

Calvary Lutheran Church Council Minutes

Tuesday, August 12th, 2025 at 6:00 p.m.

Friendship Room

Attendance: Brian Henrickson, Dion Warne, Bridget Pederson, Harley Aalfs, Meghan Knott, John Dean

Staff: Pr. Rick, Pr. Amy, Paula Lueders

Absent: Cathy Halbritter, Jan Ruby, Lori Holmgren

Devotions – Pr. Amy

Guests: None

Approval of Agenda – Motion to approve – Dion, Harley – second. Motion carries, agenda is approved.

Approval of Minutes – Minutes – Motion to approve – Bridget, John – second. Motion carries, minutes are approved.

Financial Reports: Currently, we are down \$81,420.30 so far this year with one transfer from the Capital Fund of \$9,752.33. We need to focus on inviting people back and being welcoming and encouraging people to attend and give. An idea is to send a letter to our members to let them know what we are working on for the future and maybe share some details of the CAT survey results.

Motion to approve June and July financial statements / treasurer's report. Motion - Dion, Harley - second. Motion carries, financial reports are approved.

Pastor's Reports:

Pr. Amy – On Friday the 15th – 10 students and 3 adults will be headed to Sioux Falls, SD for a Mission Trip – assisting at a shelter with families and children, stay at an area church overnight, service at a soup kitchen serving meals to families, eating and communing with the families, serve their backpack program for kids. They will also get to go to a Water Park on Friday plus visit the Falls and go out to eat on Saturday. A generous donation from a Calvary family will make this a very low cost trip for the participants. Youth Leadership Team meets on 8/13. Need to change the plans for Water Day on 8/20 because the river is too high for canoeing. Fall Planning is in the

works – registrations for Sunday School and Confirmation are coming in. About ½ the volunteers for Confirmation are figured out. Still looking for Sunday School teachers. Elsa is working on curriculum for Fall, will be working on Winter and Spring next. Student Staff have been busy organizing, cleaning, sorting, doing inventory, stocking the resource area. Did first Calvary Funeral today, was very glad to be able to preside and it was a good experience with the family. Stinger's Baseball Game – only 3 tickets that didn't get purchased, a parishioner donated the funds needed to help a family attend. Name tags needed for next year. The DOAC event – 25 people attended. The Splash Pad event – 1 family attended with Pr. Amy.

Pr. Rick – Kurt Jacobson, CAT Tool Consultant will be here 8/25 at 6 p.m. to meet with Council, Transition Team, and Staff. Our numbers are statistically sufficient to make our report valid. Will meet with Heather Culurus from the Synod, she will be the staff person assigned to us for the call process, meeting in Glencoe next week. She will be at the CAT Report plus Bishop Pederson. For September agenda – if you choose to call another pastor, if they are full time, what title will they have is a good question. Also, need to focus on job descriptions. Finance committee met today. Went over the numbers – they are responsible for managing what is spent and don't have a ton of control over what comes in. Need to clearly define fundraising and stewardship – giving to change lives – focus on stewardship. Finance committee and stewardship committee need to come together and focus on goals for the future. Congregants need to focus on how can they get involved in Calvary.

Staff / Board Reports:

Board of Worship: review of Board of Worship minutes – sound system is great, Pastors control their own mics; communion will continue every Sunday; there will be one serve on Sundays going forward in Fall at 9 a.m. with Sunday School at 10:15 a.m., coffee/fellowship will be after service; contemporary worship style was discussed and the newly named "Array Worship" will be the 1st & 3rd Sundays, traditional service on the 2nd & 4th Sundays; discussed leaving ropes on the back of the pews to continue to encourage fellowship, singing, and greeting one another; would like more members on this board. Next Meeting is 8/26 at 5:30 p.m.

Board of Faith Formation: discussion about ways to build this board. Bridget and Pr. Amy have some asks out.

Board of Finance: no other updates than those already shared. Building and grounds committee and cemetery committee needs to be re-formed and get together to discuss Calvary's needs. Brian stated he will work with people currently serving in those areas and get a meeting set up, Harley will assist and join the cemetery committee.

Board of Stewardship: review of time and talents sheet, review of minutes – continuing to build cohesion between Council Liaison, Board members, and Committee Chairs; Pledge Cards will be mailed in November, temple talks will be coming; job descriptions needed; visitor kiosk discussed; Volunteer Fair is being planned. Next meeting is 9/2 at 8 a.m.

Office Staff: working on the CAT survey, finalizing the blending the constitution document, question came in to the office regarding 4 cemetery plots – discussion had about the needs of this family. Columbarium discussion had.

Special Reports:

First Fruits – First 10% of our giving goes out and we just want to take a moment to recognize that. The council is in support of this mission and we are in support of continuing to serve the community and world in this way.

Coffee with the Council – review of the rest of the dates for 2025. Discussion of adult forum topics list generated at last coffee and we plan to ask Board of Faith Formation to tackle this task and organize a topic monthly for the program year. If you want to add topics email the council group with ideas.

Unfinished Business:

Treasurer Position – we need to move forward and relieve our current treasurer since he has been doing it for a while. Dion plans to meet with Shawn Swenson and discuss the current duties.

Technology update in Conference Room – Dion will continue to work on getting the TV installed.

New Business:

Next Meeting Date: September 9th at 6 p.m. Check if people can attend – Brian and Meghan cannot.

Motion to adjourn – Dion, Second – Harley. Closed with Lord's Prayer. Adjourned at 7:13 p.m.