

Calvary Lutheran Church Council Agenda & Minutes

Tuesday, January 14, 2020 7:00 – 8:15 PM Koinonia Room

Substitute secretary – Nikki Bettcher Erickson

Purpose

Together in Christ Empowered to Be and Make Disciples

Meeting Called to Order – Brett Aamot

Devotions by Nikki Bettcher Erickson

Ice Breaker – Pastor Naomi

Approval of December 2019 Council Minutes

- Notes from December minutes – 1-6th grade under staff reports, littles should be changed to read K-3.
- Motion to approve minutes with these updates. Motion seconded. Motion approved.
- Minutes approved.

Topic of the Month – Review and approval of 2020 Budget and preparation for Annual Meeting

- Peter Johnson presented the draft budget that has been created by Finance Committee with input from staff and from individual committees. He reviewed the format of the document and what is contained in it.
- Based on the draft budget shared in this meeting, a \$52,000 deficit is projected for 2020.
- The budget is 9% over 2019 actual budget.
- Brett stated we need to do additional work around the personnel and staff salaries not yet complete at the time of this meeting.
- Personnel Committee will perform performance reviews between this meeting and the Annual Meeting. Reviews were not performed at end of 2018 or yet in 2019, so these are overdue. Pending the reviews, proposed changes may be made to the budget shared at this meeting.
- Under Youth, there is no allocated expense for Faith Chests. It was explained that we have a special fund and have not had to budget that into our main budget.
- Council members expressed desire to have more transparency into how staffing budgets are handled.
- Motion was made and seconded to approve the draft budget pending Personnel Committee performing of staff reviews and potential changes to be made based on the review. Mike Haugsby seconded motion. Motion was approved.

Board Reports

Executive Board

- Next council meeting is scheduled for February 11 with new member welcoming activities.

Board of Stewardship

- Nothing discussed, see committee minutes.

Board of Finance

- Peter stated that a \$74,000 pay down on our loan was made in 2019, something that will be shared in Annual Meeting.

Board of Outreach

- John Kappers presented a proposed budget and breakdown for First Fruits Benevolence Giving for 2020.
- John Kappers made the following motion: First Fruits Benevolence Giving for 2020 be brought forward to the Calvary Church Council and if passed that the council recommend it be adopted at the Calvary Church Annual Meeting on January 26, 2020. Motion approved.
- John then made an amendment to the First Fruits Benevolence Giving for Calvary Family Promise Committee to be deleted from the list of those receiving funds and that the 1% to go to Family Promise of Kandiyohi County. Motion seconded and approved by council.

Board of Youth

- The committee asked for input from the full council on how we can move forward in 2020 to use the green space at Bethesda for constructive uses.

Board of Worship

- We have received another \$10,000 gift for an upright piano in the balcony.

Board of Children and Family Ministry

- Nothing to report in council meeting, please review committee minutes.

Staff Reports

- Janel has nothing to bring forward to council for discussion or vote.

Pastor Reports

- Pastor Tim – Tim expressed thanks to the full staff for the support and work through the holiday season.
- Pastor Naomi – Nothing to report, but please join us for Creative Heart!
- Pastor Dean – Not present.
- Vicar David – David encouraged all to attend Wednesday evening dinner church.

Financial Report

- Motion to approve 2019 financial statements was made and seconded. Motion was approved by council.

Other Business

- 2020 Council Nominations:
 - Children and Family nominee – Alyssa Nelson
 - Worship – Sandy Hanson
 - Youth and Family – Karen Loge
 - Stewardship – no nominee at this time
 - Outreach – no nominee at this time
 - Finance – no nominee at this time
- The council discussed and proposed additional names to Shawn and the Nominating Committee.
- Pastor Naomi affirmed the proper approach is to work through the Nominating Committee rather than individual council members reaching out independently.
- Council will elect new members at the January Annual Meeting, to be initiate at the February 2020 Council Meeting.
- Council will need to elect new Executive Committee members at the February 2020 Council Meeting.
- Annual Report - Council agreed to publish the document this coming Sunday without the budget. The budget will be completed by and shared at the Annual Meeting.

Meeting Adjourned with Lord's Prayer