



St. Stephen's Episcopal 5500 N. Adams Rd. Troy, MI 48098

OUR PARISH

Our family of God strives to grow in our faith and ability to serve God's people inside and outside our walls. While we span the spectrum from liberal to conservative, we think of ourselves as unified by love for God and our neighbors. We are forward-looking in our thinking and mission, finding ways to draw in seekers of "something more in their lives" as we go.

We are not just wishing and hoping. With God's help we are using wisdom from the Invite, Welcome, Connect Program and are adding members and making good things happen even during our clergy transition.



We enhance our effectiveness by building caring friendships and providing opportunities to find and fulfill individual and collective purposes. We believe we are attaining our goals better by having fun in the process. It is a catalyst for motivation which lightens our hearts and magnifies our effectiveness.

Imagine how much more we could do with a similarly motivated Priest inspiring us spiritually, sharing their vision and partnering with us in our march for fulfillment of God's purpose. **Now imagine yourself in that role.**



OUR STORY

On Advent Sunday in 1956, a small group met at a home in Bloomfield Hills to discuss the establishment of an Episcopal mission. On a glorious Palm Sunday morning in 1961, the congregation marched the quarter-mile to their new church.

Our initial mission created by the founders of St. Stephen's continues to be carried on by today's families of St.

Stephen's: a vital, warm, and giving parish. Together They Did... Together We Will.







We have opened our arms to all. We have a blend of faith journeys [most didn't start as Episcopalian], ethnicities, sexual orientations, and life experiences. We intentionally nurture a sense of family and make it easy for folks to find and fulfill God's purpose without pressure or guilt. We work to be a "Household of God" where all give as they can and receive as needed.

Our congregation prides itself on being welcoming and caring. They trust and enjoy each other. Faith and joy are not mutually exclusive, so many events are designed to be fun which makes it easy for folks to see each other as more than faces in pews [post-service fellowship, picnics, a "Greet, Eat & Meet" program of small group dinners at parishioners' homes, Twelfth Night & Irish Night dinners with singing, outdoor Celtic concerts, etc.].

Our congregation's commitment to our Mission remains strong, although our current budget forecast reflects some uncertainty and projects a deficit this year as shown in our Consolidated Financial Report & 2025 Budget.



However, we have assets to cover a deficit, including unrestricted assets in a Mission Development Fund of over \$183,000, plus over \$138,000 in various designated funds which support programs and mission. In addition, our Endowment Fund has over \$265,000.

While future membership growth is essential to support our long-term financial requirements and program operations, St. Stephen's is in a reasonably sound financial position for the foreseeable future.



OUR PASTORAL GUIDE

If your leadership style is reflective of a shepherd guiding talented, motivated lay leaders then you might be interested in St. Stephen's. We are looking for a compassionate and caring pastoral leader who is forward thinking about mission and ministries. We seek a close relationship with our priest and want a priest seeking the same. We seek someone warm hearted, open and friendly. A pastoral leader who is comfortable with people of all ages, encouraging diversity and wanting to engage and be involved in the local community.





OUR COMMUNITY

We are located in Troy, Michigan, a northern suburb of metro Detroit. In recent years Troy (pop. 85,584) has been ranked in the top 25 safest Cities in the nation.

ChamberofCommerce.org named Troy the 6th best place to retire in the U.S. and #1 in the Midwest. WalletHub named Troy the 4th best place to raise a family in Michigan. Smart Asset ranked Troy the 16th most livable small city in the U.S. based on cost of living, quality of life, and availability of economic opportunity.



Troy is a vibrant and diverse international community - 83 different languages are spoken in Troy homes. Troy is home to almost 70 houses of worship. The Troy Area Interfaith Group promotes the common values of love, peace and justice among all religions and includes Christian, Jewish, Muslim, Hindu, and Seik members and more.

The Troy School District is one of the highest ranked districts in the state and the country. Troy is a highly educated community with 57% of its population obtaining a bachelor's degree or higher.

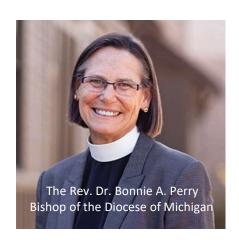
Troy has an outstanding park system with twenty parks and recreational facilities consisting of more than 900 acres. For more information, visit the city's website https://troymi.gov.



OUR DIOCESE

Begun in 1832 The Episcopal Diocese of Michigan consists of about 75 congregations in the southeastern region of Michigan, comprised of over 17,000 baptized members. It is organized into seven deaneries, which provide local organization and collaboration for its congregations.

For more information go to https://www.edomi.org/about/



CONNECTIONS

- Our website: http://www.ststephenstroy.org/
- 2024 Consolidated Financial Report & 2025 Budget: found on our website, under "Priest Transition"
- Our Social Media links:
- Weekly Services Livestreamed on YouTube:
- YouTube Channel: https://www.youtube.com/channel/UCEPVOndvW2OcyxgDtmTgekA
- Public Facebook Page: https://www.facebook.com/ststephensepiscopaltroy
- Private Facebook Group with over 150 members: https://www.facebook.com/groups/123266057767849
- Instagram Page: https://www.instagram.com/ststephenstroy/
- Pinterest Account: https://www.pinterest.com/ststephensepiscopaltroy/_saved/



HOW TO APPLY

Interested clergy should send the following documents to:

The Rev. Canon Susie Shaefer

Canon for Transitions and Formation for the Episcopal Diocese of Michigan

Email: sshaefer@edomi.org

Phone: 313-833-4424

Mail: 4800 Woodward Ave, Detroit, MI 48201

- 1. Letter addressed to the Search Committee in which the candidate
 - Offers a self-introduction
 - Describes why they feel drawn into discernment around this particular position. The specific form, length, and content of the letter is at the candidate's discretion
- 2. Current resume
- 3. Candidate's current Office of Transition Ministries Portfolio (pdf only)
 - including answers to all of the narrative questions.

NOTE: It is very helpful if all three documents can be sent as attachments to a single email.



