

ANNUAL REPORT 2023



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,
 2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.
 3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;
 4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,
 Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.
 hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.
 Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:
 Yours the gold and yours the sil - ver, yours the wealth of land and sea;
 By your pa - tient years of toil - ing, by your si - lent hours of pain,
 by your pray - ing, by your will - ing that your peo - ple should be one,

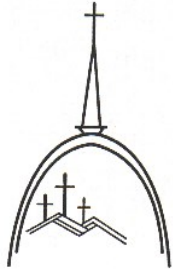
fill us with your love and pit - y, heal our wrong, and help our need.
 we but stew - ards of your boun - ty held in sol - emn trust will be.
 quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.
 grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655

Text: Somerset C. Lowry

Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;
 arr. Julius Röntgen

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Calvary Lutheran Church

Together in Christ – Empowered to Be and Make Disciples

Annual Meeting Agenda - Sunday, January 28, 2024

Following the 10 AM Worship Service

1. Opening Prayer – Pastor Dwaine Sutherland
2. Adoption of the 2024 Annual Meeting Agenda
3. Approval of January 22, 2023 Annual Meeting Minutes
4. 2023 Treasurer's Report – Finance Board
5. Call Committee Report - Wayne Nelson
6. A/V Project Update
7. Reports as Printed
 - a. Staff – Pastoral and Program Staff
 - b. Children & Family Committee
 - c. Finance Committee
 - d. Outreach Committee
 - e. Stewardship Committee
 - f. Worship Committee
 - g. Youth Leadership Committee
 - h. Other Committee Reports
8. Presentation of 2024 Operating Budget – Finance Board
9. Unfinished Business
10. New Business
 - a. Resolution #1 - First Fruits Benevolence Giving for 2024
11. Election of Council Members & Congregational Representatives
12. Closing Devotional/Prayer & Adjournment

Election of Council Officers : The election of 2024 Council Officers will be conducted at the conclusion of the Annual Meeting.

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2023 CONGREGATIONAL LEADERS

Senior Pastor Duane Sutherland

Interim Associate Pastor Wayne Kopitzke

Director of Music Ministry Naomi Baker

Faith Formation Coordinator..... Erica Mathews

Office Manager Teri Sokulski

Office Assistant.....Marie Fett

Custodians Kim Schow & Ken Newberg

Head Usher Randy Novak

Cemetery Sexton.....Ron Keith

Kitchen Coordinator Enola Dowdell

Missionaries to Southern Africa Rev. Philip & Lou Knutson

Missionaries to Tanzania Dr. Stephen & Jodi Swanson

2023 OFFICERS OF THE CONGREGATION

PRESIDENT SHAWN SWENSON
VICE PRESIDENT MARY JO de CATHELINEAU
SECRETARY BRIDGET PEDERSON

CALVARY LUTHERAN CHURCH COUNCIL MEMBERS

Baker, Shane
de Cathelineau, Mary Jo
Hanson, Caleb
Henrickson, Brian
Nelson, Corey
Pederson, Bridget
Skindeliën, Janel
Swenson, Shawn
VanEps, Amber



Annual Congregational Meeting

January 22, 2023 11:30 am Bethany Hall

President Kim Larson opened the January 22, 2023 meeting and announced there was a quorum.

1. Pastor Dean led devotions.
2. Bob Dickerson made a motion to adopt the 2023 annual meeting agenda. Brian Henrickson seconded the motion. The annual 2023 annual meeting agenda was adopted.
3. Brian Henrickson made a motion to adopt the January 23, 2022, annual meeting minutes. Bob Dickerson seconded the motion. Motion passed.
4. Shawn Swenson presented the 2022 treasurer's report from the finance board. Brian Henrickson made a motion to approve the treasurer's report. Bob Dickerson seconded. Motion passed.
5. Board Reports as printed.
 - a. Staff-Pastoral and Program Staff
 - b. Board of Children & Family
 - c. Board of Finance
 - d. Board of Outreach
 - e. Board of Stewardship
 - f. Board of Worship
 - g. Board of Youth & Family
 - h. Committee Reports
6. Shawn Swenson presented the 2023 Operating Budget on behalf of the Finance Board. The operating budget includes a budget for 2.5 Pastors, a full time or 2 part-time Faith Formation Coordinators. The budget comes in at a \$16,331 deficit but the Finance Board feels that budget is achievable. Brian Henrickson made a motion to accept the 2023 Operating Budget. Chad Willis seconded. Motion passed.
7. Kim Larson called for any unfinished business. No unfinished business was generated.
8. New Business –
 - a. **Resolution # 1 – First Fruits Benevolence Giving 2023, page 43.** Wayne Nelson made a motion to approve Resolution # 1. Brian Henrickson seconded. Motion passed.
 - b. **Resolution # 2 – Updating of Calvary Lutheran Church's Constitution, page 44.** Paper ballots were passed out, 94 to 4, resolution passed.
 - c. **Resolution # 3 – Updating of Calvary Lutheran Church's Bylaws, page 44.** Paper ballots were passed out, 94 to 2, resolution passed.

9. Election of Council Members- Names read - Shawn Swenson, Mary Jo de Cathelineau, Amber Willis, Caleb Hanson, Brian Henrickson, Corey Nelson, and Bridget Peterson. Kim Larson asked for any other nominations. None named. Bob Dickerson made a motion to approve the Election of Council Members, Gayle Larson seconded. Motion approved.

Voting Members-2023 SW MN Synod Assembly June 9-10, 2023 (approved)

1. Naomi Powers-Baker

Bethesda/Pleasant View Annual Meeting June 2023-Representatives (approved)

1. Loren & Smitty Luschen
2. Bridget Pederson

Green Lake Lutheran Ministries Annual, Tuesday, February 14, 2023 (approved)

1. Andy & Jean Berg

10. Motion to amend agenda was made by Tom Gilbertson to suspend the Robert Rules and to amend the agenda to add the use of the Jerry Anderson funds to upgrade the church's technology infrastructure. Kelly Welch seconded. Motion passed.
11. Discussion was held in regard to the use of the Jerry Anderson funds. Shawn Swenson detailed his discussions with professionals that advised Jerry Anderson in gifting the funds to Calvary, such as Duane Amundson and Bradley Schmidt, Attorney at Law.
12. Discussion was held on the need for an upgrade in Calvary's technology infrastructure to enhance our in-person and digital worship services. Mike Schroeder gave a detailed assessment of what is needed to update and improve the technology system.

Chad Willis made the following motion:

WHEREAS, The December 21, 2022 balance of the Jerry Anderson Original Capital Account is \$207,832.72 AND a need has been identified for the upgrade of our technology infrastructure to enhance our in-person and digital worship experiences, BE IT RESOLVED, that Calvary Lutheran Church approves an expenditure of the Jerry Anderson Original Capital Funds, not to exceed \$100,000, to be used as matching funds raised by the congregation, to professionally upgrade the technology of our video, audio, and electrical infrastructure related to the production, display, and transmission of worship services.

More discussion followed:

Dion Warne made a friendly amendment to the original motion:

WHEREAS, The December 21, 2022 balance of the Jerry Anderson Original Capital Account is \$207,832.72 AND a need has been identified for the upgrade of our technology infrastructure to enhance our in-person and digital worship experiences, BE IT RESOLVED, that Calvary Lutheran Church approves an expenditure of the Jerry Anderson Original Capital Funds, not to exceed \$100,000, to be used as a **50-50 match** raised by the congregation, to professionally upgrade the technology of our video, audio, and electrical infrastructure related to the production, display, and transmission of worship services.

Chad Willis accepted the friendly amendment to the motion. Bob Dickerson seconded the motion. Motion passed unanimously.

President Kim Larson made a comment to remember Jerry Anderson and to be thankful for his gift to Calvary Lutheran Church.

12. Pastor David closed with the Lord's Prayer.

13. Meeting adjourned.

Submitted,

Mary Jo de Cathelineau
Council Secretary

CALVARY LUTHERAN CHURCH
General Fund Treasurer's Report
Modified Cash Basis

	2023	2022
CASH AVAILABLE AT BEGINNING OF PERIOD	\$ (28,834.12)	\$ (38,903.59)
CONTRIBUTIONS		
GENERAL CONTRIBUTIONS		
GENERAL UNDESIGNATED	711,141.86	713,654.40
MISCELLANEOUS INCOME	80.00	50.00
CAPITAL FUND INCOME	28,705.66	26,009.88
CONFIRMATION MEAL INCOME	2,665.75	5,129.67
CHRISTMAS/EASTER	15,665.31	19,182.22
THRIVENT CHOICE	2,775.00	4,055.00
SR HI SPECIAL EVENTS	90.00	1,985.00
CHILDRENS SPECIAL EVENTS	240.00	100.00
BULLETIN SPONSORSHIP	870.00	651.38
RADIO BROADCAST SPONSOR	525.00	525.00
INTEREST EARNED	29.88	
SUNDAY COFFEE	1,324.25	953.46
	<u>764,112.71</u>	<u>772,696.01</u>
SPECIAL OFFERINGS		
LENTEN OFFERINGS	11,974.05	18,572.55
THANKSGIVING OFFERING	2,305.00	2,543.00
BIBLE CAMP SCHOLARSHIPS	11,960.75	400.00
FAMILY PROMISE	140.00	
FOOD SHELF	3,054.50	1,928.50
VACATION BIBLE SCHOOL		250.00
	<u>29,434.30</u>	<u>23,294.05</u>
MISC INCOME		
SVEA LUTHERAN AGREEMENT	18,000.00	23,250.00
ERC		73,844.64
	<u>18,000.00</u>	<u>97,094.64</u>
TOTAL INCOME	<u>811,547.01</u>	<u>893,084.70</u>

EXPENSES	2023	2022
BENEVOLENCE	71,114.17	71,365.44
PROGRAM MUSIC & WORSHIP	18,157.30	20,284.72
EVANGELISM OUTREACH	1,257.85	2,114.88
EDUCATION/CHILDREN	8,578.47	12,703.36
YOUTH	13,756.09	21,570.11
LIBRARY	101.25	
STEWARDSHIP	1,026.28	3,167.13
PROPERTY MAINTENANCE	110,568.22	98,589.11
ADMINISTRATION	78,304.49	62,134.84
SALARIES & BENEFITS	411,281.84	566,934.59
SPECIAL OFFERINGS	29,434.30	20,751.05
OTHER EXPENSES	-	3,400.00
TOTAL EXPENSES	<u>743,580.26</u>	<u>883,015.23</u>
 TRANSFER		
CONTRIBUTIONS IN EXCESS / (DEFICIT) OF	67,966.75	10,069.47
 CASH AVAILABLE AT END OF PERIOD	<u>\$ 39,132.63</u>	<u>\$ (28,834.12)</u>
 CASH AVAILABLE AT END OF PERIOD	 \$60,310.85	
UNPAID BILLS	18,774.52	
DUE TO SPECIAL FUNDS	-	
UNPAID PAYROLL LIABILITIES	2,403.70	
REGISTER BALANCE AT END OF PERIOD	<u>\$39,132.63</u>	

CALVARY LUTHERAN CHURCH
Statement of Revenues and Expenses –
Modified Cash Basis
Year Ended December 31, 2023

	1 General Fund	2 Capital Fund	3 Special Fund	4 Mission Endowment	TOTAL
Ordinary Income/Expense					
Income					
3999 · INCOME/CONTRIBUTIONS	\$ 735,407.05	\$ 259,830.81	\$ 554.96	\$ -	\$ 995,792.82
4200 · SPECIAL OFFERINGS - IN/OUT	29,434.30	-	-	-	29,434.30
4300 · SPECIAL FUNDS - DESIGNATED	-	-	155,914.80	-	155,914.80
4500 · ENDOWMENT	-	-	-	40,754.71	40,754.71
4600 · MISC. INCOME	18,000.00	-	-	-	18,000.00
Total Income	782,841.35	259,830.81	156,469.76	40,754.71	1,239,896.63
Gross Profit	782,841.35	259,830.81	156,469.76	40,754.71	1,239,896.63
Expense					
5005 · BENEVOLENCE	71,114.17	-	-	-	71,114.17
5200 · PROGRAM MUSIC & WORSHIP	18,157.30	-	-	-	18,157.30
5500 · EVANGELISM OUTREACH	1,257.85	-	-	-	1,257.85
5600 · EDUCATION/CHILDREN	8,578.47	-	-	-	8,578.47
5800 · YOUTH	13,756.09	-	-	-	13,756.09
6000 · STEWARDSHIP	1,026.28	-	-	-	1,026.28
6045 · LIBRARY	101.25	-	-	-	101.25
6500 · MAINTENANCE PROPERTY	110,568.22	-	-	-	110,568.22
6700 · ADMIN EXPENSE & SUPPLIES	78,304.49	-	-	-	78,304.49
6600 · SALARIES & BENEFITS	411,281.84	-	-	-	411,281.84
6900 · SPECIAL CONSIDERATIONS	29,434.30	-	41,721.55	14,100.00	85,255.85
7400 · CAPITAL FUND EXPENSES	-	592.50	-	-	592.50
7457 · INVESTMENT FEES-J ANDERSON	-	23,973.34	-	-	23,973.34
Total Expense	743,580.26	24,565.84	41,721.55	14,100.00	823,967.65
Net Ordinary Income	39,261.09	235,264.97	114,748.21	26,654.71	415,928.98
Other Income/Expense					
Other Income					
9040 · TFR CAPITAL INC FROM CAP FUND	28,705.66	-	-	-	28,705.66
9030 · TFR TO GENERAL FUND	-	(28,705.66)	-	-	(28,705.66)
Total Other Income	28,705.66	(28,705.66)	-	-	-
Net Other Income	28,705.66	(28,705.66)	-	-	-
Net Income	\$ 67,966.75	\$ 206,559.31	\$ 114,748.21	\$ 26,654.71	\$ 415,928.98

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

PASTOR DWAIN SUTHERLAND

SENIOR PASTOR

3 John 1:5-6

Beloved, you do faithfully whatever you do for the brothers and sisters, even though they are strangers to you; ⁶ they have testified to your love before the church. You will do well to send them on in a manner worthy of God.

I am blessed and grateful to be your pastor here at Calvary. To be a part of a caring and Christ centered group of people is a wonderful feeling and I look forward to the faith journey we are taking. It has been a difficult journey for a while at Calvary as change can be difficult. Understandably with the passing of a beloved pastor and the retirement of a pastor who served Calvary for half a century, grief can be heavy at times. Just remember God is with us during this journey and we will support each other as we all grieve differently. Continue in prayer.

I am grateful for the call committee who is serving Calvary diligently as we are in search of an Associate Pastor. They are taking time to pray and discern into the task at hand to find the person the Spirit has in mind for Calvary. The affiliation with the fine people of Svea Lutheran will continue and we share in our ministry. Our youth programs remain robust as Erica faithfully guides our youth with compassion and love. Music and worship continue to develop with fresh and traditional styles brought forward. Please stay in contact with us as worship develops, communication and positive input is key, we want to hear from you.

We are very blessed to have Pastor Wayne Kopitzke who has stepped into the Interim Associate Pastor position. He quickly became family at Calvary, and we are fortunate to have him.

Change is difficult and people struggle with change in different ways. It is a grieving process, and we must go through the process, they are steps in grieving, and we will take this journey together. Everyone processes grief at different times. The best way for us to walk together is to do this with open communication, compassion and most importantly with grace and respect. As we enter into another year of being Christ's church, I leave you with John 13:35 "By this everyone will know that you are my disciples, if you have love for one another."

STATISTICS

I. Membership Data

	<u>Baptized</u>	<u>Confirmed</u>
Membership as of January 1, 2023	2586	1992
<u>Gains in 2023</u>		
Children Baptized (15 yr. and younger)	15	0
Adults Baptized (16 yr. and older)	0	0
Youth Confirmed		12
Members Admitted by Transfer and Profession of Faith	<u>25</u>	<u>20</u>
-	40	32
<u>Losses in 2023</u>		
Deaths	23	23
Transfers	15	10
Releases	<u>9</u>	<u>07</u>
	47	40
Membership as of December 31, 2023	2579	1984

II. Pastoral Acts

Baptisms: 15
 Marriages: 2
 Funerals: 23 (2 non-member)

III. Worship Attendance Average

School Year (January - May; September - December) - 423
 Summer (June, July, August) - 314
 Entire Year (January - December) - 398
 Average Attendance (Not Including Easter/Thanksgiving/Christmas) - 385

BAPTISMS 2023

(By Baptismal Date)

Griffin William Baker	5/7/2023
Kaylee Blake Fischer	6/3/2023
Lakelynn Grace Estum	6/4/2023
Kenneth Wayne Fink-Zuroff	7/2/2023
Kenneth Mark Geurtz	7/9/2023
Karsyn Alexander Huston-Roehl	8/20/2023
Macy Lynn McCann	9/10/2023
Chase Michael Hyatt	9/20/2023
Derek Jay Hyatt	9/20/2023
Jared Thomas Pawelk	9/23/2023
Landry Louise Hanson	9/24/2023
Kaizyn Azyn Almond	11/5/2023
Tucker David Malvin	11/26/2023
Jaydalyn Lilia Hillenbrand	12/2/2023
Lena Odette Henrickson	12/28/2023

CONFIRMANDS - 10-8-2023

Alysha Rae Christenson
Kianna Rachelle Eichhorst
Madelynn Rose George
Aubrey Marie Lyn Hjelle
Elias Lowell Hultgren
Nora Mae Hultgren
Brandon Douglas Lothert
McKenna Grace Mathews
Christian Hunter-Cleo Moist
Carter Alan Kenneth Newberg
Bailey Diane Nichols
Luka David Schmidt

DEATHS 2023

(By Death Date)

Shirley Giere	1/16/2023
Patricia Jacobsen	1/24/2023
Cory Dale de Cathelineau	2/1/2023
Maxine Lucille Sweeter	2/20/2023
Luella Marie Morphew	2/27/2023
Michael Gimpl	3/13/2023
Paulette Faye Tvete	3/18/2023
Virgil N. Heesch	4/14/2023
Guida Mildred Quale	6/13/2023
Kyle Goosmann	6/15/2023
Arland George Vikse	6/22/2023
Kenneth Kray	7/18/2023
Elaine de Cathelineau	7/27/2023
Arlo Lee Hovda	8/18/2023
Donald Owen Skare	8/23/2023
Carol Jean Carlson	9/23/2023
Donna Mae Jones	9/30/2023
Donna Nibbe	10/5/2023
Pastor Naomi Mahler	10/21/2023
Joyce Edwardson	10/31/2023
Dr. John M. Gilbertson	11/4/2023
Dorothea Caroline Nelson	11/6/2023
Doris Doerhoefer	12/9/2023

MARRIAGES 2023

Justin Van Eps & Amber Willis	9-2-2023
Shane Grussing & Emily Ashburn	9-23-2023

NEW MEMBERS 2023

Madelynn Brockman	6/4/2023
James Kitzman	6/4/2023
Steve & Jeannie Kling	6/4/2023
Lucas, Kayli, Caleb & Macy McCann	6/4/2023
Jon, Tarah & Casey Davidson	10/29/2023
Daniel & Susan Kallevig	10/29/2023
David & Laura Sehloff	10/29/2023
Loren & Deb Stomberg	10/29/2023
Jason, Amanda, Bennett, & Myah Thorson	10/29/2023
Dione Wangen, Chase & Derek Hyatt	10/29/2023

RELEASED 2023

HIRMAN, AMANDA, ADELINE & OLIVER	2022	Released - moved out of town
HIRMAN, MATTHEW	5/23/2023	Released - moved out of town
FENSKE, CHARLIE	6/15/2023	Released - moved out of town
PHILLIPS, T.J. & ANNIE	9/26/2023	Released on own request
BERG, PHIL & NANCY	11/9/2023	Released - moved out of town

TRANSFERRED OUT 2023

David Kocka	4/3/2023	Calvary Lutheran Church ELCA, Park Rapids, MN
Neil & Linda Hauser	5/1/2023	Faith Lutheran Church
David, Mandy, Julia, Lauren, & Anna Severtson	5/31/2023	Luther Collete
Brandon, Kristen, Lillian, Norma & Henrietta Zumwalt	10/24/2023	Vinje Lutheran Church, Willmar, MN
Pastor Ron & Connie Hanson	12/19/2023	Messiah Lutheran Church, Washburn, WI

PASTOR DEAN E. JOHNSON

Thankful and Grateful

As I write my final Annual Report for Calvary Lutheran Congregation, I continue to reflect on the passage from Philippians 1: 3-6. "Every time I think of you, I give thanks to God. Whenever I pray, I make my requests for all of you with joy, for you have been my partners in spreading the Good News about Christ from the time you first heard it until now"! Yes, the last 50 years has been a wonderful and sometimes challenging vocation, but has been most rewarding and I am grateful to each and every one of you for your support and prayers.

During 2023, I have had the privilege to officiate at 25 memorial services, baptize 14 children and teenagers, officiate at 4 weddings at Calvary and Green Lake Chapel, assist 12-10th graders as they Affirmed their Baptism in the Rite of Confirmation and warmly greeted and welcomed 17 new members into membership at Calvary. The Grief Care class of 25 plus members each week was truly a learning experience as we learned some ways in grieving the loss of loved ones together. Our affiliation with Svea Lutheran Congregation has been a wonderful partnership in providing pastor coverage and support to them.

So it is with a note of sadness, thankfulness and gratitude that I write this last Annual Report for Calvary Lutheran. Again, it has been a tremendous 50 years of being your pastor and living and working in your midst. I thank the Lord for each of you and your loved ones. My prayers will continue for Calvary and Svea. On behalf of Debbie, My Wife, and myself, we are most appreciative and thankful for our time together in the Partnership of the Gospel.

Respectfully, Pastor Dean and Debbie

NAOMI POWERS-BAKER

DIRECTOR OF MUSIC MINISTRY

First of all, thank you for being in partnership for Calvary's ministry.

We are in the midst of transition which makes more work for everyone. I commend Calvary staff and membership for taking on extra duties in order for us to make this change in leadership as smooth as possible.

Thanks to everyone involved in Bell Choir, Praise Band, Special Choirs, Sunday School Choirs, Special Music people. Equal thanks go to those out there listening to the music, giving feedback and responding to requests. I am blessed to be part of Calvary's ministry.

Respectfully,
Naomi Powers-Baker

"There's a song in you and it wants to live outside of you. The world and you both win when you express it."

John Jacobson

ERICA MATHEWS

FAITH FORMATION COORDINATOR

As I am currently running all programming for birth – 12th grade this report will include all ages. 2023 was another great year for Calvary and all the youth and families we serve inside and outside of these walls! I am blessed to be able to work alongside such great youth and their families.

Below is a list of the programming /events we provided in 2023:

- Sunday School (106 kids this year!)
- Early Childhood Family Sunday School (Kaylee Jahraus)
- Youth Leadership Team was formed and ran many summer events including color kickball, cookie decorating, and a Bible Study was started.
- Confirmation grade 6-10 (60 kids)
- 12 mentors for the 10th grade Confirmation class
- Easter Egg Hunt
- 3yr olds – 2nd graders visit the library monthly for story time
- First Communion
- Robbins Island Garbage pick up
- Planting flowers with Scott Glup
- Talent Show
- Calvary's week at Bible camp along with Confirmation camp at Camp House
- Day camp at Shores of St Andrew with Bethel and Vinje (90 kids)
- Sr High night games at Calvary monthly
- Color Run for all ages
- Confirmation cemetery clean up
- Sr High trip to South Dakota
- Pool Day at DOAC followed by night games at Calvary
- Presentation of bibles to 3year olds and 3rd graders
- Rally Day (Carnival)
- Trunk or Treat
- Sunday School Singing in worship along with Youth Led Services on the first Sunday of each month through the school year
- GLOW Party
- Sr High Giving Tree shopping
- 7- 12th grade went to the Skatin Place
- Christmas Program for ages 3yr-5th grade
- Confirmation service of 12- 10th graders

A BIG thank you to everyone who has volunteered their amazing time and talent with me and the youth here at Calvary! Pastor Dean, Naomi Baker, the team in the library, Elissa Nelson, Kaylee Jahraus, Stacey Hillerud and Creation Care have been great partners in nurturing the faith of our children and youth. We thank you for all your support! I am beyond excited to see what 2024 brings for our church!

PRESIDENT'S MESSAGE TO THE CONGREGATION

SHAWN SWENSON - PRESIDENT OF THE CONGREGATION

There are different ways of serving, but the same Lord is served. There are different abilities to perform service, but the same God gives ability to all for their particular service. The Spirit's presence is shown in some way in each person for the good of all. 1 Corinthians 12:5-7

Wow, 2023 was quite the year at Calvary. Starting with the adoption of a new Constitution and Bylaws and a big initiative to upgrade the Video and Audio technology and ending with the retirement of Pastor Dean Johnson and the hiring of Pastor Dwaine Sutherland.

When I began as President in February, I wanted to prioritize several important tasks that I thought were important to Calvary in 2023 and beyond, and to keep those in mind as we went through the year. Those items were:

- A/V Upgrades Funded and Installed
- Development of Depreciation schedule and Capital Savings Plan
- Dean Johnson Career and Retirement Celebration
- Review and Update the Personnel Manual
- Revise or create a new strategic plan

As with most of my ambitious checklists, I was unable to complete them all in the time allotted. I knew from my previous 5 years on the council that things move slowly, and it takes sustained effort to accomplish tasks in the church context. Still, I am happy to have taken this approach and the ability to begin or accomplish the work on most of the items. The credit really goes to our staff and members for these accomplishments.

Members and contributors provided \$150k towards the new project for A/V upgrades thanks to an approved matching donation from the Jerry Anderson funds. Mike Schroeder and the committee have put valuable time and effort into moving this forward. A lot of work went into the bid process including research and professional consulting. The committee has narrowed the search to our preferred vendor and is ordering an acoustical analysis. We hope to be under contract with the vendor in coming weeks so items can be ordered, and installation can be scheduled as soon as possible. Much thanks to Mike Schroeder, Dean Johnson, the AV committee and the stewardship committee for their efforts in this project.

The depreciation schedule/capital investment plan came about as we have dealt with increased repair and maintenance costs on our aging facility. There are multiple benefits to putting together a proper capital assessment including strategic planning and proper stewardship of our capital reserves. I have prepared an initial list of capital items and I intend to continue pressing the issue forward on the Finance committee.

Pastor Dean's career and retirement celebrations were a big success. I especially want to thank the committee members who worked for multiple months to coordinate the 50-year celebration and the following retirement events. They were engaged and also flexible given the circumstances around our staffing capabilities. Thank you to Duaine Amundson, Karen Rinke, Joan Hanson, and Kelly Welch.

The Calvary Personnel Manual was reviewed and replaced in 2023 with the new and improved Calvary Employee Handbook. The old handbook had been out of date for several years, and multiple law changes in 2023 made it a necessary time to do this work. Thanks to Personnel Committee, Finance Committee, and Council for taking time to review and approve. Thanks to Vinna Human Resources for their local expertise in crafting the new handbook.

Although one of my major goals in 2023 was to (again) attempt to move forward the strategic planning process around the May timeframe, this proved to be difficult. That timing and availability of an outside consultant was difficult amidst other concerns at the time. I think it remains one of the primary goals of the church as we continue to navigate change and look to the future.

As far as difficulties, the year extended some additional changes to the staff. Pastor David's departure and an unsuccessful search for an interim pastor throughout much of the year highlighted the scarcity of available candidates and the difficulty of finding the right pastor for that job. The change to the council size and committee structures also presented an unexpected shift in the governance of the church. Going to a smaller council size relieved many of the prior members from their committee assignments and some of our primary committees have become defunct or underrepresented. It remains extremely vital that we strengthen the committees and reporting process for the sake of broader representation, transparency, and to support the staff with decision making.

In summary, it was a year of immense change. Multiple layers of change occurring within a span of 12-15 months. We have had loss and suffer grief. We have had blessings and feel joy. We have had doubts and suffer uncertainty. It is understandable that this much change has caused some difficulty for our organization and members. We have called a new Lead Pastor for the first time in many years and the Call Committee deserves a huge thank you for their work and ongoing work. We have also retired our longest serving Pastor who has been a cornerstone of our church and companion in Christ for decades.

Let us look to the past for wisdom and to the future for opportunity. Let us focus on the "why" and not the "who, what, where". We have much more to give and much more to do to fulfill Christ's vision for us in the coming years.

For this reason I remind you to keep alive the gift that God gave you when I laid my hands on you. For the Spirit that God has given us does not make us timid; instead, his Spirit fills us with power, love, and self-control.

2 Timothy 1:6-7

Sincerely,

Shawn Swenson, Congregation President

ALTAR GUILD

The Altar Guild consists of approximately 40 members who work together in teams of 2-4 people each month of the church year. Members of the Altar Guild prepare for Holy Communion, and change the paraments on the altar, pulpit and lectern as needed to reflect the season of the church year. They keep the altar area clean and replace linens and other items as needed. The Communion bread is made by the members of the Altar Guild and other church members.

A study was created by our Creation Care Committee showing it was beneficial to use glass communion cups, which we already had, and can be washed instead of the plastic cups going into the land field.

We would like to thank everyone that has helped this year with Altar Guild.

We are in need of volunteers , which could be families, couples, men & women, please contact Altar Guild Co-Chairs Janelle Higdem, Susan Roepke, Sally Olson, or the Pastor.

BUILDING, GROUNDS & MAINTENANCE COMMITTEE 2023

PROJECTS COMPLETED

- New furnace for Chapel
- New sump pump in elevator shaft
- Fix electronic sign on Olena Ave.
- Carpet (2) Sunday School rooms
- Due to power surge, replaced a part in the power box for the lights on the cross

FUTURE PROJECTS

- Need to repair tile front of church
- Working on sound & video for sanctuary

Ken Newberg did another fine job mowing Calvary & Bethesda lawns - great job - many thanks.

Also thanks to Tucker Swanson (from Svea) for mowing Church Cemetery - great job - much appreciated!

Want to again thank Kim Schow for another fine year of keeping Calvary clean - with help from Ken Newberg when he needs it.

Our committee would also like to thank the Church Council, Finance Committee, Church Staff, and Kevin Hanson (Finance Committee Representative) for their guidance and monetary support to the church and all projects that needed attention.

Committee members: Kevin Christianson - Chair, Joel Halbritter - Secretary, Tom Gilbertson, Lori Holmgren, Karen Loge, Dave Schmidt, Chuck Ulrich

Respectfully,
Kevin Christianson

CALVARY LUTHERAN CHURCH CALL COMMITTEE

Annual Report
December 4, 2023

The work of the Call Committee is half done as of this writing. We were successful in finding a Senior Pastor in Pastor Dwaine Sutherland. A formal call was extended to Pastor Dwaine and he accepted. His first day at Calvary was officially November 7, 2023.

Now we proceed on to the next step, calling an Associate Pastor at Calvary Lutheran Church. Our Call Committee volunteered to undertake this task and it was approved by the Church Council. We have taken the first step in this process by meeting and updating the Ministry Site Profile (MSP). We updated the information to outline the qualifications of what we are looking for in an Associate Pastor. The Synod will review it and then publish it on the Synod website. We are looking forward to the candidates Calvary will attract for this position. We will again be assisted by the Synod and Bishop Dee Pederson will be the Synod representative supporting and guiding us in this search.

Our committee remains united in our search for an Associate Pastor. The members are: Lois Fostervold, Linda Bahe, Mary Jo DeCathelineau, Bridget Pederson, Rae Holwerda, Dion Warne and myself. Pastor Dwaine Sutherland joins us as our Senior Pastor. We once again solicit your prayers and support as we proceed in the call process for an Associate Pastor at Calvary Lutheran Church.

God Bless Us all.

Respectfully Submitted,
Wayne S Nelson
Chairperson
Calvary Lutheran Church Call Committee

CALVARY CEMETERY COMMITTEE

The Cemetery Committee members serving this year are Ron Keith (Sexton), Steve Strom, Lester Halverson, Jeff Weitzel, Glen Seehusen, Joel Ruter, Roger Bengtson, and also Kevin Hanson as a representative from the Finance Board.

Last winter when the ground was frozen, we had 7 trees removed, a couple of them very large. All went well.

The committee continued to mow and trim around the hedges on a bi-monthly basis. We also continued to repaint the lot numbers. We are still working on removing the graffiti from our maintenance building.

We are grateful for the Confirmation class that spent an evening raking and picking up the leaves, and the Boy Scouts spent time prior to Memorial Day to install the flag-holding stars for all the Veterans buried in our cemetery. They also come back the day after Memorial Day to pick them up and put back in the maintenance building.

We would like to thank all the Calvary members who decorate their family graves for Memorial Day and all year long.

Respectfully Submitted
Ron Keith (Sexton)

CREATION-CARE TEAM REPORT

The Creation-Care Team was authorized by the Church Council in 2019.

The purpose of the Team was established as follows:

“The ELCA suggests that for Christians, care of the Earth is not an ‘environmental cause’. Rather, it is central to our holy calling to treasure the Earth and to care for it as our common home, fully integrating creation-care into our love of God and neighbor. It is therefore the Purpose of the Calvary Creation-Team to be a catalyst for encouraging creation-care awareness and actions at Calvary, in the community and beyond”

2023 was our busiest year yet. Accomplishments included:

- Formed a task force to explore energy efficiency of the church building and renewable energy.
- Climate Ambassador, Karen Kraemer presented an educational program at a forum.
- Sunday School Atrium Pollinator Planting project.
- Earth Sunday worship, temple talk and gift of pollinator seeds to plant pollinator pockets throughout the community.
- Sponsored “Share the Bounty” project.
- Donated a Trex Bench to “The Village Childrens Museum” and auctioned off another to help fund youth activities.
- Decided to support the first annual “Healthy Earth Healthy Kids EcoFair” to be held on April 27, 2024 at the Willmar Civic Center. Plan to share a booth with Vinje and Bethel.
- Sponsored a “Glacial Ridge Trail Bike Ride”.
- Supported the creation of a Prairie Woods Youth Environmental Solutions (YES) team at Willmar Public Schools.
- Purchased caring for creation books for the Calvary Library.
- Installed a split-rail fence on one side of the Pollinator Plot as a God’s Work Our Hands project.
- Started a quarterly “Oral B Recycling” program for used dental supplies.

We encourage you to explore our website - www.calvarywillmar.org/creationcare.html - for further information. Any members of the congregation who are interested in learning more about the Creation-Care Team are encouraged to contact a current member.

We express our appreciation to Calvary leadership and members of the congregation for your support of our mission to care for God’s creation.

Co-chair Jack Behr, Co-chair Cathy Halbritter, Naomi Baker, Bob Dickerson, John Gilbertson, Scott Glup, Joel Halbritter, Leon Lentz, Jeff Miller, and Kelly Welch.

DEACONESS REPORT

The purpose of this committee is to visit long-term and short-term facilities as well as visit shut-ins in their homes on a monthly basis.

A schedule is made up for two volunteers to visit a facility each month and bring a carnation to the members we visit. We also send cards to those members who reside in other facilities out of the city. We meet Monthly, the first Wednesday for an update of the visitation schedule. We usually visit approximately 30 people each month.

This past year, we added seven home visits for North Point Bethesda and Glen Oaks, which is done by Janna Schmidt.

Deaconess volunteers: Phyllis De Blieck, Sharon Eastman, Lynette Emberland, LaVonne Hookom, Nancy Hultgren, Sandy McQueen, Arlene Preslicka, Janna Schmidt, Karen Sportel, Carolyn Gripentrog, Debbie Johnson, Emilie Mikes, and Janelle Higdem

Submitted by Janelle Higdem, Chairperson

DEACONESS FINANCIAL REPORT 2023

Balance on Hand (1/1/2023)	25.90
Total Receipts	<u>\$805.00</u>
Funds Available	\$830.90
Expenses	<u>(\$737.00)</u>
Balance on Hand (12/31/2023)	\$ 93.90

Submitted by Teri Sokulski

DOING DAYS/QUILTERS

Calvary Lutheran quilters meet on Thursday afternoons in Bethany Hall from 1 to 4 PM. We met 38 times in 2023 with an average attendance of 8 quilters per meeting. We had a combined total of 912 volunteer hours.

We have given away 64 quilts this year. Quilts have been given to Calvary's graduating seniors, Green Lake Lutheran Ministries, Housing Initiatives, Madison, WI, Pastor David Severtson & family, CentraCare Hospice, Lutheran Social Services, Calvary Youth Fundraiser, The Salvation Army, Pastor Dean & Debbie Johnson.

We don't meet the month of December and will resume meeting on January 4th. New volunteers are always welcome. We have plenty of things to do for those who do not want to sew.

Thank you to all the women who help on Thursday afternoons. Also thank you to all who have donated fabric, yarn and thread.

Submitted by Margaret Irwin
Judy Johnson

FAITH CHEST MINISTRY 2023

Giving a Baptism Faith Chest to each child baptized at Calvary Lutheran Church began in 2009. Over 400 have been gifted. Initially about 30 per year. This number dropped due to covid and has not recovered. This year there were 15.

Members are Kevin Christianson, John Davis, Gene Fenster, Philip Iverslie, Dale Johnson, Pastor Tim Larson, and Jeff Weitzel. Gene Fenster has been a very valuable member since the beginning but retired this year due to illness. Thank you very much, Gene, and we really miss you.

We, again, thank Jack & Caryn Behr for the use of their workshop.

Submitted by Philip Iverslie

FAMILY PROMISE 2023 ANNUAL REPORT

Family Promise works with families to take the necessary steps toward lasting independence. At Family Promise of Kandiyohi County, the mission is to help homeless **families**. We unite the faith communities of the area to help families find new homes and maintain their dignity. Calvary is one of 12 LOCAL churches active in this program. Family Promise provides support to families with shelter, food and case management services as they navigate life's toughest challenges.

Family Promise of Kandiyohi County has relocated to a new space in 2023. Calvary members pitched in to clean, supply and improve some of the apartment spaces in an available space on the northwest side of downtown Willmar. New families moved in in July, and more and more space is being approved for occupation. At full capacity, we could be housing many more occupants than when in the churches. Plus, the families will have much more dignity.

We are so thankful for the CWELCA donation of \$500.00. This donation will see its best use to pay for mattresses at the new facility.

The needs are constant as dollars pay shelter rent and provide staff and office supplies. Please consider a contribution to the QR code if you are able, or if you wish, leave a donation in another way - just drop off at the church office.

Most importantly, please consider volunteering to provide a simple meal to share with the homeless families. They are so appreciative of this help and friendship act.

Share your email address and Family Promise committee of Calvary church will contact you when MARCH meal volunteers are needed. All other questions and inquiries are directed to Joni Hanson, 320-220-1324.

FINANCE COMMITTEE 2023 ANNUAL REPORT

We are very thankful for the continued support of our members in 2023. Financially speaking, Calvary had a positive year. The general fund performed well due to decreased expenses and relatively stable income. Total assets increased by over \$400k, and dollars borrowed from the special funds in 2022 were repaid and no new borrowing was required. The congregation and supporters of Calvary also came through in fundraising efforts for the Audio-Video project and to support our youth in camping and other activities.

General Fund income decreased by 1.3% over the prior year and expenses decreased 15.5%. The decrease in expense is largely due to reduced staffing costs due to the departure of pastoral staff in 2022 and 2023. The finance committee continues to budget for a 2.5 pastor staffing model and maintaining the current overall expense structure. Our partnership with Svea provided financial support to our pastors as well as the general fund, which was mutually beneficial for both churches.

Capital Fund experienced a net increase of \$206k as of 12/31/23 which is the appreciation of the Jerry Anderson investment with Thrivent (5.5% increase, net of fees). Thrivent continues to provide quarterly meetings to update the finance committee on current economic outlooks and implications of our investment strategy.

Special Funds saw a net increase of nearly \$115k over 2023, with a year-end total of \$580,831. This includes the \$75k raised for the AV upgrades and \$25k in investment income/appreciation from our Edward Jones account.

The Endowment fund had investment income/appreciation of \$41k during 2023 and paid out \$14k. Balance as of 12/31/23 was \$652k.

We are also in the process of receiving a very generous gift from the estate of Carol Jean Carlson who passed away in September 2023. This will be placed in Special Funds as a memorial for her and her parents, not to be used to support general operations. Blessed be her memory.

Overall, the general fund remains the primary concern going forward. The budget process was very thorough again this year for 2024 and we plan to continue this level of effort going forward. A large majority of our assets are restricted in some manner, and are not able to be used for operations, so the Finance Committee is carefully monitoring general fund performance and utilizing special funds when possible, to cover eligible expenses, repairs, and replacements.

Priorities for 2024:

- Development of a capital expense plan to track deferred maintenance and replacement needs of our many property-related equipment and furnishings. To be used for future capital projects and strategic planning.
- Review all Special Funds accounts and make an updated tracking log related to the source, restrictions, and original balances. Awareness and use of special funds, memorials, and scholarships is important for both the church and the donors.
- Recruit additional interested members to join the committee.

HOLY COMMUNION TO THE HOMEBOUND

The sacrament of Holy Communion is made available to any homebound Calvary member unable to attend church services. The sacrament is delivered to these individuals the third Sunday of the month. We currently have ten servers, three substitutes and approximately forty recipients. This number includes a few non-members requested by family members and the pastors of Calvary Lutheran. The homebound recipient is notified each month prior to the Communion Sunday to verify the server's visit. At present we have homebound communicants in nursing homes, care facilities and in private homes in the Willmar area. The communicants deeply appreciate this added connection to their church.

Please call the church office if you would be willing to serve as a Holy Communion server or if you would like to be included as a homebound recipient.

Our thanks and appreciation to all the conscientious servers.

Co-Chairs Beth Bloomquist and Susan Roepke

LIBRARY 2023

Over this past year the library has continued to be open during Sunday School hours. For the summer months, the library was open the first and third Sunday of each month before and after the worship service. The library committee purchased many new children's books and received a donation from Calvary's Creation Care Team for the purchase of children's books related to caring for our earth. The committee also highlights a different book for each Messenger and the bulletin. Our preschool through second grade students continue to look forward to Storytime in the library. We are appreciative of our great group of volunteers but are always looking for more. The Calvary library is a wonderful resource; however, we are concerned that it is not being used by our members to its full potential.

Submitted by Beth Bloomquist, Kristi Glup, Cathy Halbritter

MISSION ENDOWMENT FUND COMMITTEE

The Endowment Committee consisted of the following members Gordy Lindblad, Chair, Ann Fenske, Secretary, Laura Warne, Treasure, Karen Rinke, Mike Schroeder, and Bob Dickerson.

March Meeting was via gmail, 3 of our 6 members were out of town. There was a request from Malory Loge for \$1,000 to help with her Mission Trip to Peru. This motion was approved. Both June and September meetings were not held for there were no requests for the Committee to discuss. December Meeting was held on Thursday December 7. Roger Bengston addressed the group for a request of additional funds for Family Promise. The Committee approved \$3,600. There was a request from Thomas Bonnema for additional funds to help defer the costs connected with Luther Seminary. The Committee approved \$2,000 for Spring Semester. Travis Aufderhiede, Executive Director, for Green lake Bible Camp made a capitol request for funds for there Capital Fund Drive. After much discussion, a letter is being written to the camp that before we donate to this cause, we would like to see a detailed plan for there fund raising efforts before we commit.

Respectfully Submitted: Gordy Lindblad Committee Chair

NTY (Not Through Yet)

NTY meets the second Friday of each month except for January-March. We enjoy a catered noon lunch followed by devotions and a program. The programs for 2023 were:

April - Sibling Harmony by Mary Ann Doyle and Patrick McGeary

May - cancelled for a funeral

June - Mother/Daughter duo by Luverne Blair and Laurie Musselman

July - Missy Fike from the YMCA

August - Carolyn Sowinski, author of "The Great Storm", Minnesota's blizzard of 1873

September - Beth Novak's presentation of her work on the Jodies Resolution science ship

October - Jessica Hanson – Uses of hypnosis and how it applies to my faith

November - Fred Cogelow - woodcarving

December - Terry Shaw - Christmas and winter songs medley

Thank you to the officers, kitchen helpers, custodians, pastors, musicians and all others involved with NTY. We had good attendance in 2023 and hope to see some new faces in 2024. Invite someone new to join us for a good lunch, program and socializing.

Respectfully submitted,
Diane Asche

OUTREACH COMMITTEE 2023 ANNUAL REPORT

The Board Of Outreach continues to carry out church functions that serve and witness.

First Fruits Benevolence Giving and Lenten offering recipients are proposed to church council.

September is God's work Our Hands inside and outside the walls of Calvary. Volunteer activities included cleaning the church, packing care boxes for college students, creating cards, fencing the pollinator plot, stuffing back packs, and picking up trash.

The Board Of Outreach supports programs of Evangelism, Missions, and Social Ministry advised by the pastors and Naomi Powers-Baker.

The Board Of Outreach is looking for committee members to support Calvary Lutheran Church's Mission.

Submitted by,
Pam DeKraai

SOCIAL KINDNESS COMMITTEE ANNUAL REPORT 2023

2023 was a year of very generous giving by our church members to help God's people in need.

March is our Food Shelf Month for collecting food and monetary amounts for the Kandiyohi Area Food Shelf. This year the amount of food we collected was 354# and the amount of money donated was \$3744.00. The Food Shelf Basket is in the Narthex throughout the year for food collection.

May is Mental Health Month. Messages were written in the Bulletins and Messenger to give information on healthy mental health and where to seek help. Our committee fund donated \$500.00 to the Willmar High School to supply needs for grieving friends of a classmate who died.

In July and August we participated with United Way in collecting school supplies for our area schools.

The month of September we coordinated with Lutheran Social Services to collect personal needs for at-risk youth in our community. "4 heaping bins" were delivered to LSS.

This year our committee participated in God's Work. Our Hands. at Calvary. We completed 20 Kids Activity Kits for LSS's program Camp Noah. We also filled 10 boxes of homemade cookies and mailed them to our recent high school graduates.

Our Giving Tree is our program of collecting Christmas gifts for agencies in our community. This year we collected gifts for children and teens of Kandiyohi County Family Services, residents of CenterCare Rice Care Center, Bethesda Grand, PFF, Cheri's Place, Earl's Place, Safe Avenue, and the LSS program for at-risk youth in the Willmar area.

A very special thankyou to all Calvary members for your contributions. We are so thankful for your generosity.

Social Kindness Committee

Elaine Simon, Linda Larson, Linda Broberg, Arlene Preslicka, Carolyn Gripentrog, Marlys Loven, Sally Olson, Karen Sportel, Linda Nelson

STEWARDSHIP COMMITTEE 2023 ANNUAL REPORT

“And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work.”

II Corinthians 9:8

The purpose of the Stewardship Committee is to develop practices that spiritually and effectively enhance the church functions of serving and supporting. In conjunction with the pastors, the Committee is responsible for the congregation's development of the spiritual principles of time, talents and financial stewardship.

As part of our Fall Stewardship Campaign, two temple talks were presented to the congregation where we encouraged members to examine their ability to give whether it is financial giving or giving of their time and talents. We also thanked those who have given of their time and talents throughout the Church year as well as those who have financially given. Cheerful givers create energy and inertia that ripples throughout the Church and our Community.

We recognize the fact that Church isn't being attended the same way as in the past. We continue to have many Worshiping with us via YouTube or by listening to the Radio Broadcasts. A big part of discussion this year was the Church's Audio and Visual needs and enhancing in person worship especially for those who are hard of hearing. At Calvary's last Annual Meeting, Members voted to utilize \$100,000 of Jerry Anderson's gift as long as the funds were matched. This year we set out to fundraise \$75,000 for Calvary's Audio and Visual needs. As of our November Stewardship Meeting on 11/14, Calvary had raised \$70,849.42. We are still evaluating bids and plan to decide on one shortly. We are hoping to raise the remaining funds by the Annual Meeting.

The Board of Stewardship continues to be active in encouraging and supporting all forms of stewardship. We understand that some can only share spiritually. Others graciously give of their time and talents within the church and for the community. Continued giving in all areas has a major impact in continuing Calvary's and God's Missions.

We truly want to thank our church family for your continued giving, not only financially but of your time and talents as well. The following are ways that our congregational members can contribute to Calvary:

Time/Talents: Did you know it takes over 150 individuals to volunteer their time and talents each month during the winter here at Calvary? Please fill out a Connect with Calvary form which can be found on Calvary's website (www.calvarywillmar.org) at the bottom of the page as well as in the Church pews. These help us with planning throughout the Church year as well as keep your contact information up to date. We welcome all who would like to join a committee. There is no limit to how many members can be on an individual committee. We welcome your ideas and help!

Financial Giving: Weekend Offerings, Giving envelopes, Pledge cards, Electronic Giving (also found on Calvary's website by clicking on the Donate tab).

Stewardship truly is about investing the gifts with which God has blessed us for the advancement of His Kingdom. We thank you for the sharing of your God given blessings with Calvary Lutheran Church. If you have any recommendations for the Stewardship Committee, please reach out.

Together in His Service,

Amber Van Eps
Caleb Hanson

WORSHIP COMMITTEE 2023 ANNUAL REPORT

Members: Mary Jo de Cathelineau, Michelle Fernholz, Cathy Halbritter, and Naomi Powers-Baker.

The Worship Committee, as in past years, suggested to the council worship times for the school year and summer services.

We also participated in God's Work. Our Hands. by cleaning the sanctuary and chapel.

The Board of Worship continues to look for new ideas to reach members and to enhance worship. If you have any recommendations for the Worship Committee, please reach out to one of the members.

Respectfully submitted

Naomi Powers-Baker



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320-796-2181
www.gllm.org

Dear Congregational Partners,

What was true over 85 years ago when Green Lake Lutheran Ministries (GLLM) was founded, still holds true today — God shows up in life-changing ways within our ministries!

The facts of 2023:

- Summer program numbers increased by 314 participants!
- Retreat and conference numbers increased drastically!
- Event participation exploded in 2023 making things like our Dinner Theater, Quilt Auction, and community worships a sizable and significant joy in our program year!
- The total number of donors, number of individual gifts, and total dollar amount received all hit all time highs!

And along with all this excitement, we have even more to look forward to! Work has begun on The Village at Shores of St. Andrew Bible Camp. This over \$1 million dollar project as part of the Water's Edge Campaign will create a wildly vibrant space for the life-changing love of Jesus to be shared. We can't wait to reintroduce this already cherished space to the GLLM network.

Overall income is projected to increase by \$300,000 over 2022 but expenses have also increased as well. We underestimated the expense of the wild growth we experienced this year and going into the last weeks of the year, have a significant deficit to overcome. Thank you to our many partners who are supporting our efforts to finish the year strong.

Together, we have accomplished so much! Thank you for supporting GLLM through your participation, your volunteerism, your gifts, and your mission support. I relish the relationship we have created that goes far past a simple "transaction" and truly deserves the designation of "partnership."

The format of this report doesn't allow near the space needed to process the entire year nor thank all that contributed to its success. Please be on the lookout for our annual report which will be made available in the later half of January 2024.

Blessings,

Travis Aufderheide, Executive Director

Camp House
1411 Camp House Rd
Brimson, MN 55602
218-848-2277

Green Lake Bible Camp
9916 Lake Ave. S.
Spicer, MN 56288
320-796-2181

Shores of St. Andrew Bible Camp
19080 16th St. NE
New London, MN 56273
320-354-2961

Serve Boldly
A ministry of Green Lake
Lutheran Ministries
ServeBoldly.net

CALVARY LUTHERAN CHURCH

2024 PROPOSED BUDGET SUMMARY

	2023 ACTUAL	2023 BUDGET	2024 BUDGET
Ordinary Income/Expense			
Income			
3999 · INCOME/CONTRIBUTIONS	\$ 735,407.05	\$ 747,500.00	\$ 759,650.00
4200 · SPECIAL OFFERINGS - IN/OUT	29,434.30	17,850.00	19,000.00
4600 · MISC. INCOME	18,000.00	18,000.00	
Total Income	782,841.35	783,350.00	778,650.00
Gross Profit	782,841.35	783,350.00	778,650.00
Expense			
5005 · BENEVOLENCE	71,114.17	73,000.00	74,500.00
5200 · PROGRAM MUSIC & WORSHIP	18,157.30	19,100.00	19,750.00
5500 · EVANGELISM OUTREACH	1,257.85	1,500.00	2,300.00
5600 · EDUCATION/CHILDREN	8,578.47	13,700.00	13,400.00
5800 · YOUTH	13,756.09	14,000.00	11,650.00
6000 · STEWARDSHIP	1,026.28		
6045 · LIBRARY	101.25	1,000.00	750.00
6500 · MAINTENANCE PROPERTY	110,568.22	96,351.00	108,601.00
6700 · ADMIN EXPENSE & SUPPLIES	78,304.49	57,750.00	72,820.00
6600 · SALARIES & BENEFITS	411,281.84	523,829.73	485,455.98
6900 · SPECIAL CONSIDERATIONS	29,434.30	17,450.00	19,000.00
Total Expense	743,580.26	817,680.73	808,226.98
Net Ordinary Income	39,261.09	(34,330.73)	(29,576.98)
Other Income/Expense			
Other Income			
9040 · TFR CAPITAL INC FROM CAP FUND	28,705.66	30,000.00	30,000.00
Total Other Income	28,705.66	30,000.00	
Other Expense			
9500 · DUE TO SPECIAL FUNDS	-	12,000.00	
Total Other Expense	-	12,000.00	
Net Other Income	28,705.66	18,000.00	30,000.00
Net Income	\$ 67,966.75	\$ (16,330.73)	\$ 423.02

CALVARY LUTHERAN CHURCH BUDGET & EXPENSES

	2023 Actual	Proposed Budget for 2024
Ordinary Income/Expense		
Income		
3999 · INCOME/CONTRIBUTIONS		
4000 · GENERAL UNDESIGNATED	\$ 711,141.86	\$ 745,000.00
4010 · MISCELLANEOUS INCOME	80.00	-
4013 · CONFIRMATION MEAL INCOME	2,665.75	-
4030 · CHRISTMAS/EASTER/MISSIONS	15,665.31	10,000.00
4035 · THRIVENT CHOICE	2,775.00	2,500.00
4060 · INTEREST EARNED	29.88	
4210 · SR HI SPECIAL EVENTS	90.00	-
4220 · CHILDRENS SPECIAL EVENTS	240.00	150.00
4310 · BULLETIN SPONSORSHIP	870.00	500.00
4320 · RADIO BROADCAST SPONSOR	525.00	500.00
4366 · SUNDAY COFFEE	1,324.25	1,000.00
Total 3999 · INCOME/CONTRIBUTIONS	735,407.05	759,650.00
4200 · SPECIAL OFFERINGS - IN/OUT		
4360 · BIBLE CAMP SCHOLARSHIPS	11,960.75	5,000.00
4930 · LENTEN OFFERINGS	11,974.05	12,000.00
4950 · VACATION BIBLE SCHOOL	-	-
4960 · SPECIAL OFFERINGS		
4011 · FAMILY PROMISE - KANDIYOHI	140.00	-
4920 · THANKSGIVING OFFERING	2,305.00	
4987 · FOOD SHELF	3,054.50	2,000.00
Total 4960 · SPECIAL OFFERINGS	5,499.50	2,000.00
4200 · SPECIAL OFFERINGS - IN/OUT - Other	-	-
Total 4200 · SPECIAL OFFERINGS - IN/OUT	29,434.30	19,000.00
4600 · MISC. INCOME		
4605 · SVEA LUTHERAN AGREEMENT	18,000.00	-
Total 4600 · MISC. INCOME	18,000.00	-
Total Income	782,841.35	778,650.00
Gross Profit	782,841.35	778,650.00
Expense		
5005 · BENEVOLENCE		
5010 · ELCA SW MN SYNOD	27,023.39	28,310.03
5020 · PAZ Y ESPERANZA	7,111.42	7,449.99
5030 · ELCA MISSIONARY REP S AF	4,266.85	4,470.01
5031 · ELCA MISSIONARY-SO AFRICA	4,266.85	4,470.01
5032 · ELCA MISSIONARY- TANZANIA	4,266.85	4,470.01
5035 · FAMILY PROMISE	4,266.85	4,470.01
5050 · WILLMAR AREA FOOD SHELF	2,133.43	2,235.00
5060 · SALVATION ARMY	1,065.45	884.32

	Proposed Budget	
	2023 Actual	for 2024
5070 · GREEN LAKE CAMP-DUES	4,977.99	5,215.01
5080 · MEALS ON WHEELS	1,419.77	1,023.64
5090 · CONF DUES-LAKELAND	355.57	372.51
5192 · HABITAT FOR HUMANITY	2,133.43	2,235.00
5193 · THE FORTRESS	1,422.28	1,489.98
5194 · THE WELL	1,422.28	1,489.98
5195 · SAVE AVENUES	1,422.28	1,489.98
5196 · LUTHERAN CAMPUS MINISTRY	1,422.28	1,489.98
5197 · THE LINK	2,137.20	2,934.53
Total 5005 · BENEVOLENCE	71,114.17	74,500.00
5200 · PROGRAM MUSIC & WORSHIP		
5210 · RADIO BROADCASTS	3,495.06	4,000.00
5215 · WORSHIP PUBLICITY	5,812.74	5,000.00
5220 · GUEST SPEAKERS	-	
5230 · SUNDAYS & SEASONS	700.74	1,000.00
5315 · WORSHIP & MUSIC ENHANCEMENT	3,630.80	4,000.00
5421 · BAPTISM BLANKETS/CANDLES	121.51	400.00
5440 · ALTAR GUILD EXPENSE	1,703.03	1,500.00
5465 · ONE ACCORD - MUSIC	16.86	
5470 · CONGREG WORSHIP LICENSE	1,759.83	1,450.00
5488 · WORSHIP EQUIP/SOUND EXP	66.80	1,000.00
5489 · PIANO/ORGAN TUNING	717.75	1,400.00
5200 · PROGRAM MUSIC & WORSHIP - Other	132.18	
Total 5200 · PROGRAM MUSIC & WORSHIP	18,157.30	19,750.00
5500 · EVANGELISM OUTREACH		
5550 · DEVOTIONAL BOOKLETS	1,257.85	1,500.00
5561 · SOCIAL CONCERNS	-	300.00
5596 · BEFRIENDER PROGRAM SUPPLIES	-	500.00
Total 5500 · EVANGELISM OUTREACH	1,257.85	2,300.00
5600 · EDUCATION/CHILDREN		
5640 · SS-3 YRS.-GRADE 5	1,524.41	1,050.00
5647 · Bible Account	-	1,200.00
5650 · VBS/Day Camp	3,477.53	3,500.00
5660 · FAMILY ED/FAITH STEPS	810.64	500.00
5661 · ADULT EDUCATION	162.56	250.00
5665 · EARLY CHILDHOOD SUNDAY SCHOOL	749.10	1,000.00
5700 · CHILDREN'S EVENTS	149.91	250.00
5710 · BIBLE CAMP SCHOLARSHIPS EXP	-	3,500.00
5733 · CROSS GENERATIONAL ACTIVI	1,607.19	2,000.00
5740 · NURSERY/WORSHIP BAGS	97.13	150.00
Total 5600 · EDUCATION/CHILDREN	8,578.47	13,400.00
5800 · YOUTH		
5860 · RESOURCES - YOUTH	300.00	450.00
5870 · BOY SCOUTS	250.00	250.00
5885 · ADULT LEADERS	276.00	250.00
5890 · JR HIGH/SR HIGH EVENTS	1,892.14	1,000.00
5900 · CONFIRMATION	338.40	2,200.00

	Proposed Budget	
	2023 Actual	for 2024
5905 · WED-CONF. MEALS	4,979.84	1,000.00
5907 · CONFIRMATION CAMP & RETREAT	664.37	2,500.00
5915 · CONFIRMATION WEEK	989.40	-
5950 · YOUTH TRIPS	4,065.94	4,000.00
Total 5800 · YOUTH	13,756.09	11,650.00
6000 · STEWARDSHIP		
6010 · STEWARDSHIP SUPPLIES	1,026.28	
Total 6000 · STEWARDSHIP	1,026.28	
6045 · LIBRARY		
6050 · LIBRARY	101.25	
6045 · LIBRARY - Other	-	750.00
Total 6045 · LIBRARY	101.25	750.00
6500 · MAINTENANCE PROPERTY		
6510 · CHURCH UTILITIES-GAS	13,115.58	18,000.00
6515 · CHURCH UTILITIES-ELECTRIC	28,139.14	26,000.00
6520 · JANITOR SUPPLIES	2,567.76	2,500.00
6530 · REPAIRS/BUILDING	15,362.71	15,000.00
6540 · CHURCH INSURANCE	15,269.26	17,000.00
6560 · SNOW REMOVAL-CHURCH	10,674.00	10,000.00
6570 · CHURCH DECORATIONS	424.35	2,000.00
6580 · REPAIRS/EQUIPMENT	10,694.38	7,500.00
6590 · SPRINKLER SYSTEM-ANNUAL F	1,402.70	1,000.00
6591 · CEMETERY MAINTENANCE	576.69	-
6592 · LAWN MOWING-CHURCH	5,914.17	5,000.00
6593 · LAWN MOWING-CEMETERY	5,775.00	4,000.00
6610 · STREET ASSESSMENTS	351.00	351.00
6615 · KITCHEN SUPPLIES	301.48	250.00
Total 6500 · MAINTENANCE PROPERTY	110,568.22	108,601.00
6700 · ADMIN EXPENSE & SUPPLIES		
6708 · ACCOUNTING SERVICES	22,268.32	22,320.00
6709 · PAYROLL PROCESSING	3,347.01	3,000.00
6710 · TELEPHONE	6,774.00	7,000.00
6711 · BANK/VANCO FEES	2,354.18	2,400.00
6720 · POSTAGE	3,853.85	3,600.00
6730 · OFFICE SUPP & EXPENSE	5,675.24	5,000.00
6731 · OFFICE EQUIPMENT REPAIR/LEASES	10,813.40	7,500.00
6750 · CONFERENCE/ASSEMBLIES	323.59	1,000.00
6753 · SECURITY SYSTEM FEE	1,354.25	2,000.00
6754 · COUNCIL ORIENTATION	65.47	-
6760 · AUTO EXPENSE	810.00	1,000.00
6794 · EDUCATION & PROF EXPENSE	1,100.00	3,500.00
6873 · I.T./COMMUNICATIONS	9,082.70	8,500.00
6878 · WORKERS COMPENSATION INS	2,437.00	3,000.00
6880 · MISC ADMIN EXP & SUPPLIES	7,404.83	3,000.00
6883 · CALL COMMITTEE EXPENSES	640.65	-
Total 6700 · ADMIN EXPENSE & SUPPLIES	78,304.49	72,820.00
6600 · SALARIES & BENEFITS		

	Proposed Budget	
	2023 Actual	for 2024
6605 · SALARIES		
6606 · PASTORAL STAFF	159,576.97	154,700.00
6607 · PROGRAM STAFF	62,888.58	111,645.50
6608 · SUPPORT STAFF	123,006.78	116,561.85
Total 6605 · SALARIES	345,472.33	382,907.35
6620 · INSURANCE BENEFIT		
6622 · PASTORAL STAFF INSURANCE	9,442.28	10,426.67
6624 · PROGRAM STAFF INSURANCE	13,001.93	22,928.68
6626 · SUPPORT STAFF INSURANCE	12,472.33	11,210.13
Total 6620 · INSURANCE BENEFIT	34,916.54	44,565.48
6630 · PENSION BENEFIT		
6632 · PASTORAL STAFF PENSION	4,550.87	12,350.00
6634 · PROGRAM STAFF PENSION	5,856.75	11,164.55
6636 · SUPPORT STAFF PENSION	5,265.93	5,176.19
Total 6630 · PENSION BENEFIT	15,673.55	28,690.74
6650 · PAYROLL TAX	14,116.95	29,292.41
6652 · PROFESSIONAL EXPENSE	52.47	
6653 · MOVING EXPENSE	1,050.00	-
Total 6600 · SALARIES & BENEFITS	411,281.84	485,455.98
6900 · SPECIAL CONSIDERATIONS		
6960 · SPECIAL OFFERINGS EXP		
6930 · LENTEN OFFERINGS EXP	11,974.05	19,000.00
6964 · SPECIAL OFFERINGS TO BE PAID	-	-
6960 · SPECIAL OFFERINGS EXP - Other	17,460.25	-
Total 6960 · SPECIAL OFFERINGS EXP	29,434.30	19,000.00
Total 6900 · SPECIAL CONSIDERATIONS	29,434.30	19,000.00
Total Expense	743,580.26	808,226.98
Net Ordinary Income	39,261.09	(29,576.98)
Other Income/Expense		
Other Income		
9040 · TFR CAPITAL INC FROM CAP FUND	28,705.66	30,000.00
Total Other Income	28,705.66	30,000.00
Other Expense		
9500 · DUE TO SPECIAL FUNDS	-	-
Total Other Expense	-	-
Net Other Income	28,705.66	30,000.00
Net Income	\$ 67,966.75	\$ 423.02

CALVARY LUTHERAN CHURCH
Statement of Assets, Liabilities and Fund Balances
Modified Cash Basis - December 31, 2023

ASSETS

Current Assets

Checking/Savings

1000 · BREMER 919 - Main	\$ 270,925.80
1020 · BREMER 613 - MONEY MARKET	27,125.11
1030 · HSB 1951 - MONEY MARKET	68,054.85
1040 · CONCORDE 9667 - SAVINGS/CD	49,680.34
1050 · HERITAGE 4551 - SAVINGS	58,123.57
1052 · HERITAGE 4467 - CHECKING	4,008.90

Total Checking/Savings	477,918.57
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Other Current Assets

1500 · INVESTMENTS	
1520 · PUTNUM- CONVERTIBLE	256,493.32
Total 1500 · INVESTMENTS	256,493.32

1800 · CAPITAL FUNDS	
1801 · INVESTMENTS	
1803 · THRIVENT- J ANDERSON	3,938,255.80
Total 1801 · INVESTMENTS	3,938,255.80
Total 1800 · CAPITAL FUNDS	3,938,255.80

Total Other Current Assets	4,194,749.12
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Total Current Assets	4,672,667.69
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Fixed Assets	1,381,231.90
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Other Assets

1952 · MISSION ENDOWMENT FUND	656,697.37
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Total Other Assets	656,697.37
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TOTAL ASSETS	\$ 6,710,596.96
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LIABILITIES & FUND BALANCES

Liabilities

Current Liabilities

Accounts Payable	\$ 18,832.02
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Other Current Liabilities

24000 · PAYROLL LIABILITIES	2,403.70
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Total Other Current Liabilities	2,403.70
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Total Current Liabilities	21,235.72
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Total Liabilities	21,235.72
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Fund Balances	
3000 · GENERAL FUND BALANCE	39,132.63
3001 · CAPITAL FUND BALANCE	
3001.1 · CAPITAL FUND - RESERVE	165.96
3001.2 · J ANDERSON	
3001.2a · J ANDERSON NARTHEX FUND	382,177.16
3001.2b · J ANDERSON CAPITAL FUND	<u>3,650,310.64</u>
Total 3001.2 · J ANDERSON	4,032,487.80
3001.4 · STAINED GLASS FUND	2,892.43
3001.8 · BETHESDA	<u>1,381,231.90</u>
Total 3001 · CAPITAL FUND BALANCE	5,416,778.09
3002 · SPECIAL FUNDS BALANCE	580,831.81
3003 · MISSION ENDOWMENT BALANCE	652,618.71
3900 · RECLASS NET ASSETS	(415,928.98)
Net Income	<u>415,928.98</u>
Total Fund Balances	<u>6,689,361.24</u>
TOTAL LIABILITIES & FUND BALANCES	<u><u>\$ 6,710,596.96</u></u>

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

**CALVARY LUTHERAN CHURCH
SCHEDULE OF SPECIAL FUND BALANCES
MODIFIED CASH BASIS
12/31/2023**

DESCRIPTION	Balance	One Month Ending Revenue	One Month Ending Expense	YTD Revenue	YTD Expense	Balance
Altar Guild Fund (Banners)	\$ 1,891.89	\$ -	\$ -	\$ -	\$ -	\$ 1,891.89
Anniv/Bell/Lighting	3,412.25		137.80		3,550.05	(137.80)
Baptism Faith Chests	1,463.64	170.00		720.00	16.74	2,166.90
Baptismal Quilt	75.00					75.00
Befriender Fund	200.00		53.38	120.00	228.65	91.35
Bell Choir	1,538.51				444.95	1,093.56
Bethany Hall	1,000.00					1,000.00
Bible Camp Scholarships	-	10.28		1,361.33		1,361.33
Boy Scouts	4,200.00			2,050.00	1,050.00	5,200.00
Building Fund	800.00					800.00
Cemetery Fund	24,228.19			4,150.00	2,273.92	26,104.27
Cemetery Fund - J Anderson	34,292.54					34,292.54
Change in Market Value-Edward Jones G						
Kellevig Music Fund	1,501.30					1,501.30
Change in Market Value-Edward Jones						
Putnum	156,679.59	28,675.53		25,432.21		182,111.80
Chapel Enhancement	325.00					325.00
Choir Account	97.90					97.90
Community Meal	33.90					33.90
Creation Care	1,221.40	35.00	250.00	1,764.00	1,100.82	1,884.58
Deaconist Account	25.90		115.00	805.00	852.00	(21.10)
Designated Gift-No Designation Listed				61.00		61.00
Discretionary Fund	1,635.64				100.00	1,535.64
Easter Egg Hunt	300.76			80.00	340.76	40.00
ELCA World Hunger	175.00					175.00
Family Promise - Calvary	9,725.85	190.00	141.39	2,247.00	394.42	11,578.43
Funeral Expenses	-			250.00	250.00	-
Furnace	-			1,300.00	1,300.00	-
Grief Care Support	2,100.91				123.93	1,976.98
Humility Circle	25.00					25.00
Interest Earned	841.69	46.93		554.96		1,396.65
Jamaican Mission Fund	3,977.66					3,977.66
Lawn Mower	4.00					4.00
Library Fund	3,658.41			50.00	489.02	3,219.39
Lutheran Education Aid Fund	73,333.87				600.00	72,733.87
Lutheran World Relief-Mozambique	25.00					25.00
Memorial-D Jones				10,000.00		10,000.00
Missions - Other (ELCA)	2,562.79		665.00		665.00	1,897.79
Music - Piano Fund	5,106.74			1,200.00	250.00	6,056.74
Nelson Estate - Missions	1,229.32					1,229.32
Noisy Offering	-	673.02		1,937.11	793.54	1,143.57
NTY	253.80			1,518.72	1,313.27	459.25
Parament Fund	1,948.77					1,948.77
Pastoral Care Fund	700.00					700.00
Paul Asche Scholarship Fund-Principal						
Restricted \$33,425.73	43,074.50					43,074.50
Prayer Ministry	4,608.14					4,608.14
Rally Sunday-Mini Donuts	334.81				335.07	(0.26)
Rice - Memorial	5,714.00					5,714.00
Richard & Helen Olson Memorial	1,015.67					1,015.67
Seminary Fund	2,087.20					2,087.20
Social Concerns Fund	7,928.22	1,910.45	2,259.36	2,010.45	2,751.53	7,187.14
Stanford Memorial Fund-Principal						
Restricted \$10,000	10,000.00					10,000.00
Sunday School Account	3,424.69	2.00		68.52		3,493.21
Technology	(609.03)	2,970.00	475.00	75,534.42	580.00	74,345.39
Trunk or Treat	285.00			411.10	717.25	(21.15)
Undesignated Memorials	616.50	1,350.00		2,876.00	1,282.50	2,210.00
WELCA Account	920.05	200.00	3,850.00	3,993.00	3,850.00	1,063.05
WELCA Account - Doing Days	733.01	500.00		600.00	494.39	838.62
Youth Account	30,588.59	8,684.28	8.99	15,374.94	15,573.74	30,389.79
Youth Event Assistance Fund	14,770.03					14,770.03
	\$ 466,083.60	\$ 45,417.49	\$ 7,955.92	\$ 156,469.76	\$ 41,721.55	\$ 580,831.81

One Month Ending Profit/(Loss) \$ 37,461.57
YTD Profit/(Loss) \$ 114,748.21

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

2023 MEMORIALS AND SPECIAL GIFTS

Baptism Faith Chests

Cory de Cathelineau
Gina Lynn Evenson
John Gilbertson
Mitchell Gripentrog
Doug Hanson
Marion Larson
Donna Nibbe
Curt Norskog
Earl Swenson
Paulette Tvete

Befriender Ministry

Cory de Cathelineau
Guida Quale

Bible Camp Scholarships

Shirley Giere
John Gilbertson

Bulletin Sponsorship

Marion Larson
Carol Norum

Cemetery

Jiggs Anderson
Roger Paulson
Don Skare
Paulette Tvete
Arland Vikse

Creation Care

John Gilbertson
Marion Larson

Deaconess

Curt Norskog

Library

Arland Vikse

Music Fund

Tvete Family Members
Paulette Tvete

NTY (Not Through Yet)

Curt Norskog
Arland Vikse

Outdoor Flowers

Mike Gimpl

Quilters

Arland Vikse

Radio sponsorship

Marion Larson

Technology

Carol Carlson
Tom Eckdahl
John Gilbertson
Andy Hanson

Undesignated Memorials

Carol Carlson
Cory de Cathelineau
Elaine de Cathelineau
Ken Dray
Tammy Esse
Shirley Giere
John Gilbertson
Mike Gimpl
Virgil Heesche
Donna Jones
Lu Morpew
Curt Norskog
Scott Ripley
Maxine Sweetter
Paulette Tvete
Arland Vikse

Youth

John Gilbertson
Paulette Tvete

RESOLUTION #1 – FIRST FRUITS BENEVOLENCE GIVING FOR 2023

WHEREAS, Calvary Lutheran Church at its January 23, 2005, Annual Congregation Meeting adopted the congregational stewardship practice of First Fruits Benevolence Giving, meaning that the first 10% of weekly offerings to the General Fund be given to our benevolence (outward-directed mission) commitments; and

WHEREAS, Calvary’s First Fruits Benevolence Giving practice was met with positive approval through year 2005 and enabled Calvary to strongly support its benevolence commitments in 2005 through 2023; and

WHEREAS, these Biblical stewardship principles of “First Fruits” and “Benevolence” (outward-directed mission) giving provided a learning and growing opportunity for all congregational members both corporately and individually.

THEREFORE, BE IT RESOLVED, that Calvary Lutheran Church at its annual meeting of January 28, 2024, continue the faithful practice of First Fruits Benevolence (outward-directed mission) giving throughout the year 2024; meaning that the first 10% of Calvary’s weekly offerings to the General Fund be given to our benevolence commitments, a practice Calvary would continue to review and approve on an annual basis.

FIRST FRUITS BENEVOLENCE GIVING 2019-2023 & PROPOSED 2024

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
<i>ELCA Mission Support</i>	38%	38%	38%	38%	38%
-SWMN Synod Redwood (47.5%)					
-ELCA Chicago (52.5%)					
ELCA Missionaries	18%	18%	18%	18%	18%
ELCA Lakeland Conference Ministry	.5%	.5%	.5%	.5%	.5%
ELCA Paz Y Esperanza	13%	13%	13%	10%	10%
ELCA Green Lake Bible Camp	7%	7%	7%	7%	7%
Salvation Army	4.5%	4.5%	4%	2%	2%
Sunbeam Boys Home	3%	3%	3%	-	-
The Link	-	-	1.5%	1.5%	1.5%
Willmar Area Food Shelf	3%	3%	3%	3%	3%
Meals on Wheels (now LSS)	4%	4%	3%	3%	3%
Habitat for Humanity	3%	3%	3%	3%	3%
Family Promise of Kandiyohi County	6%	6%	6%	6%	6%
The Fortress (men’s post addiction program)				2%	2%
The Well (women’s post addiction program - formerly the James house)				2%	2%
Safe Avenues (provides service for victims of domestic/sexual violence)				2%	2%
Lutheran Campus Ministry (serving the staff and Students of Ridgewater)				2%	2%
TOTAL	100%	100%	100%	100%	100%

2023 OUTREACH GIVING

NON BUDGETED LENTEN OFFERINGS

Lent Offerings Calvary Family Promise	\$1,727.00
Lent Offerings Camp Scholarship	\$1,640.05
Lent Offerings Creation Care	\$1,709.00
Lent Offerings Eagles Nest	\$1,578.00
Lent Offerings Lutheran Diaster Response for Ukraine	\$1,617.00
Lent Offerings Lutheran Social Service	\$829.00
Lent Offerings Safe Avenues	\$1,657.00
Good Friday - General Fund	<u>\$1,217.00</u>

Total lent offerings	\$11,974.05
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SPECIAL OFFERINGS

FAMILY PROMISE—KANDIYOHI	\$140.00
FOOD SHELF	\$3054.50
THANKSGIVING OFFERING	<u>\$2,305.00</u>

TOTAL SPECIAL OFFERINGS	\$5,499.50
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ACTUAL FIRST FRUITS GIVING

5010 · ELCA SW MN SYNOD	\$27,023.39
5020 · PAZ Y ESPERANZA	\$7,111.42
5030 · ELCA MISSIONARY REP S AF	\$4,266.85
5031 · ELCA MISSIONARY-SO AFRICA	\$4,266.85
5032 · ELCA MISSIONARY- TANZANIA	\$4,266.85
5035 · FAMILY PROMISE	\$4,266.85
5050 · WILLMAR AREA FOOD SHELF	\$2,133.43
5060 · SALVATION ARMY	\$1,065.45
5070 · GREEN LAKE CAMP-DUES	\$4,977.99
5080 · MEALS ON WHEELS	\$1,419.77
5090 · CONF DUES-LAKELAND	\$355.57
5192 · HABITAT FOR HUMANITY	\$2,133.43
5193 · THE FORTRESS	\$1,422.28
5194 · THE WELL	\$1,422.28
5195 · SAFE AVENUES	\$1,422.28
5196 · LUTHERAN CAMPUS MINISTRY	\$1,422.28
5197 · THE LINK	\$2,137.20

TOTAL FIRST FRUITS GIVING	<u>\$71,114.17</u>
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2023 BALLOT

COUNCIL MEMBERS

HARLEY AALFS

JOHN DEAN

CHRISTINA STEGEMAN

4 NOMINEES AT LARGE FOR 2024 NOMINATING COMMITTEE* Elect 4 members at-large

VOTING MEMBERS

**2024 SW MN SYNOD ASSEMBLY AT GUSTAVUS
ADOLPHUS COLLEGE - JUNE 7-8, 2024**

Church Council may appoint Voting Members

Naomi Baker

CONGREGATIONAL REPRESENTATIVES

Bethesda/Pleasant View Annual Meeting,

Church Council may appoint
Representatives

Naomi Baker

GREEN LAKE LUTHERAN MINISTRIES ANNUAL Meeting

Tuesday, February 13, 2024 at Green Lake
Bible Camp, Spicer, MN

* 2024 Nominating Committee will consist of 3 out-going Church
Council members plus the 4 members elected at-large.

NOTES

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [ELCA.org/SOFIA](https://elca.org/SOFIA).

