

Calvary Lutheran Church-Together in Christ, Empowered to Be and Make Disciples

Church Council Meeting: October 10, 2023, 6:00 p.m. Friendship Room

Present (Council Members): Shawn Swenson, Mary Jo deCathelineau, Shane Baker, Janel Skindelien, Caleb Hanson, Amber Van Eps

Present (Staff): Pastor Dean Johnson, Naomi Powers-Baker, Erica Mathews, Teri Sokulski, Marie Fett

Absent: Brian Hendrickson, Bridget Pederson, Corey Nelson

Devotions and Prayer: Pastor Dean Johnson

September Minutes approved. (Mary Jo moved)

Financial Report: Shawn Swenson updated the council, noting \$51,400 in general offerings and \$50,800 in expenditures in the past month. Minimal in capital, special funds, and endowment noted.

Financial Committee: Shawn Swenson reported the financial committee was beginning the 2024 budget process. A rough draft of the budget created with feedback received from staff on expenditures coming in 2024 or should be added. Shawn anticipated the final budget would be ready for the December meeting.

Bylaws Committee: Discussion had on completing the Bylaws. It was noted Bridget would be unavailable until next year to assist or lead the committee.

Employee Handbook: Shawn Swenson provided a draft of the updated employee handbook. He noted new laws passed this past legislative session addressing employment issues. The council discussed whether a sick bank should be allowed.

Strategic Planning: Shawn Swenson stated the strategic plan would need to be re-visit when the new pastor started.

Audio/Video Update: The Council reviewed the plans to improve and update the audio-visual equipment. The projected expenditures would be discussed in Temple Talks starting November 4 and going thru November 18.

Call Status: Shawn Swenson stated the Call letter was signed and getting to the Synod. This followed the Special Congregational vote on October 1<sup>st</sup>.

Staff Reports: No staff reports provided.

Other business: Five new family units members were noted to be joining Calvary on October 29<sup>th</sup>.

Dinner Volunteer for November: Shane

Adjourned with Lord's Prayer