

DRILAR

**CORPORATE SOCIAL
RESPONSIBILITY
POLICY
(CSR)**

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1. **PURPOSE & SCOPE**

At Drilar Co, we recognize that our role as a bridge between manufacturers and mine sites carries a unique responsibility. This policy outlines our commitment to integrating ethical, environmental, and social excellence into the distribution of mining equipment. It applies to all Drilar Co employees, logistics partners, and our global supply chain.

2. **ETHICAL SUPPLY CHAIN & RESPONSIBLE SOURCING**

a. **Manufacturer Compliance**

Drilar Co only partners with manufacturers who stand behind their employees by covering fair wages, safe working conditions, and the prohibition of forced labor

b. **Conflict-Free Minerals:**

As a distributor, we perform due diligence to ensure that the minerals used in the manufacture of the products we distribute do not originate from conflict regions or contribute to human rights violations.

c. **Transparency:**

We provide our clients with clear documentation regarding the origin and ethical certifications of all equipment in our catalog.

3. **ENVIRONMENTAL STEWARDSHIP**

a. **Low-Emission Distribution:**

Drilar Co prioritizes logistics partners who utilize fuel-efficient fleets and carbon-offset programs to minimize the impact of transporting heavy machinery.

b. **Promoting Clean Technology:**

We are actively expanding our catalog to include electric-drive and battery-powered equipment to help our clients achieve their Net Zero mining targets.

c. **Waste Reduction:**

We implement a circular economy approach by offering recycling programs for used equipment parts and optimizing packaging to reduce industrial waste at our distribution centers.

4. SAFETY & TECHNICAL RESPONSIBILITY

a. The Drilar Co Safety Pledge:

We maintain a "Zero Harm" goal for our premises and field technicians. Safety training is mandatory and updated quarterly. We provide our staff with all required safety equipment needed for their daily duties.

b. Client Empowerment:

Drilar Co provides comprehensive safety and operational training with every delivery, ensuring that operators at the mine site are fully equipped to handle high-risk equipment safely.

c. Product Integrity:

We only distribute certified equipment that meets or exceeds global safety standards for underground and surface mining operations.

5. COMMUNITY & LOCAL IMPACT

a. Local Sourcing:

Drilar Co commits to prioritizing local vendors for non-technical supplies and aims to hiring and/or partnership with local/regional workforce technicians from the immediate local community.

b. Education & Skills:

We support local technical workforce by providing invitations for free regular on-line training sessions for the different vendor's products and equipment we distribute.

6. INTEGRITY & GOVERNANCE

a. Zero Tolerance:

Drilar Co, operates with a strict anti-bribery and anti-corruption policy, ensuring all international trade and customs processes are handled with total transparency.

b. Accountability:

We pledge to publish an annual "Drilar Co Impact Report" to track our progress against these goals.