

Calvary Lutheran Church Council Minutes

Tuesday, August 11, 2020 7:00 PM

Held in the Driveway of Kim Larson (thank you Kim!) with social distancing

Purpose

Together in Christ Empowered to Be and Make Disciples

Attending: Pastor Tim, Pastor Dean, Vicar David, Sara Bennett, Mike Haugsby, Pastor Naomi, Jena Berget, John Kappers, Holly Ulrich, Kim Larson, Britta Willenbring, Karen Loge, Sandy Hanson, Charles Ulrich

Call meeting to order – Mike Haugsby

Devotions by Pastor Tim

Icebreaker – Pastor Naomi

Approval of July 14, 2020 Council Minutes – Holly Ulrich motions to accept the minutes. Sara seconded. Motion carried

Treasurer's Report – Jena Berget – One month total income \$47,491 plus income from capital account of \$2,634 for a total income of \$50,125. Expenses were \$65,607. From July 2019 to July 2020, income was up \$7,000 and expenses were down about \$27,000. This does not include the PPP money, which should be forgiven August 28, 2020. The dashboard shows cash available of \$46,500 that does include the PPP money. Jena moves to accept July financials. Kim Larson seconded. Motion carried

Staff Reports

1. Pastor Tim – Keeping busy. Outdoor worship even when threatened rain. Experimentation with programming. (Calvary to Go) Did hire a custodian to replace Bruce. Start Monday 24, Bruce retires 26. Kim Scow retired from high school. Tim will be preaching at 3 other churches on 8/16/2020.
2. Pastor Naomi – Calvary to Go! has been meaningful and worthwhile. It started with Sunday school age children. The socially distanced home visits build connections better than programmatic “stuff.” Covid-19 changes how church does church. August 9th had a Family Connection with 4 households and 3 different families. Had 4 households 3 different families. The home visits were more productive. People check out during summer, and planning has to include multiple models.
3. Pastor Dean – More couples have come forward about upcoming weddings, using various venues. There are a couple of baptisms pending. Grief Care will be starting up again Monday, September 14th in Bethany Hall to be distanced. Hospital calls are checked daily. Working on adult forum with staff. Trying to call 6 to 8 people each day. Calvary will be 150 years old in 2 years.
4. Vicar David – Now Approved Candidate for Ordination David Severtson. Calvary to Go! is a bright spot. Continuing to make phone calls, planning for confirmation.
5. Janel – Calvary to Go! has visited 45 families. Going to a home meeting them where they are at. Thank you and come again has been said many times. People more open as they are home

more. Feel appreciated on our end. Learned a lot. Looking to expand to other groups in phase two! Trying to wrap up 1st communion for incoming 3rd graders. Wed night meeting is to tie up loose ends. They will be recognized on Sunday Aug 16th.

Board Reports –

1. Children and Family – Meets this Thursday.
2. Board of Finance – Nothing else
3. Board of Outreach – Nothing
4. Board of Stewardship – Charles Ulrich - The fall campaign will be different. The Board is meeting every 2 weeks to brainstorm until we have a good plan. All are sad that the brunch will most likely be cancelled.
5. Board of Worship – Britta - Met last night. Ideas looking toward indoors and how we can function. Reached out to Chris Bennett about better recording for indoor services.
6. Board of Youth and Family Ministry – Broader outreach than just Calvary to Go! Adults meeting with each other outside. Confirmation is having a retreat at Green Lake Bible Camp on August 24th for 6 hours. The delayed confirmation is tentatively scheduled during outside worship September 13th. Looking to do four high school events during the year. Karina is done, KJ is still here.

NEW BUSINESS

Topic of the month: Staff Model – Pastor Tim

We are looking at the challenges and innovations driven in part by Covid-19.

1. Office work has changed dramatically. Need a tech savvy “brand manager” who can take staff initiatives and communicate them to the congregation. Amber Willis helped a great deal with the social media presence, but she has a regular job now.
2. An administration committee could be formed to update office structure, wedding manual, Calvary constitution and the 150th anniversary celebration.
3. Dawn is moving to a support role and some high level custodial work, and Teri is handling more accounting.
4. Finance and personnel need to look at the numbers going forward for a “communications director” and the need for a part-time musical director in 2021.
5. The main idea is to free up pastoral staff for pastoral care, not for managing the communications stream.

Call Committee Update

Holly Ulrich – the Ministry Site Profile is complete and ready to be submitted. I move that we submit the MSP for a one year position to the Synod, and when approved extend an invitation for David Severtson to be interviewed. We will report back after the interview for the next step. The motion was seconded by Sara Bennett

Closed in the Lord’s Prayer led by David