

Calvary Council – Together in Christ, Empowered to Be and Make Disciples

Council Minutes

Tuesday, November 8, 2022, 7:00 p.m. Bethany Hall

Present: Teri Sokulski, Mary Jo de Cathelineau, Keith Neumann, Erica Mathews, Cathy Halbritter, Naomi Powers-Baker, Michelle Fernholz, Shane Baker, Shawn Swenson, Pam DeKraai, Pastor Dean Johnson, Ace Bonnema, Richard Wog, Karen Loge, Kevin Hanson, Caleb Hanson, Sandy Hanson, Pastor David Severtson, Karina Rice, Amber Willis, Jodie Gulbranson

Special Guests: Corey Nelson, Wayne Nelson

Vice President Shawn Swenson opened the November 8, 2022, Council Meeting.

1. Devotions-Pastor David led the Council in “Dwelling in the Word” of Scripture passage Luke 10:1-11.

2. Approval of October 2022 Council Minutes- A motion was made by Kevin Hanson to approve the October 2022 Council Minutes. Richard Wog seconded. Motion passed.

3. Constitution/Bylaws Update – Corey Nelson gave an update on the Constitution and Bylaws of Calvary Lutheran Church. We will have a second vote of the Constitution at the annual meeting in January of 2023.

4. Call Committee- Wayne Nelson appeared at the Council meeting on behalf of the Call Committee. Wayne Nelson updated the Council on the Ministry Site Profile and reported that the final draft of the profile was completed and will be sent to our Synod to be placed on the website. The Call Committee met with Pastor Stephen Cook and with our Bishop Dee Pederson regarding the Ministry Site Profile and the calling process. Bishop Dee Pederson will be working with the Call Committee to fill the Lead Pastor Position at Calvary. A motion was made by Mary Jo de Cathelineau and seconded by Caleb Hanson to approve the Ministry Site Profile. Motion approved.

5. Task Force Recommendation/Task Force Future- Shawn Swenson reported on the Strategic Plan Taskforce. The task force met on October 26, 2022, at 5:00 p.m. and it was determined by the task force that they would dissolve at this time and may reconvene later when a new Lead Pastor is hired so the new Pastor may be part of the Task Force. A motion was made by the Committee to dissolve the task force until a new Pastor is hired and then the current task force can be reconvened or reconstitute a new task force committee. Sandy Hanson seconded. Motion passed.

6. Faith Formation Search Update – Pastor David gave an update of the Faith Formation search. The transition team is working on the job description of the Faith Formation Coordinator. They are hoping to hire one full time Faith Formation Coordinator and hope to post the position in February or March of 2023.

7. Treasurer's Report – September Financials- Shane Baker reported approximately \$61,461.32 in income for the month ending October 31, 2022. Expenses for the month ending October 31, 2022, were \$67,988.44 leaving a deficit of approximately \$6527.12. Total year to date deficit is \$44,226.82. Keith Neumann made a motion to approve the Treasurer's report and Karen Loge seconded the motion. Motion carried.

STAFF REPORTS:

Pastor David: Pastor David reported on the Befriender Ministry and the Ministry is going well. Pastor David also talked about the launching of the new library and having coffee and conversation with parents about the new space and how we can use the space to gather our children and youth. He is also working on the Faith Formation Coordinator position and working on the Blue Christmas service on November 27, 2022.

Naomi Powers-Baker: Naomi reported that the theme for Christmas is "Joy." The Christmas Program is called, "Heaven and Nature Sing, Joy to the World." Naomi also reported on the Blue Christmas program.

Teri Sokulski: Teri reminded the council that board reports are due in the office by December 1, 2022, to have the annual report ready for printing.

Pastor Dean Johnson Report: Pastor Dean reported on the Grief Care Group, and that they had 32 people present at Grief Care. The church has 10 new family units that will be joining our church. The church also has 3 funerals this week. The staff is preparing for the Thanksgiving service and the 150th Anniversary Celebration on December 3rd and 4th. Tickets are still available for the dinner following Saturday night's chapel service on December 3, 2022, Pastor Dean also reported that Svea has been invited to our Thanksgiving Service at Calvary.

PLEASE SEE ALL WRITTEN REPORTS:

Board Reports:

Executive Board: Shawn Swenson stated that the Executive Board met and set the agenda for the November 8, 2022, Council Meeting.

Board of Stewardship: Amber Willis reported that Temple Talks on stewardship continue November 12th & 13th and November 19th & 20th during church services. Stewardship Sunday is November 20, 2022.

Board of Worship: Mary Jo de Cathelineau deferred to the written report. The board is discussing hospitality and friendliness at Calvary. We also discussed Thanksgiving and Christmas schedule.

Board of Youth and Family: Karen Loge reported that the Board of Youth and Family have been busy planning activities. They will be wrapping gifts on December 11, 2022 and are planning a game night in January of 2023. They are also discussing an activity in the Boundary Waters and discussing camp Sunday.

Board of Children and Family: Erica Mathews reported that the Trunk or Treat was a success and approximately 900 to 1000 children participated. The board is working on the Christmas Program and Summer camp.

Board of Outreach: Ace Bonnema reported that the board, is working and reviewing Calvary's "First Fruits Giving Program."

Board of Finance: Shane Baker reported that the Board of Finance has been working on the budget for 2023. They are specifically looking at income, personnel expense, borrowing from special funds, gas and utilities, and IT issues. Sixty-six percent of our budget is personnel costs. The board is looking at hiring 2 Pastors and a part-time Pastor currently to aid with our partnership with Svea.

Other:

Annual Meeting – A motion was made by Shane Baker to set the annual meeting for January 22, 2023, following the 10:15 a.m. worship service.

Video and Audio Equipment – A motion was made by Shane Baker to have Mike Schroeder review the video and audio equipment with the Reach Communication Company and make recommendations for upgrading our video and audio system. This would improve the broadcasting of our services. Keith Neumann seconded the motion. Motion passed.

Adjourn-Lord's Prayer

Submitted,

Mary Jo de Cathelineau
Council Secretary