



UDOT CONSULTANT SERVICES CONTRACT MODIFICATION

STATE OF UTAH
UTAH DEPARTMENT OF TRANSPORTATION
CONSULTANT SERVICES
STANDARD REQUEST FOR QUALIFICATIONS
COST PLUS FIXED FEE

EFFECTIVE DATE	Jun 26, 2024
TRACKING NO.	46586
CONTRACT NO. MOD NO.	18-8830 11

Consultant: H D R Engineering, Inc.
Project No.: S-R299(281)
PIN Description: Little Cottonwood Canyon (EIS)
FINET Prog Code No.: 7283025N
PIN No.: 16092
Work Discipline: Environmental Document Preparation

This Modification is to be attached and made part of Contract No. 18-8830 between the Utah Department of Transportation, referred to as DEPARTMENT, and H D R Engineering, Inc., referred to as CONSULTANT.

It has been determined that contract modifications are required to complete the work specified by this Contract. The CONSULTANT agrees to the modifications as specified below.

CONTRACT MODIFICATIONS

- ☒ Exhibit A – The “Services Provided by the CONSULTANT” contained in “Attachment C” to the Contract is changed.
- ☒ Exhibit B – The fixed fee amount, overhead rate, or hourly wages in “Attachment D, Fees” of the Contract is revised.
- ☒ Exhibit B – The maximum disbursement from “Attachment D, Fees” to the Contract is increased by \$143,452.76 for a new total of \$8,297,584.70.
- ☒ Exhibit C – The Scope of Work Completion Date for the Contract is extended to September 30, 2025 and Contract Expiration Date for the Contract is extended to September 30, 2026.
- ☒ Exhibit D – Insurance.
- ☐ Other:

The parties hereto agree to abide by all provisions of the original Contract as well as the provisions of this and any previous contract modifications.

IN WITNESS WHEREOF, they sign and cause this Contract Modification to be executed.

CONSULTANT - H D R Engineering, Inc.

By: Lisa M. Tuck Jun 26, 2024
Title: Sr. Vice President
Lisa M. Tuck

UTAH DEPARTMENT OF TRANSPORTATION

By: Charles Jun 26, 2024
Title: Director of Preconstruction

DEPARTMENT Comptroller's Office

By: Krista Barney Jun 26, 2024
Title: Contract Administrator

Contract No. 18-8830 Mod. No. 11

EXHIBIT A

Scope of Services

The Scope of Services is expanded to allow for additional work as requested by [Devin Q Weder](#), [Region 2](#), in the memorandum dated [June 20, 2024](#) in this Exhibit.

For further details, see the following pages of this Exhibit.



UDOT Consultant Services

Contract Approval Memo

Memo Printed on: June 24, 2024 4:26 PM



PM Approval Date: June 20, 2024

UDOT PM: Devin Q Weder

The Project Manager has reviewed and approved the contract/modification consultant documents: Executive Summary, Work Plan, Staffing Plan, Work Schedule, and Cost Proposal.

PROJECT INFORMATION

PIN: 16092
Project No.: S-R299(281)
Job/Proj: 7283025N
PIN Description: Little Cottonwood Canyon (EIS)

CONTRACT INFORMATION

CS Admin: Devon Tonks (Acting as UDOT)
Contract No.: 18-8830 EIS for Little Cottonwood Canyon (SR 210)
Mod No.: 11 Continued PM and PI support
SOW Completion Date: September 30, 2025
Contract/Mod Amount: \$143,452.76
Fee Type: COST PLUS FIXED FEE
Selection Method: STANDARD RFQ UNLIMITED
Period: 2016-2019 GE / LG
Phase: ENVIRONMENTAL DOCUMENT
Disciplines: ENVIRONMENTAL DOCUMENT PREPARATION

CONTACTS

Consultant

H D R ENGINEERING, INC.

Terry Warner

2825 EAST COTTONWOOD PARKWAY

SUITE 200

SALT LAKE CITY, UT 84121

UDOT CMS Contract Executive Summary

Contract Number:	188830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Brief Description

Executive Summary. This scope of work is for a modification to Phase 2. This modification covers additional project management (Activity 03E) which is needed for coordinating with the EIS team, UDOT's legal council, and assisting U.S. Forest Service by providing project files, answering questions, and supplying documents needed as it works towards its ROD, coordinating with UTA on bus operations planning, and responding to GRAMA requests. This scope of work is proposed to extend Activity 055E (Provide Project File) and assist Perkins Coie (UDOT Legal) in preparing and reviewing an Administrative Record for the project as well as review legal briefs in support of the lawsuit defense.

This scope of work is also provided to provide on-call project support as UDOT determines and prepares for applications to US Forest Service for land appropriations, either the 23 USC 317 appropriation or special use permit process, and other misc. permits/authorizations including a water supply agreement from Salt Lake City Department of Public Services. This modification also extends public involvement activities (Activity 07E) for Penna Powers to support UDOT with post-ROD key stakeholder and media relations activities. This modification also replenishes budgets used to complete several out-of-scope work items.

Project Team

Team Roles. Under UDOT's direction the team roles under this contract modification are as follows:

§ **HDR** - HDR will lead the project and is the prime consultant. HDR is responsible for project management, development of the environmental document, and engineering lead.

§ **Penna Powers** - General public engagement, stakeholder management, and web site management.

Assumptions**Assumptions**

- Scope of Work completion is extended 18 months to September 2025
- Project Unknowns. Future GRAMA requests, specific application approach for federal lands, level of detail needed in water supply permit application, and exact media request, website updates, local government presentations, and social campaigns.
- See Workplan for additional assumptions.

Phasing

Project Phasing. The project was divided into two phases. The first phase (Phase 1) covered work through Activity 19E, Alternative Development and included biological and cultural resources field work. The Phase 1 activities included the development of the NOI, public involvement, stakeholder outreach, public scoping period, alternative development and screening, preliminary design for alternatives, and limited natural resource survey work. Phase 2 included work to support the Record of Decision (ROD, Activity 53E). Phase 2 was extended past the ROD to support administrative record preparation (by Perkins Coie) and misc. public engagement activities.

Fee Type

Fee Type. The fee type is cost plus fixed fee.

UDOT CMS Contract Work Plan

Contract Number:	188830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
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Activity: X001 - EIS

Activity 03E - Project Management / Administration / Quality Control (HDR)**A. Description of Activity**

The purpose of this activity is to provide direction on the environmental and engineering process for the consultant team. The consultant project manager will be responsible for team coordination, implementation of quality control measures, project reporting, project documentation, and the overall performance of the project. This activity will cover as requested meetings with UDOT legal team and EIS cooperating agencies. The tasks undertaken for this activity will include the following:

- § Monitor project costs and schedule.
- § Provide contract compliance tracking activities.
- § Prepare project status reports.
- § Prepare monthly progress reports describing work completed for the month and anticipated work for the following period.
- § Hold bi-weekly team meetings.
- § Hold monthly meetings with US Forest Service
- § Prepare quantity estimates and environmental report as part of water supply permit application to Salt Lake City Department of Public Utilities (SLCDPU) [per SL City Code Chapter 17.04 Watershed Areas].
- § Review updates to Bus Service Plan after US Forest Service and Utah Transit Authority review comments.

B. Assumptions

- § Assume 2 meetings to review water supply permit application with SLCDPU.
- § Up to 1 meeting with Canyon Water and Alta Town to understand connections to existing infrastructure and upgrades needed.
- § Permit application will utilize and summarize environmental information from Final EIS, no additional environmental surveys are required.
- § No detailed engineering design or hydraulic calculations are needed to support application, supply assumed to be delivered by Salt Lake County Service Area #3 (Canyon Water). Assumes water for bus stops only. Water for fire suppression at snow sheds not included.
- § No application fees.
- § This modification will extend work over 15 months.
- § Meetings will be held at virtually unless requested otherwise by UDOT Project Manager.

C. Work Products

- § Monthly progress reports.
-

Activity 55E - Develop and Maintain Project File (Team)

A. Description of Activity

The team will complete the following:

- § Hold meetings with Perkins Coie as needed to answer questions about the administrative record.
- § Review legal briefs

B. Assumptions

- § No more than 6 meetings will be needed
- § No more than 10 legal briefs will be reviewed

C. Work Product

- § Project file

Activity: X004 - Communications

Activity 07E - Implement Public Involvement Plan (Penna Powers)

A. Description of Activity

- Penna Powers will maintain the project website with the goal to educate and update the public on project status, related information and upcoming events, and provide an online venue for community input.
- Penna Powers will develop project update presentations for UDOT (or the project team members) to deliver to city/county governments and staff, over the course of the study to involve and inform elected officials.
- Penna Powers will manage project contacts and information tools (email and comment database), plus development and maintenance of the project mailing list for use in distributing project materials and communicating with stakeholders during the project. The effort will consist of the management of stakeholder inquiries and responses.
- Penna Powers will manage the project's **social media channels, including content creation (video and fact sheets).**
- Penna Powers will provide strategic communications guidance and key messaging for the corridor wide project teams and coordinate with the UDOT Central Communications Office prior to milestones and/or significant events

B. Assumptions

- § The website will be used throughout the project.
- § Public information materials will be provided in digital format.
- § Meetings are assumed to be 2 hours each and a total of 10 meetings.
- § Penna Powers will assist HDR with scheduling meetings and taking notes as needed.

C. Work Product

§ Project website

- Presentation materials
- Presentation summary reports
- Monitor public discussion of LCC on social media
- Key messages documents (digital).

UDOT CMS Staffing Plan

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Employee Name	Contract Job Title	Education/Certification	License Number	Hours	Current Rate	Proposal Rate	Approval Date	Key
IZZO, VINCE	PROJECT MANAGER			0	\$121.16	\$117.74	02/14/2018	
WARNER, TERRY	DEPUTY PM	BS	UT-362338-2202	102	\$106.73	\$109.93	02/14/2018	Y
PIERCE, BEN	ITS PROGRAM MGR	MS		0	\$134.33	\$109.80	02/14/2018	
MCPHERSON, JOHN	TRANS ENVIRO SERVICES DIRECTOR	MS		40	\$103.06	\$106.15	06/13/2022	
MAHAL, VIJAY	TRAVEL MODELING	MA		0	\$106.97	\$103.85	02/14/2018	
MCGLASHAN, JASON	TRANSPORTATION PLANNING DIRECT	MS		0	\$112.73	\$102.74	05/16/2018	
CLAYTON, ANDREA	PROJECT ENGINEER		UT-191039-2202	40	\$96.88	\$99.79	01/21/2020	
LIEBSCH, ED	AIR QUALITY	MS		0	\$96.13	\$97.16	07/17/2020	
PENET, BRUNO	ECONOMIST	MA		0	\$95.00	\$90.09	02/19/2019	
DIGREGORIO, MIKE	SENIOR ESTIMATOR	BSCE, MBA	UT-368491-2202	0	\$104.98	\$86.68	02/14/2018	
TAUNTON, MATTHEW	TRANSIT PROJECT MANAGER	BA		0	\$84.63	\$84.63	05/16/2018	
YANG, JOEY	SR ITS PROJECT MGR	BS		0	\$89.60	\$83.61	02/14/2018	
LAY, KEITH	AIR QUALITY SPECIALIST	BS		0	\$80.02	\$83.30	08/24/2020	
MCDONALD, R. CURT	BRIDGE ENGINEER	MS	UT-2774425-2203	0	\$98.84	\$82.97	02/14/2018	
SPOOR, HEIDI	SR ENV SCIENTIST	BS		0	\$97.20	\$81.07	02/14/2018	
BLUMENKAMP, JOHN	SENIOR HIGHWAY ENGINEER	PE	UT-379761-2202	0	\$96.10	\$80.95	02/14/2018	
NICHOLS, KAREN	WATER QUALITY	BA		20	\$76.70	\$79.00	10/01/2018	
POPE, WILLIAM	WATER RESOURCES	B.S. ENGINEERING	UT-4359934-2202	40	\$76.58	\$78.88	12/13/2023	
CASEY, TIMOTHY	ACOUSTIC PROGRAM MANAGER	BS	MN-07990026	0	\$83.96	\$78.44	02/14/2018	
CROFT, AMY	BIOLOGIST/ENVIRO SCIENTIST	PHD		24	\$73.08	\$75.27	02/14/2018	
BERGSCHNEIDER, KELLY	ENVIROMENT SERVICE PROJECT MGR	BA ECON, BS ENVIRO SCIENCES		0	\$74.80	\$74.80	03/29/2023	
COLLEDGE, TRAVIS	PROJECT ENGINEER	BS	UT-343577	0	\$81.77	\$72.58	02/14/2018	

UDOT CMS Staffing Plan

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KOLKMAN, LAYCEE	TRAFFIC BUSINES CLASS DIRECTOR	MS	NV-2191	0	\$87.00	\$71.97	02/14/2018	
KILPATRICK, KEVIN	TRANSPRO PROJ MGR	MS		0	\$93.46	\$70.24	02/14/2018	
YING, RONALD	SR NOISE & AIR QUALITY SPECIAL	MB		0	\$86.43	\$69.60	07/17/2020	
PISANI, FRANK	GIS SPECIALIST	BS		0	\$76.33	\$69.56	02/14/2018	
MYUNG, SMITH	TRANSPRO PLNG/TRAVEL MODELING	BS		0	\$71.06	\$68.81	05/16/2018	
SNEAD, CAROL	SENIOR ENVIRO PLANNER	MS		0	\$65.45	\$68.14	02/14/2018	
GORTON, MICHAEL	SR TRAVEL DEMAND MODELER	MSA		0	\$70.34	\$67.96	05/16/2018	
WESTOVER, BRYAN	UTILITIES ENGINEER	BS	UT-6638145	0	\$96.77	\$67.53	02/14/2018	
WALLACH, WENDY	ENVIRONMENTAL PLANNER/PROJ MGR	BS		0	\$67.35	\$67.35	02/19/2019	
NULTON, DIANE	SR ENVIRONMENTAL PROJECT MANAG	BA		0	\$82.01	\$66.86	10/01/2018	
PARSONS, MIKE	SENIOR ACOUSTICAL SPECIALIST	BS	OR-81444PE	0	\$67.00	\$63.57	02/14/2018	
BEDKE, MARK	ENGINEER HIGHWAY	BS	UT-8562477-2202	0	\$82.45	\$63.09	02/14/2018	
OMER, CREIGHTON	WATER RESOURCES ENG	MS	UT-2774360-2202	0	\$64.65	\$62.46	02/14/2018	
PERKINS, MIKE	MITIGATION BIOLOGIST	MS		0	\$64.81	\$62.31	02/14/2018	
ULRICH, CARRIE	TECH WRITER	BS		4	\$57.89	\$59.63	02/14/2018	
OVERCAST, CURT	NOISE			0	\$59.09	\$59.09	02/14/2018	
HUTCHINS, GRADY	ITS PROJECT MANAGER	BS		0	\$58.68	\$57.52	02/14/2018	
JOHNS, KEVIN D.	TRANS MODELING & SIMULATION	MS		0	\$68.06	\$57.25	05/16/2018	
KARCZ, NICK	SR TRAVEL DEMAND MODELER	BS		0	\$57.33	\$55.39	02/14/2018	
TOWNSEND, DENISE	VISUALIZATION			0	\$53.86	\$54.70	02/14/2018	
BROWNLEE, SIRENA	SR ENVIRO SCIENTIST	MS		0	\$51.17	\$53.27	02/14/2018	

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LYNCH, ADAM	SR TRAFFIC ENGINEER	BS	OH-73915	0	\$52.49	\$52.49	02/14/2018	
O'MAHONY, RYAN	DRAINAGE ENGINEER	BS	PA-081917	0	\$65.91	\$51.38	01/21/2020	
BARGER, CALEB	TECH DEVELOPMENT MGR	BS		0	\$51.26	\$51.26	02/14/2018	
WOLFE, JOHN	NEPA SUPPORT			0	\$52.50	\$51.00	02/14/2018	
HILES, TOM	TRAFFIC ENGINEER	MS	NM-23486	0	\$49.40	\$49.40	05/16/2018	
RIGARD, SARAH	GIS ANALYST	BS		0	\$67.77	\$48.38	02/14/2018	
SPITZLEY, KELLY	GRAPHIC ARTIST			0	\$60.48	\$47.29	02/14/2018	
CRAFT, MATT	VISUALIZATION			0	\$42.95	\$46.28	02/14/2018	
CHAMPO, TAMMY	PUBLIC INFORMATION SPECIALIST	BA		0	\$48.73	\$43.26	02/14/2018	
O'MANHONY, RYAN	DRAINAGE ENGINEER	BS	PA-081917	0	\$42.37	\$42.37	02/14/2018	
TZIOUMIS, TRAVIS	GIS ANALYST	BS		0	\$41.63	\$41.40	02/14/2018	
ELTON, CINDY	ADMIN/ROW TECH			0	\$44.86	\$40.09	02/14/2018	
VOLSIC, SHAWN	VISUALIZATION	BA		0	\$38.10	\$39.66	02/14/2018	
HILL, SHAUNA	PROJECT CONTROLLER	BS		0	\$40.94	\$39.55	02/14/2018	
WALTERS, SOCTT	GRAPHICS DESIGNER			0	\$40.64	\$38.48	02/14/2018	
PHILLIPS, MELISSA	COMMUNICATION COORDINATOR			0	\$49.68	\$37.77	02/14/2018	
JOHNSTON, KELLY	ENGINEER EIT	BS CIVIL ENGINEERING		0	\$52.81	\$37.29	02/14/2018	
CHAUHAN, ARJUN	TRAFFIC EIT			0	\$37.55	\$36.19	05/16/2018	
FLANSBERG, JACOB	CIVIL EIT	BS		0	\$51.17	\$34.96	02/14/2018	
HUMPHREY, BARBARA	PROJECT ACCOUNTANT	ASSOCIATE DEGREE		0	\$36.06	\$34.50	03/29/2023	
BILLS, NATALIE	PROJECT COORDINATOR	B.S.		16	\$32.87	\$33.86	03/29/2023	
NOONE, CAVAN	PLANNER 2	BA		0	\$36.13	\$33.45	05/16/2018	
LAURENT, TAYLOR	TRANSPORTATION PLANNER	BS		0	\$40.43	\$32.35	05/16/2018	
EASTON, MADISON	PROJECT COORDINATOR			40	\$32.70	\$31.66	07/19/2023	

UDOT CMS Staffing Plan

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WOEHL, DANIEL	BRIDGE ENGINEER	MS	UT-10234875-2202	0	\$57.43	\$31.49	02/14/2018	
POOLE, JANICE	EXEC ADMIN ASSIST			0	\$31.31	\$31.31	02/14/2018	
SOCKI, ADAM	TRANSPORTATION PLANNER	BS		0	\$34.62	\$29.74	02/14/2018	
ABO, KURT	VISUAL DESIGNER	BA		0	\$30.22	\$29.29	02/14/2018	
NAVIO, NIKKI	PLANNER	BS		0	\$29.25	\$29.25	02/19/2019	
MIKRE, CONNOR	AIR QUALITY SPECIALIST	BS		0	\$26.99	\$28.10	08/24/2020	
BETTENCOURT, SARAH	ENGINEERING 3D VISUALIZATION	BA		0	\$29.23	\$23.10	02/14/2018	
Total Hours for H D R ENGINEERING, INC.:				326				
Pay Rate Variance Explanation								
add 4.5% inflation to rates for 10 months in 2025								

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Alternate Staff

Employee Name	Contract Job Title	Education/Certification	License Number	Hours	Current Rate	Proposal Rate	Approval Date	Key
MOWAT, ROBERT	ELECT MOBILITY LEAD			0	\$139.51	\$145.10	12/05/2023	
UNGEMAH, DAVID	MANAGED LANES	MASTERS		0	\$139.50	\$139.50	05/21/2024	
REASCH, LARRY	BUSINESS GROUP MANAGER	BS		0	\$131.00	\$120.20	10/22/2020	
SIBAL, VINOD	RAIL TRANSIT SECTION MANAGER			0	\$114.67	\$114.67	01/21/2020	
HEFFERNAN, AUDREY	ENVIRO SCIENCE & PLANNING LEAD	MS		0	\$105.80	\$105.80	07/17/2020	
STOUT, THOMAS	INDUCTIVE PAVEMENT ENG LEAD	PHD		0	\$94.86	\$98.66	12/20/2023	
GREENFIELD, JOSHUA	PROJECT MANAGER ENGINEERING	BACHELOR'S DEGREE	IL-062.059928	0	\$91.94	\$91.94	12/05/2023	
ALVORD, JOANNA	PROJECT CONTROLS MANAGER	MBA, PSP, PMP		0	\$106.45	\$84.33	10/01/2020	
DUPUIS, THOMAS	SR WASTEWATER PROJECT MANAGER	MS	ID-15583	0	\$83.30	\$83.30	09/18/2020	
RAMOS, MOISES	SR TRACTION ELECTRICAL ENGINEE	BS	CO-52800	0	\$81.74	\$81.74	01/21/2020	
GOODSON, FIONA	ES&P SECTION MANAGER	BS		0	\$81.70	\$81.70	01/18/2022	
HOGAN, DONN	SR. ARCHITECT			0	\$80.35	\$80.35	01/18/2022	
STERN, MICHAEL D	SR FACILITY DESIGN MGR	BS		0	\$86.45	\$76.03	01/21/2020	
ARNOLD, BRENT	UTILITY DATA COLLECTION	BS		0	\$83.90	\$72.75	02/19/2019	
BRILHANTE, FRANCISCO	SR GIS MANAGER	MS		0	\$70.26	\$70.26	09/18/2020	
YOUNG, STEPHEN	SENIOR COST ENGINEER	BS		0	\$84.31	\$70.02	02/26/2020	

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SACHSENMAIER, ZACHARY	FIRE/LIFE SAFETY SECTION MGR	BS	NM-20763	0	\$68.10	\$68.10	10/22/2018	
THOMAS, GINA	TRANSIT PROJECT MANAGER	MS	AZ-50257	0	\$65.21	\$65.21	09/18/2020	
BISSON, DOUG	COMMUNITY PLNG & URBAN DESIGN	MA		0	\$65.22	\$61.52	10/16/2019	
CASTILLO, GREY	PROJECT MANAGER	BS	NY-084926	0	\$60.72	\$60.72	09/18/2020	
LIU, YANG	ELECTRICAL ENGINEER	MS	NJ-24GE05270800	0	\$59.33	\$59.33	01/21/2020	
KUBIAK, LAURA	PROJECT CONTROLLER	BACHELORS DEGREE		0	\$63.82	\$58.16	02/17/2022	
SELLARS, ADRIAN	GIS			0	\$55.39	\$55.39	02/22/2024	
JENSON, STEVEN GARRET	UTILITY COORDINATOR	BS		0	\$57.84	\$55.08	12/20/2023	
PATEL, NISH	DATA ANALYTICS & MODELING	BS		0	\$53.85	\$53.85	07/17/2020	
CHANEY, JERRY	TRANSPORTATION ENVIRO ENGINEER	BS	UT-174131-2202	0	\$55.65	\$53.00	02/19/2019	
LAMPI, PETER	TRANSIT PROJECT MANAGER	BS		0	\$54.55	\$52.70	10/31/2019	
MCCARTNEY, MATT	SR MECHANICAL PROCESS ENGINEER	BS	BC-35787	0	\$52.54	\$52.54	01/18/2022	
SYREN, ROBYN	PROJECT ACCOUNTANT	HIGH SCHOOL		0	\$51.50	\$51.50	02/17/2022	
MCILRAITH, BRIAN	SR FISHERIES BIOLOGIST	MS		0	\$50.25	\$50.25	09/18/2020	
ANDREWS, MICHAEL	STRUCTURAL ENGINEER	MS	UT-7482778-2202	0	\$78.01	\$49.04	10/01/2018	
ROMANSKY, CHRISTOPHER	TRANSIT	BS		0	\$49.82	\$48.13	10/31/2019	
COX, KORY	TRANIST PROJECT DESIGNER			0	\$47.68	\$47.68	01/18/2022	
MONROE, JORDAN P	BRIDGE ENGINEER/INSPECTOR	BS	AZ-68186	0	\$47.50	\$44.99	01/31/2022	
CRAFT, MATTHEW	GIS ANALYST SR	BS		0	\$62.07	\$44.46	07/17/2020	
GORHAM, ANDREW	NEBRASKA IOWA DEV SECTION MGR	MB		0	\$47.63	\$44.24	10/16/2019	

UDOT CMS Staffing Plan

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HICKS, NATHAN	MULTIMODAL TRANSPORTATION PLAN	AICP		0	\$41.83	\$41.83	07/14/2022	
LEHMAN, ZACHARY	SENIOR ENVIRONMENTAL SCIENTIST	BS		0	\$41.79	\$41.79	09/18/2020	
ORTIZ, DELFINA	REMOTE PILOT AIRMAN	BA		0	\$41.20	\$41.20	01/31/2022	
HUNTER, DANETTE	ENVIRONMENTAL SPECIALIST	BS		0	\$41.20	\$41.20	06/13/2022	
RAABERG, LEANNE	GRAPHIC DESIGN			0	\$48.11	\$40.18	07/17/2020	
HENNINGSON, TROY	LANDSCAPE ARCHITECT	MA		0	\$43.02	\$39.86	10/16/2019	
PENA, ARMANDO DOCAMPO	ELECTRICAL DESIGNER			0	\$39.24	\$39.24	01/21/2020	
COPENHAVER, BEN	NOISE SPECIALIST	BS		0	\$47.23	\$39.19	10/12/2020	
BUCK, ADAM	ACOUSTICAL ENGINEER	MA		0	\$43.34	\$38.53	07/17/2020	
DOUTIS, MISTEE	PROJECT ACCOUNTANT			0	\$39.24	\$38.47	08/30/2021	
LAI, JUNE	TRANSPORTATION PLANNER	BA		0	\$46.56	\$38.17	02/22/2021	
BEAUSOLEIL, ADAM	SENIOR TRAFFIC ENGINEER	BA		0	\$38.14	\$38.14	10/13/2021	
QUALY, MADELINE	TRANSIT & RAIL DESGNER	AS		0	\$38.00	\$38.00	10/31/2019	
KUCHLE, MARCUS	ELECTRICAL EIT	MASTERS DEGREE		0	\$37.64	\$37.64	12/05/2023	
LANGEMACH, ANITA	ART DIRECTOR	BA		0	\$37.57	\$37.57	02/26/2020	
BLANKENSHIP, MATHEW	AVIATION PLANNER	BACHELORS, AVIATION MGT		0	\$37.51	\$37.51	04/24/2023	
DIDIER, MADELINE	ACUOUSTICAL ENGINEER	MS		0	\$35.86	\$35.86	11/18/2020	
CLAY, ANDREW	ACOUSTICAL/NOISE SPECIALIST			0	\$35.84	\$35.84	07/17/2020	
QIU, HARRISON	ENVIRONMENTAL PLANNER	BS		0	\$35.36	\$35.36	08/30/2021	
MOFFETT, THEODORE	BRIDGE EIT	BS		0	\$45.69	\$35.12	01/31/2022	
O'KEEFE, RYAN	DATABASE COORDINATOR			0	\$45.95	\$34.84	07/17/2020	
KITTERIDGE, ROBERT	BRIDGE ENGINEER	ME	UT-9895488-2202	0	\$59.05	\$34.05	10/01/2018	

UDOT CMS Staffing Plan

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

CHAPMAN, JACLYN	ENVIRONMENTAL SCIENTIST	BS		0	\$33.94	\$33.94	10/12/2020	
ZAZZARO, MARIACLARA	TRANSPORTATION PLANNER	BA		0	\$33.65	\$33.65	12/05/2018	
KOGELN, SANVISNA	NOISE SPECIALIST	BS		0	\$34.65	\$33.64	09/18/2020	
NEELY, SEAN	WATER RESOURCES INTERN			0	\$35.78	\$33.07	02/26/2020	
RAUSCH, MELISSA	GRAPHIC DESIGNER	BA		0	\$33.00	\$33.00	02/26/2020	
KRAUSE, JENNA	WATER RESOURCES EIT	BS CIVIL ENVIRONMENTAL ENGINEER		0	\$35.33	\$32.50	04/24/2023	
BORSH, LINA	PROJECT ADMINISTRATOR	BS		0	\$36.96	\$30.00	06/21/2021	
TIAN, YU	TRANSIT EIT	BS		0	\$31.21	\$29.72	10/31/2019	
TRUJILLO, MEGAN	TECHNICAL EDITOR	B.A.		0	\$28.56	\$28.00	12/20/2023	
MIDGLEY, STEPHANIE	PROJECT ACCOUNTANT	BS		0	\$30.07	\$27.50	08/24/2020	
VACHAL, AUSTIN	TRANSPORTATION PLANNER			0	\$26.70	\$26.70	01/21/2020	
MALONE, ANTHONY	LANDSCAPE COORDINATOR/URBAN DE	BS		0	\$25.44	\$25.44	02/26/2020	
JACOBSEN, EUGENIA	PROJECT COORDINATOR	BA		0	\$25.44	\$25.44	02/27/2019	
HAUGEN, OWEN	GIS ANALYST	ASSOCIATES		0	\$36.40	\$24.05	06/11/2019	
ROBINSON, ALEX MIRANDA	LANDSCAPE ARCH/URBAN DESIGNER	BS		0	\$24.52	\$23.35	10/16/2019	
MCMILLIN, JOSHUA	ENVIRONMENTAL SCIENTIST	BS		0	\$38.50	\$23.12	02/26/2020	
CAMBRON, LANIA	GRAPHICS DESIGNER			0	\$21.74	\$22.51	07/17/2020	
ZAMORA, MANUEL	TRANSPORTATION INTERN	BS		0	\$42.46	\$19.00	07/17/2018	

Contract No. 18-8830 Mod. No. 11

EXHIBIT B

Fees

The maximum disbursement is increased from \$8,154,131.94 by \$143,452.76 for a new total of \$8,297,584.70 as negotiated and approved by Devin Q Weder, Region 2, in the memorandum dated June 20, 2024 in Exhibit A.

The fixed fee amount is increased by \$8,629.68 for a new total of \$644,436.05. The overhead rate in this modification is the same as the base contract's overhead rate. The base contract was written with a FIXED overhead rate.

For further details, see the following pages of this Exhibit.

Contract/Modification	Amount	NTP Date	Notes
Base Contract	\$1,678,371.34	2/14/2018	EIS for Little Cottonwood Canyon (SR 210)
Modification No. 1	\$378,154.40	5/16/2018	Data analyses and Public Information
Modification No. 2	\$2,678,411.31	2/19/2019	EIS Focused Scope
Modification No. 3	\$324.89	2/24/2020	Aerial Transit Analyses
Modification No. 4	\$2,477,276.46	8/24/2020	Add Scope for Phase 2A
Modification No. 5	(\$106.18)	1/6/2021	Add Specialty Sub
Modification No. 6	\$48,444.04	4/12/2021	Add Cog Scope for SWCA
Modification No. 7	\$322,291.09	10/13/2021	Additional Scope for Penna Powers and F&P
Modification No. 8	\$30,170.12	6/13/2022	Extend SOW Date & Add Scope for SWCA
Modification No. 9	\$355,970.07	3/29/2023	Contract Extension and UTA Scope Add
Modification No. 10	\$184,824.40	12/13/2023	Mod 10 - Post ROD Support
Modification No. 11	\$143,452.76	Pending	Continued PM and PI support
Total	\$8,297,584.70		

UDOT CMS Cost Proposal

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Labor Costs				
Employee Name	Contract Job Title	Hours	Proposal Rate	Labor Cost
BILLS, NATALIE	PROJECT COORDINATOR	16	\$33.86	\$541.76
CLAYTON, ANDREA	PROJECT ENGINEER	40	\$99.79	\$3,991.60
CROFT, AMY	BIOLOGIST/ENVIRO SCIENTIST	24	\$75.27	\$1,806.48
EASTON, MADISON	PROJECT COORDINATOR	40	\$31.66	\$1,266.40
MCPHERSON, JOHN	TRANS ENVIRO SERVICES DIRECTOR	40	\$106.15	\$4,246.00
NICHOLS, KAREN	WATER QUALITY	20	\$79.00	\$1,580.00
POPE, WILLIAM	WATER RESOURCES	40	\$78.88	\$3,155.20
ULRICH, CARRIE	TECH WRITER	4	\$59.63	\$238.52
WARNER, TERRY	DEPUTY PM	102	\$109.93	\$11,212.86
Total Hours:		326		
Total Direct Labor:				\$28,038.82
Overhead:			156.48%	\$43,875.15
Total Direct Labor plus Overhead:				\$71,913.97
Fixed Fee:			12.00%	\$8,629.68
Burdened Labor Cost:				\$80,543.65
Other Direct Charges				
ODC Item	Unit of Measure	Qty	Item Cost	Extended Cost
FCCM (.3537) %	EACH	99.0	\$1.000	\$99.00
2020 PERSONAL MILEAGE	MILE	50.0	\$.575	\$28.75
2020 HOTEL SLC	DAY	2.0	\$144.550	\$289.10
AIRFARE RND-TRIP	EACH	1.0	\$650.000	\$650.00
Total Other Direct Charges:				\$1,066.85
Sub Consultant Costs				
Firm Name				Sub Total Cost
DYNAMIC AVALANCHE CONSULTING				\$.00
FEHR & PEERS INC.				\$.00
GERHART COLE INCORPORATED				\$.00
L2 DATA COLLECTION INC.				\$.00
PENNA POWERS, INC.				\$61,842.27
SWCA, INCORPORATED DBA SWCA ENVIRONMENTAL CONSULTANTS				\$.00
Total Sub Consultant Costs:				\$61,842.27
Total Contract Cost:				\$143,452.76

UDOT CMS Hours Derivation

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Employee Name	X001	X004														Total
WARNER, TERRY	101	1														102
MCPHERSON, JOHN	40	0														40
CLAYTON, ANDREA	40	0														40
NICHOLS, KAREN	20	0														20
POPE, WILLIAM	40	0														40
CROFT, AMY	24	0														24
ULRICH, CARRIE	4	0														4
BILLS, NATALIE	16	0														16
EASTON, MADISON	40	0														40

UDOT CMS Hours Derivation

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

	X001	X004														Total
Activity Totals:	325	1														326
	X001	X004														Total
Transaction Activity Totals:	325	425														750

UDOT CMS Contract Work Plan

Contract Number:	188830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Activity: X004 - Communications

Activity 07E - Implement Public Involvement Plan (Penna Powers)

A. Description of Activity

- Penna Powers will maintain the project website with the goal to educate and update the public on project status, related information and upcoming events, and provide an online venue for community input.
- Penna Powers will develop project update presentations for UDOT (or the project team members) to deliver to city/county governments and staff, over the course of the study to involve and inform elected officials.
- Penna Powers will manage project contacts and information tools (email and comment database), plus development and maintenance of the project mailing list for use in distributing project materials and communicating with stakeholders during the project. The effort will consist of the management of stakeholder inquiries and responses.
- Penna Powers will manage the project's social media channels, including content creation (video and fact sheets).
- Penna Powers will provide strategic communications guidance and key messaging for the corridor wide project teams and coordinate with the UDOT Central Communications Office prior to milestones and/or significant events

B. Assumptions

- § The website will be used throughout the project.
- § Public information materials will be provided in digital format.
- § Meetings are assumed to be 2 hours each and a total of 10 meetings.
- § Penna Powers will assist HDR with scheduling meetings and taking notes as needed.

C. Work Product

- § Project website
 - Presentation materials
 - Presentation summary reports
 - Monitor public discussion of LCC on social media
 - Key messages documents (digital).

UDOT CMS Staffing Plan

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Employee Name	Contract Job Title	Education/Certification	License Number	Hours	Current Rate	Proposal Rate	Approval Date	Key
SMITH, DAVE	PARTNER	BS		72	\$63.46	\$63.46	02/14/2018	
BISQUERA, ERICO	VP OF CREATIVE SERVICES	BS		8	\$63.46	\$63.46	02/14/2018	
HOUGHTON, TRACI	VP FINANCE & OPERATIONS	MBA		16	\$52.50	\$52.50	02/19/2019	
BINEBOSE, BRIANNA	ACCOUNT MANAGER			170	\$45.67	\$45.67	02/14/2018	
HANSEN, WENDY	PI DIRECTOR	MS		0	\$48.08	\$43.23	02/14/2018	
CHRISTENSEN, ALLYSE	PR ACCOUNT MANAGER	BA		12	\$42.00	\$42.00	08/24/2020	
HARNDEN, FRANK	PRODUCTION MANAGER			8	\$39.00	\$39.00	02/14/2018	
GIUSTINO, NICHOLAS	SOCIAL MEDIA STRATEGIST			0	\$38.46	\$38.46	05/16/2018	
WHITTEN, SIERA	COMMUNICATIONS COORDINATOR			20	\$34.62	\$34.62	08/24/2020	
BARNEY, RANDY	DIGITAL PROJECT MANAGER			0	\$31.25	\$31.25	02/19/2019	
CECIL, JORDAN	DIGITAL PROJET MANAGER			18	\$30.29	\$30.29	03/29/2023	
KOSTYRKA, OLEKSANDR	WEB DEVELOPER			20	\$30.05	\$30.05	12/13/2023	
WILLIAMS, RYAN	DESIGNER			40	\$28.85	\$28.85	02/14/2018	
WHITNEY, JRODAN	MULTIMEDIA DEVELOPER	BA		12	\$28.64	\$28.64	02/14/2018	
MANNING, JON	WEB DEVELOPER			0	\$27.40	\$27.40	02/14/2018	
STEINBEIGLE, ALYSSA	PROJECT MANAGER			28	\$27.88	\$24.04	08/24/2020	
BRIAN, COLLIN	DIGITAL PROJECT MANAGER			0	\$24.03	\$24.03	02/14/2018	
CHEN, CHARLOTTE	ACCOUNT CRD.			0	\$22.60	\$22.60	02/14/2018	
BLAKE, ALLI	ASSOC PROJECT MGR			0	\$28.85	\$20.19	05/16/2018	
ANTONINO, ALEX	TRAFFIC MANAGER			0	\$21.63	\$19.23	02/14/2018	

UDOT CMS Staffing Plan

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

CALANDRO, REBECCA	TRAFFIC MANAGER			0	\$19.23	\$19.23	08/24/2020	
HERRERA, MARTIN	OUTREACH SPECIALIST			0	\$25.96	\$19.23	02/19/2019	
FREEMAN, ELYSE	CONTENT SPECIALIST			0	\$21.63	\$19.23	05/16/2018	
Total Hours for PENNA POWERS, INC.:				424				

UDOT CMS Staffing Plan

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Alternate Staff

Employee Name	Contract Job Title	Education/Certification	License Number	Hours	Current Rate	Proposal Rate	Approval Date	Key
SMART, JUSTIN	VP OF CLIENT RELATIONS	BS JOURNALISM		0	\$63.46	\$57.69	02/14/2018	
MILLER, STEPHANIE	WATER RESOURCES ENG			0	\$52.88	\$43.26	02/14/2018	
HOUGHTON, TRACI	EXEC ADMIN ASSIST	MBA		0	\$52.50	\$43.26	02/14/2018	
STRYKER, MARC	VP CHANNEL & CONTENT MGMT	MBA		0	\$57.69	\$43.26	02/14/2018	
BRINTON, BOBBY	SR COPYWRITER			0	\$48.08	\$42.78	02/14/2018	
HAMMOND, KENNY	ART DIRECTOR			0	\$58.89	\$42.78	02/14/2018	
GIUSTINO, NICHOLAS	SOCIAL MEDIA STRATEGIST			0	\$38.46	\$38.46	02/14/2018	
HOUTS, RYAN	COPYWRITER			0	\$35.09	\$35.09	10/18/2018	
HOLTKAMP, TYSON	INTERACTIVE DEVELOPER	BACHELORS DEGREE		0	\$43.00	\$34.62	07/17/2018	
LAMBERT, JEANNIE	SR ACCOUNT MGR			0	\$34.61	\$34.61	04/29/2019	
STRICKLAND, CODY	SR DIGITAL MEDIA BUYER			0	\$38.46	\$34.61	07/16/2019	
CARLSON, CHRISTIN	ACCOUNT MANAGER			0	\$32.45	\$32.45	02/14/2018	
SNYDER, JENNY	ACCOUNT MANAGER			0	\$36.06	\$32.21	04/29/2019	
CHRISTENSEN, ALLYSE	PR ACCOUNT MANAGER	BA		0	\$42.00	\$32.21	02/14/2018	
TINGEY, KENDALL	COPYWRITER			0	\$31.25	\$31.25	02/19/2019	
MINNICK, JASON	MEDIA RELATIONS STRATEGIST			0	\$31.25	\$31.25	12/05/2018	
BARNEY, RANDY	DIGITAL PROJECT MANAGER			0	\$31.25	\$28.84	07/17/2018	
GIBBS, SARAH	SR. PROJECT MANAGER			0	\$27.89	\$27.89	04/29/2019	
WHITAKER, JENNIFER	MEDIA PLANNER			0	\$27.00	\$27.00	02/14/2018	
GORDET, DAVID	ART DIRECTOR			0	\$27.40	\$26.44	06/10/2020	
LETHAM, BECKI	MEDIA SUPERVISOR			0	\$34.62	\$26.44	02/14/2018	

UDOT CMS Staffing Plan

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

STAPLETON, TAYLOR	CONTENT MARKETING STRATEGIST			0	\$24.04	\$26.44	11/25/2019	
WHITTEN, SIERA	COMMUNICATIONS COORDINATOR			0	\$34.62	\$26.44	10/22/2019	
GOFF, ALEX	ACCOUNT MANAGER			0	\$25.00	\$25.00	10/18/2018	
DURFEY, CHELSEE	ACCOUNT MANAGER			0	\$37.50	\$25.00	10/18/2018	
THOMPSON, JULENE	ENV / BUS PI COORDINATOR	BS		0	\$24.04	\$24.04	02/14/2018	
MACFARLANE, MELINDA	ACCOUNT MANAGER			0	\$22.60	\$22.60	02/14/2018	
DECKER, SHELLEY	ASSOC PROJECT MANAGER			0	\$24.04	\$21.63	04/29/2019	
VANOTTEN, NAESHELLE	ASSOC. ACCOUNT MGR			0	\$21.63	\$21.63	04/29/2019	
OBORN, ANNA	GRAPHIC DESIGN INTERN			0	\$22.60	\$21.15	03/29/2023	
PEREZ, MARISSA	ASSOC DIGITAL MEDIA PLANNER			0	\$20.19	\$20.19	08/24/2020	
GOLDEN, ROBIN	GRAPHIC ARTIST			0	\$24.04	\$20.19	06/10/2020	
SHERREN, SARAH	ASSOC DIGITAL MEDIA PLANNER			0	\$20.19	\$20.19	05/11/2021	
OLDS, ABIGAIL	ASSOC DIGITAL MEDIA PLANNER			0	\$26.44	\$20.19	10/13/2021	
COOPER, MARISA	ADMIN			0	\$23.08	\$20.19	03/29/2023	
BLACK, SAMANTHA	GRAPHIC DESIGNER			0	\$30.05	\$19.23	04/29/2019	
GLOVER, HUNTER	OUTREACH CRD			0	\$19.23	\$19.23	10/13/2021	
CALANDRO, REBECCA	TRAFFIC MANAGER			0	\$19.23	\$19.23	03/21/2019	
FREEMAN, ELYSE	CONTENT SPECIALIST			0	\$21.63	\$19.23	02/14/2018	
EZOLA, KRYSTAL	OFFICE ADMIN			0	\$21.00	\$19.00	08/30/2021	
SPJUT, KYLEE	EXECUTIVE ASST.			0	\$31.25	\$18.27	04/29/2019	
BEAUDOIN, JENNIFER	DEPUTY PM			0	\$23.07	\$18.26	02/14/2018	
WILKINSON, JOSIE	ASSOC CONTENT SPECIALIST			0	\$21.63	\$16.83	10/13/2021	

UDOT CMS Staffing Plan

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

TSEUNG, MICHELLE	PUBLIC INFORMATION SPECIALIST			0	\$16.82	\$16.82	05/11/2021	
HOSTETLER, BLAINE	CONTENT COORDINATOR			0	\$21.63	\$16.82	11/19/2018	
STEINBEIGLE, ALYSSA	PROJECT MANAGER			0	\$27.88	\$16.82	10/18/2018	
ANDERSON, LAUREN	CONTENT COORDINATOR			0	\$16.82	\$16.82	06/25/2018	
ANDERSEN-BAKKER, AUBREY	MITIGATION BIOLOGIST			0	\$16.34	\$16.34	02/14/2018	
KIECHLE, AMY	EXECUTIVE ASSISTANT			0	\$16.34	\$16.34	12/05/2018	
BLAKE, ALLI	ASSOC PROJECT MGR			0	\$28.85	\$15.38	02/14/2018	
LIU, MARISSA	EXECUTIVE ASST			0	\$15.38	\$15.38	03/23/2018	
MAXFIELD, IAN	DESIGNER			0	\$14.42	\$14.42	02/14/2018	
DWYER, MACKENZIE	AM INTERN			0	\$12.00	\$12.00	04/29/2019	
SWAPP, GABBY	COMMUNICATION COORDINATOR			0	\$12.00	\$12.00	06/10/2020	
YOUNG, MICAH	PI INTERN			0	\$12.00	\$12.00	03/21/2019	
BARBERI, JENNA	CONTENT INTERN			0	\$10.00	\$10.00	04/29/2019	
HUNT, ANNA	GRAPHIC DESIGN INTERN			0	\$10.00	\$10.00	06/25/2018	
WAGSTAFF, KATYA	CONTENT COORDINATOR INTERN			0	\$10.00	\$10.00	06/25/2018	

UDOT CMS Cost Proposal

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Labor Costs				
Employee Name	Contract Job Title	Hours	Proposal Rate	Labor Cost
BINEBOSE, BRIANNA	ACCOUNT MANAGER	170	\$45.67	\$7,763.90
BISQUERA, ERICO	VP OF CREATIVE SERVICES	8	\$63.46	\$507.68
CECIL, JORDAN	DIGITAL PROJCT MANAGER	18	\$30.29	\$545.22
CHRISTENSEN, ALLYSE	PR ACCOUNT MANAGER	12	\$42.00	\$504.00
HARNDEN, FRANK	PRODUCTION MANAGER	8	\$39.00	\$312.00
HOUGHTON, TRACI	VP FINANCE & OPERATIONS	16	\$52.50	\$840.00
KOSTYRKA, OLEKSANDR	WEB DEVELOPER	20	\$30.05	\$601.00
SMITH, DAVE	PARTNER	72	\$63.46	\$4,569.12
STEINBEIGLE, ALYSSA	PROJECT MANAGER	28	\$24.04	\$673.12
WHITNEY, JRODAN	MULTIMEDIA DEVELOPER	12	\$28.64	\$343.68
WHITTEN, SIERA	COMMUNICATIONS COORDINATOR	20	\$34.62	\$692.40
WILLIAMS, RYAN	DESIGNER	40	\$28.85	\$1,154.00
Total Hours:		424		
Total Direct Labor:				\$18,506.12
Overhead:			180.42%	\$33,388.76
Total Direct Labor plus Overhead:				\$51,894.88
Fixed Fee:			12.00%	\$6,227.39
Burdened Labor Cost:				\$58,122.27
Other Direct Charges				
ODC Item	Unit of Measure	Qty	Item Cost	Extended Cost
WEB HOSTING	MONTH	37.2	\$100.000	\$3,720.00
Total Other Direct Charges:				\$3,720.00
Total Cost for PENNA POWERS, INC.:				\$61,842.27

UDOT CMS Hours Derivation

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

Employee Name	X004															Total
BISQUERA, ERICO	8															8
SMITH, DAVE	72															72
HOUGHTON, TRACI	16															16
BINEBOSE, BRIANNA	170															170
CHRISTENSEN, ALLYSE	12															12
HARNDEN, FRANK	8															8
WHITTEN, SIERA	20															20
CECIL, JORDAN	18															18
KOSTYRKA, OLEKSANDR	20															20
WILLIAMS, RYAN	40															40
WHITNEY, JRODAN	12															12
STEINBEIGLE, ALYSSA	28															28

UDOT CMS Hours Derivation

Contract Number:	18-8830	Mod:	11	Project Number:	S-R299(281)	PIN:	16092
UDOT Primary Contact:	Devin Q Weder						
PIN Description:	Little Cottonwood Canyon (EIS)						

	X004															Total
Activity Totals:	424															424

EXHIBIT C

Contract Date

The Scope of Work Completion Date for the contract is extended to September 30, 2025. The Contract Expiration Date for the contract is extended to September 30, 2026. The CONSULTANT is required to finish all work by the Scope of Work Completion Date. If additional time is required to complete this Scope of Work, the CONSULTANT will be required to request a "Contract Date Extension Modification".

Activity	Start	End	
PM	Jul-24	25-Aug	
Public Involvement	Jul-24	25-Aug	
			

Contract No. 18-8830 Mod. No. 11**EXHIBIT D****Insurance**

As stated in the Contract Attachment B Standard Terms and Conditions, services to be provided by the CONSULTANT under this contract are required to be covered by insurance. Insurance must be maintained in force until all activities which are required by this contract or as changed by contract modification are completed and accepted by the DEPARTMENT.

Insurance	Full Coverage Exception	Aggregate Coverage Exception	Expiration Date	Insurance Carrier	Policy Number	Each Occurrence Limit	General Aggregate Limit	Additional Endorsement
AUTOMOBILE LIABILITY	N	N	6/1/2025	LIBERTY MUTUAL INSURANCE	AS2-641-444950-044	\$2,000,000	\$0	Y
EXCESS/UMBRELLA LIABILITY	N	N	6/1/2025	OHIO CASUALTY INSURANCE	EUO (25) 5791 9363	\$5,000,000	\$5,000,000	N
GENERAL LIABILITY	N	N	6/1/2025	LIBERTY MUTUAL INSURANCE	TB2-641-444950-034	\$2,000,000	\$4,000,000	Y
QUALIFIED HEALTH COVERAGE	N	N	3/1/2025	HIGHMARK BLUE CROSS BLUE SHIEL	XXXXXX	\$0	\$0	N
PROFESSIONAL LIABILITY	N	N	6/1/2025	LLOYD'S OF LONDON	P100 141 2400	\$1,000,000	\$3,000,000	N
VALUABLE PAPERS	N	N	6/1/2025	ZURICH AMERICIAN INSURANCE CO.	CPP 02841 21-07	\$100,000	\$0	N
WORKERS COMPENSATION	N	N	6/1/2025	LIBERTY INSURANCE CORP	WA7-64D-444950-014	\$1,000,000	\$0	N