



Institute of Corporate Directors

presents this

Certificate of Participation

to

Carmela M. Paglinawan

Mindoro Teacher's Mutual Aid System, Inc.

for participating in the webinar

ASEAN Corporate Governance Scorecard

held on

Tuesday, 21 June 2022
through ZOOM Webinar

A stylized, handwritten signature in black ink, appearing to read 'Carlos Jose P. Gatmaitan'.

Carlos Jose P. Gatmaitan
Chief Executive Officer