



March 24, 2023

To Whom it May Concern,

Our department had the pleasure of participating in Tre' Gammage's SEL Educators Professional Development opportunity titled Relationships and Communication. The training included an individual DISC assessment completed prior and an in-depth debrief of the assessment during the in-person training.

The PD offered a unique look at individual communication styles as well as how communication styles work collectively. The ability to assess one's self but also have insight into the best way to communicate with colleagues was invaluable. Developing a new awareness of varying communication styles within our department supports our team's ability to work efficiently and effectively.

Tre' took the additional time to explore our departments role and understanding our work. He accurately identified communication challenges faced by our department and directed the professional development in a manner to address those challenges. Understanding your adaptability to varying communication styles was also a critical component of the training. As professionals that work directly with school staff, community stakeholders, and parents we often must modify our own communication style and be adaptable when working with a variety of stakeholders.

The members of our team appreciated the opportunity to reflect and do the introspective work that is often overlooked as a professional development need. Tre' was engaging and professional. Our team members walked away equipped with new information about themselves and their colleagues. I would highly recommend this professional development for those seeking to build a team's understanding of how communication styles can be utilized to increase effectiveness.

Sincerely,

A handwritten signature in black ink that reads "Jennifer Laque".

Jennifer Laque

McKinney-Vento Education Liaison

Office of Pupil Personnel

Anne Arundel County Public Schools