**Employment Application for Theuerkauf’s Tails Pet Services, LLC**

Please print all information requested except signature.

**Personal Information**

Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_­\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State: \_\_\_\_\_\_\_\_\_\_\_\_\_ ZIP Code: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Telephone #: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you legally eligible to work in the United States? Yes No Are you at least 18 years of age? Yes No

Do you have a valid Driver’s License, car insurance and reliable transportation for making pet-sitting visits? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Education**

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| --- | --- | --- | --- |
| **Type of School** | **Name** | **Location**  (complete address) | **Degree/Major** |
| **High School** |  |  |  |
| **College** |  |  |  |
| **Business/Trade School** |  |  |  |
| **Professional School** |  |  |  |

**Work History**

Please list your work experience for the past five years beginning with your most recent job held.  
If you were self-employed, give firm name.Attach additional sheets if necessary.

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| **Employer** | | **From To** |
| **Address** | **City/State/Zip** | |
| **Job title** | | |
| **Supervisor** | **Phone #** | |
| **Reason for leaving (be specific)** | | |
| **May we contact this employer? Yes No** | | |
| **Employer** | | **From To** |
| **Address** | **City/State/Zip** | |
| **Job title** | | |
| **Supervisor** | **Phone #** | |
| **Reason for leaving (be specific)** | | |
| **May we contact this employer? Yes No** | | |

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| --- | --- | --- |
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| **Address** | **City/State/Zip** | |
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| **Supervisor** | **Phone #** | |
| **Reason for leaving (be specific)** | | |
| **May we contact this employer? Yes No** | | |

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| **Address** | **City/State/Zip** | |
| **Job title** | | |
| **Supervisor** | **Phone #** | |
| **Reason for leaving (be specific)** | | |
| **May we contact this employer? Yes No** | | |

|  |  |  |
| --- | --- | --- |
| **Employer** | | **From To** |
| **Address** | **City/State/Zip** | |
| **Job title** | | |
| **Supervisor** | **Phone #** | |
| **Reason for leaving (be specific)** | | |
| **May we contact this employer? Yes No** | | |

**Additional Information:**

Do you presently have pets of your own? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have previous experience working with pets in a professional or volunteer setting? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| PLEASE READ CAREFULLY |
| APPLICATION FORM WAIVER |
| I certify that the information provided on this application is true and accurate to the best of my knowledge. I understand any misrepresentation on my part could result in a decision not to hire me, or if hired, disciplinary action up to and including termination of my employment.  In exchange for the consideration of my job application by [Company Name] I agree that:  Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. |
| I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract. |
| I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations. |
| I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act. |
|  |
| Signature of applicant\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| **Note**: [Company Name] provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. |
| Thank you for completing this application form and for your interest in our business. |

\***Please note:** Employers are generally discouraged from requiring an employee to have an actual vehicle due to the adverse effects that requirement has been identified to have on some demographic groups. The term “reliable transportation” is preferred. Depending upon your business model and service area, you may be able to make a convincing case that the requirement for an employee to have transportation and be able to drive versus taking public transportation, riding a bicycle, etc. is necessary. Update this section of the application based on your company’s decision regarding transportation.