**Phase III: Deeper Participation** (updated June 11, 2021)

It must be understood that while Phase III is the final Phase of this Plan, it is NOT a return to pre-COVID behaviors. For the continued safety of our parishioners the Vestry must continue to monitor the activities or the members and uses of the facility. Attention to cleanliness, potential crowding and knowing the “who and when” of access to the building continues to be important in Phase III.

## Building Use Guidelines

Masks are encouraged indoors and are not required outdoors. Masks are especially encouraged for those who have not yet received their vaccination, when interacting with those who cannot yet be vaccinated (children, immunocompromised, etc.), and when distributing communion.

Events and in-person gatherings are permitted. The Vestry advises making every provision to avoid crowding.

In-person meetings are permitted. The Vestry advises considering the demographic of the group gathering and when feasible, enable the high-risk members to join the gathering digitally.

Regular office operations are permitted. The Vestry will continue to maintain flexibility for staff members that are high-risk or have children unable to attend school or access childcare.

Communal spaces must continue to be cleaned on a regular basis.

The Vestry advises maintaining a visitor log (including phone numbers and email addresses) for all who enter the building in the event that they may have come in contact with someone with the disease and reporting is required. To the extent possible, the log will be managed by a greeter or an office staff-person or volunteer or follow some other no-touch method.

## Worship Guidelines

Worship gatherings of all sizes are permitted with the following guidelines:

* The Vestry will continue maintaining an online/hybrid worship option for those that are high-risk and needing to maintain stay-home precautions.
* Physical distancing is not required. The Vestry advises avoiding crowding in the sanctuary and building to the extent possible. Consider offering multiple services to help people spread out.
* The Vestry advises continuing the use of no-touch alternatives for the passing of the peace.
* The Vestry advises continuing the use of no-touch alternatives for the offering.
* The Vestry will consider designating a special space within our worship area for people of vulnerable populations.

Eucharist is permitted in one kind using bread or wafers only. Clergy must wash their hands with soap and water before services and use hand sanitizer visibly before distributing communion. If a clergy person or parishioner feels sick or has any symptoms, they should remain at home.

Food may be prepared and served with the following guidelines:

* Event leaders must make every provision to ensure adequate space to avoid crowding.
* A designated person must distribute any food or drink. Self-serve buffets are not permitted.