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Mr. Dewayne L. Dehart, General Chairman
Brotherhood of Locomotive Engineers
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2117 West Alto Road
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Mr. L. Randy Fannon, General Chairman
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P. O. Box 1711
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Mr. M. L. Wallace, General Chairman
Brotherhood of Locomotive Engineers
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P. O. Box 16039
Asheville, North Carolina 28816

Gentlemen:

This is in response to our recent discussions regarding existing Agreement restrictions preventing Engineers from using accumulated personal leave for approved time-off.

During our discussions, the parties agreed Engineers may utilize both current year and accumulated personal leave for approved time-off and that accumulated personal leave will be utilized once an Engineer's current year personal leave is exhausted. It was further agreed that time-off for approved accumulated personal leave would be treated the same as other non-compensated "with permission" mark-offs in determining Professional Performance Incentive (PPI) and Extra Board Guarantee eligibility.

Consistent with current Agreements, Engineers retain the right to request payment for unused accumulated personal leave at any time.

Very truly yours,