

# Calvary Lutheran Church Council Meeting

Tuesday, November 10, 2020 7:00PM via Zoom

## Purpose

*Together in Christ Empowered to Be and Make Disciples*

**Attending:** Pastor Dean, Holly Ulrich, Pastor Naomi, Jena Berget, John Kappers, Nikki Erickson, Michelle Kotrba, Pastor Tim, Craig Holmgren, Sandy Hanson, Karen Loge, Janel Skindelein, Britta Willenbring, Pastor David, Jeremy Schmidt, Charles Ulrich, Kevin Hanson, Kaylee Jahraus, Mike Haugsby, Sara Bennett, Michael Newberg, Elissa Nelson, Shane Baker, Jeanne Ashburn

**Call meeting to order** – Mike called the meeting to order.

**Devotion:** Kaylee Jahraus

**Icebreaker:** Pastor Naomi

**Council Minutes:** Holly Ulrich moved to approve September minutes, 2<sup>nd</sup> was by Britta. Nikki requested her name be corrected. Motion carried

**Treasurer's Report** – Craig Holmgren states income \$49,695 and expenses over \$63,149. This is tailing off some. Craig moved to accept the treasurer's report. This was seconded by Kevin Hanson. Motion passes.

## Staff Reports

1. **Pastor Tim** – Gratitude in staff we talked about how resilient staff is. They've worked really hard. We are well placed going forward, as is council. Krista Willis requests we record this meeting for her to see later. No objections. Recording started.
2. **Pastor Naomi** - Krista Willis is volunteering to be communications coordinator, test marketing our job description fine tuning the job description with her volunteering.
4. **Pastor Dean** – Grief care had 20 folks last night. Assisting David in calling. Memorial service on Friday was scaled down due to Covid-19. People are being sensitive to the times.
3. **Pastor David** – Staff are working on creating organized list of members. 260 households we want to reach out to quarterly. Finding ways we can be linked. Pastor Naomi talked to Sara Bennett about neighborhood connectivity.
5. **Janel** –Worship in Bethany Hall went well with families grouped at tables Brainstorming with the boards.

## Board Reports –

1. **Board of Finance** – Nothing else
2. **Board of Outreach** – Thanksgiving to Kandiyohi Food Shelf. Inviting Mallory Loge to outreach next month to present her missionary work. Should we recommend helping her financially? Food drive is at 179lbs of food and received \$1240 in cash on Sunday, which has risen to about \$1500.
3. **Board of Stewardship** – moving forward with the stewardship campaign. Two more temple talks, more gratitude videos, continued food drive.

4. **Board of Worship** – Holidays Thanksgiving online. Advent online. Christmas Eve online. Everything may change. We need to get information out by mail so they know what it will be. Options for being there. Trying to come up with Christmas caroling and feeling.
5. **Board of Youth and Family Ministry** – no report.
6. **Executive Board** – Tim states that faith leaders are at a tipping point. Other churches, for example Vinji are suspending all in person activities. Rice hospital reported 1 available ICU bed on Saturday. Calvary is doing better, but with Covid-19 so widespread we are at risk. Staff is requesting no large groups. We need to love our neighbor. Council had a deep discussion considering safety, isolation, desire, how well Calvary is doing (no cases reported here) and more. It was pointed out that emergency management said that we are more likely to get sick from going to Walmart than worship following the rules. There was discussion of rotating staff before we go to all on line and the difficulties with music then. Nikki reported she is teaching from home because of exposure. Holly moved that we go week to week. No second. Michael Newberg moved we suspend church services until next month. Kevin Hanson seconded. A vote was taken and the motion failed. We will continue church services at this time.

#### **Topic of the month - Intersection of Vision, Focus, Budget**

**Budget** - Craig Holmgren will have a budget work sheet sent out for 2021 with a 0% increase. It is not about what you deserve but what you need to do. The boards will need to fill in the appropriate numbers by Nov 20<sup>th</sup> so that we can vote in December. Some issues on the staff finance will have to take care of. Possibly we will have a 2<sup>nd</sup> budget for a communications director. Please look at rearranging for this. Please turn into the staff by Nov 20<sup>th</sup> so we can vote in Dec.

**Nominating committee** - Mike will be lead on the nominating committee and Sean will be on the committee. They will go forward to the boards.

**Annual meeting** – An email will be sent out in the next month on the 4 possible paths for the annual congregational meeting.

**Pastor Dean closed in prayer.**