

Sustainability Policy

New Wave Occupational Health and Safety Services is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to New Wave's professional activities and the management of the organization. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients to do the same.

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimize the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy.
- To annually review, and to continually strive to improve our sustainability performance.

To put these principles into practice we will:

- Avoid physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams, and efficient timing of meetings to avoid multiple trips.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working etc.
- Minimize our use of paper and other office consumables, for example by double-siding all paper used (where possible) and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Purchase fair-trade and/or organic beverages.
- Ensure that any Subcontractors, Suppliers or Designers that we employ take account of sustainability issues.
- Strive to achieve a more paperless office.



Stewart Sampson
President and
Chief Executive Officer

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