

Dog Grooming School of Pennsylvania, LLC

STUDENT HANDBOOK / CATALOG

September 7, 2021 - December 31st, 2021

21 E. Afton Avenue

Yardley, PA 19067

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Published 8/17/2021

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MISSION STATEMENT

The mission of Dog Grooming School of Pennsylvania, LLC is to produce qualified and knowledgeable graduates, and to foster development of ethical professionals prepared for positions in the dog and pet grooming industry. The Dog Grooming School of Pennsylvania, LLC is committed to offering quality training that meets the needs of its students and assists them in pursuing their professional goals.

HISTORY

Shara Connors established At Your Service Pet Nannies of Bucks County, LLC in 2008. In June 2011, she added mobile pet grooming to the company's services under the name At Your Service Mobile Pet Grooming and then in February 2012, At Your Service Dog Grooming was also added. In 2019, Jim's Mobile Dog Grooming was added. In 2020, Yardley Dog Grooming was added.

In January 2016, Dog Grooming School of Pennsylvania was opened to offer a hands-on training course that teaches all aspects of dog grooming. Since the school is also a grooming salon, students gain the experience of working in an actual grooming business. Courses are taught by an experienced teacher, who has owned multiple salons and mobile grooming businesses. Small class sizes provide individualized attention with mentor style training. The course focuses on actual grooming, giving the students the opportunity to handle the dog from the moment it enters the school until it leaves. Dog Grooming School of Pennsylvania closed due to COVID-19 from May 2020-August 2021 and now is open once again to train students in the art of dog grooming.

FACILITY

The Dog Grooming School of Pennsylvania, LLC is located at 23 East Afton Avenue, Lower Level, Yardley, PA 19067 in beautiful, historic Yardley, PA, just 10 minutes from Trenton, NJ and 20 minutes from Philadelphia. This fabulous neighborhood boasts some of Bucks County's best restaurants, coffee shops and gorgeous Lake Afton.

The school is an active dog grooming salon with stations for each groomer, and individualized attention. For students coming from out of town, hotel accommodations can be booked at Hampton Inn Suites Newtown, 1000 Stony Hill Road, Yardley, PA which is 7 minutes from the salon (2.8 miles). Call (215) 860-1700 to make a hotel reservation.

The Dog Grooming School of Pennsylvania, LLC is an equal opportunity educational institution and admits students to all its programs and facilities without regard to race, religion, sex, national origin or age in administration of its educational policies, admission policies, loan programs, placement service and other school-administered programs.

ADMISSION POLICIES

ADMISSION REQUIREMENTS

To be eligible for admission to the School, no prior experience in the grooming industry is necessary, a prospective student must meet the following requirements:

- Applicants must be 18 years of age and a high school graduate; otherwise parental/guardian consent, approval and signature is required.
- Applicants must provide proof of their High School Diploma or G.E.D.
- Applicants must sign Enrollment Agreement and Waiver of Liability & Informed Consent Release forms.
- Applicants must pay full tuition in advance to be enrolled in the program.
- Applicants must have completed COVID vaccinations at least two weeks prior to starting class and have a current Tetanus shot. Applicants must provide proof of vaccinations to the school before they may start class.

PROCEDURES FOR ADMISSIONS

All applicants are required to have a personal interview with an admissions representative and complete a facility tour before acceptance into the program. The interview usually lasts less than an hour. During that time, the admissions representative will discuss the various aspects of the training program offered, tuition and entrance requirements. If qualified, applicants may fill out application forms and complete the enrollment agreement or they may return to enroll at a later date. Applicants are encouraged to observe classes if they desire. Applications require the written approval of the School Director. While the admissions process is designed to be very selective, the Dog Grooming School of Pennsylvania, LLC does not discriminate on the basis of sex, race, ethnic origin or religion. Requirements for admission at the Dog Grooming School of Pennsylvania, LLC are based upon the applicant's career goals, their motivation to succeed, and their ability to benefit from the training.

The Dog Grooming School of Pennsylvania, LLC does not accept credit from other schools or programs and there is no guarantee that another school will accept credits from The Dog Grooming School of Pennsylvania, LLC.

An applicant rejected by the school is entitled to a refund of monies paid.

ACADEMIC POLICIES

ATTENDANCE

The Dog Grooming School of Pennsylvania, LLC's attendance policy approximates the expectations found in a work situation. It is essential that each student learns the discipline of regular and prompt attendance as well as the skills involved in the industry. At the time the student moves from education and training into a career, employers will be extremely interested in dependability and punctuality. No matter how skilled the person, an employee is valuable only when present on the job. The faculty and staff of The Dog Grooming School of Pennsylvania, LLC consider each moment in class imperative for success. Students are only permitted one absence to meet the minimum attendance requirement. **If a student has more than one (1) missed class in the 20-day program, they will be dropped from the program.** A doctor's note from the student's physician is required for the (1) missed class and the make-up class for the missed class will have to be taken during the next session; thus, delaying graduation. Make-up classes will be available during the next session at a cost of \$200 per class.

TARDINESS

All students are required to be in class every day on time. Class begins promptly at 10am for full time weekday students. Any student who arrives after 10am will be considered tardy. Three (3) tardies will be marked as a missed class. A missed class without a doctor's note constitutes dismissal from the program as described above. Students should plan to be at their grooming stations and ready to work at the start time.

LEAVE OF ABSENCE

A student faced with severe illness, personal or financial hardships which require their absence from the Dog Grooming School of Pennsylvania, LLC for five or more consecutive days of instruction are required to contact the School Director. The school officials must approve leave of absences prior to the first day of the leave. If a student is approved to take a leave of absence during a session, they may return at a later session within three months of their original start date to complete the course at no additional charge. A student may be granted more than one leave of absence due to circumstances covered under the Family & Medical Leave Act of 1993, military service requirement or jury duty, provided that the combined leaves of absence do not exceed 180 days within the 12-month period. The student must put the request in writing so that it can become part of the permanent record. Students returning to school from a leave of absence should meet with the School Director to determine when to re-enter classes and to review financial obligations.

DRESS CODE

It is important that students dress in an appropriate and professional manner in preparation for employment. Student appearance should be neat, clean and professional. Students must wear a black collared polo shirt and khaki pants fitted at the waste. White long-sleeved shirts are permitted under polo shirts. Shirts are to be buttoned and tucked in at the waste. Closed-toe shoes are required for safety and comfort. No opened toe shoes are permitted in any style. Jewelry is limited

to the following: Modest necklace is permitted, earrings restricted to post type (no dangling earrings) and not to exceed two per ear. Any other bodily ornaments, including facial piercings, must be removed for work safety and professional purposes. Students with gauged ears must remove their jewelry before class. Tattoos and body piercings may not be visible in school attire. Hair is to be neat and clean at all times. Dyed hair in unnatural colors (green, pink, purple, blue, etc.) and extreme hairstyles are not permitted. Long hair should be secured for safety reasons around the animals. Fingernails must be modest in length so as not to interfere with your work. Nail color should be in good taste. No perfume, cologne or body fragrance.

GRADES

Students will be graded on lab assignments (75%) and Final Exam (25%). Grades are issued upon the completion of each course. Evaluation of satisfactory progress for this course is made after each course. The grading system is as follows:

Letter Grade	Quality Points	Percentage	Indicator
A	4.0	100 – 90 %	Excellent
B	3.0	89 – 80 %	Good
C	2.0	79 – 75 %	Average
F	0.0	Below 74 %	Failing

Any student with an "F" is required to repeat the course and must obtain a grade of "C" or better to remain in the program. After the student has successfully repeated the course as required by this policy, the previously assigned grade of "F" is not factored into the student's grade point average. Grade point averages are computed by dividing the total number of quality points earned by the total number of courses satisfactorily completed. Only grades of "C" or better are considered satisfactory.

ACADEMIC PROBATION

At the end of the scheduled course, a grade is assigned to each student based on the teacher's evaluation of the student's in-class performance and test results. If the student's grade is below 75% the student will be automatically placed on academic probation and is informed of this fact in writing. This probationary status is removed when the student repeats the course and receives a grade of "C" (75%) or higher. The student on Academic Probation is allowed only one opportunity to earn the required quality points by receiving a grade of 75% or higher and may not repeat the program course a second time. If the student's grade point average has not returned to a "C" (75%) or better, the student is dropped from the program.

COURSE RETAKE (MAKEUP) POLICY

The course retake policy is offered to students who have unsuccessfully completed a course and received a failing grade of (F). The school reserves the right to extend the time needed to make-up an incomplete grade. There are additional charges to the student who retakes a course.

GENERAL INFORMATION AND STUDENT SERVICES

GRADUATION REQUIREMENTS

To be eligible for graduation a student must attain an overall cumulative grade of "C", equivalent to 75% or better and have passed all courses required in the program.

A Diploma is awarded to students who fulfill all educational, financial, and administrative requirements of the program. These requirements include the timely submission of financial documentation, clearance from the accounting office that all financial obligations have been met, and all academic projects have been completed. The Diploma certifies that the student has maintained the required academic average and has demonstrated proficiency in all the courses taken.

TRANSCRIPTS

All students who meet the requirements for graduation are entitled to one copy of their transcript of grades without charge if all financial obligations have been satisfied. A student who does not graduate, can receive a report card showing successfully completed courses if all financial obligations have been satisfied. Additional copies can be ordered for \$15.00, however other schools can request official transcripts for the purpose of admission at no charge.

JOB PLACEMENT ASSISTANCE

Job placement is in no way guaranteed. Job assistance is available at the school office and a letter of recommendation is available for students wishing to take one with them upon successful graduation.

The Dog Grooming School of Pennsylvania, LLC offers assistance to unemployed students and for graduates in order to help them to perform the following tasks related to a job search effort. This assistance consists primarily of educating students in developing the ability to successfully perform these tasks as they begin to seek employment. These tasks are:

- ✓ Preparing resumes
- ✓ Identifying job position openings
- ✓ Developing and utilizing a network of professional contacts who can aid the job search effort

GUARANTEE DISCLAIMER

The Dog Grooming School of Pennsylvania, LLC and staff and faculty are committed to assisting graduates to find gainful employment but cannot, however, guarantee employment to any student, recent graduate, or alumni of the school. The Dog Grooming School of Pennsylvania, LLC cannot and does not guarantee placement upon graduation.

FAMILY RIGHT AND PRIVACY ACT

The Dog Grooming School of Pennsylvania, LLC complies with the confidentiality and students' accessibility provision of the Family Right and Privacy Act of 1974 (P.L. 93-380, section 438), commonly known as the Buckley Amendment. Confidentiality of student records is strictly protected. Information on students is not available to anyone without:

- ✓ Written request/release from the student
- ✓ A court order, or
- ✓ Other oversight agency's requirements.

STUDENT CONDUCT REQUIREMENTS

Students are expected to dress and act properly while attending classes. At the discretion of the school administration, a student may be dismissed from school for a serious incident or repeated incidents of an intoxicated or drugged state of behavior, possession of drugs or alcohol upon school premises, possession of weapons upon school premises, attire that does not adhere to the dress code, behavior creating a safety hazard to other persons at school, disobedient or disrespectful behavior to other students, an administrator, or faculty member, or any other stated or determined infractions of conduct. These are the school rules:

- ✓ Cell phones, Apple watches (and/or any other brand of smart watch), headphones and/or all electronic devices are NOT permitted in the school. All phones, smart watches and electronic devices must be turned off before entering the building and stored with student's personal belongings. Cellphones cannot be used in the hallway as it will disturb building tenants. Any calls must be placed on break or before/after class outside of the building.
- ✓ Photography is not permitted.
- ✓ Eating is NOT permitted in the classroom. Glass containers are strictly prohibited.
- ✓ Students are responsible for their tool kit and textbooks. The school will not replace, repair, refund or order any additional tools in addition to the initial tool kit.
- ✓ Tools that were not provided in the school issued tool kit are not to be used. Anyone caught using unauthorized equipment will be immediately dismissed from the program.
- ✓ If you are going to be absent or late, please call to advise the school and email doctor's note from student's physician.
- ✓ Students are to be on time and at their workstations ready to work at class start time. Any student who is not signed-in and at their workstation at 10am for class will be marked tardy.
- ✓ If it is necessary to leave the building during class, you must advise your instructor.
- ✓ Students may not request an early dismissal as we cannot make-up class time on an hour-by-hour basis.
- ✓ Students are NOT permitted to "hang-out" in the entrance hallway, reception area, or in front of the building.
- ✓ Smoking is prohibited in the building, in front of the building and anywhere on the property.
- ✓ Students are required to refrain from interacting with customers at all times.
- ✓ A leave of absence must be requested in writing and approved by the School Director.
- ✓ Any student wishing to withdrawal from the program must sign the required form to make such withdrawal official.
- ✓ Please be advised that if you do not complete the entire course, the school will regard absences, tardiness, and hours missed (due to early dismissal) as attendance.
- ✓ The dress code, detailed on pages 6-7, must be strictly followed at all times.
- ✓ Students are to wear their grooming jackets at all times while in class.
- ✓ Students are not permitted to bring their own personal pets into the building with them. Any student wishing to have their dog groomed at the school must make an appointment, provide vaccination records, have someone drop off and pick up the dog at the scheduled drop off/pick up times and pay the grooming fee listed on the website.
- ✓ No guests are permitted to enter the building during class hours. If students have someone picking them up or dropping them off, they are to remain outside the building.
- ✓ Unsatisfactory conduct will not be tolerated; includes but is not limited to using profanity, disrespectful comments to classmates and/or instructor, texting and/or using cellphones during class and disrupting class. A student may be dismissed for unsatisfactory conduct.

TERMINATION

A student may be dismissed, at the discretion of the School Director of Dog Grooming School of Pennsylvania, LLC, prior to completion of the program. Reasons for termination include, but are not limited to the following:

- ✓ Insufficient progress (not maintaining a 75% GPA).
- ✓ Failure to comply with rules outlined in this catalog under student conduct requirements.
- ✓ More than one unexcused absence as listed under the Attendance Policy.
- ✓ Lateness as outlined in in this catalog under Tardiness.
- ✓ Nonpayment of tuition under terms agreed upon in signed the enrollment agreement.

Should students find it necessary to discontinue their training, they should arrange to meet with the School Director to discuss their situation and submit written notification of their request.

Whether termination of enrollment is voluntary or involuntary, students should realize that they will remain obligated for the amount of tuition and fees due the school based on the refund policy. Students have the right to appeal dismissal decisions made by the school administration by submitting a written request to the School Director describing any mitigating circumstances or conditions, which warrant special consideration. If the appeal is accepted, the student may be reinstated according to special terms and conditions stipulated by the School Director. Apart from the registration fee of \$150, there are no other administrative costs associated with withdrawal or termination.

APPEAL

Terminated students may appeal the school's decision in writing to the School Director. The School must receive the appeal from the student within three business days of being notified of the dismissal. All appeals will be responded to within ten (10) business days of receipt by the School.

STUDENT COMPLAINT / GRIEVANCE PROCEDURE

A grievance procedure is available to any student who believes a school decision or action has unfairly and adversely affected his/her status, right, or privileges as a student. Complaints should be written, signed, and dated, and submitted to the School Director for resolution. The Dog Grooming School of Pennsylvania, LLC is licensed by the State of Pennsylvania as a Private Licensed School. Once a School Official has been informed, questions or concerns may be brought to the attention of the:

State Board of Private Licensed Schools,
Pennsylvania Department of Education,
333 Market Street, 12th Floor,
Harrisburg, Pennsylvania 17126-0333

SCHEDULE OF PROGRAM FEES

Program of Study	Total Cost	Cost Breakdown			
		Registration Fee	Training Fee	Grooming Kit	
Basic Professional Dog Grooming	\$4,990.00	\$150.00	\$3,865.00	\$875	\$100

Grooming Kits consist of:

1. Andis 2 Speed Clipper
2. 30 blade
3. 15 blade
4. 10 blade
5. 7FC blade
6. 5FC blade
7. 4FC blade
8. (2) Comb Sets (1 Small & 1 Large)
9. Straight Shear
10. Curved Shear
11. Thinning Shear
12. Mat Rake
13. Mat Splitter
14. V-Rake
15. Steel Comb
16. Flea Comb
17. FURminator Tool
18. Hairmostat
19. Nail Clippers (1 Large & 1 Small)
20. Styptic Powder
21. Ear Power
22. Ear Cleaner
23. Slicker Brushes (1 Large & 1 Small)
24. Cool Care
25. Small Round Tip Scissors
26. Grooming Jacket
27. Grooming Bag

All Breed Dog Grooming Guide-by Sam Kohl and an Introduction to Foundations of Dog Grooming-by Karla Addington-Smith.

All books, equipment and grooming bag, are non-refundable once they leave the grooming salon.

CANCELLATION AND REFUND POLICY

The cancellation and tuition refund policy is clearly stated in your enrollment agreement.

- (1) For a student completing up to and including 10% of the total clock hours, the school shall refund 90% of the total cost of the program.
- (2) For a student withdrawing from or discontinuing the program within the first 25% of the program, the tuition charges refunded by the school shall be at least 55% of the total cost of the program.
- (3) For a student withdrawing or discontinuing after 25% but within 50% of the program, the tuition charges refunded by the school shall be at least 30% of the total cost of the program.
- (4) For a student withdrawing or discontinuing after 50% of the program, the student is entitled to no refund.

The application or registration fee is fully refundable if the student requests cancellation within 5 calendar days after signing the enrollment agreement or 5 calendar days after submitting the application, if no classes have been attended, lessons completed or materials used. A request for cancellation can be in writing, email, text, telephone or non attendance. A request for cancellation which is not made in writing, email, text or telephone shall be confirmed in writing, email, text or telephone by the student within an additional period of 5 calendar days. The school may retain all of the fee after 5 calendar days or after 10 calendar days absent written, email, text or telephone confirmation, where required. Tool kit is non-refundable once student takes possession of tools and textbooks. Refunds shall be made within 30-calender days of the date the student fails to enter, leaves the program or fails to return from a leave of absence. The termination date for refund computation purposes is the last date of recorded attendance of the resident student. All student records are maintained on file for fifty years and will be consolidated yearly.

PROGRAM CANCELLATION POLICY

The Dog Grooming School of Pennsylvania, LLC, reserves the right to determine that program or course postponement, cancellation, or facility closure is in its best interest. Affected students shall be notified, as follows:

PROGRAM OR COURSE POSTPONEMENT

In the event of program or course postponement, student notification shall be notified by telephone and/or email (as appropriate). Notification shall contain an anticipated date that the program or class is scheduled to resume and will contain a provision for the student to delay his or her attendance or receive a refund of tuition and appropriate fees. The refund shall be calculated from the date of notification of program or course postponement or from the scheduled program or course start date, whichever comes first. The refund shall be paid within 30 days of receipt of the student's written request for a refund. Students who choose to delay their attendance shall be provided additional notification by telephone and email (as appropriate) of the date that the program or course is to resume when that date has been finalized.

PROGRAM DESCRIPTION

BASIC PROFESSIONAL DOG GROOMING

100 clock Hours/20 Day Program

The program is designed to teach the fundamentals of dog grooming, using lectures and hands-on techniques. The students will learn how to groom dogs. The students will learn to work in a dog grooming salon, as well as learn the professional development techniques required to own and operate their own pet grooming business. The 20-day program is constructed as follows:

PROGRAM OUTLINE

Course Number	Course Title	Clock Hours
PDG 101	Introduction to Professional Dog Grooming	25
PDG 102	Professional Dog Grooming I	25
PDG 103	Professional Dog Grooming II	25
PDG 104	Professional Dog Grooming III	25
Total		100

COURSE DESCRIPTIONS

PDG 101 Introduction to the Professional Dog Grooming 25 Class Hours

PREREQUISITES NONE

In this course the student will learn the vocabulary of dog grooming and the pet industry and some medical terminology. They will begin to develop a basic understanding of the dog's physical structure and anatomy including the five basics (ears, nails, pads, stomach, and rectum) relative to grooming and general care. The students will also learn the different breeds. They will study the basics of First Aid protocol as well as safety issues involving both dog and groomer. They will become familiarized with the equipment and tools in the equipment kit.

PDG 102 Professional Dog Grooming I 25 Class Hours

PREREQUISITES PDG 101

In this course students will learn the techniques of handling clippers and being able to identify the tools and to properly use them. The students will learn to identify the most common breeds and how to properly use scissoring techniques to give the pet a finished look. Students will demonstrate their acumen in this component before progressing further.

PREREQUISITES PDG 102

This course instructs students on knowing the standards of style and appearance for various breeds. Learn character, habits and coat characteristics of many breeds. Students will be instructed in the use of blades, clippers, scissors, brushes, combs and nail clippers. The student will know how to properly perform the correct trim for the specific breed. Students will learn the importance of customer service in regards to the pet's behavior and in dealing with pet owners. Students will learn how to set appointments for pets and to determine length of grooming time depending on breed. In addition students will learn the price lists for different breeds and how to collect payments. The final performance lies with the pet owner's satisfaction with the end result.

PREREQUISITES PDG 103

Short-cuts in clipping and scissor work are demonstrated, and the students are asked to use the techniques demonstrated. Correcting body lines and faulty coats are demonstrated on individual dogs being groomed by the student. Proper cleaning and maintenance of the work area is critiqued. Finesse in scissoring and clipping are demonstrated and worked on by each student. Obtaining pertinent information about the dog, how to book appointments, rates, how to evaluate inventory and keep records.

OCCUPATIONS TO WHICH THESE COURSES ARE REPRESENTED TO LEAD ARE:

Occupational Outlook Handbook ONET Codes 39-2021.00 - Nonfarm Animal Caretakers

Feed, water, groom, bathe, exercise, or otherwise care for pets and other nonfarm animals, such as dogs, cats, ornamental fish or birds, zoo animals, and mice. Work in settings such as kennels, animal shelters, zoos, circuses, and aquariums. May keep records of feedings, treatments, and animals received or discharged. May clean, disinfect, and repair cages, pens, or fish tanks.

Sample of reported job titles: Animal Care Giver (ACG), Animal Care Technician, Aquarist, Dog Groomer, Groomer, Kennel Attendant, Kennel Manager, Kennel Technician, Pet Groomer, Pet Stylist

CLASS HOURS

10:00am-3:00pm Monday-Friday full time.

ADMINISTRATIVE STAFF

Shara L. Connors School Director and Owner
BA in English from La Salle University 2001

James M. Connors Chief Academic Officer
BA in English from Rowan University 1978

FACULTY

James M. Connors Instructor
Graduate of New York School of Dog Grooming, 2011

ACADEMIC CALENDAR

The school has an open enrollment period and start dates are assigned upon the number of students enrolled. Classes run Monday-Friday 10:00am-3:00 pm. See tentative schedule below:

Start Date	End Date
9/13/21	10/08/21
10/25/21	11/19/21
11/29/21	12/23/21 (Sat Dec. 18 Make-up Day for 12/24/21)
2/7/22	3/4/22
3/21/22	4/15/22
5/2/22	5/27/22

SCHOOL HOLIDAYS 2021

New Year's Day	January 1
Martin Luther King Day	January 18
President's Day	February 15
Memorial Day	May 31
Independence Day	July 5
Labor Day	September 6
Thanksgiving Day	November 25
Day after Thanksgiving	November 26
Christmas Eve	December 24

Winter Holidays will last from December 24, 2021 until January 3, 2022. Additional holidays or school closures may be declared at the discretion of the School Director.