

FAMILY LIFE CHURCH OF THE VALLEY

PERSONAL PROFILE My SHAPE for Ministry

Name: _____

Address: _____

Phone: _____ Email: _____

SPIRITUAL GIFTS

Spiritual Gifts I believe I have (from list provided)

1. _____

2. _____

3. _____

I feel I may have these gifts because:

1. _____

2. _____

3. _____

HEART

1. I have a heart for, or what motivates me most

➤ I love to:

➤ I love to:

➤ I love to:

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2. Who I love to work with most (age, gender, life disposition):
3. Church issues, ministries, or possible needs that excite or concern me the most:
4. If I knew I couldn't fail, this is what I would attempt to do for God with my life:

ABILITIES

1. My current vocation is:
2. Other jobs or skills I have experience in:
3. I feel I have these specialized abilities:
4. I have taught a class or seminar on:
5. I feel my most valuable personal asset is:

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PERSONALITY

This is how I see myself (Mark where you feel you tend to lean most).

<i>EXTROVERTED</i>				<i>INTROVERTED</i>	
Highly		Equally both			Highly

<i>THINKER</i>				<i>FEELER</i>	
Highly		Equally both			Highly

<i>ROUTINE</i>				<i>SPONTANEOUS</i>	
Highly		Equally both			Highly

<i>FACTUAL</i>				<i>INTUITIVE</i>	
Highly		Equally both			Highly

<i>COOPERATIVE</i>				<i>COMPETITIVE</i>	
Highly		Equally both			Highly

EXPERIENCES

MY SPIRITUAL JOURNEY

This is how I became a Christian, and what it has meant to me since then:

Times when I have felt closest to God, and meaningful spiritual experiences that stand out in my mind:

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MY PAINFUL EXPERIENCES

These are the kind of trials and problems I could relate to and encourage a fellow Christian that is going through:

MY EDUCATIONAL EXPERIENCES

Where I attended school, and my favorite subjects:

Seminars and training that have been meaningful to me:

MY MINISTRY EXPERIENCES

Where I have served in the past (if applicable)

	Name of Church	Where	Position of Service	Years Involved
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

After reviewing the Ministry Descriptions of Family Life Church of the Valley, I feel I am best *shaped* for:

1. _____
2. _____
3. _____

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UNWRAPPING MY GIFTS

The Bible does not lock us into tight restrictions as to the number of spiritual gifts, or even their definitions. The four major lists of gifts are found in Romans 12:-8, 1 Cor. 12:1-11, 27-31, and Eph. 4:11-12, 1 Peter 4:9-11 but there are other passages that mention or illustrate gifts not included in these lists.

All gifts are given to help the church fulfill its purposes.

As you read through this list, check off your initial impression concerning yourself. Remember you can have many gifts.

GIFTS THAT COMMUNICATE GOD'S WORD

(to both unbelievers and believers)

PREACHING ("Prophecy") 1 Cor. 14:3

The ability to publicly communicate God's word in an inspired way that convinces unbeliever and both challenges and comforts believers. The ability to persuasively declare God's will.

EVANGELISM Acts 8:26-40

The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

MISSIONS 1 Cor. 9:19-23, Acts 13:2-3

The ability to adapt to a different culture in order to reach unbelievers and help believers from that culture.

APOSTLE Rom. 15:20

The ability to start new churches and oversee their development.

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GIFTS THAT EDUCATE GOD'S PEOPLE

TEACHING Eph. 4:12-13

The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

ENCOURAGEMENT ("Exhortation") Acts 14:22

The ability to motivate God's people to apply and **act on** Biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

WISDOM 1 Cor. 2:1, 6-16

The ability to understand God's perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

DISCERNMENT 1 John 4:1-6

The ability to distinguish right from wrong, truth from error, and to give an immediate evaluation based on God's Word. The ability to discern whether the source of an experience is Satan, self, or God's Spirit

KNOWLEDGE Daniel 1:17

The ability to discover, collect, analyze, and organize information that is vital to individual believers or the entire church family. The ability to comprehend a large amount of information and provide it when needed for effective decision-making.

GIFTS THAT DEMONSTRATE GOD'S LOVE

SERVICE Acts 6:1-7

The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition

MERCY Luke 10:30-37

The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate and cheerful support to those experiencing distress, crisis, or pain.

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HOSPITALITY 1 Peter 4:9-10

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship

PASTORING ("Shepherding") 1 Peter 5:2-4

The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

GIVING 2 Cor. 8:1-7

The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

GIFTS THAT CELEBRATE GOD'S PRESENCE

(Worship or prayer-related gifts)

MUSIC Psalm 150

The ability to celebrate God's presence through music, either vocal or instrumental, and to led the church family in worship.

ARTS & CRAFTS Exodus 31:3-11

The ability to express worship through a variety of art forms.

4 Prayer-Related Gifts:

INTERCESSION Col. 1:9-12

The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

HEALING James 5:14-16

The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

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MIRACLES Mark 11:23-24

The ability to pray in faith specifically for God's supernatural intervention into an impossible situation and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

PRAYING WITH MY SPIRIT ("Tongues/Interpretation") 1 Cor. 14:13-15

The ability to pray in a language understood only by God or one who is given the gift of interpretation at that time.

DISCOVER THE MOTIVATED DIRECTION OF YOUR HEART

Examine your achievements for a common motivational thread. You might find a key phrase repeated. See if you can match one of the "heartbeats" listed below as samples:

Remember these are ALL God-given motivations. They are only sinful when used selfishly. Every one of these can be used in effective ministry. Don't be embarrassed to identify a basic heartbeat that doesn't *seem* spiritual! Almost every one of these can be identified in the ministry of one of the twelve Apostles!

I LOVE TO ...

_____ **DESIGN AND DEVELOP** -- I love to make something out of nothing. I enjoy getting something started from scratch.

_____ **PIONEER** -- I love to test out and try new concepts. I am not afraid to risk failure.

_____ **ORGANIZE** -- I love to bring order out of chaos. I enjoy organizing something that is already started.

_____ **OPERATE/MAINTAIN** -- I love to efficiently maintain some things that is already organized.

_____ **SERVE OR HELP** -- I love to assist others in their responsibility. I enjoy helping others succeed.

_____ **ACQUIRE AND POSSESS** -- I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

_____ **EXCEL** -- I love to **be** the best and make my team the best. I enjoy setting and attaining the highest standard.

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- _____ **INFLUENCE** -- I love to convert people to my way of thinking. I enjoy shaping the attitudes and behaviors of others.
- _____ **PERFORM** -- I love to be on stage and receive the attention of others. I enjoy being in the limelight.
- _____ **IMPROVE** -- I love to make things better. I enjoy taking something that someone else has designed or started and improve it.
- _____ **REPAIR** -- I love to fix what is broken or change what is out of date.
- _____ **LEAD AND BE IN CHARGE** -- I love to lead the way, oversee and supervise. I enjoy determining how things will be done.
- _____ **PERSEVERE** -- I love to see things to completion. I enjoy persisting at something until it is finished.
- _____ **FOLLOW THE RULES** -- I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

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DISCOVERING YOUR PERSONALITY

(Check one adjective per line that you think best describes you)

- | | | | |
|---|---|---|---|
| 1. <input type="checkbox"/> Animated | <input type="checkbox"/> Adventurous | <input type="checkbox"/> Analytical | <input type="checkbox"/> Adaptable |
| 2. <input type="checkbox"/> Playful | <input type="checkbox"/> Persuasive | <input type="checkbox"/> Persistent | <input type="checkbox"/> Peaceful |
| 3. <input type="checkbox"/> Sociable | <input type="checkbox"/> Strong-willed | <input type="checkbox"/> Self-sacrificing | <input type="checkbox"/> Submissive |
| 4. <input type="checkbox"/> Convincing | <input type="checkbox"/> Competitive | <input type="checkbox"/> Considerate | <input type="checkbox"/> Controlled |
| 5. <input type="checkbox"/> Refreshing | <input type="checkbox"/> Resourceful | <input type="checkbox"/> Respectful | <input type="checkbox"/> Reserve |
| 6. <input type="checkbox"/> Spirited | <input type="checkbox"/> Self-reliant | <input type="checkbox"/> Sensitive | <input type="checkbox"/> Satisfied |
| 7. <input type="checkbox"/> Promoter | <input type="checkbox"/> Positive | <input type="checkbox"/> Planner | <input type="checkbox"/> Patient |
| 8. <input type="checkbox"/> Spontaneous | <input type="checkbox"/> Sure | <input type="checkbox"/> Scheduled | <input type="checkbox"/> Shy |
| 9. <input type="checkbox"/> Optimistic | <input type="checkbox"/> Outspoken | <input type="checkbox"/> Orderly | <input type="checkbox"/> Obliging |
| 10. <input type="checkbox"/> Funny | <input type="checkbox"/> Forceful | <input type="checkbox"/> Faithful | <input type="checkbox"/> Friendly |
| 11. <input type="checkbox"/> Delightful | <input type="checkbox"/> Daring | <input type="checkbox"/> Detailed | <input type="checkbox"/> Diplomatic |
| 12. <input type="checkbox"/> Cheerful | <input type="checkbox"/> Confident | <input type="checkbox"/> Cultured | <input type="checkbox"/> Consistent |
| 13. <input type="checkbox"/> Inspiring | <input type="checkbox"/> Independent | <input type="checkbox"/> Idealistic | <input type="checkbox"/> Inoffensive |
| 14. <input type="checkbox"/> Demonstrative | <input type="checkbox"/> Decisive | <input type="checkbox"/> Deep | <input type="checkbox"/> Dry humor |
| 15. <input type="checkbox"/> Mixes easily | <input type="checkbox"/> Mover | <input type="checkbox"/> Musical | <input type="checkbox"/> Mediator |
| 16. <input type="checkbox"/> Talker | <input type="checkbox"/> Tenacious | <input type="checkbox"/> Thoughtful | <input type="checkbox"/> Tolerant |
| 17. <input type="checkbox"/> Lively | <input type="checkbox"/> Leader | <input type="checkbox"/> Loyal | <input type="checkbox"/> Listener |
| 18. <input type="checkbox"/> Cute | <input type="checkbox"/> Chief | <input type="checkbox"/> Chartmaker | <input type="checkbox"/> Contented |
| 19. <input type="checkbox"/> Popular | <input type="checkbox"/> Productive | <input type="checkbox"/> Perfectionist | <input type="checkbox"/> Permissive |
| 20. <input type="checkbox"/> Bouncy | <input type="checkbox"/> Bold | <input type="checkbox"/> Behaved | <input type="checkbox"/> Balanced |
| 21. <input type="checkbox"/> Brassy | <input type="checkbox"/> Bossy | <input type="checkbox"/> Bashful | <input type="checkbox"/> Blank |
| 22. <input type="checkbox"/> Undisciplined | <input type="checkbox"/> Unsympathetic | <input type="checkbox"/> Unforgiving | <input type="checkbox"/> Unenthusiastic |
| 23. <input type="checkbox"/> Repetitious | <input type="checkbox"/> Resistant | <input type="checkbox"/> Resentful | <input type="checkbox"/> Reluctant |
| 24. <input type="checkbox"/> Forgetful | <input type="checkbox"/> Frank | <input type="checkbox"/> Fussy | <input type="checkbox"/> Fearful |
| 25. <input type="checkbox"/> Interruptions | <input type="checkbox"/> Impatient | <input type="checkbox"/> Insecure | <input type="checkbox"/> Indecisive |
| 26. <input type="checkbox"/> Unpredictable | <input type="checkbox"/> Unaffectionate | <input type="checkbox"/> Unpopular | <input type="checkbox"/> Uninvolved |
| 27. <input type="checkbox"/> Haphazard | <input type="checkbox"/> Headstrong | <input type="checkbox"/> Hard-to-please | <input type="checkbox"/> Hesitant |
| 28. <input type="checkbox"/> Permissive | <input type="checkbox"/> Proud | <input type="checkbox"/> Pessimistic | <input type="checkbox"/> Plain |
| 29. <input type="checkbox"/> Angered easily | <input type="checkbox"/> Argumentative | <input type="checkbox"/> Alienated | <input type="checkbox"/> Aimless |
| 30. <input type="checkbox"/> Naïve | <input type="checkbox"/> Nervy | <input type="checkbox"/> Neg. Attitude | <input type="checkbox"/> Nonchalant |
| 31. <input type="checkbox"/> Wants credit | <input type="checkbox"/> Workaholic | <input type="checkbox"/> Withdrawn | <input type="checkbox"/> Worrier |
| 32. <input type="checkbox"/> Talkative | <input type="checkbox"/> Tactless | <input type="checkbox"/> Too sensitive | <input type="checkbox"/> Timid |
| 33. <input type="checkbox"/> Disorganized | <input type="checkbox"/> Domineering | <input type="checkbox"/> Depressed | <input type="checkbox"/> Doubtful |
| 34. <input type="checkbox"/> Inconsistent | <input type="checkbox"/> Intolerant | <input type="checkbox"/> Introvert | <input type="checkbox"/> Indifferent |
| 35. <input type="checkbox"/> Messy | <input type="checkbox"/> Manipulative | <input type="checkbox"/> Moody | <input type="checkbox"/> Mumbles |
| 36. <input type="checkbox"/> Show-off | <input type="checkbox"/> Stubborn | <input type="checkbox"/> Skeptical | <input type="checkbox"/> Slow |
| 37. <input type="checkbox"/> Loud | <input type="checkbox"/> Lord over others | <input type="checkbox"/> Loner | <input type="checkbox"/> Lazy |
| 38. <input type="checkbox"/> Scatterbrained | <input type="checkbox"/> Short-tempered | <input type="checkbox"/> Suspicious | <input type="checkbox"/> Sluggish |
| 39. <input type="checkbox"/> Restless | <input type="checkbox"/> Rush | <input type="checkbox"/> Revengeful | <input type="checkbox"/> Reluctant |
| 40. <input type="checkbox"/> Changeable | <input type="checkbox"/> Crafty | <input type="checkbox"/> Critical | <input type="checkbox"/> Compromising |

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To score, count your marks in each column and write your totals at the bottom.

	<u>SANGUINE</u>	<u>CHOLERIC</u>	<u>MELANCHOLY</u>	<u>PHLEGMATIC</u>
TOTALS	_____	_____	_____	_____

Deciphering Your Personality

Sanguine

Keyword: popular
Best At: Making initial contact with people Creating enthusiasm and excitement
Encouraging and uplifting others Insuring the group has fun
Presents as: Outgoing and engaging
Major Need: Fun and adventure
Strengths: Appealing personality, Talkative storyteller, Life of the party, Good sense of humor, Memory for color, Physically holds on to a listener, Emotional and demonstrative, Curious, Good on stage, Thrives on compliments, Loves people, Prevents dull moments, and Cheerful.
Weakness: Compulsive talker, Dwells on trivia, Naive, gets taken in, Forgetful, Looks for credit.

Choleric

Keyword: Powerful
Best At: Motivating people to action; Giving quick and clear instruction; Getting it done; Leading
Presents as: Authoritative and convincing Major needs: Action and excitement
Strengths: Born leader; Dynamic and active; Must correct wrongs; Strong-willed and decisive; Not easily discouraged; Independent and self-sufficient; Will lead and organize; Is usually right, and Exudes confidence.
Weakness: Bossy, Impatient, Quick-tempered, Can't relax, Dominates others, Is unsympathetic, Can do everything better, Is not complimentary, Tends to use people, and Inflexible.

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Melancholy

Keyword: Perfect
Best at: Planning and explaining the details; Doing it right; Sensitive to the needs of others
Good with numbers, charts, graphs, etc.
Presents as: Accurate and sincere
Major needs: Order and understanding
Strengths: Deep and thoughtful, Analytical, Serious and purposeful, Talented and creative, Artistic or musical, Deep concern for other people, Moved to tears with compassion, Sensitive to other, Content to stay in the background and Avoids causing attention as well as Faithful and devoted.
Weakness: Remembers the negative, Moody and depressed, Low self-image, Self-centered, Lives through others, Critical, Suspicious of people, and Too introspective.

Phlegmatic

Keyword: Peaceful
Best at: Staying calm and functional; Not over reacting to a negative situation; Effective listener; Making sure the group is relaxed and comfortable
Presents as: Believable
Major needs: Rest and quiet time
Strengths: Low-key personality, Easygoing and relaxed, Calm and collected, Happily reconciled to life, Pleasant and enjoyable, Easy to get along with, Enjoys watching people, Has many friends, Good listener, and is Patient and well-balanced.
Weakness: Fearful and worried, Indecisive, Avoids responsibility, Too shy, Dampens enthusiasm, Is not exciting, and Resists change.