

St Stephens Episcopal Church Vestry Minutes Special Meeting 8/4/2020

In attendance: Dave Eldon, Corinne Fragnoli, Ken Fuhr, Don Ingersoll, Joan Morgan, Amy Redmer, Sheryl Schmidt, Miranda Spates, Dave Stein, Mo Sharon Voelker, Pat Wojas

Mo Sharon gave an opening prayer. Dave Stein presented information about the parish financials and membership as background to presenting a plan for a full time Rector. He and Mo Sharon met on 7/10/2020 with Jim Gettel about the status of our Rector search, which is on pause due to Covid. Gettel suggested that we re-do our parish profile and indicated that more priest in charge candidates may be available for full time positions than previously thought. Dave estimated that a full time Rector would cost about \$131,000. Our projected annual income for 2020 is about \$216,000 and, to accommodate a full time Rector, would be about \$293,000. If each parishioner increased giving by about 2% and we reduced expenses by 1%, we could make up the difference in about five years. We would have to use the Mission Development Fund to subsidize the difference.

The issue is how to go forward. Dave was excited about meetings of both the new Technology Committee and the Communications and Public Relations Committees, and he looks at Covid as an opportunity to reach out to one another and to the community in new ways.

Comments by vestry members indicated support for moving ahead along the lines Dave proposed.

The next step will be to present this plan to the parish in September.

We will not have another Vestry meeting in August and our September meeting will be held on September 1, 2020 at 7 pm.

After the Special meeting, the Vestry approved, by email, the Addendum to the Rental Agreement [Covid] and the Consent Calendar.

Mother Sharon gave a closing prayer.

Submitted by Joan Morgan