

# Director of Music Ministry: Calvary Lutheran Church, Willmar, MN

## About the Setting:

Calvary Lutheran Church is an ELCA congregation of more than 2000 members located in Willmar, Minnesota, a culturally diverse community of nearly 25,000 people. Calvary has a large staff that values working collaboratively among themselves and with the congregation. This is a full-time position with benefits available for immediate hire. For more information or questions, contact Pastor David Severtson: (320) 235-2508, [pastordavids@calvarywillmar.org](mailto:pastordavids@calvarywillmar.org)

## Accountable to:

Lead Pastor and Board of Worship

## Responsibilities:

- Coordinate music leadership for all worship services, including pianists, organists, singers, and instrumentalists. Calvary has multiple weekend services.
- Recruit and cultivate the musical gifts of all ages within the congregation for participation in worship and programming, such as special music, choirs, and faith formation.
- Provide leadership in conducting choirs of all ages and/or oversight for recruiting choir directors.
- Participate in weekly staff meetings and monthly Board of Worship and Church Council meetings.
- Work with the pastors to select music for worship services.
- Provide office staff necessary information for weekly bulletin and other publications.
- Prepare slides for weekly worship using EZ Worship.
- Supervise the maintenance of all instruments, especially the organ and sanctuary pianos.
- Oversee all expenditures related to the entire music program of the congregation and administer these expenditures within the approved budget line items.
- Oversee copyright compliance.
- Develop relationships with people in the congregation and Willmar community.

## Qualifications:

- A faith rooted in the Gospel.
- Strong interpersonal skills with people of all ages.
- Collaborative skills in working with other staff, as well as congregation members and volunteers.
- Accomplishes tasks in a timely and effective manner.
- Keyboard or guitar proficiency.
- Familiarity with the Lutheran theological and musical traditions of the ELCA.
- Experience with a range of musical styles: traditional, contemporary, global, etc.

## Preferred Skills:

- Computer and music technology expertise.
- Willingness to serve in other ministry areas beyond music: such as Faith Formation and communication.