

President Shawn Swenson opens the meeting and announced we have a quorum (4% of the members is approximately 84 persons) and there are 104 people in attendance.

1. Pastor Dwaine Sutherland led opening prayer.
2. Adoption of the 2024 Annual Meeting Agenda – Wayne Nelson motioned, Shane Baker second; none opposed. Agenda adopted.
3. Approval of January 22, 2023 Annual Meeting Minutes – discussion – none; Brian Henrickson motioned, Amber Van Eps second; further discussion – none; none opposed. Meeting minutes approved.
4. 2023 Treasurer’s Report – Shane Swenson, Keith Neumann, Kevin Hanson, Jena Berget; Committee Member Shawn Swenson reviews the treasurer’s report highlighting where we had deficits and gains. Staffing changes in 22-23 has impacted the budget and created savings. Our general fund is monitored closely by the finance committee. \$39k going into 2024 minus accounts payable.
 - a. General Fund – operating activity, currently showing a gain however, operated at a deficit in years past with reasons for the gains as highlighted above.
 - b. Capital Fund – primarily Jerry Anderson funds, income \$260k, expenses of \$25k; some support annually comes from the Capital Fund to the General Fund. Investment appreciation is the main reason for this. The account is 3.9 million end of December 2023.
 - c. Special Fund - \$156k in investment earnings, expensed \$42k.
 - d. Endowment Fund – appreciation \$40K expensed \$14,500 to community asks / needs.Balance Sheet discussed – total assets 6 million plus; \$39k in assets in general funds; \$415,928 from other funds; great year financially for Calvary.
Other highlights – finance report; process to receive a gift from the estate of Carol Carlson. She has left some of her estate to Calvary. She gave us a great gift from her estate and honored her love of Calvary and her parents love of Calvary. \$240k plus the proceeds from the sale of their home which is around \$320k – this will be put into special funds and is a restricted balance and not to be used for general operations and we will need to decide what to use it for and commemorate her and her family. Blessed be her memory.
Shane Baker motioned to approve, Ken Newberg second; further discussion, none; opposed none. Motion to approve treasurer’s report passes.
5. Call Committee Update – Wayne Nelson – see report on page 18 of the annual report. Work in 2023 to call a lead pastor is highlighted there. Currently working to call an Associate Pastor, 2 meetings so far, next one is Tuesday the 29th, updated the MSP (Ministry Site Profile) with details specific to the needs of the Associate Pastor – Council has approved the MSP, need to update a couple of things, then on to the Synod for review, then posted on the website as an opening, then wait for interested persons to come forward. Mr. Nelson plans to do more updates during this call process while still adhering to the confidentiality rules of the process. Asking for prayers and support of the call committee in 2024.

6. AV / Project Update – Mike Schroeder – a year ago at this meeting a decision was made to move forward, had to take the summer off, put a committee together, met a few times, visited different congregations, selected a company called REACH communications, sound needs were brought up and an acoustical study needs to happen, want to eliminate feedback in the sanctuary, the study is set for February, meet with REACH to go over our quote to come up with a final number. Want to get the equipment ordered, this is a big project, Mike, the committee, and the council doing our due diligence, expect an install date for mid-summer. Thanks go out to the committee for their time and efforts.
7. Reports as printed from Staff and Committees as printed in the annual meeting – great volunteer activities happening here at Calvary.
8. Present the 2024 operating budget – page 30-33 – budget proposed for 2024, Finance Committee reviews everything line by line, looked at in August, October, and again in December to present a final budget for the Church Council. Would like to create a budget committee in the future. Stewardship committee plays a role in us attaining this budget goal. Staffing model is the same – a 2.5 pastor staffing model plus the staff currently in place. Full-time Senior Pastor, a Full-time Associate Pastor, and a Part-time Associate Pastor plus music director, faith formation director, office staff, and other staff is reflective in the budget brought forward. Please review to see the level of support needed from the church to continue with our mission.

Questions about the budget / Discussion:

- Svea Lutheran agreement is not in the budget because the agreement was not signed at the time of making the budget, currently it's approximately an \$18k a year contribution. Discussions had with Svea in December and they have agreed to continue with the agreement in 2024 thus far.

Jim Swenson – motioned, Kim Larson – second; further discussion, none; none opposed. The proposed budget is approved.

9. Unfinished Business – none
10. New Business

First Fruits Benevolence Giving – paper ballot for this motion; time given for that voting; President Shawn mentioned the percentages have not changed from last year's giving, advertised needing members of the Outreach Committee to assist in this endeavor. Paper Ballot passed with no opposition.

Question from the floor – what are we doing with 7 million dollars, are we going to do something with that? President Shawn shared we are restricted in using some of these funds because of lack of strategic plan which is required to move forward, shared the efforts that have been brought forward to attempt to get a strategic plan accomplished. Capital expenses like the narthex, parking lot, changing the flow of the entrance are items that have been brought up in the past. We have our previous building plan brought forward was not approved in the past. A question going forward for the special funds – how can they be used? We can't do much when so much of the church funds are restricted.

Question from the floor – how do we do it? How do we get this done? The future of our church is the youth. We need a strategic planning group, leadership, and possibly a consultant. We need to look at council leaders in 2024 to help us figure out what to do with those funds.

11. Election of Council Members – Harley Aalfs, John Dean, Christina Stegeman; having a 9 person council creates 3 openings per year; each year we bring forth 3 council openings. We have a council member resign recently – Bob Dickerson has agreed to serve and fulfill that spot. Review of other openings on the ballot.

Any nominees from the floor – Bridget Pederson offered to be on the Nominating Committee. Mrs. Fenske – moved to accept the ballot, Shane Baker – second; none opposed. Motion to accept the ballot with additions is approved.

12. Closing Devotional / Prayer – Bridget Pederson

Motion to adjourn - from the floor, second – from the floor. Motion to adjourn passes.