



Occupational Health and Safety Policy

New Wave Occupational Health and Safety Services is committed to assuring or enhancing the health and safety of our workers, customers, and stakeholders, while respecting all legal requirements and other requirements.

We are committed to:

- preventing injury and ill health to our staff and clients by providing healthy and safe working conditions at all of our operations
- eliminating hazards and reducing health and safety risks in our operations wherever we find them
- developing and meeting occupational health and safety objectives that properly account for the risks and opportunities we face and the context of our organization
- addressing health and safety issues through the use of the hierarchy of controls
- involving workers in the decision-making processes in the management system.

We will continuously challenge ourselves to improve our occupational health and safety system to guarantee safety, prevent incidents and eliminate defects through the review of system objectives and results.

The management, with the cooperation and support of our workers, is responsible assuring or enhancing the health and safety of our workers, customers, and stakeholders. Workers at all levels will be made aware of this policy and relevant aspects of our occupational health and safety system so that they can fully carry out their responsibilities in support of it.

A handwritten signature in blue ink, appearing to read "Stewart Sampson". The signature is written in a cursive, flowing style.

Stewart Sampson
President and
Chief Executive Officer

January 1, 2021