Marion County Library April 15, 2024 5:00 PM Meeting Minutes

Present: Linda Ramos (Chair), Peggy Pentkowski (Vice Chair), Amy Brown (Treasurer), Megan Lynch (Secretary), Dana Scott (Director)

Excused Absent: Alesia Owen

Visitors: Claudia Brigham, Suzy McVay, Glenna Fisk

Scheduled Speakers: n/a

Minutes: The March minutes were approved as submitted.

Treasurer's Report: The Treasurer's Report was submitted and filed for audit.

Chair: The Chair reported that an ordinance was presented to the budget committee for a new full-time staff member at the rate of \$12.00 per hour. The budget committee suggested the hourly rate be increased to \$13.50 per hour. Due to the short period of time before the next Quorum Court meeting the Chair initiated an e-vote to have the new hourly rate approved by the board (Please see attachment.). There were four votes to approve and one board member that did not vote. The amended ordinance was passed by the personnel committee, the budget committee, and the quorum court.

Unfinished Business:

Election of Officer: During review of the bylaws at the March meeting, it was found that the Library Director should not act as board secretary. Ms. Pentkowski nominated Ms. Lynch to be Secretary; as there were no other nominations, Ms. Lynch was elected Secretary by acclimation.

Bylaws: Article III Section 6 states "The Director shall serve as Secretary of the Board and attend all Board meetings, except those concerning the position of the

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Director;". Ms. Ramos suggested this wording be changed to "The Secretary of the Board shall attend all board meetings...". Ms. Scott asked if Article II Section 6a1 should state "two consecutive meetings" or if it should be changed to four. It was confirmed that it should read "four consecutive meetings". Ms. Ramos suggested that Article III Section 1 should no longer state "The Director shall serve as the Secretary." Ms. Scott suggested grammatical changes to Article III Section 2 and Article 4 Section 8a. Ms. Brown moved to accept the Bylaws as edited. Motion duly seconded and unanimously approved.

New Business:

Patron Responsibilities were accepted as reviewed.

Rules of Conduct were accepted as reviewed.

Director: The Director reported that the new full-time position was posted on 04/10/2024. The Summer Reading Events are set to go. Free snow cones and square dancing will be added to the last day. The library is low on new library cards. New ones were ordered and rules have now been added to the back where the patrons will sign.

Non-Agenda Items: Ms. Ramos presented an ordinance to change the director's salary. Ms. Lynch moved to table the ordinance until next month's meeting. Motion duly seconded and unanimously approved. Ms. Lynch asked if there is any information about a date being set for Board Training, but dates have not been provided by the state yet.

Public Comments:

Ms. Ramos asked the public to please direct all operational comments to the Library Director outside of board meetings and if they have any non-operational comments, they should contact a board member to be added to the agenda.

Ms. McVey addressed the board concerning the Director's Salary.

Ms. Brigham asked when the board will address public comments made during previous months. She asked why the entire board meeting packet is not available on

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the website prior to the meeting. Ms. Ramos asked that she contact a board member to be added to the agenda. Ms. Brigham asked for an accounting from 2023 about how much was purchased and when she would receive that as she first asked about it in February. Ms. Ramos stated that these statistics will be in the annual report which will be part of the agenda in May.

Ms. Fisk stated that her comments at the February meeting were left out of the minutes. She addressed concerns about the Library's mission statement, asked what happened to the suggestion box, and asked if books and media can be returned inside the library. Ms. Ramos asked that she reach out to the Director regarding the suggestion box and the returning of items.

Ms. Ramos stated that Ms. Brigham has been added to the agenda for the next meeting, but Ms. Brigham declined.

Meeting Adjourned at 5:57 PM.

Secretary for the Board



Vote on change made to Ordinance during budget meeting

5 messages

Linda R < lramosboardmember@gmail.com>

Wed, Mar 27, 2024 at 5:11 PM

To: Megan Lynch <megan.libraryboard@gmail.com>, Alexia Owens <alesia.niclboard@gmail.com>, Linda R <Iramosboardmember@gmail.com>, Amy Brown <amyboardmember@gmail.com>, Peggy Pentkowski

<peggyboardmember@gmail.com>, Dana Scott <dana.librarydirector@gmail.com>

Board Members,

Pursuant to the Board of Conduct, Section B Communications, 1.Director/Other Trustees, a., 2) If a request or issue is time sensitive, a consensus of the board in response to an email from any source, can be the basis of action

I am asking for a vote to approve the change made to the Ordinance for an additional full time employee with a rate of \$12.00 per hour to a rate of \$13.50 per hour. This change in rate was approved by the Budget Committee on Tuesday, March 26, 2024.

Attached is the original Ordinance and the amended Ordinance that will be presented at Quorum Court on Tuesday April 9,2024.

Because of the time sensitive nature, I am asking that you "respond to all" by Friday, March 29 by 5:00 PM with your approval of the new rate of \$13.50 per hour.

Thank you. Linda Ramos Chair, Marion County Library Board

2 attachments

Original Ord.jpg 919K

Revised 2024 Numbers N&C Marion County Ordinance.pdf

Linda R < Iramosboardmember@gmail.com>

Wed, Mar 27, 2024 at 5:12 PM

To: Megan Lynch <megan.libraryboard@gmail.com>, Alesia Owens <alesia.mclboard@gmail.com>, Linda R <iramosboardmember@gmail.com>, Amy Brown <amyboardmember@gmail.com>, Peggy Pentkowski

<peggyboardmember@gmail.com>, Dana Scott <dana.librarydirector@gmail.com>

Approve Linda Ramos [Guntoil text turblen]

Amy Brown <amyboardmember@gmail.com>

Wed, Mar 27, 2024 at 5:15 PM

To: Linda R <iramosboardmember@gmail.com>

Cc: Megan Lynch <megan.libraryboard@gmail.com>, Alesia Owens <alesia.mclboard@gmail.com>, Peggy Penfkowski <peggyboardmember@gmail.com>, Dana Scott <dana.librarydirector@gmail.com>

Yes from mel Amy (Quality foot hidden)

Thu, Mar 28, 2024 at 9:44 AM

Megan Lynch <megan.libraryboard@gmail.com> Cc: Alesia Owens <alesia.mclboard@gmail.com>, Dana Scott <dana.librarydirector@gmail.com>, Linda R <!ramosboardmember@gmail.com>, Peggy Pentkowski <peggyboardmember@gmail.com>

Approve Megan (Crinted tox) hidden)

Alesia Owen <alesia.mclboard@gmail.com>

Thu, Mar 28, 2024 at 4 53 PM

Cc: Megan Lynch <megan.libraryboard@gmail.com>, Amy Brown <amyboardmember@gmail.com>, Peggy Pentkowski <peggyboardmember@gmail.com>

My vote is to approve the amended ordinance, as approved by the budget committee on March 26th.

Thank you. Alesia V. Owen

On Wed, Mar 27, 2024 at 5:11 PM Linda R < Iramosboardmemberoggmail.com> wrote: [Quoted text hidden]