

St Stephens Episcopal Church Vestry Minutes Meeting 11/10/2020

In attendance: Kathy Deciantis, Dave Eldon, Corinne Fragnoli, Ken Fuhr, Don Ingersoll, Joan Morgan, Phil Pierce, Amy Redmer, Sheryl Schmidt, Dave Stein, Mo Sharon Voelker, Gretchen Waters, Pat Wojas

Don Ingersoll gave an opening prayer and the Vestry “checked in”.

The consent calendar was approved.

Dave Stein stated that the 2019 financial audit is mostly completed according to Jim Carnegie. There will not be a Stewardship celebration because of Covid, and we are still waiting for many parishoners to return their pledge cards. The UV Filter System update is that Dave Stein, Dave Elson and Pat Wojas met with a salesperson from American Ultraviolet and the cost, not including installation, is \$1800 for lights and \$7600 for the system. They will get 3 quotes for installation costs and seek a grant from the Diocese before the Vestry is asked to decide whether to approve the purchase.

Don Ingersoll met with the Finance Committee, which recommended presenting two 2021 budgets to the Vestry – one assuming a full time priest and the other not. Phil Pierce noted that he reviewed all committee budgets in the Fall of 2019 for 2 years and he suggested that the budget remain as last year except for the uncertainty about the budget for the priest.

Dave Stein found 2 candidates for 2021 Vestry positions – Alice Moss and Paula Sommerville. Amy Redmenr is leaving the Vestry and other members’ terms are ending at the end of 2020. This will reduce the Vestry from 12 to 9 members.

The Diocese asked that the parish renew its proportional donation and Dave Stein moved, with Ken Fuhr seconding, this request. The vote was 8-3.

Phil Pierce explained the pledge drive and three projected 2021 budgets (one for a full time priest, one for a part time priest, and one for our current budget with Mother Sharon). We are currently short of our goal to hire a full time priest. The 2020 expense budget will be carried over to 2021 without changes, except there will be no contribution to Mission Development.

A draft of the recently revised Bylaws were distributed, to be voted on at the next Vestry meeting and at the Annual Parish meeting on January 31, 2021.

Mother Sharon stated that we will have 3 Christmas services: on Christmas Eve at 5 and 10 pm, and on Christmas morning at 10 am, with modifications because of Covid.

Ken Fuhr moved, and Amy Redmer seconded, a motion to continue discussions with Evan Deciantis about becoming an independent contractor as a part time Youth Director. The motion passed without dissent.

Dave Stein reminded everyone that Committee reports for the Annual Report are due December 1, 2020. He said that a priest in charge candidate was interviewed 2 months ago but that candidate’s career plans were different than the Parish goals for a candidate.

Mother Sharon closed the meeting with a prayer.

Submitted by Joan Morgan, Clerk