

## **Calvary Council – Together in Christ, Empowered to Be and Make Disciples**

### **Council Minutes**

**Tuesday, September 12<sup>th</sup>, 2023, 6:00 p.m. Friendship Room & Zoom**

Council Members in Attendance: Caleb Hanson, Janel Skindeliën, Shawn Swenson, MaryJo de Cathelineau, Corey Nelson, Shane Baker, Bridget Pederson (Zoom)

Absent: Amber Willis, Brian Henrickson

Pastor & Staff in Attendance: Pastor Dean Johnson, Naomi Powers-Baker, Erica Mathews, Teri Sokulski, Marie Fett

Shared Meal Time

Devotions & Prayer – Pastor Dean Johnson

Call Committee Update – Chairperson Wayne Nelson – gave a summary of the candidate's experience and schooling, previous jobs, summary of the candidate's leadership style and other info shared in interviews.

Council Discussion: process for calling congregation meeting was discussed, positive feedback from staff that met the candidate.

MOTION: 10/1 at 11:15 a.m. Congregational Meeting to call the Candidate. Motion – Corey. Second – Caleb. Motion passed – all affirmed, no opposed.

A/V Update – Mike Schroeder – Summary of the last month of work on the audio/visual tasks. Went through quotes that we received. Had a meeting with the people involved in the worship of the church – wanted to get a feel for what they wanted to see, do they like what's happening, etc. Right now don't have the volunteer crew that will allow for us to do much more than what we are doing currently. Had a meeting with those that are currently working on the equipment – gathered their input about what they need. People seemed excited about the equipment and we may gain more volunteers with better equipment. Need a committee that is not just one person – they need to look at what has been gathered and make a decision on which company and move forward with the task. Recommend that the group meet with the Council before making a decision on which company. This could be \$150 – 200k.

Council Discussion: Shawn shared he contacted a few people to be on the committee to determine interest. Shawn thinks maybe 5 people would be good for this group. Discussion was had about differences in cost between the bids and what accounts for the higher and lower costs. Discussion was had that the REACH company has a competitive, transparent bid and gives good customer service.

Council Business:

- MOTION: Adoption of the August 2023 Council Minutes. Approve - Caleb, Second – Shane.
- Committee Reports:
  - o Finance Committee – net income of \$1,342 for August. YTD perspective is we are up \$18,200 for the year; with \$105,000 up in capital. \$62,000 up in investment earnings.

Endowment up \$44,000. Of note, we have savings from not having full staff at different times of the year.

- Motion to approve finance report – MaryJo. Second – Janel. Approved, no objections.
- Stewardship Committee – no updates.
- Worship Committee – no updates.
- Youth Leadership Team – no updates.
- Outreach Committee – no updates.
- Staff Reports –
  - Teri – working on budgeting process, will meet at end of September to get going.
  - Pastor Dean – upcoming Sunday is to bless the teachers and hand out 3 y.o. Bibles. Have upcoming 1 wedding, 5 baptisms, many youth in programming, 10<sup>th</sup> Grade Confirmation is 12 kids and concludes in October, grief care is nearly 30 people, 5 people in hospice. December 17<sup>th</sup> – Bishop is set to preach with Christmas Carols provided by Music Department. December 10<sup>th</sup> Pastor Dean will be retiring from Calvary. There is a floor issue by the front of the sanctuary with bulging tile, got a rug to put down to deal with it right now; working on a long-term fix. Erica is doing more right now to account for the vacant youth position. Confirmation is not going to have meals this year but instead teaching and worship focus, starting later than usual. We hope this will be easier for the families to coordinate with their busy schedules.

Other Business:

- MOTION to allow Bridget Pederson a leave of absence until the end of the year, returning January of 2024 and appointing Shane Baker as Secretary. Motion – Janel, second – Caleb. Approved, no opposition.
- Next Meeting(s): October 10<sup>th</sup> at 6 p.m. Friendship Room. Dinner Volunteer – Caleb.