Calvary Council – Together in Christ, Empowered to Be and Make Disciples

Council Minutes

Tuesday, April 11, 2023, at 6:00 p.m. Friendship Room

Present: Shawn Swenson, Mary Jo de Cathelineau, Shane Baker, Caleb Hanson, Janel Skindelien

Staff Present: Pastor Dean Johnson, Pastor David Severtson, Naomi Powers-Baker, Erica Mathews

President Shawn Swenson opened the April 11, 2023, Council Meeting.

Special Guests: None.

1. Approval of March 2023 Council Minutes- A motion was made by Caleb Hanson to approve the March 2023 Council Minutes. Janel Skindelien seconded. Motion passed.

2. Status Update for Audio Visual Upgrades – Pastor Dean updated the Council the council on the status of the Audio Visual Upgrades. Mike Schroeder has visited four companies about the project. Only one bid has come in and that is from Tricorne Audio, Fargo ND- \$190,000 total: Sound 34% at \$64,600, Video 46% at \$87,400, and Camera/Streaming 20% at \$38,000. Mike Schroeder is continuing to work on this project.

3. Call Committee- Mary Jo de Cathelineau updated the Council on the work of the Call Committee. The call committee has two interviews that are set up and the Call Committee is continuing to collaborate with Bishop Dee Pederson from the Synod.

4. Bridge Pastor – President Shawn Swenson informed the council that the Executive Committee is searching for a Bridge Pastor to aid Calvary when Pastor David leaves and Pastor Dean Retires. The Executive Board has met with one candidate and has another interview set up with a second candidate.

5. Update on Faith Formation Coordinator Position – Pastor David informed the Council that Victoria Larsen interviewed for the Faith Formation Coordinator Position and was offered the position. This is a part-time position, and she will be responsible for youth, grades sixth grade through young adult. She will work 25 hours per week and will be accountable to Erica. Finance approved position. Janel Skindelien made a motion to approve Victoria Larsen and the Faith Formation Coordinator for Calvary. Shane Baker seconded the motion. Motion passed.

6. Trinity Group – President Shawn Swenson updated the Council on the Trinity Group, and that Kim Larson is still interested in attending this group. The next meeting of lay leaders will be on April 24, 2023, at LSS in Willmar, Minnesota. Anyone is welcome to attend.

7. Update from Finance Committee – President Shawn Swenson gave the finance report for the month ending March 31, 2023.

a. March YTD financial reports were discussed. Total General Fund income is \$73,467 over the monthly budgeted income by \$5688. The actual monthly budgeted operating expenses were \$73,607 which is over budget by \$4467. The change in net assets for the month was a loss of \$140. Net income year to date is \$15,134.48.

- b. Thrivent/Jerry Anderson Update. According to Thrivent, the portfolio is doing as expected.
- c. Chair/Treasurer Status President Shawn Swenson is acting Treasurer and we are looking for someone to take this position on the Finance Committee. Jena Berget has volunteered to come back to the Finance Committee.
- d. Camp Scholarship Funds \$11,800 was raised for camp scholarships. Thirty-two campers will be attending.
- e. Easter Offering totaled \$18,900.
- 8. Strategic Goals/Projects The Strategic Goals and Projects for the Council are:
 - a. Pastor Dean 50th Anniversary Celebration.
 - b. Pastor David's last Sunday on April 30, 2023.
 - c. Depreciation/Capital planning, strategic planning.
 - d. Organizational Chart.

STAFF REPORTS:

Pastor David: Pastor David reported that he has been working to complete tasks and check in with members before he leaves on April 30, 2023. He has also been working with Confirmation and the Befriender Program.

Naomi Powers-Baker: Naomi reported that Sunday, April 23, 2023, is Earth Day and the service will reflect on Earth Day and God's creation. The Creation Committee will be handing out seed packets for members to plant.

The Worship Board approved providing a Journey of Reassurance Service for the congregation. This service would be to assure our congregation that we are okay even though we are going through many changes. The reassurance will be led through scripture, prayer, and song. Naomi is also working with the Befriender committee regarding this service.

Erica Mathews: Erica reported that she is working on the summer program for children and youth. Activities include going to the Dorothy Olson Aquatic Center, the Black Hills, and Day Camp. A Youth Committee has also been started for grades 6th through 12th. This will consist of three students, Erica Mathews, Deb Arends, and Victoria Larson.

Pastor Dean Johnson: Pastor Dean reported on the Grief Care Group, and that they had twenty-nine people present at Grief Care. He also reported that Pastor David and himself, visited forty home bound members and gave them communion. Ken Newberg will be mowing the Church property and the Bethesda property. Tucker Swanson will be mowing the Calvary Cemetery. He is still working on filling the administrative position in the office. He is planning to attend the 50th anniversary of his seminary graduation on May 10, 2023.

<u>PLEASE SEE WRITTEN REPORTS:</u> <u>Committee Reports:</u>

Stewardship Committee: Nothing to report.
Endowment Committee: This committee will meet in a couple of months.
Youth/Family Committee: See Erica Mathews' report.
Worship Committee: Mary Jo de Cathelineau stated they approved the Journey to Reassurance Service that is to be scheduled on May 3, 2023.

Building & Grounds Committee: The committee will be meeting soon, and items will be replaced.

Other Business:

Gift for Pastor David was discussed. Gift Certificate for \$500 approved.

<u>Council went into Executive Session:</u> Retirement of Pastor Dean was discussed. This is to be further discussed at our next Council Meeting on May 9, 2023.

Adjourn-Lord's Prayer

Submitted,

Mary Jo de Cathelineau Council Vice President