299(281) | PIN: | 16092 |
| UDOT Primary Contact: | Devin Q Weder                  |      |    |                 |             |      |       |
| PIN Description:      | Little Cottonwood Canyon (EIS) |      |    |                 |             |      |       |

### Activity: X004 - Communications

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#### Activity 07E - Implement Public Involvement Plan (Penna Powers)

##### A. Description of Activity

- Penna Powers will maintain the project website with the goal to educate and update the public on project status, related information and upcoming events, and provide an online venue for community input.
- Penna Powers will develop project update presentations for UDOT (or the project team members) to deliver to city/county governments and staff, over the course of the study to involve and inform elected officials.
- Penna Powers will manage project contacts and information tools (email and comment database), plus development and maintenance of the project mailing list for use in distributing project materials and communicating with stakeholders during the project. The effort will consist of the management of stakeholder inquiries and responses.
- Penna Powers will manage the project's social media channels, including content creation (video and fact sheets).
- Penna Powers will provide strategic communications guidance and key messaging for the corridor wide project teams and coordinate with the UDOT Central Communications Office prior to milestones and/or significant events

##### B. Assumptions

- § The website will be used throughout the project.
- § Public information materials will be provided in digital format.
- § Meetings are assumed to be 2 hours each and a total of 10 meetings.
- § Penna Powers will assist HDR with scheduling meetings and taking notes as needed.

##### C. Work Product

- § Project website
- Presentation materials
- Presentation summary reports
- Monitor public discussion of LCC on social media
- Key messages documents (digital).

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

| Employee Name       | Contract Job Title         | Education/Certification | License Number | Hours | Current Rate | Proposal Rate | Approval Date | Key |
|---------------------|----------------------------|-------------------------|----------------|-------|--------------|---------------|---------------|-----|
| SMITH, DAVE         | PARTNER                    | BS                      |                | 72    | \$63.46      | \$63.46       | 02/14/2018    |     |
| BISQUERA, ERICO     | VP OF CREATIVE SERVICES    | BS                      |                | 8     | \$63.46      | \$63.46       | 02/14/2018    |     |
| HOUGHTON, TRACI     | VP FINANCE & OPERATIONS    | MBA                     |                | 16    | \$52.50      | \$52.50       | 02/19/2019    |     |
| BINEBOSE, BRIANNA   | ACCOUNT MANAGER            |                         |                | 170   | \$45.67      | \$45.67       | 02/14/2018    |     |
| HANSEN, WENDY       | PI DIRECTOR                | MS                      |                | 0     | \$48.08      | \$43.23       | 02/14/2018    |     |
| CHRISTENSEN, ALLYSE | PR ACCOUNT MANAGER         | BA                      |                | 12    | \$42.00      | \$42.00       | 08/24/2020    |     |
| HARNDEN, FRANK      | PRODUCTION MANAGER         |                         |                | 8     | \$39.00      | \$39.00       | 02/14/2018    |     |
| GIUSTINO, NICHOLAS  | SOCIAL MEDIA STRATEGIST    |                         |                | 0     | \$38.46      | \$38.46       | 05/16/2018    |     |
| WHITTEN, SIERA      | COMMUNICATIONS COORDINATOR |                         |                | 20    | \$34.62      | \$34.62       | 08/24/2020    |     |
| BARNEY, RANDY       | DIGITAL PROJECT MANAGER    |                         |                | 0     | \$31.25      | \$31.25       | 02/19/2019    |     |
| CECIL, JORDAN       | DIGITAL PROJET MANAGER     |                         |                | 18    | \$30.29      | \$30.29       | 03/29/2023    |     |
| KOSTYRKA, OLEKSANDR | WEB DEVELOPER              |                         |                | 20    | \$30.05      | \$30.05       | 12/13/2023    |     |
| WILLIAMS, RYAN      | DESIGNER                   |                         |                | 40    | \$28.85      | \$28.85       | 02/14/2018    |     |
| WHITNEY, JRODAN     | MULTIMEDIA DEVELOPER       | BA                      |                | 12    | \$28.64      | \$28.64       | 02/14/2018    |     |
| MANNING, JON        | WEB DEVELOPER              |                         |                | 0     | \$27.40      | \$27.40       | 02/14/2018    |     |
| STEINBEIGLE, ALYSSA | PROJECT MANAGER            |                         |                | 28    | \$27.88      | \$24.04       | 08/24/2020    |     |
| BRIAN, COLLIN       | DIGITAL PROJECT MANAGER    |                         |                | 0     | \$24.03      | \$24.03       | 02/14/2018    |     |
| CHEN, CHARLOTTE     | ACCOUNT CRD.               |                         |                | 0     | \$22.60      | \$22.60       | 02/14/2018    |     |
| BLAKE, ALLI         | ASSOC PROJECT MGR          |                         |                | 0     | \$28.85      | \$20.19       | 05/16/2018    |     |
| ANTONINO, ALEX      | TRAFFIC MANAGER            |                         |                | 0     | \$21.63      | \$19.23       | 02/14/2018    |     |

## UDOT CMS Staffing Plan

|                       |                                |      |    |                 |             |      |       |
|-----------------------|--------------------------------|------|----|-----------------|-------------|------|-------|
| Contract Number:      | 18-8830                        | Mod: | 11 | Project Number: | S-R299(281) | PIN: | 16092 |
| UDOT Primary Contact: | Devin Q Weder                  |      |    |                 |             |      |       |
| PIN Description:      | Little Cottonwood Canyon (EIS) |      |    |                 |             |      |       |

|                                     |                     |  |  |   |         |         |            |     |
|-------------------------------------|---------------------|--|--|---|---------|---------|------------|-----|
| CALANDRO,<br>REBECCA                | TRAFFIC MANAGER     |  |  | 0 | \$19.23 | \$19.23 | 08/24/2020 |     |
| HERRERA, MARTIN                     | OUTREACH SPECIALIST |  |  | 0 | \$25.96 | \$19.23 | 02/19/2019 |     |
| FREEMAN, ELYSE                      | CONTENT SPECIALIST  |  |  | 0 | \$21.63 | \$19.23 | 05/16/2018 |     |
| Total Hours for PENNA POWERS, INC.: |                     |  |  |   |         |         |            | 424 |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

### Alternate Staff

| Employee Name       | Contract Job Title         | Education/Certification | License Number | Hours | Current Rate | Proposal Rate | Approval Date | Key |
|---------------------|----------------------------|-------------------------|----------------|-------|--------------|---------------|---------------|-----|
| SMART, JUSTIN       | VP OF CLIENT RELATIONS     | BS JOURNALISM           |                | 0     | \$63.46      | \$57.69       | 02/14/2018    |     |
| MILLER, STEPHANIE   | WATER RESOURCES ENG        |                         |                | 0     | \$52.88      | \$43.26       | 02/14/2018    |     |
| HOUGHTON, TRACI     | EXEC ADMIN ASSIST          | MBA                     |                | 0     | \$52.50      | \$43.26       | 02/14/2018    |     |
| STRYKER, MARC       | VP CHANNEL & CONTENT MGMT  | MBA                     |                | 0     | \$57.69      | \$43.26       | 02/14/2018    |     |
| BRINTON, BOBBY      | SR COPYWRITER              |                         |                | 0     | \$48.08      | \$42.78       | 02/14/2018    |     |
| HAMMOND, KENNY      | ART DIRECTOR               |                         |                | 0     | \$58.89      | \$42.78       | 02/14/2018    |     |
| GIUSTINO, NICHOLAS  | SOCIAL MEDIA STRATEGIST    |                         |                | 0     | \$38.46      | \$38.46       | 02/14/2018    |     |
| HOOTS, RYAN         | COPYWRITER                 |                         |                | 0     | \$35.09      | \$35.09       | 10/18/2018    |     |
| HOLTKAMP, TYSON     | INTERACTIVE DEVELOPER      | BACHELORS DEGREE        |                | 0     | \$43.00      | \$34.62       | 07/17/2018    |     |
| LAMBERT, JEANNIE    | SR ACCOUNT MGR             |                         |                | 0     | \$34.61      | \$34.61       | 04/29/2019    |     |
| STRICKLAND, CODY    | SR DIGITAL MEDIA BUYER     |                         |                | 0     | \$38.46      | \$34.61       | 07/16/2019    |     |
| CARLSON, CHRISTIN   | ACCOUNT MANAGER            |                         |                | 0     | \$32.45      | \$32.45       | 02/14/2018    |     |
| SNYDER, JENNY       | ACCOUNT MANAGER            |                         |                | 0     | \$36.06      | \$32.21       | 04/29/2019    |     |
| CHRISTENSEN, ALLYSE | PR ACCOUNT MANAGER         | BA                      |                | 0     | \$42.00      | \$32.21       | 02/14/2018    |     |
| TINGEY, KENDALL     | COPYWRITER                 |                         |                | 0     | \$31.25      | \$31.25       | 02/19/2019    |     |
| MINNICK, JASON      | MEDIA RELATIONS STRATEGIST |                         |                | 0     | \$31.25      | \$31.25       | 12/05/2018    |     |
| BARNEY, RANDY       | DIGITAL PROJECT MANAGER    |                         |                | 0     | \$31.25      | \$28.84       | 07/17/2018    |     |
| GIBBS, SARAH        | SR. PROJECT MANAGER        |                         |                | 0     | \$27.89      | \$27.89       | 04/29/2019    |     |
| WHITAKER, JENNIFER  | MEDIA PLANNER              |                         |                | 0     | \$27.00      | \$27.00       | 02/14/2018    |     |
| GORDET, DAVID       | ART DIRECTOR               |                         |                | 0     | \$27.40      | \$26.44       | 06/10/2020    |     |
| LETHAM, BECKI       | MEDIA SUPERVISOR           |                         |                | 0     | \$34.62      | \$26.44       | 02/14/2018    |     |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                     |                              |    |  |   |         |         |            |  |
|---------------------|------------------------------|----|--|---|---------|---------|------------|--|
| STAPLETON, TAYLOR   | CONTENT MARKETING STRATEGIST |    |  | 0 | \$24.04 | \$26.44 | 11/25/2019 |  |
| WHITTEN, SIERA      | COMMUNICATIONS COORDINATOR   |    |  | 0 | \$34.62 | \$26.44 | 10/22/2019 |  |
| GOFF, ALEX          | ACCOUNT MANAGER              |    |  | 0 | \$25.00 | \$25.00 | 10/18/2018 |  |
| DURFEY, CHELSEE     | ACCOUNT MANAGER              |    |  | 0 | \$37.50 | \$25.00 | 10/18/2018 |  |
| THOMPSON, JULENE    | ENV / BUS PI COORDINATOR     | BS |  | 0 | \$24.04 | \$24.04 | 02/14/2018 |  |
| MACFARLANE, MELINDA | ACCOUNT MANAGER              |    |  | 0 | \$22.60 | \$22.60 | 02/14/2018 |  |
| DECKER, SHELLEY     | ASSOC PROJECT MANAGER        |    |  | 0 | \$24.04 | \$21.63 | 04/29/2019 |  |
| VANOTTEN, NAESHELLE | ASSOC. ACCOUNT MGR           |    |  | 0 | \$21.63 | \$21.63 | 04/29/2019 |  |
| OBORN, ANNA         | GRAPHIC DESIGN INTERN        |    |  | 0 | \$22.60 | \$21.15 | 03/29/2023 |  |
| PEREZ, MARISSA      | ASSOC DIGITAL MEDIA PLANNER  |    |  | 0 | \$20.19 | \$20.19 | 08/24/2020 |  |
| GOLDEN, ROBIN       | GRAPHIC ARTIST               |    |  | 0 | \$24.04 | \$20.19 | 06/10/2020 |  |
| SHERREN, SARAH      | ASSOC DIGITAL MEDIA PLANNER  |    |  | 0 | \$20.19 | \$20.19 | 05/11/2021 |  |
| OLDS, ABIGAIL       | ASSOC DIGITAL MEDIA PLANNER  |    |  | 0 | \$26.44 | \$20.19 | 10/13/2021 |  |
| COOPER, MARISA      | ADMIN                        |    |  | 0 | \$23.08 | \$20.19 | 03/29/2023 |  |
| BLACK, SAMANTHA     | GRAPHIC DESIGNER             |    |  | 0 | \$30.05 | \$19.23 | 04/29/2019 |  |
| GLOVER, HUNTER      | OUTREACH CRD                 |    |  | 0 | \$19.23 | \$19.23 | 10/13/2021 |  |
| CALANDRO, REBECCA   | TRAFFIC MANAGER              |    |  | 0 | \$19.23 | \$19.23 | 03/21/2019 |  |
| FREEMAN, ELYSE      | CONTENT SPECIALIST           |    |  | 0 | \$21.63 | \$19.23 | 02/14/2018 |  |
| EZOLA, KRISTAL      | OFFICE ADMIN                 |    |  | 0 | \$21.00 | \$19.00 | 08/30/2021 |  |
| SPJUT, KYLEE        | EXECUTIVE ASST.              |    |  | 0 | \$31.25 | \$18.27 | 04/29/2019 |  |
| BEAUDOIN, JENNIFER  | DEPUTY PM                    |    |  | 0 | \$23.07 | \$18.26 | 02/14/2018 |  |
| WILKINSON, JOSIE    | ASSOC CONTENT SPECIALIST     |    |  | 0 | \$21.63 | \$16.83 | 10/13/2021 |  |

## UDOT CMS Staffing Plan

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                         |                               |  |  |   |         |         |            |  |
|-------------------------|-------------------------------|--|--|---|---------|---------|------------|--|
| TSEUNG, MICHELLE        | PUBLIC INFORMATION SPECIALIST |  |  | 0 | \$16.82 | \$16.82 | 05/11/2021 |  |
| HOSTETLER, BLAINE       | CONTENT COORDINATOR           |  |  | 0 | \$21.63 | \$16.82 | 11/19/2018 |  |
| STEINBEIGLE, ALYSSA     | PROJECT MANAGER               |  |  | 0 | \$27.88 | \$16.82 | 10/18/2018 |  |
| ANDERSON, LAUREN        | CONTENT COORDINATOR           |  |  | 0 | \$16.82 | \$16.82 | 06/25/2018 |  |
| ANDERSEN-BAKKER, AUBREY | MITIGATION BIOLOGIST          |  |  | 0 | \$16.34 | \$16.34 | 02/14/2018 |  |
| KIECHLE, AMY            | EXECUTIVE ASSISTANT           |  |  | 0 | \$16.34 | \$16.34 | 12/05/2018 |  |
| BLAKE, ALLI             | ASSOC PROJECT MGR             |  |  | 0 | \$28.85 | \$15.38 | 02/14/2018 |  |
| LIU, MARISSA            | EXECUTIVE ASST                |  |  | 0 | \$15.38 | \$15.38 | 03/23/2018 |  |
| MAXFIELD, IAN           | DESIGNER                      |  |  | 0 | \$14.42 | \$14.42 | 02/14/2018 |  |
| DWYER, MACKENZIE        | AM INTERN                     |  |  | 0 | \$12.00 | \$12.00 | 04/29/2019 |  |
| SWAPP, GABBY            | COMMUNICATION COORDINATOR     |  |  | 0 | \$12.00 | \$12.00 | 06/10/2020 |  |
| YOUNG, MICAH            | PI INTERN                     |  |  | 0 | \$12.00 | \$12.00 | 03/21/2019 |  |
| BARBERI, JENNA          | CONTENT INTERN                |  |  | 0 | \$10.00 | \$10.00 | 04/29/2019 |  |
| HUNT, ANNA              | GRAPHIC DESIGN INTERN         |  |  | 0 | \$10.00 | \$10.00 | 06/25/2018 |  |
| WAGSTAFF, KATYA         | CONTENT COORDINATOR INTERN    |  |  | 0 | \$10.00 | \$10.00 | 06/25/2018 |  |

## UDOT CMS Cost Proposal

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

### Labor Costs

| Employee Name                      | Contract Job Title         | Hours | Proposal Rate | Labor Cost    |
|------------------------------------|----------------------------|-------|---------------|---------------|
| BINEBOSE, BRIANNA                  | ACCOUNT MANAGER            | 170   | \$45.67       | \$7,763.90    |
| BISQUERA, ERICO                    | VP OF CREATIVE SERVICES    | 8     | \$63.46       | \$507.68      |
| CECIL, JORDAN                      | DIGITAL PROJET MANAGER     | 18    | \$30.29       | \$545.22      |
| CHRISTENSEN, ALLYSE                | PR ACCOUNT MANAGER         | 12    | \$42.00       | \$504.00      |
| HARNDEN, FRANK                     | PRODUCTION MANAGER         | 8     | \$39.00       | \$312.00      |
| HOUGHTON, TRACI                    | VP FINANCE & OPERATIONS    | 16    | \$52.50       | \$840.00      |
| KOSTYRKA, OLEKSANDR                | WEB DEVELOPER              | 20    | \$30.05       | \$601.00      |
| SMITH, DAVE                        | PARTNER                    | 72    | \$63.46       | \$4,569.12    |
| STEINBEIGLE, ALYSSA                | PROJECT MANAGER            | 28    | \$24.04       | \$673.12      |
| WHITNEY, JRODAN                    | MULTIMEDIA DEVELOPER       | 12    | \$28.64       | \$343.68      |
| WHITTEN, SIERA                     | COMMUNICATIONS COORDINATOR | 20    | \$34.62       | \$692.40      |
| WILLIAMS, RYAN                     | DESIGNER                   | 40    | \$28.85       | \$1,154.00    |
| Total Hours:                       |                            | 424   |               |               |
| Total Direct Labor:                |                            |       |               | \$18,506.12   |
| Overhead:                          |                            |       | 180.42%       | \$33,388.76   |
| Total Direct Labor plus Overhead:  |                            |       |               | \$51,894.88   |
| Fixed Fee:                         |                            |       | 12.00%        | \$6,227.39    |
| Burdened Labor Cost:               |                            |       |               | \$58,122.27   |
| Other Direct Charges               |                            |       |               |               |
| ODC Item                           | Unit of Measure            | Qty   | Item Cost     | Extended Cost |
| WEB HOSTING                        | MONTH                      | 37.2  | \$100.000     | \$3,720.00    |
| Total Other Direct Charges:        |                            |       |               | \$3,720.00    |
| Total Cost for PENNA POWERS, INC.: |                            |       |               | \$61,842.27   |

## UDOT CMS Hours Derivation

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

| Employee Name       | X004 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Total |
|---------------------|------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------|
| BISQUERA, ERICO     | 8    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8     |
| SMITH, DAVE         | 72   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 72    |
| HOUGHTON, TRACI     | 16   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16    |
| BINEBOSE, BRIANNA   | 170  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 170   |
| CHRISTENSEN, ALLYSE | 12   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 12    |
| HARNDEN, FRANK      | 8    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 8     |
| WHITTEN, SIERA      | 20   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20    |
| CECIL, JORDAN       | 18   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18    |
| KOSTYRKA, OLEKSANDR | 20   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 20    |
| WILLIAMS, RYAN      | 40   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 40    |
| WHITNEY, JRODAN     | 12   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 12    |
| STEINBEIGLE, ALYSSA | 28   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 28    |

## UDOT CMS Hours Derivation

|                              |                                |             |    |                        |             |             |       |
|------------------------------|--------------------------------|-------------|----|------------------------|-------------|-------------|-------|
| <b>Contract Number:</b>      | 18-8830                        | <b>Mod:</b> | 11 | <b>Project Number:</b> | S-R299(281) | <b>PIN:</b> | 16092 |
| <b>UDOT Primary Contact:</b> | Devin Q Weder                  |             |    |                        |             |             |       |
| <b>PIN Description:</b>      | Little Cottonwood Canyon (EIS) |             |    |                        |             |             |       |

|                  | <b>X004</b> |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | <b>Total</b> |
|------------------|-------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------|
| Activity Totals: | 424         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 424          |

**EXHIBIT C**

**Contract Date**

The Scope of Work Completion Date for the contract **is extended to September 30, 2025**. The Contract Expiration Date for the contract **is extended to September 30, 2026**. The CONSULTANT is required to finish all work by the Scope of Work Completion Date. If additional time is required to complete this Scope of Work, the CONSULTANT will be required to request a "Contract Date Extension Modification".

| Activity           | Start  | End    |
|--------------------|--------|--------|
| PM                 | Jul-24 | 25-Aug |
| Public Involvement | Jul-24 | 25-Aug |

**Contract No. 18-8830 Mod. No. 11****EXHIBIT D****Insurance**

As stated in the Contract Attachment B Standard Terms and Conditions, services to be provided by the CONSULTANT under this contract are required to be covered by insurance. Insurance must be maintained in force until all activities which are required by this contract or as changed by contract modification are completed and accepted by the DEPARTMENT.

| Insurance                 | Full Coverage Exception | Aggregate Coverage Exception | Expiration Date | Insurance Carrier              | Policy Number      | Each Occurrence Limit | General Aggregate Limit | Additional Endorsement |
|---------------------------|-------------------------|------------------------------|-----------------|--------------------------------|--------------------|-----------------------|-------------------------|------------------------|
| AUTOMOBILE LIABILITY      | N                       | N                            | 6/1/2025        | LIBERTY MUTUAL INSURANCE       | AS2-641-444950-044 | \$2,000,000           | \$0                     | Y                      |
| EXCESS/UMBRELLA LIABILITY | N                       | N                            | 6/1/2025        | OHIO CASUALTY INSURANCE        | EUO (25) 5791 9363 | \$5,000,000           | \$5,000,000             | N                      |
| GENERAL LIABILITY         | N                       | N                            | 6/1/2025        | LIBERTY MUTUAL INSURANCE       | TB2-641-444950-034 | \$2,000,000           | \$4,000,000             | Y                      |
| QUALIFIED HEALTH COVERAGE | N                       | N                            | 3/1/2025        | HIGHMARK BLUE CROSS BLUE SHIEL | XXXXX              | \$0                   | \$0                     | N                      |
| PROFESSIONAL LIABILITY    | N                       | N                            | 6/1/2025        | LLOYD'S OF LONDON              | P100 141 2400      | \$1,000,000           | \$3,000,000             | N                      |
| VALUABLE PAPERS           | N                       | N                            | 6/1/2025        | ZURICH AMERICIAN INSURANCE CO. | CPP 02841 21-07    | \$100,000             | \$0                     | N                      |
| WORKERS COMPENSATION      | N                       | N                            | 6/1/2025        | LIBERTY INSURANCE CORP         | WA7-64D-444950-014 | \$1,000,000           | \$0                     | N                      |