



# Capability Statement

Powerhouse Workforce

Powering Australia

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# Company Overview



## About Us

Powerhouse Workforce - at the forefront of Australia's electrical labour hire sector, your trusted partner for all electrical workforce needs. We've been lighting up businesses with our top-tier service and quality for almost two decades. Based in Queensland, we provide skilled electricians to clients across Australia with uncompromising quality and reliability. Our beginnings in 2006 were humble, but our vision was clear - to bridge the gap between electrical businesses and qualified, dedicated professionals. Today, our vast pool of vetted and highly-skilled electricians, operators and trade assistants are adept in a wide array of electrical sectors, from Substations, BESS Battery and Power Stations to Wind Farms, all across Australia.

At Powerhouse Workforce, we value our clients' individual needs. Our solutions are custom-tailored, offering flexible, efficient, and minimal-disruption services to ensure your electrical needs are met and your operations run smoothly.

Powerhouse Workforce is not just a labour hire company. We are a partner in our clients and employees success, committed to providing superior electrical services.

Welcome to Powerhouse Workforce - powering businesses across Australia for almost 20 years, with many more to come.

## Mission

"Our mission is to deliver top-tier electrical labour solutions, providing skilled and reliable resources while prioritising client satisfaction, long-term partnerships, and innovation. We aim to exceed expectations for our clients' and employees."

## Vision

"Our vision is to become a nationally recognised electrical labour hire company, esteemed for our skilled workforce, professionalism, and unwavering commitment to our clients' success. We aspire to achieve this by fostering long-term relationships built on trust, reliability, and mutual respect."

# Client Onboarding



## 1 Initial Consultation

➤ We obtain an understanding of our clients' requirements and Enterprise Bargaining Agreement terms to ensure compliance.

## 2 Source skilled resources

➤ Source appropriate skilled, reliable resources for the job site via our vast database.

## 3 Internal Check

➤ Send to the appropriate contact suitable Electricians – after completing a further internal check

## 4 Onboarding

➤ Once talent is agreed upon, complete onboarding (including any medicals, site required training)

## 5 Mobilisation

➤ Powerhouse is able to assist with any mobilisation requirements (travel and vehicle hire)

## 6 Ongoing Support

➤ Our easy to approve timesheet software gives you ongoing visibility of your approved timesheets and will link across to our invoicing software for full transparency.

# Case Studies

Powerhouse Workforce has consistently supplied labour to support clients during the highs and lows of their projects. Here is an overview of several projects where our team has contributed to successful completion, budget management, and scheduling.

## Consolidated Power Projects

- Cape River Pentland (QLD) - Substation
- Dumaresq (NSW) - Substation
- Mount Emerald (QLD) - Windfarm
- Mudgeeraba (QLD) - Substation
- Tamworth (QLD) - Substation
- Rye Park (NSW) - Windfarm
- Kidston (QLD) - New Substation Build
- Fitzroy (QLD) - Substation
- Greenbank (QLD) - Substation and BESS
- Darlington Point (NSW) - Substation
- Clarks Creek (QLD) - Substation
- Forbes (NSW) - Substation
- Capital BESS (NSW) - Substation
- Bouldercombe (QLD) - Substation
- Brendale (QLD) - BESS
- Ullinda (QLD) - BESS
- Waratah Super Battery (NSW) - BESS
- Orana Control Room - Lai Switchboards (SA)
- Williamsdale (ACT) - BESS
- Orana (NSW) - BESS
- Orana Transgrid Connect (NSW) - Substation
- Calala (NSW) - BESS

## Elecnor Australia

- Orange (NSW) - Substation
- Goyder (SA) - Windfarm
- Blyth (SA) - BESS
- Buronga/Mildura (NSW) - Substation
- Wagga Wagga (NSW) - Substation
- Dinawan (NSW) - Substation
- Goorambat East (VIC) - Solar Farm
- Pine Lodge (VIC) - BESS

## UGL

- Moura (QLD) - Substation
- Tumbarville (QLD) - Substation
- Mount Fox (QLD) - Substation
- West Darra (QLD) - Substation
- Belmont (QLD) - Substation
- South Pine (QLD) - Substation
- Walkerman (QLD) - Substation
- Proserpine (QLD) - Substation
- Calliope (QLD) - Substation
- Woolooga (QLD) - Substation
- Palmwoods (QLD) - Substation
- Goodna (QLD) - Substation
- Bowen (QLD) - Substation
- Lilyvale (QLD) - Substation
- Broomsound (QLD) - Substation
- Tangkam Oakey (QLD) - Substation
- Maragle (NSW) - Substation
- Glencoe (QLD) - Substation

## Zinfra Australia

- Hopeland - Chinchilla (QLD) - Substation
- Belmont (QLD) - Substation

## Complex Electrical (CE Group)

- Tallawarra Power Station (NSW) - Power Station Build
- Coca Cola Amatil (QLD) - Industrial Upgrade

## Other Projects

- Callide (QLD) - New Power Station Build
- Santos GLNG Roma (QLD) Substation
- Murrumba Downs (QLD) - Substation
- Glen ESK (QLD) - Substation
- Redbank (QLD) - Substation
- Ashmore (QLD) - Substation
- Liddell (NSW) - BESS/Substation



# Client Testimonials



**Matthew Duggan**

Queensland Construction Manager - Consolidated Power Projects

"In today's fast-paced business environment, timely and effective communication is paramount. Powerhouse Workforce stands out as a beacon in this domain. Their responsiveness to communications is not just rapid-it's instantaneous, proving their commitment to excellence. Moreover, the calibre of their workforce is genuinely exceptional, comprised of individuals who are not only skilled but also driven and dedicated. I've collaborated with numerous agencies over the years, and Powerhouse Workforce easily ranks among the best. I wholeheartedly recommend them to any organisation seeking unparalleled professionalism and top-tier talent."



**Daniel Blomquist**

Project Manager

As a business we were struggling to find the skill set required to close out a project. Powerhouse were recommended to myself and a meeting was arranged on the skill sets that we required. Powerhouse turned up with names and resumes already to go. Over coffee we chose a number of personnel to add to the project and within days Powerhouse had medicals, accommodation and inductions completed and the team onsite ready to go. All the team members that were recommended were highly trained, joining our crews and they quickly became a critical part of the project. Dealing with Powerhouse felt like they were part of our business where nothing was a problem. We had open communications as we were ramping up and down with resources where they went out of their way to help the project succeed. I would no doubt be using Powerhouse again and highly recommend Powerhouse to anyone looking for long or short term resources.



**Bruce Lloyd**

Electrical Substation  
Supervisor - Elecna Australia

"Elecna Energy Australia has utilised Powerhouse Workforce on two substation construction projects. Their ability to source personnel in a short time period was a key factor in bringing them on board with the first project. After the first project, we utilised around 80% of the same Powerhouse workers for the second project. I have found them to be efficient and professional with their administrative processes. I have no hesitation in recommending Powerhouse Workforce for anyone requiring extra labour resource."



**Millie Russell**

People and Talent Lead - CE  
Group

"Powerhouse Workforce are 'powerhouse' within industry resourcing quality skilled industrial electricians. They are extremely versatile and easy to work with. Working with Sophie is a dream, she is proactive and always looking for ways to make the on-boarding experience as smooth as possible."

# Team Expertise



Our team comprises highly skilled electricians with extensive expertise in both electrical work and compliance standards. With a deep understanding of regulatory requirements and a commitment to upholding safety protocols, we ensure every project is executed with precision and adherence to industry regulations. Our combined knowledge and experience enable us to deliver superior results, providing peace of mind to our clients while consistently meeting and exceeding expectations.

 **Director**  
Vaughan Watkins

 **Director**  
Craig Copeland

 **Operations Manager**  
Sophie Chester

 **Financial Controller**  
Raquel Bannister

 **Nationwide Talent Pool of 2,000 + Electricians, Operators and Trade Assistants**





## Contact Us



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