

# ICELAND'S EQUALITY MILESTONES

40%  
RULE

Companies are obliged to have 40% women or men on boards

2010

2020

WORLD  
CHAMPION  
11th year voted champion of gender equality by WEF

2003

PARENTAL  
LEAVE  
Men and women get equal rights to parental leave

EQUAL  
RIGHTS

Equal rights for women and men stated in the constitution

1995

1980

FEMALE  
PRESIDENT  
The first democratically elected female president in the world

EQUALITY  
COUNCIL

Equality act approved and the Equality Council founded

1976

1975

WOMEN'S  
DAY OFF  
Icelandic women take a day off on Oct 24th to fight for equal rights

EQUAL  
PAY

Parliament approves Equal Pay Act

1961

1922

FEMALE TO  
PARLIAMENT  
The first woman elected to the Icelandic Parliament

NATIONAL  
SUFFRAGE

Women gain national suffrage and the right to hold office

1915