

# ANNOUNCEMENT

## Plumbing, Heating, Cooling Contractors of Nevada (PHCC-NV) Plumbing Apprenticeship 2024-2025 Open Enrollment

Open enrollment will be held from **February 1, 2024, through March 14, 2024**

If you are unable to apply during the days and times listed, contact the PHCC office and we will try to accommodate, an appointment for you. (Appointment must be between February 1, 2024, and March 14, 2024).

**Applications taken by appointment only, no walk-ins! Call (702) 252-0166 to schedule.**

Southern Nevada  
PHCC-NV Howard T. Arata Training Center  
252 Sunpac Ave.  
Henderson, NV 89011  
Monday & Thursday 8am- 4pm

Did you know?  
The White House Identifies  
Plumbers as 'Essential  
Critical Infrastructure  
Workers'!

Northern Nevada  
PHCC-NV Training Center  
c/o HTA Plumbing  
700 Bennie Lane  
Reno, NV 89512  
Wednesdays 1pm – 4pm

### CHARACTERISTICS OF THE TRADE:

Apprentices shall be under the supervision of a qualified journeyman plumber. The trade requires physical effort on the part of the apprentice to undergo climbing, crawling, pulling, lifting, crouching, and working in cramped quarters. Mechanical ability and finger dexterity are essential. Depending on the job, the work may be performed either indoors or outdoors, with the major portion of the work outdoors in semi-sheltered or unfinished buildings or in deep ditches and on scaffolding.

### LENGTH OF APPRENTICESHIP:

The term of apprenticeship for this trade is four (4) years of on-the-job training, which shall include four (4) years of night school. In person attendance is mandatory; classes take place two (2) evenings per week as mandated by the PHCC-NV Education Foundation.

### MINIMUM REQUIREMENTS:

- Age: Must be at least 17 years of age at time of application and 18 years of age at time of selection. Birth Certificate required.
- Education: Possess a High School Diploma, G.E.D. certificate, or High School Equivalency (HSE). \*
- Aptitude: Must successfully complete a basic aptitude exam.
- Oral Interview: Must successfully complete an oral interview administered by the PHCC-NV Education Foundation.
- Physical: Applicants must be of such physical condition as to not place self or future co-workers in jeopardy.
- Random Drug Testing: Negative test results on an annual basis.
- Transportation: Must have reliable personal transportation.

**US Military Veterans:** Our program is approved for the use of VA Education Benefits. \**Dependent on eligibility.*

### HOW TO APPLY:

Call to make an appointment to apply in person at the above-listed locations. Applicants must complete a basic aptitude exam at the time of application.

**\*Please note: Applicants must have all the required documents before receiving an application.\***

**\*If you are unable to provide any of the required documents or fulfill any of the minimum requirements, contact the PHCC-NV office at (702) 252-0166 to discuss your options. \***

### PLEASE PROVIDE COPIES OF THE FOLLOWING DOCUMENTS AT THE TIME OF APPLICATION:

- Birth Certificate
- High School Diploma, G.E.D., or HSE
- Social Security Card
- Valid Nevada picture I.D.
- Military DD-214 Release Papers & Military Transcripts (if applicable)
- Documentation of references and/or experience (if applicable)
- Documentation of experience with an accredited training program (if applicable)

**See page 2 for more information.**

Plumbing Heating-Cooling Contractors of Nevada, Education Foundation  
Howard T. Arata Training Center 252 Sunpac Ave. Henderson, NV 89011  
Phone: (702) 252-0166 [www.phccnv.com](http://www.phccnv.com)

The PHCC Academy of Nevada is a 501(c)3 nonprofit educational organization. Course curriculum developed by PHCC Educational Foundation.

The PHCC-NV Education Foundation will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The PHCC-NV Education Foundation will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

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### INTERVIEW INFORMATION:

Applicants will be interviewed, in person, on Thursday March 28, 2024. Interviews will be conducted by the Joint Apprenticeship Training Committee. Failure to appear for the oral interview will constitute just cause to void the application.

### SELECTION:

Applicants will be placed on a "Ranking List" according to their scores at the evaluation session, with the applicant having the highest score being at the top of the list, and all applicants then listed descending order based on score.

Applicants that complete the PHCC Academy Plumbing & HVAC Workforce Readiness Course and the PHCC Academy Plumbing Pre-Apprentice Course (\$29) will receive extra points on their selection score. The course fee is non-refundable & non-reimbursable by the PHCC-NV. The PHCC-NV office must receive the course completion certificates by the time of the interview. *Use the below links/QR codes to access the courses.*

### PHCC Academy Plumbing Workforce Readiness Course

<https://bit.ly/PHCCWFR>



### PHCC Academy Plumbing Pre-Apprentice Course

<https://bit.ly/PlbPreApp>



**PHCC**  
Academy®  
Nevada

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## PHCC of Nevada's Plumbing Apprenticeship

### FAQ's

Q: What does a Plumber do?

A: A Plumber is a tradesperson who specializes in installing and maintaining systems used for potable (drinking) water, sewage and drainage in plumbing systems. Plumbing systems include all sanitary and storm drainage facilities, special wastes, vent systems and gas piping.

Q: What is a Plumbing Apprenticeship?

A: Apprenticeship is a system of training a new generation of plumbing practitioners, using both on-the-job training and classroom instruction.

Q: What is a Plumbing Apprentice?

A: By definition, an apprentice is someone bound through indenture to a master craftsman in order to learn a trade. When you are a PHCC apprentice you are indentured to our program and must work under a Journeyperson or Master Plumber during your on-the-job training and will be instructed by a Journeyperson or Master Plumber in class.

Q: How long is the Apprenticeship program?

A: Our Apprenticeship is a 4 year program. The school year generally begins in August and ends in May. Classes are held every Monday and Wednesday night, from 5:00pm to 7:30pm at the PHCC facility. Apprentices are required to work 2000 hours and attend class 144 hours every year.

Q: I have previous plumbing experience. Do I have to complete all 4 years?

A: YES, our accreditation is based on a four (4) year Apprenticeship. Each student will begin their apprenticeship in first year. *Exceptions may be considered; but are at the sole discretion of the Joint Apprenticeship Training Committee.*

Q: Do I get paid during my training?

A: YES, apprentices are paid during their on-the-job training by their employer, but are not paid during classroom instruction. The minimum hourly rate is determined by the Nevada State Apprenticeship Council. Apprentices will receive periodic increases in pay, typically every 6 months, during their training.

252 Sunpac Avenue - Henderson, NV 89011

Ph. 702-252-0166 - Fax 702-252-0378 – E-mail [officemanager@phccnv.com](mailto:officemanager@phccnv.com) - [www.phccnv.com](http://www.phccnv.com)

*Dedicated to the promotion, advancement, education, and training of the industry, for the protection of our environment and the health, safety, and comfort of society.*



# PLUMBING | HEATING | COOLING CONTRACTORS OF NEVADA



## FAQ's continued

Q: Do I have to pay to be in the apprenticeship?

A: NO, the PHCC Member Contractor, who employs Apprentices, pays a monthly fee to the PHCC for each Apprentice's tuition. Students are responsible for a one time book and materials fee at the beginning of each school year. The Apprentice is responsible for obtaining any personal tools and protection equipment required by their supervisor.

Q: Can I attend the classroom instruction, only, and not do on-the-job training?

A: NO, you must be employed by a PHCC Member Contractor. Only a Member Contractor can pay your tuition.

Q: Do Apprentices earn college credit or a degree through this program?

A: NO. This course is not eligible for college credits or a degree.

Q: Does the PHCC find employment with a Member Contractor for me?

A: NO, you are responsible for finding employment with one of our Contractors. We will give you the contact information for our Contractors and you must find work with them.

Q: Can I switch employers during my Apprenticeship.

A: Apprentices cannot change employers without prior approval from the Joint Apprenticeship Training Committee (JATC).

Q: What do I get once I complete the program?

A: All apprentices who successfully fulfill the required classroom and on-the-job training hours and sustain a passing grade will receive a "Certificate of Completion" from the Nevada State Apprenticeship Council and the PHCC of Nevada. All 4<sup>th</sup> year apprentices will take the Nevada Board of Plumbing Examiners' Journeyman Plumber exam and will receive a Nevada Journeyman Plumber Certification upon passing.

Q: What are the benefits of Apprenticeship?

A: Apprentice:

- Earn while you learn
- No student loans needed
- Guaranteed wage with increases
- Become more valuable to potential employers

A: Employers:

- Develop more informed and productive employees to produce quality results
- Training an Apprentice could be more cost effective than hiring skilled staff
- Significant return on investment
- A fresh perspective

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