

Village of Iola Board of Trustees Meeting Minutes
December 9, 2025
Iola Village Hall, Community Room, 180 South Main Street, Iola WI 54945

Meeting called to order at 5:30 PM by President Jennifer Schustek. The open meeting statement was read by J. Schustek, followed by the Pledge of Allegiance and a moment of silence.

Roll Call. Trustees present: Alan Bauer, Dave Harper, Aaron Messier, Pamela Parks, Jim Rasmussen, and Jennifer Schustek.

Others present: Jennifer O'Malley; Mike Richberg; Rya Jones; Steve Steeber; Sherri Miller; Paul Zierler, Chief of Police; Laura Krogwold, Clerk/Treasurer; and Missy Fenn, Deputy Clerk/Treasurer.

No public presentation

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

D. Harper made a motion to approve the minutes for the following meetings: November 11, 2025, Regular Board; December 2, 2025, Park & Garden Committee; December 3, 2025, Revitalization Committee. A. Bauer seconded the motion. Motion passed.

OLD OR UNFINISHED BUSINESS- None.

NEW BUSINESS

D. Harper made a motion to certify survey done of parcel 26 35 71309, 26 25 71273, &26 35 71275. P. Parks seconded. Motion carried.

J. Rasmussen made a motion to approve the Updated retirement policy in the Employee Handbook. D. Harper seconded the motion. Motion passed.

D. Harper made a motion to accept Resolution 2025-16 Election Day location and election day workers:
RESOLUTION 2025-16 BE IT RESOLVED: that the official polling place for the Village of Iola, Wisconsin shall be the Iola Village Hall Community Room which is located at 180 South Main Street in the Village of Iola, Waupaca County, Wisconsin. This will be the polling place for both Ward 1 and Ward 2, Waupaca County Supervisory District #7 for the period from January of 2026 to December of 2027.

RESOLVED: That the following persons shall be acting as inspectors at the polls:

*Shannon Dane, Chief Inspector
Richard Meyers, Chief Inspector
Pamela Parks, Chief Inspector
Barb Kobs
Sherry Neidert
Lisa Bauer*

*Liz Timdal
Sandy Bostwick
Dianna Jones
Jay Meshke
Aaron Messier
Janine Beauchaine*

Karen McDowell

Robyn Grove

Motion seconded by A. Bauer. Roll Call vote. 6-Yes, 0-No, 0-Abstain, 1-Absent. Motion Passed

J. Rasmussen made a motion to regretfully accept resignation of S. Peterson-Village Trustee. D. Harper seconded. Motion carried.

D. Harper made a motion to regretfully accept resignation of Officer C. Wegener. P. Parks seconded. Motion carried.

COMMITTEE REPORTS

Planning and Zoning Committee: has nothing at this time

CDA: has nothing at this time

Personnel Committee:-next meeting will be December 10th, 2025, at 9:00 am with Finance and Police Committees.

Library Committee: J Rasmussen presented the November 2025 Library Circulation and programming Statistics Report prepared by Library Director Robyn Grove. J. Rasmussen made motion to approve the November 2025 Library Circulation & Programming Statistics Report. D. Harper seconded. Motion carried.

Iola Village Library November 2025 Stats

Iola Village Library November Stats		
2025 Activity	Nov	Total
CIRCULATION		
Circs	1,540	19,638
Renewals	383	5,312
Total	1,923	24,850
2024		
Total Circ	1,908	26,309
INTERLIBRARY LOAN		
Total Loaned	910	11,347
Total Borrowed	828	10,110
Net	82	1,237
Wiscat Ill - Requested	5	97
Wiscat Ill - Sent	22	242
OverDrive E-Books	118	1,456
OverDrive - Audio Books	119	1,857
OverDrive - Magazines	13	159
Hoopla	169	1,781
	419	5,253
2025		
My PC - Total Minutes	3,450	76,817
My PC - Total Sessions	56	1,096

	Nov	Total
2025		
Wireless Unique Devices	186	24
Avg Devices Connected Per Day	18	263
Items Checked In	2,936	37,224
Monthly Patron Count	1,297	18,656
PROGRAMMING		
Adult Programs - ML	1	11
Attendance	11	119
Children's Programs /SH	4	45
Attendance	159	1,290
Family Programs/STEAM	2	18
Attendance	28	375
Passive/Drop In	4	71
Attendance	10	381
Total Programs	11	145
Total Attendance	208	2,153
Make & Take Bags	41	519
Curbside/Living Oaks/Cap Services	0	7
REGISTERED BORROWERS		
New Patrons	8	108
Village Patrons	0	0

Total Cards | 0 | 0

Patron Purge | 0 | 0

Protection of Persons and Property:

P. Parks read the November 2025 Monthly service, prepared by Chief Zierler, with a total of 138 calls:

1	Alcohol Offense	1	Neighbors Complaint
4	Animal Problem	2	Paper Service
9	Assist other Agency (9 EMS)	6	Parking Enforcement
18	Building Check	13	Public Spaces Patrol
1	Child Neglect	7	Radar Enforcement
2	Citizens/Motorist Assist	26	School Patrol
2	Disabled Vehicles	1	Sex Offenses
1	Domestic Disturbance	4	Suspicious Circumstance
2	Fire	1	Theft
1	Lewd & Lascivious Behavior	1	Tobacco Problem
2	Motor Vehicle Crash	1	Traffic Control
25	Traffic Enforcement	2	Traffic Hazard
		4	Welfare Check

A motion was made by P. Parks to approve the November 2025 Protection of Persons and Property report. A, Messier seconded the motion. Motion passed.

Public Works (Public Property, Streets, Sewer, Water): Nothing At this Time

Ordinance: Nothing At this Time

Parks & Gardens: Will be having a joint meeting with Revitalization on January 20, 2026 at 4:30 pm.

- A. Messier stated that the Adult Community Garden received a donation from the Central WI Co-op Trust in the amount of \$250.00. D. Harper made a motion to Thank the Co-op for their donation. P. Parks seconded the motion. Motion passed

Finance: The members of the Finance Committee reviewed the bills prior to the board meeting and found the bills to be in order. Motion made by D. Harper seconded by J. Rasmussen to approve the bills. Motion passed.

Motion made by D. Harper to accept the November 2025 financial report (as presented below). Second, by J. Rasmussen. Motion passed.

REVENUE						
Account Number		2025 November	Actual 11/30/2025	2025 Budget	Budget Status	% of Budget
100-00-41110-000-000	GENERAL PROPERTY TAXES	0	717590.6	714799	2791.59	100.39
100-00-43410-000-000	STATE SHARED REVENUES	206163.7	266984.9	266793	191.86	100.07
100-00-43420-000-000	STATE FIRE AID	0	4487.57	3660	827.57	122.61
100-00-43430-000-000	EXEMPT COMPUTER	0	2364.3	2364	0.3	100.01
100-00-43530-000-000	TRANSPORTATION AIDS	0	68481.42	68541	-59.58	99.91
100-00-43690-000-000	OTHER STATE AID	0	12880.85	12490	390.85	103.13
100-00-43720-000-000	COUNTY LIBRARY AID	0	111852	111852	0	100
100-00-44350-000-000	LICENSE & PERMITS	10	9865	12100	-2235	81.53
100-00-46312-000-000	VILLAGE REIMBURSEMENT	2110.22	52619.73	149958	-97338.3	35.09
100-00-46410-000-000	FUEL SERVICE	1.5	-12.63	500	-512.63	-2.53

100-00-46420-000-000	GARBAGE COLLECTION	488.61	77564.97	77560	4.97	100.01
100-00-46430-000-000	RECYCLING COLLECTION	310.02	48729.93	46060	2669.93	105.8
100-00-46900-000-000	CABLE TV REVENUE	0	1341.63	390	951.63	344.01
100-00-48100-000-000	INTEREST INCOME	1403.6	19512.36	25000	-5487.64	78.05
100-00-48200-000-000	RENT REVENUE	850	7875	8700	-825	90.52
100-00-48510-000-000	PARK FEE/DONATION	0	10851	850	10001	1276.59
100-00-48900-000-000	FINES & FEES	202.5	5231.17	6000	-768.83	87.19
Total Revenues		211540.19	1418219.75	1,507,617.00	-89397.25	94.07

EXPENSES						
Account Number		2025 November	Actual 11/30/2025	2025 Budget	Budget Status	% of Budget
100-00-51008-000-000	SICK PAY CLEARING	0	17000	17000	0	100
100-00-51100-110-000	VILLAGE BOARD WAGES	1213.52	12804.27	16000	3195.73	80.03
100-00-51100-130-000	VILLAGE BOARD SS/MEDICARE	82.27	978.34	1400	421.66	69.88
100-00-51300-000-000	MUNICIPAL ATTORNEY	4433.34	18465.32	20000	1534.68	92.33
100-00-51420-110-000	CLERK WAGES	2305.44	40443.69	45408	4964.31	89.07
100-00-51420-130-000	CLERK SS/MEDICARE	164.38	2959.74	5950	2990.26	49.74
100-00-51420-131-000	CLERK WRS	160.23	2810.84	3000	189.16	93.69
100-00-51420-132-000	CLERK INS- H/D/L/V	475.55	5819.7	3500	-2319.7	166.28
100-00-51420-223-000	CLERK-PHONE	0	678.19	1300	621.81	52.17
100-00-51420-295-000	CLERK/TREAS AUDIT	0	5158.32	12000	6841.68	42.99
100-00-51420-310-000	CLERK/TREAS OFFICE SUPPLIES	72.83	2126.24	2062	-64.24	103.12
100-00-51420-321-000	CLERK/TREAS MISC.DUES, SUPPORT	7305.11	17492.1	16826	-666.1	103.96
100-00-51440-110-000	ELECTIONS WAGES	52.5	2786.44	3500	713.56	79.61
100-00-51440-130-000	ELECTIONS SS/MEDICARE	0	104.2	300	195.8	34.73
100-00-51440-131-000	ELECTIONS WRS	0	59.04	300	240.96	19.68
100-00-51440-132-000	ELECTIONS INS- H/D/L/V	0	268.81	250	-18.81	107.52
100-00-51440-310-000	ELECTIONS OFFICE SUPPLIES	425	2033.69	1000	-1033.69	203.37
100-00-51530-000-000	ASSESSOR - ASSEMENT OF PROPERTY	0	12000	12000	0	100
100-00-51600-110-000	MUNICIPAL BLDG WAGES	59.84	248.49	1700	1451.51	14.62
100-00-51600-130-000	MUNICIPAL BLDG -SS/MEDICARE	4.51	18.08	300	281.92	6.03
100-00-51600-131-000	MUNICIPAL BLDG -WRS	4.16	17.26	150	132.74	11.51
100-00-51600-132-000	MUNICIPAL BLDG -INS H/D/L	2.75	32.89	100	67.11	32.89
100-00-51600-220-000	MUNICIPAL BLDG UTILIITIES	554.08	10273.4	11500	1226.6	89.33
100-00-51600-310-000	MUNICIPAL BLDG -SUPPLIES	161.25	1716.65	3000	1283.35	57.22
100-00-51600-350-000	MUNICIPAL BLDG -REPAIR/MAINT	589.03	7175.34	9000	1824.66	79.73
100-00-51930-000-000	PROPERTY-LIABILITY-INS	687.59	25874.31	40000	14125.69	64.69
100-00-51931-000-000	WORKER'S COMP	0	14013.98	13000	-1013.98	107.8
100-00-52100-110-000	POLICE DEPT WAGES	10482.44	191442.3	207453	16010.74	92.28
100-00-52100-120-000	POLICE PT WAGES	911.79	5152.01	16000	10847.99	32.2
100-00-52100-130-000	POLICE SS/MEDICARE	1230.67	14795.69	18000	3204.31	82.2
100-00-52100-131-000	POLICE DEPT WRS	2449.82	29436.19	28000	-1436.19	105.13
100-00-52100-132-000	POLICE DEPT INS- H/D/L/V	6335.64	16342.72	11000	-5342.72	148.57
100-00-52100-223-000	POLICE PHONE & INTERNET	0	2068.81	4300	2231.19	48.11
100-00-52100-230-000	POLICE MAINT & REPAIRS	398.84	4786.89	3200	-1586.89	149.59
100-00-52100-290-000	POLICE CONTRACT SERVICE	289.4	2223.02	2000	-223.02	111.15
100-00-52100-310-000	POLICE OFFICE SUPPLIES	85	2248.14	2500	251.86	89.93
100-00-52100-341-000	POLICE TRAINING	0	2258.64	3500	1241.36	64.53
100-00-52100-342-000	POLICE FUEL	712.95	7709.93	9500	1790.07	81.16
100-00-52100-343-000	POLICE RADIO	0	7008.62	2000	-5008.62	350.43
100-00-52100-344-000	POLICE EQUIPMENT	2738.64	5020.2	5000	-20.2	100.4
100-00-52100-345-000	POLICE WEAPONS/TAZER	0	0	2500	2500	0
100-00-52100-346-000	POLICE AMMUNITION	559.8	559.8	1000	440.2	55.98
100-00-52100-347-000	POLICE VEHICLE REPLACEMENT	0	16000	16000	0	100
100-00-52100-391-000	POLICE UNIFORMS	617.12	1238.39	2000	761.61	61.92
100-00-52110-110-000	CROSSING GUARD WAGES	418.88	3523.08	3914	390.92	90.01
100-00-52110-130-000	CROSSING GUARD SS/MEDICARE	32.04	269.52	350	80.48	77.01
100-00-52140-290-000	ANIMAL CONTROL CONTRACT SERVICE	0	0	500	500	0
100-00-52220-000-000	IOLA FIRE DEPARTMENT	0	45054.96	45055	0.04	100

100-00-52225-000-000	EMERGENCY GOVT - VEHICLE REPLACEMENT	0	21725	21725	0	100
100-00-52230-000-000	AMBULANCE - ASSESSMENT	0	60665.32	60666	0.68	100
100-00-53100-340-000	PUBLIC WORK STREET CONST/MAINT	0	130747.8	125000	-5747.81	104.6
100-00-53100-347-000	PUBLIC WORKS VEHICLE REPLACEMENT	0	25000	25000	0	100
100-00-53110-110-000	PUBLIC WORKS WAGES	4291.02	52256.19	55000	2743.81	95.01
100-00-53110-130-000	PUBLIC WORKS SS/MEDICARE	324.26	3699.28	5512	1812.72	67.11
100-00-53110-131-000	PUBLIC WORKS WRS	298.22	3631.76	14500	10868.24	25.05
100-00-53110-132-000	PUBLIC WORKS INS- H/D/L/V	160.99	11957.93	6306	-5651.93	189.63
100-00-53110-310-000	PUBLIC WORKS - OFFICE SUPPLIES	0	297.65	1000	702.35	29.77
100-00-53230-220-000	PUBLIC WORKS SHOP UTILITIES	227.19	5212	6000	788	86.87
100-00-53230-380-000	PUBLIC WORKS OPERATIONS	510.56	5296.62	7800	2503.38	67.91
100-00-53340-110-000	SNOW REMOVAL WAGES	255.68	9928.07	15000	5071.93	66.19
100-00-53340-130-000	SNOW REMOVAL SS/MEDICARE	19.27	706.21	1000	293.79	70.62
100-00-53340-131-000	SNOW REMOVAL WRS	17.77	690.03	1000	309.97	69
100-00-53340-132-000	SNOW REMOVAL INS- H/D/L/V	11.51	1821.8	1950	128.2	93.43
100-00-53340-340-000	SNOW REMOVAL OPERATIONS	0	4375.91	8000	3624.09	54.7
100-00-53420-000-000	STREET LIGHTING	1835.45	23977.6	23000	-977.6	104.25
100-00-53610-000-000	FUEL SERVICE	0	0	100	100	0
100-00-53620-000-000	GARBAGE COLLECTION	6435.72	62181.72	68500	6318.28	90.78
100-00-53630-000-000	RECYCLING COLLECTION	4209.68	40674.08	47400	6725.92	85.81
100-00-53710-321-000	RECYCLING VILLAGE DUES	0	1469.85	1454	-15.85	101.09
100-00-55110-110-000	LIBRARY WAGES	9312.41	113170.1	136097	22926.86	83.15
100-00-55110-130-000	LIBRARY SS/MEDICARE	670.72	8084.37	11000	2915.63	73.49
100-00-55110-131-000	LIBRARY WRS	560.89	7172.58	9000	1827.42	79.7
100-00-55110-132-000	LIBRARY HEALTH INS	1647.12	22579.59	23300	720.41	96.91
100-00-55110-220-000	LIBRARY YEARLY RENT	0	16000	16000	0	100
100-00-55110-223-000	LIBRARY PHONE	0	306.7	700	393.3	43.81
100-00-55110-290-000	LIBRARY XEROX	470.79	3761.04	5000	1238.96	75.22
100-00-55110-310-000	LIBRARY OFFICE SUPPLIES	180.63	3403.9	3000	-403.9	113.46
100-00-55110-311-000	LIBRARY TECH/COMPUTERS	389.9	877.87	1000	122.13	87.79
100-00-55110-312-000	LIBRARY MATERIALS	2083.63	22388.75	21681.68	-707.07	103.26
100-00-55110-320-000	LIBRARY PUB/WPLC BYG GDE	0	634.32	634.32	0	100
100-00-55110-321-000	LIBRARY DUES AUTOMATION	0	9810	9810	0	100
100-00-55110-340-000	LIBRARY PROGRAMING	47.56	515.8	1500	984.2	34.39
100-00-55110-341-000	LIBRARY PROFESSIONAL EXP/TRAINING	0	50	200	150	25
100-00-55110-820-000	LIBRARY IMPROVEMENT	506.3	649.27	250	-399.27	259.71
100-00-55200-110-000	PARKS WAGES	540.63	6338.16	10000	3661.84	63.38
100-00-55200-130-000	PARKS SS/MEDICARE	40.66	457.41	1200	742.59	38.12
100-00-55200-131-000	PARKS WRS	37.58	440.49	500	59.51	88.1
100-00-55200-132-000	PARKS INS- H/D/L/V	28.08	1108.47	1000	-108.47	110.85
100-00-55200-340-000	PARKS GENERAL OPERATIONS	224.6	35650.62	20000	-15650.6	178.25
100-00-55220-000-000	CELEBRATIONS	0	1200	1500	300	80
100-00-58105-000-000	CONTINGENCY FUND	0	6278	22000	15722	28.54
100-00-58110-000-000	DEBT SERVICE PRINCIPAL	32510.05	65020.1	64124	-896.1	101.4
100-00-58210-000-000	DEBT SERVICE INTEREST	13496.41	26992.82	27889	896.18	96.79
Total Expenses		127361.69	1379703.43	1,507,617.00	127913.57	91.52

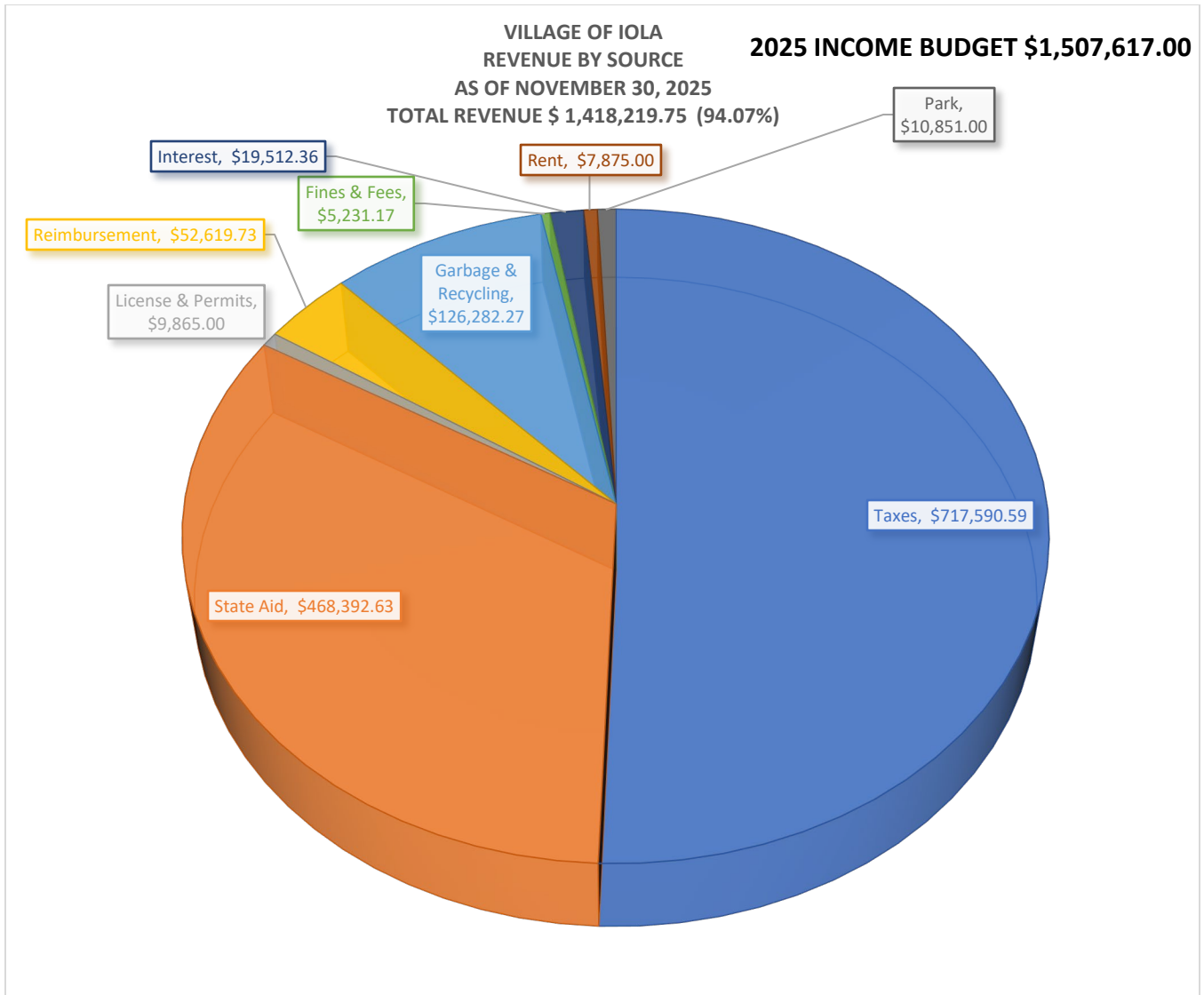
**Village of Iola
Fund Balance Summary**

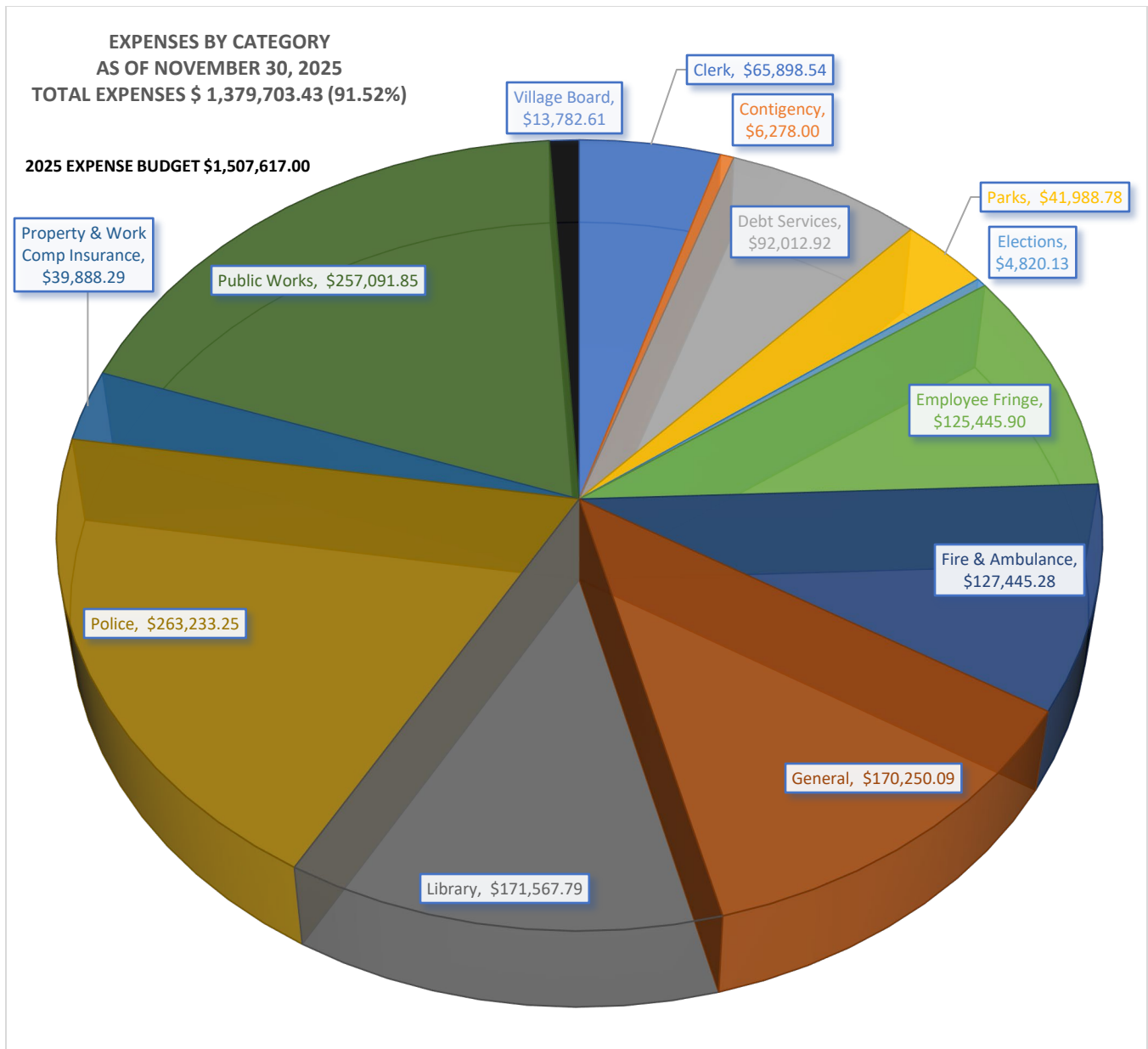
	Ending: November 30, 2025	Ending: October 31, 2025
POOLED CASH		
Chet Krause Park	\$ 67,591.92	\$ 71,721.33
Children's Garden	\$ 2,671.76	\$ 2,671.76
Community Garden	\$ 1,084.07	\$ 1,084.07
Dog Park	\$ 7,887.35	\$ 7,708.45

Donations	\$ 3,800.00	\$ 4,200.00
Downtown Revitalization	\$ 23,110.39	\$ 22,645.73
General Fund	\$ 206,163.07	\$ 127,077.36
Splash Pad & Christmas in the Park	\$ 1,215.32	\$ 1,215.32
Riverwalk	\$ 11,646.23	\$ 11,646.23
Sewer-General	\$ 89,892.14	\$ 87,892.14
Sick Pay Reserve	\$ 67,248.26	\$ 57,000.00
Vehicle Replacement	\$ 3,153.35	\$ 31,543.35
Vehicle Replacement-Fire/Ambulance	\$ 49,835.00	\$ 49,835.00
Vehicle Replacement-Police	\$ 7,617.87	\$ 65,566.22
Vehicle Replacement-Public Works	\$ 14,771.96	\$ 14,771.96
Water-General	\$ 34,155.98	\$ 32,767.95
Checking Account Balance	\$ 591,844.67	\$ 589,346.87
Iola Community Development	\$ 53,085.07	\$ 53,078.96
Sewer MMA	\$ 39,838.10	\$ 37,826.70
Water MMA	\$ 15,086.95	\$ 15,085.79
Library MMA	\$ 99,395.81	\$ 98,189.79
TOTAL REVENUE	\$ 799,250.60	\$ 793,528.11
DEBT SERVICES		
Sewer Loan	\$ 1,130,741.77	\$ 1,173,104.72
Golf Course Loan	\$ 197,520.61	\$ 209,566.75
General Obligation Loan	\$ 867,750.50	\$ 900,260.55
TOTAL DEBT	\$ 2,196,012.88	\$ 2,282,932.02

Next Payment

June 1, 2026
March 15, 2026
June 1, 2026





Revitalization: Decorated the Covered Bridge for Christmas Parade. Revitalization Committee has been accepted to the Ice Age Trail Community Program. Next meeting will be January 20th, 2026, joint meeting with the Parks Committee.

Chamber of Commerce: J. Rasmussen stated that the Chamber did not have their monthly meeting as they had their yearly Round Table meeting at Silver Lake Lanes. J. Rasmussen read a list of projects done throughout the Scandinavia and Iola area since Covid. He stressed all of these projects were funded by donations, no taxpayer money was used. Estimated over \$5,000,000 has been donated by our very giving communities.

Future monthly Board of Trustees meetings: No working board meeting will be held in December 2025. Regular Meeting, Tuesday, January 13, 2025, at 5:30 PM in the Community Room at Village Hall.

BOARD CORRESPONDENCE- None

J. Rasmussen made a motion to go into closed session under WI. Statute 19.85(1)(c): Considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility. P. Parks seconded the motion. Motion carried. Time: 5:55 pm.

J. Rasmussen made a motion to adjourn closed session. D. Harper seconded. Motion carried. Time: 6:06 PM

No action needed pertaining to closed session.

ADJOURNMENT

Motion by J. Rasmussen to adjourn. Second by D. Harper Motion Carried. The meeting was adjourned at 6:07 PM.

Submitted by: M Fenn, Deputy Clerk/ Treasurer, Village of Iola