

**Rushing Spring Baptist Church
550 Rushing Spring Road
Tarrant, AL 35217**



Senior Pastor Vacancy Announcement

***Application Open: December 1, 2024 - Application Close: January 26, 2025
No phone calls, texts, or in-person inquiries***

To All Interested Applicants:

Rushing Spring Baptist Church, located in Tarrant, Alabama, is currently seeking God's divine guidance to fill the position of Senior Pastor. Rushing Spring Baptist Church has been in existence since 1891 and throughout the church's history, only eight (8) Pastors have served as Shepherd of the church. The current church roll consists of approximately 125 members. The church is prayerfully seeking someone with a strong devotion to Jesus Christ, committed to the Baptist denomination, and uphold the Baptist doctrine. The candidate must possess the biblical and spiritual qualities found in I Timothy 3:1-7 and Titus 1:5-9.

The candidate is required to be a licensed and ordained minister with Seminary training within the Baptist denomination from an accredited college or university. The candidate must be a strong leader that is evangelical in theology and capable of equipping the church to be strong disciples. The candidate must have a presence during Sunday School, Bible Study and Worship Service. In addition, the candidate must be willing to faithfully pastor one church and support the work of the church through tithes and offerings. The candidate must possess excellent oral and written communication skills to teach, preach, minister God's Holy Word and the teachings of Jesus Christ, in addition to growing the membership of the church. The candidate must provide pastoral care as needed and develop educational and outreach programs. The candidate must be committed to their own continuing education and development, to continuously enhance their ministerial abilities.

MINIMUM QUALIFICATIONS:

- Must believe Jesus Christ is the head of the church and demonstrate divinely inspired preaching and teaching.
- Have at least a bachelor's degree from a 4-year accredited college/university, along with fifty (50) credit hours of Seminary/Divinity training within the Baptist denomination. These credit hours must have been completed within the past five (5) years. (No exceptions to the education requirement.)
- Have a minimum of five (5) years as a licensed and ordained Senior Pastor, Assistant Pastor or Associate Minister, in the Baptist faith of a similar or larger church congregation.
- Demonstrate ability to work with a diverse, multigenerational congregation.
- Demonstrate upstanding morals and exhibit financial soundness.
- Possess ability to utilize and understand social media and virtual ministry.

APPLICATION SUBMISSION INSTRUCTIONS

All qualified persons must submit the following documents and items in **one (1) packet**:

- Cover Letter, outlining your interests, objectives, and experience, including minimum salary desired (do not list 'salary negotiable'-- dollar amount must be given)
 - The Cover Letter must not exceed two (2) pages.
 - If you are a current Senior Pastor and request that we do not publicly broadcast your trial sermon on social media, specify this within your Cover Letter.
- Resume, detailing history in the ministry, education and professional experience
- Four (4) letters of recommendation (Pastor, clergy, former professor, and personal--no relatives)
- Copy of ministerial license, ordination certificate, degree(s), and other certificates
- Copy of State Driver License
- Copy of College transcript(s)
- CD, USB flash drive or internet link(s) to a minimum of two (2) sermons and one (1) biblical teaching completed within the last six (6) months. Facebook, YouTube, or other social media links are accepted
- Copy of additional ministerial certifications, commendations, and achievements

WHERE TO SUBMIT APPLICATION

All packets must be mailed to the following address, to be received, ***no later than January 26, 2025***:

**Rushing Spring Baptist Church
c/o Search Committee
P.O. Box 170609
Tarrant, AL 35217**

ADDITIONAL IMPORTANT INFORMATION

- Only one submission will be accepted.
- Incomplete packets will not be considered.
- Any submissions hand-delivered or mailed directly to the church will not be considered.

No phone calls please. Candidates selected for further consideration will be provided an employment application and background authorization form. The Search Committee will complete thorough character reference checks, community reputation assessment, criminal background check, sex offender clearance, and credit history check. Candidate must comply with hair follicle drug screening. Rushing Spring Baptist Church will not assist with any travel costs.

Thank You for your interest.

THE SENIOR PASTOR IS A BI-VOCATIONAL, SALARIED POSITION