

Calvary Council – Together in Christ, Empowered to Be and Make Disciples

Tuesday, February 9th, 6 – 8pm Bethany Hall

Attending: Charles Ulrich, Holly Ulrich, Pastor Tim, Sara Bennett, Kim Larson, Elissa Nelson, Karina Rice, Jeanne Ashburn, Pastor David, Pastor Dean, Janel Skindelien, Richard Wog, Pam Dekraai, Mary Jo De Cathelineau, Erica Mathews. **Zoom:** Kevin Hanson, Sandy Hanson, Jena Berget, Amber Willis, Shawn Swenson

Devotions: Pastor Tim, this year will be done by staff using the book Growing Young, Powell, Mulder, Griffen

Introduction of council members During this time it was reported that Pastor Naomi is now recuperating at home after having been in the hospital since Sunday because of a very mild stroke.

Approval of Minutes for January 14, 2021 Special Council Meeting: Holly Ulrich motions to approve the minutes, seconded by Kim Larson as long as staff members are added. Motion passed.

Approval of January Financials – Jena Berget presented January numbers. Contributions were over budget by about \$300. Expenses were less than budgeted (due to the pandemic); thus, we had a net income of \$5,093.74. Expenses will increase as we reopen. Charles moved to approve, and Richard Wog seconded. Motion passed,

Election of Executive team – Craig and Lori Holmgren helped to run election as non-voting, non-staff members of Calvary.

President: Sara, Holly, Jeanne, and Kim were nominated. Only Sara was willing. Charles moved that Sara be unanimously approved. Mary Jo seconds. Motion passed.

Vice President: Erica, Jeanne, Charles, and Kim Larson were nominated. Only Kim agreed to serve. Charles motioned Kim be unanimously approved and Jeanne seconded. Motion passed.

Secretary: Holly, Mary Jo, Jeanne, Richard, Elissa and Nikki were nominated. Elissa was willing, Nikki was at conferences. A vote was taken, and Elissa will serve.

Treasurer: Kevin Hanson is willing, as chairman of the finance committee. Mary Jo nominates unanimous approval, Richard seconds. Motion carries.

Council expectations – Pastor Dean /Sara

Pastor Dean reminded us that the council has a fiduciary responsibility to the congregation as the board of directors for the church's assets and funds. The purpose is to provide for the souls of the 2000 members on paper. We are responsible for the framework to guide the mission. It is an honor, privilege and responsibility as a council we need to follow the constitution and bylaws, ask questions and think about how our decisions will affect the congregation and staff. We have many large tasks in 2020.

- **Roberts Rules** – Pastor Dean: Chair cannot make a motion. Must be seconded. Can amend, with second. 2/3 must want to call question. Any member can call for roll call votes, so it is transparent for the congregation. Transparent is key in volunteer organization Taking a trip you need to know where you are going.
- **Attendance:** 3 absences may be asked to resign.
- **Board Reports** – To Teri first Thursday of the month to be included in council packet with Agenda Friday before Council meeting.
- **Communion Assistant / Thanksgiving Pie** as we come back together.

Board Breakouts: 15-20 minutes

- Meeting Date/Times
- Chairs / Secretary
- Goals

Breakout Rooms:

Board of Outreach – Friendship Room
Board of Youth – Chapel
Board of Children – Sanctuary
Board of Worship – Mary & Martha's
Board of Finance – Joseph's Tent
Board of Stewardship – Youth Room

Board Reports:

Outreach: Holly moves we accept the proposal for Lenten offerings.

- Ash Wednesday GLLM
- Lent Wk 1 Safe Avenues
- Lent Wk 2 Calvary Creation Care
- Lent Wk 3 Lutheran Social Service
- Lent Wk 4 Salvation Army
- Lent Wk 5 Calvary Family Promise
- Maundy Thursday Kandiyohi County Food Shelf/The Link

Jeanne seconds. Why Creation Care this year? They want to bring in a speaker. Why not Calvary Youth? Naomi said fund balance was ok. Motion passed.

Board of Youth: will meet later.

Board of Children: Elissa states they met in January discussing camp scholarships and proceeding with faith formation in person events.

Board of Worship: Mary Jo states they worked on meeting time. They went over goals and technology uses. Looking forward to Christmas and Education

Finance: Finance: Kevin Hanson will set up meetings. They will research on cyber insurance. Shawn has a motion to update the authorized signers on all financial agreements to be the current active executive committee and remove any existing signers not named. Authorized signers are:

President - Sara Bennett
Vice President - Kim Larson
Treasurer - Kevin Hanson
Secretary - Elissa Nelson

Further, Teri Sokulski, Office Manager, may be authorized for view-only access to online banking or related services by two members of the executive committee. Holly Ulrich seconds. Motion passes.

Stewardship: Amber will be secretary; Charles will be chair. They reviewed the Easter appeal in March.

Staff Reports:

Tim: Praying for Pastor Naomi's recovery from a very minor stroke. He is doing strategic planning for the constitution and bylaws. Krista Willis is helping put together description for communications specialist.

David: continuing to do some music, Dean Gylten, Brian and Sherry Pearson, Pastor Naomi, and Pastor David in rotation. He is lining up brass for Easter. Current book study is Trouble I've Seen on race relations. Faith formation and phone calls.

Dean: Grief care has about 16 to 20 people. He is spending time with members in hospice and health challenges. There are 5 to 6 potential memorial services and 2 or 3 weddings this summer. Continuing to call the people of Calvary.

Janel: We have had the last 6th grade connection before Lent. We are halting confirmation for Lent. It is a struggle to balance in person as Sunday was cold for Faith Circles at camp. We will do something on the 21st. GLLM had their virtual annual meeting today and we will push camp. Calvary supports ½ the cost of camp if they go to a Lutheran bible camp. Our week at camp is June 20th thru 25th. \$245 paid by Calvary for 1 week, and a half week is \$125 with other scholarships available. A Pen Pal program has been started by sending a valentine to a Pen Pal.

Priority topics for 2021

- **Constitution / Bylaws** need to be to ELCA standard for the Constitution, Bylaws need to be modified to streamline. Tabled for the year bring forward the total

update. Sara wants a committee started in March to approve in November due to the 60 day need for congregation feedback.

- **Staffing** looking at job descriptions.
 - **Synod Resource Team** one on one interviews with staff and lay people team building. Pastor Steve Cook is working with Pastor Tim.
 - **Communications Specialist**: last year we decided on this. Krista has done it as a part time volunteer. This was built into the budget.
 - **Pastor David / Music Director**: Do we keep David? He wants to step away from the music. On exec, he suggested a team approach to the music.
- **150 Anniversary Committee**: Calvary's sesquicentennial will be in 2022.

New Business:

Jeanne noted that there are **subcommittees** under the committees that we should be aware of. An organizational chart will be sent out to the Council. They are part of the Bylaws and will be looked at.

Order Calvary Clothing this week.

Adjourn: Holly moves to adjourn and Richard seconds. Motion passes

Closing prayer – David