

Calvary Council – Together in Christ, Empowered to Be and Make Disciples

Council Minutes

Tuesday October 11, 2022, 7:00 p.m. Friendship Room

Present: Kim Larson, Teri Sokulski, Pastor Naomi Mahler, Mary Jo de Cathelineau, Keith Neumann, Erica Mathews, Cathy Halbritter, Elissa Nelson, Naomi Powers-Baker, Michelle Fernholz, Shane Baker, Shawn Swenson, Pam DeKraai, Pastor Dean Johnson, Ace Bonnema, Richard Wog, Karen Loge, Jen Halverson, Kevin Hanson, Pastor David Severtson, Karina Rice, Amber Willis

President Kim Larson opened the October 11, 2022, Council Meeting.

1. Devotions-Pastor Naomi led the Council in “Dwelling in the Word” of Scripture passage Luke 10:1-11.

2. Approval of September 2022 Council Minutes- A motion was made by Mary Jo de Cathelineau to approve the September 2022 Council Minutes. Kevin Hanson seconded. Motion passed.

3. Strategic Plan / Taskforce Review- Shawn Swenson reported on the Strategic Plan Taskforce. A SWAT Analysis was completed and given priority. The taskforce conducted an in-depth discussion. The taskforce is meeting again on October 25, 2022, at 5:00 p.m.

4. Ministry Site Profile – Mary Jo de Cathelineau gave an update on the Ministry Site Profile. More information will be added to the Ministry Site Profile once the Strategic Taskforce Committee has made some recommendations. This was discussed at the Call Committee meeting.

5. Call Committee- Wayne Nelson appeared at the Council meeting on behalf of the Call Committee. Wayne Nelson is the Chair of the Call Committee and Dion Warne is the Vice Chair. Wayne Nelson updated the Council on the call process and the Call Committee’s meeting with Pastor Stephen Cook from the Synod. The Ministry Site Profile will be updated as information flows from the Strategic Plan Taskforce Committee. The Call Committee is meeting again on October 17, 2022, at 6:00 p.m. Mary Jo de Cathelineau is the representative from the council, she will be updating the council monthly on the Call Committee’s progress. Wayne Nelson, Call Committee Chair, will be updating the council quarterly.

6. Faith Formation Search Update – Pastor David gave an update of the Faith Formation Search. Erica Mathews is stepping in for the interim Faith Formation Coordinator. The transition team is evaluating the needs of Calvary and Faith Formation. They are also working on the budget and the full-time position. The Faith Formation Search Committee will be looking at the Faith Formation Job Description and will hopefully hire someone for the position in May of 2023.

7. Constitution/Bylaws Update – Pastor Naomi gave an update of the Constitution and Bylaws of Calvary Lutheran Church. There will be a final meeting on November 1, 2022, of the Constitution/Bylaws Committee. The changes of the Constitution and Bylaws are that there will

be a 9-member council and the boards will be eliminated. Instead of boards we will have committees. We will have a second vote of the Constitution at the annual meeting in January of 2023.

8. Treasurer's Report – September Financials- Shane Baker reported approximately \$57,929.64 in income for the month ending September 30, 2022. Expenses for the month ending September 30, 2022, were 66,925.91 leaving a deficit of approximately \$8996.27. Total year to date deficit is \$37,699.70. Shawn Swenson made a motion to approve the Treasurer's report and Keith Neuman seconded the motion. Motion carried.

PLEASE SEE ALL WRITTEN REPORTS:

Executive Board: Mary Jo de Cathelineau referred to the written report of the Executive Board. Pastor Dean stated that Pastor Ron Hanson was the Bethesda Homes Delegate from our church. Ron Hanson has retired. Loren and Smitty Luschen will be the delegates.

Board of Stewardship: Amber Willis stated that the board will be doing Temple Talks on stewardship on November 5th & 6th, November 12th & 13th and November 19th & 20th during church services. Stewardship Sunday is November 20, 2022. A letter will go out to the Congregation.

Board of Worship: Mary Jo decathelineau deferred to the written report. The board is discussing hospitality and friendliness at Calvary. We also discussed Thanksgiving and Christmas schedule.

Board of Youth and Family, Board of Children and Family: Erica Mathews reported for both boards. There will be 15 trunks for Trunks and Treats in the parking lot. The boards need a lot of candy. Four or five youth are decorating doors for Trunk and Treat. The youth are also going to be holding a shopping day in December for the giving tree.

Board of Outreach: Ace Bonnema reported that the board reviewed the work of "God's Work Our Hands." This was received well by the congregation. They are looking at giving quilts to the "Healing Nest," and reviewing Calvary's "First Fruits Giving Program." Cecil Meyer from The Fortress was also referred to the Outreach Board to talk about their programs.

Board of Finance: Shawn Swenson informed the Council that Jerry Anderson funds have a decrease of 3.5 percent due to the markets. The Finance Board has also been reviewing Pastor and staff needs. The board will be working on the church budget in November and December.

Pastor Naomi Mahler Report: Pastor Naomi gave the Council her resignation letter. She has taken a position with the Synod and will be working in the Synod Office, Equipping Congregations. Richard Wog made a motion to accept Pastor Naomi's resignation, Kevin Hanson seconded the motion. Motion passed. Pastor Naomi's last Sunday will be October 30, 2022. An appreciation and reception will be held on October 30, 2022, 9:05 a.m. to 10:00 a.m. in Bethany Hall. Svea will be having a reception for her on Sunday, October 23, 2022.

Pastor Naomi also talked about the new library and furniture. She also discussed that the Creation Care Committee will be having a Bison Stomp on Sunday, October 23, 2022, to pollenate a plot in our Green Space on our property.

Pastor David: Pastor David reported on the Befriender Ministry. We have 8 Befrienders that can minister to our congregation members. Pastor David also talked about the launching of the new library and having coffee and conversation with parents about the new space and how we can use the space to gather our children and youth.

Naomi Powers-Baker: Naomi discussed that arrangements are being made for Thanksgiving and Christmas Services. The Bell Choir is anxious to play for the congregation. A teen and adult choir has been added to the music schedule. This choir meets at 5:15 p.m. on Wednesday nights.

Teri Sokulski: Teri reminded the council that board reports are due in the office by December 1, 2022, to have the annual report ready for printing.

Pastor Dean Johnson Report: Pastor Dean thanked Pastor Naomi for her many years of ministry at Calvary. She will be missed! He also thanked the Call Committee and the Task Force Committee for their work. The question for our congregation is: "What does God want us to do? Who is going to do it?"

Pastor Dean also reported that Svea has been invited to our Thanksgiving Service at Calvary. They will be having a Christmas Service at Svea. He also wanted the council to know that the Pastors spend their time visiting with people. The grief group consisted of 32 people, one-half outside of our congregation. We are doing okay and moving ahead.

New Business: None.

Adjourn-Lord's Prayer

Submitted,

Mary Jo de Cathelineau
Council Secretary