BETTER THAN BEE4
Considerations for Moving Forward with Purpose
INTRODUCTION

ASHLEY WOLFE
Ashley completed her Master’s Degree in Counseling with a specialization in trauma and crisis. She is a practicing Intern Clinician at a private practice. Ashley has over 12 years experience as a waterpark operator and spent 2 years involved in accident and drowning investigations, aquatic litigation support, and high level risk consulting projects. Ashley is passionate about personal support and a holistic wellness approach to people and business.

NATALIE LIVINGSTON
Natalie has spent the past 25 years in aquatics in a variety of waterpark operations both on the public and private sides. She was the General Manager of The Wave Waterpark for over 10 years and spent 3 years involved in litigation support, accident and drowning investigations, and developed high level risk consulting frameworks. She is passionate about training and development and studied Education at Biola University.
When bees change jobs they change their brain chemistry.

Aerodynamically, the bumble bee shouldn’t be able to fly, but the bubble bee doesn’t know it so it goes on flying anyway.

Collaboration is the essence of life. The wind, bees, flowers work together to spread the pollen. Mindfulness gives us the opportunity to work with the cosmic collaboration.
GOALS + INTENT

• Review 8 Considerations for moving forward in a direction that is better than before
#1 REDEFINE SUCCESS

- WHAT IS SUCCESS?
- HOW WOULD YOU HAVE DESCRIBED ‘SUCCESS’ IN THE PAST?
- CREATE NEW METRICS...
- MAKE YOUR WORK VISIBLE
#2 HOLISTIC AWARENESS

AWARENESS IS IMPORTANT:

★ EVERYONE WILL RESPOND DIFFERENTLY IN COMING OUT OF THIS EVENT

★ OTHERS MAY RESPOND DIFFERENTLY THAN YOU

★ WHAT DO WE NEED TO KNOW, AND WANT OTHERS TO KNOW AND EXPECT?
#3 MAKING SMART CHANGES

- STREAMLINING vs. Cutting Corners or Over-Complicating Processes

- WHAT IS BEING REMOVED?
- WHY IS IT BEING REMOVED?

- Identify + Communicate Boundaries
#4 DON’T CREATE NEEDS

* ARE YOU MEETING NEEDS? or ARE YOU CREATING NEEDS?

* MISSING LINK - INVOLVEMENT PEOPLE DIRECTLY.

* HAVE YOU ASKED?

* WILL YOU LISTEN?
#5 FOCUS ON CULTURE

- **CULTURE**: Defined in Every Interaction

- **MOTIVATION / RECOGNITION**: Change Management

- Something to look forward to…

- **Crisis is a MAGNIFIER**
#6 MOMENTUM

- MOMENTUM is FUEL
- SCHEDULE IMPORTANT THINGS, BUT LEAVE SPACE / DO THE WORK EARLY
- SMALL WINS
- RECRUIT “COOL KIDS”
- EXPECT OBSTACLES
#7 AVOID OVERWHELM

★ BEWARE OF:
★ EXTENSIVE FORECASTING
★ COMPARISON
★ LACK OF BOUNDARIES

★ FOCUS ON:
★ TOP 3 PLAN
★ TRUST YOURSELF
★ SELF CARE / BOUNDARIES
★ MENTALITY: IT’S OK TO NOT BE OK.
#8 LEADERSHIP STRENGTH

- CONSISTENCY v. FLEXIBILITY
- TRAINING
- COMMUNICATION - KEY QUESTIONS
- TIME + ENERGY
OPPORTUNITY: BETTER THAN B4

IN OUR RUSH TO RETURN TO NORMAL, USE THIS TIME TO CONSIDER WHICH PARTS OF NORMAL ARE WORTH RUSHING BACK TO…

-DAVE HOLLIS

EFFICIENCY IS DOING THINGS RIGHT; EFFECTIVENESS IS DOING THE RIGHT THINGS.

-TIM FERRIS
BEES ARE IMPORTANT.
SO ARE YOU.
THANK YOU! QUESTIONS?

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