

POLICE COMMITTEE AND PERSONNEL COMMITTEE MEETING MINUTES

Held June 15, 2022 at 6 PM at Iola Village Hall

Present: M Fenn Police Chair, J Rasmussen Personnel Chair, D Harper, M McCoy, Chief P Zierler, P Parks
absent J Schustek

The meeting was called to order by Chairman M Fenn at 6:03 pm and Fenn read the opening statements.

The two committees continued discussion with the Chief about pay increases for the Iola police force. Dave Harper, Chief and Laura Krogwold had met to go over budget numbers and Dave gave a detailed report of findings:

any pay increases would fit into the budget for this year

Current starting wage for a full time Officer is: \$19.25 new wage \$22.62 (\$46,300.80 yr)

August 1st is projected hire date

New Hire review dates and pay increases:

| Current schedule: | We Propose pay raise change: |
|---------------------------------|------------------------------|
| 6 months-Feb 1 2023- \$2,000 | \$1,000.00 |
| 12- month-August 1 2023-\$3,000 | \$2,000.00 |
| 18 months-Feb 1 2024- \$2,000 | \$1,000.00 |

Jim Rasmussen made motion to recommend to the Village Board to approve new starting wage for Officers. Dave Harper seconded the motion. Motion carried.

Jim Rasmussen made motion to recommend to the Village Board to approve new pay increase tiers. Dave Harper seconded the motion. Motion carried.

With new officer hire being paid \$22.62, our current officer Ben Strojny current wage is \$22.66

A revised pay increase tier has been proposed for Ben:

Current pay increase tier for Ben is:

\$2,000 pay increase at 6 months which he has already received
\$3,000 pay increase at 12 months which he has already received
\$2,000 pay increase at 18 months would be Nov 2022

revised tier for Ben to increase pay

\$2,000 pay increase August 1st 2022 making hourly wage \$23.22 \$48,300.00 yr
\$2,000 pay increase on November 1st, 2022 hourly wage would be \$24.18 \$50,300 yr

Officer Gregory Dey's last day of employment was June 14, 2022. He is willing to stay on as part time.

Chief would like for Officer Dey to keep his current wage and Village paying retirement.

current wage: \$20.82 with retirement factored in: \$23.33

part time wage is \$18.54

Jim Rasmussen made motion to recommend to the village to approve Officer Dey's current wage when working part time. Dave Harper seconded the motion. Motion carried

Current work schedule has police at 76 hrs a pay period not 80.

Beginning of year they start with a 104 hr deficit. Police make up these hours with going to training etc.

Greg has already made up the 104 hrs at time of departure. We owe him 52 hrs pay @ \$20.82 \$1,082.64

Jim Rasmussen made motion to recommend to the village to approve paying Officer Dey's 52 hours owed Dave Harper Seconded motion. Motion carried.

Chief Paul Zierler pay increase

current wage: \$27.54 hour \$57,283 yr

current tier:

scheduled wage increase Nov 1st, 2022 \$2,000 \$28.50hr \$59,283 yr

proposed

pay increase August 1, 2022 \$2,000 \$28.50 hr \$59,283 yr

pay increase November 1, 2022 \$2,000 \$29.46 hr \$61,283 yr

Jim Rasmussen made motion to recommend to the village to approve pay increases for Chief Zierler Dave Harper Seconded motion. Motion carried.

Jim made motion to adjourn, Mark McCoy 2nded meeting adjourned at 7:27 pm