



Developing Leaders Who Make a Difference

HR Specialty Consulting Services

HR Assessment

For more information, please contact:

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Turn People Potential Into Business Momentum.



Your people strategy should drive your business forward, not hold it back.

Our HR Assessment is built with one key reality in mind: leaders are busy.

Lengthy audits and drawn-out processes often lead to inaction. Our approach is efficient, delivering clear insights and immediately actionable recommendations without disrupting day-to-day operations.

We assess the efficacy of your HR processes and programs as they align with your strategic business plan and culture. Then we develop a plan of action for cost-effective, scalable best practices tied into your business strategy.

Depending on the complexity of your HR infrastructure, within a few weeks to three months you will receive a practical roadmap for your entire HR function for the next 18 months.

The Benefits of Our HR Assessments

- Expert review and insight from experienced HR Leaders who understand your growth stage, at a fraction of the cost of a large corporate consulting firm
- Clear, actionable feedback with an evaluation of performance in each area of HR
- A strategic HR plan with recommendations to meet your business needs and scale
- Mitigation of HR compliance risk and related potential litigation
- Crothers expertise and guidance to help you implement changes, now and in the future



Developing Leaders Who Make a Difference

Companies that integrate HR into strategic planning are 2.4x more likely to achieve financial goals.

Bersin by Deloitte

Experience You Can Count On. Insights You Can Use.



What We Assess

Our comprehensive assessment of your HR function covers all the areas below:

- HR Management
- Recruiting
- Employee Engagement
- HRIS/HR AI capabilities
- Legal/Compliance
- Compensation
- Benefits
- Performance Management
- Training & Leadership Development

Who Benefits Most

- Fast-growing companies needing to build or strengthen HR foundations
- Organizations navigating change, like restructuring, turnover, or expansion
- Leaders who want clarity and confidence in their people, processes, and compliance

Why Crothers?

When it comes to specialty HR services, Crothers Consulting is the partner you can trust. With over 15 years of experience, a people-first philosophy, and a proven track record of delivering strategic, scalable solutions, we don't just understand HR, we understand business. Whether you're navigating growth, managing change, or building stronger leaders, we provide the insight, partnership, and results that set your organization up for long-term success.

To learn more about how Crothers Consulting can help you achieve your people needs, please visit [HR Specialty Consulting Services](#), [Leadership Development](#), and [Coaching](#).

Ready to get started on your organization's HR assessment?

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