

Calvary Lutheran Church-Together in Christ, Empowered to Be and Make Disciples

Church Council Meeting: November 14, 2023, 6:00 p.m. Friendship Room

Present (Council Members): Shawn Swenson, Mary Jo deCathelineau, Shane Baker, Caleb Hanson, Amber Van Eps, Corey Nelson, Brian Hendrickson

Present (Staff): Pastor Dean Johnson, Pastor Dwaine Sutherland, Naomi Powers-Baker, Erica Mathews, Teri Sokulski, Marie Fett

Absent: Janel Skindeliem, Bridget Pederson,

Devotions and Prayer: Pastor Dwaine

October Minutes approved.

New Members: Shawn read list of new members. Brian Hendrickson moved and Corey Nelson seconded motion to accept their membership at Calvary. Motion approved unanimously.

Financial Report: Shawn Swenson updated the council, noting \$71,000 for income the past month with \$67,000 in general offerings income and \$53,000 in expenditures in the past month. Loss in capital and endowment noted, but gain in special funds. Mary Jo moved and Brian seconded motion to accepted Financial Report. Motion approved.

Financial Committee: Shawn Swenson reported the financial committee received presentation from Thrivent on the church's accounts.

Budget: Shawn reported the draft of the budget for 2024 had income at \$730,000 (same as in 2023) for general offerings with total income at \$764,000. Expenditures were set at \$805,000 with \$30,000 paid by capital. The \$18,000 from Svea was not included in the income. Shawn anticipated the final budget would be ready for the December meeting. The staff model used was 2.5 pastor model.

Carlson Estate update: In September 2023, Carol Carlson passed away providing a significant gift from her estate to Calvary Church. She wants the gift to honor her parents and not used for operating funds. Asset transfer set in approximately one month.

Svea agreement: The current agreement set thru December 31, 2023. The agreement does call for a 30-day termination clause. Issue debated was whether to extend the contract. The general consensus was to extend under similar terms with examination of its costs, income received, and whether this fits the Church's needs. No vote taken on extension, but Pastors Dean and Dwaine meeting with Svea.

Pastor November & December Schedule was provided.

Employee Handbook: Shawn Swenson provided a draft of the updated employee handbook for review and vote in December.

Audio/Video Update: Shawn provided further update on status of project. The make-up of the ad hoc group discussed with endorsement that a staff person should be attending.

Council Nominating Committee: Shawn Swenson, Amber Van Eps, and Corey Nelson were noted as going off council in 2024.

Staff Reports: Erica noted a couple weeks left until Sunday school program this fall ends. Teri noted December 3rd deadline for annual report.

Other business: Council members asked to help serve pie on Thanksgiving Eve. The Calvary cemetery will not receive a special assessment. Pastor Dwaine expressed thank you on behalf of the Church for Pastor Dean on this his last council meeting.

Dinner Volunteer for December: Brian

Adjourned with Lord's Prayer