

Calvary Council – Together in Christ, Empowered to Be and Make Disciples

Council Minutes

Tuesday, May 9th, 2023, 6:00 p.m. Koinonia Room

Council Members in Attendance: Caleb Hanson, Amber Willis, Janel Skindeliem, Shawn Swenson, Mary Jo deCathelienau, Shane Baker, Bridget Pederson

Absent: Corey Nelson, Brian Henrickson, Teri Sokulski

Pastors in Attendance: Pastor Dean Johnson

Staff & Guests in Attendance: Naomi Powers-Baker, Erica Mathews, Victoria Larsen, Wayne Nelson, Kim Larsen, Linda Bahe.

Shared Meal Time

Devotions & Prayer – Pastor Dean Johnson

Call Committee Update (Wayne Nelson) – had interviews with two candidates, they have been invited to a second interview. Rec'd 2 RMPs today from a married couple currently serving together. Now that we have two positions open we are asking that Council consider calling a team based on our current experiences of multiple candidates that are married to one another. Asking for permission to fill Lead and Associate at the same time. Bishop Dee seems okay with calling for both positions. Need a Lead and Associate Pastor job description.

- Council Discussion – give call committee flexibility to bring multiple people to the table – are we okay with that? Yes. Look at original motion for the call committee and update that. It's urgent that we have the job descriptions flushed out. Amendment to resolution to allow authority.
- Motion to amend the call committee's purpose – Shane Baker motions, Amber Willis second
- Proposed Wordage: Amend the mission of the current call committee to have authority to recommend filling the Lead Pastor position and the Associate Pastor position if required to obtain the Lead Pastor.

Trinity Group Update (Kim Larson / Linda Bahe): collaborative process with Vinje and Bethel – purpose is what can we accomplish as three churches vs. just one. Handout from Kim about the group's meeting with LSS. The group was meeting monthly then took some time off. Met in April of 2023. Handout from LSS. Checking out what they have in St. Cloud – what does that collaboration look like – Linda will be visiting.

- Council Discussion: What are the possibilities we could use our resources for? What kind of engagement would this bring to the Lutheran community? What kind of training would be provided to any folks working on projects like this? Would the partnerships be professionally staffed? What can we learn from the websites of the other congregations? What is the strategy of our church – how do we do things differently to engage as Christians?
- Trinity Group – a meeting will be scheduled after the field trip – Kim will keep us informed.

Council Business

- MOTION: Adoption of Minutes – Bridget mentioned a few small changes – approved, MJ second – all approved
- A/V Bids Update - \$180 to \$190,000 bids are coming in, Mike S. is comparing the bids to each other; continue to discuss the project with people interested in the process.
- Bridge Pastor Updates – potential candidates for interim/bridge pastors – some no longer available, some we are reaching out to as a council, some haven't been called yet.
- Coverage and staffing update
 - o Victoria and Marie have been hired – lay people on staff is going well
 - o Pastor Ingrid, other pulpit supply individual in the works; covered through the 1st weekend of July for preaching
 - o Admin Role for the office – full-time, part-time, is this a role we will need to fill – not sure at this point; maybe update job descriptions to fill some needs
 - o Staff continue to step up and go above and beyond
 - o Talks with Pastor Ingrid about confirmation
- Church Committee Updates
 - Stewardship Committee – met tonight 5/9 – looking for more people to join. Twenty unclaimed bell ornaments from the anniversary – 12 will go to the seniors for recognition; 8 are left
 - Volunteer Fair
 - Time and Talent – Power Church
 - Finance Committee – April was a good month – almost \$80k in income – net income \$27k – ahead of budget by about \$4k. Staff compensation, budget for Pastors gave to Wayne/Call Committee, we are sitting competitively
 - Personnel Manual is being worked on right now
 - No Chair or Treasurer of the Finance Committee, looking for new members still – if you have someone to bring to the table let Shawn know. Meeting is 1st Monday at noon
 - Youth Leadership Team – Welcome Victoria; had their first meeting 2 weeks ago, May 21st scheduled color run kickball game. This is youth led and going great!
 - Worship Committee – Reassurance Service was amazing! Getting ready for Summer
 - May 21st – Communion Sunday – 8 & 10:15 a.m. second service,
 - 2 people to serve bread
 - Lay leader needed to finish the service
 - Outreach Committee – no update
 - Endowment Committee – no update
 - Building and Grounds Committee – meeting tomorrow the 10th, agreed to expend \$1k for flowers for the pots at entry doors, bids for parking lots to recondition – getting a bid
- Special Committees Updates
 - o Call Committee – Wayne Nelson (update above)
- Staff Reports

- Erica Mathews / Victoria Larsen – Senior Recognition Sunday, planning Day Camp, summer camp, good to have Victoria on board. South Dakota trip meeting with parents.
 - Naomi Powers-Baker – see updates above
 - Pastor Dean – see updates above
- Lord's Prayer
- Council Executive Session – staff left, met with Pastor Dean regarding retirement – potential date of retirement is August 31st. Potential for celebrating the 50 years – June 20th is the 50th anniversary of installment of Pastor Dean. There are 2 weddings that want Pastor Dean. Duaine has the committee formed for Celebration.
 - June 13th next council meeting date; dinner provided by Janel Skindelien
 - August 31st retirement date set