



Developing Leaders Through Deep Reflection

Executive Leadership Coaching

For more information, please contact:
lauraco@crothershrconsulting.com
(973) 917-8400

Extraordinary Leaders Are Developed by Design



Empowering Executives to Lead with Clarity, Confidence, and Impact.

Invest in maximizing leadership effectiveness individually or in a coaching cohort. Coaching can strengthen self-awareness, decision-making, and influence, to drive business results. Our executive coaching engagements are designed for organizational impact, aligning personal growth with business strategy. Whether you're developing a new generation of leaders, preparing for succession, or helping seasoned executives elevate their leadership, our coaches bring the experience, structure, and insight to accelerate results.

The Benefits:

- Stronger, more confident leaders aligned with organizational goals
- Improved communication and collaboration across leadership teams
- Heightened accountability and execution on strategic priorities
- Enhanced emotional intelligence and decision-making
- Greater engagement and retention of top talent
- Stronger leadership pipeline and succession readiness

Who Benefits the Most:

- Executives navigating growth, change, or succession
- Leaders preparing for expanded scope or C-suite roles
- High-potential managers identified for next-level development
- Business owners seeking to scale their organization
- Teams experiencing leadership transitions or culture shifts



Developing Leaders Who Make a Difference

“
74% of U.S. leaders feel like they're unprepared for their roles
Forbes
”

Our Coaching Approach

Crothers Executive Coaching combines proven leadership frameworks, personalized assessments, and real-time learning. Each engagement is structured to produce measurable outcomes and goals.



- 1. Experience and Choose:** Executives participate in three sample sessions with different coaches to explore their styles and approaches and selects a coach who aligns with your goals.
- 2. Assess and Reflect:** Using interviews, 360 feedback, and targeted assessments, we help leaders gain deep self-awareness to uncover strengths, blind spots and reactive behaviors that may be getting in the way of current results.
- 3. Define Success:** Together we set coaching goals focusing on development areas and strengths to accentuate.
- 4. Coach and Apply:** Bi-weekly sessions focus on applying insights to real challenges like leading teams, driving results, and managing change effectively over 6+ months.
- 5. Measure Impact:** We track progress through qualitative and quantitative measures, reinforcing accountability and continuous growth.
- 6. Partner with Stakeholders:** In developmental cases we align with sponsors or HR partners to understand key priorities and ensure coaching is supported in daily leadership practices.

Why Crothers?

With over 15 years of experience developing leaders across industries, Crothers Consulting is a trusted partner to middle-market and growth-oriented organizations. Our coaches are ICF certified with backgrounds as seasoned business and HR leaders that understand both the human and operational sides of leadership.

- Proven track record across all industries
- Deep understanding of people strategy, culture, and succession
- Personalized, confidential coaching rooted in real-world business challenges
- Flexible engagements for individual executives or leadership cohorts

To learn more about how Crothers Consulting can help you achieve your people needs, please visit [HR Specialty Consulting Services](#), [Leadership Development](#), and [Coaching](#).

Ready to Invest in Leadership That Drives Results?

lauraco@crothershrconsulting.com

(973) 917-8400

www.crothershrconsulting.com