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Reg No: 2714202
VAT No: 334410536

ENVIRONMENTAL POLICY

Digby Civils Ltd is fully dedicated to the prevention of pollution, protecting and minimising the effects of our operations on the environment.

Subsequently Digby Civils Ltd will take all reasonable steps to ensure that all persons working for the company acknowledge the rules in accordance with Health and Safety Legislation.

Digby Civils Ltd is committed to continual improvement of our environmental performance. All activities and that of our suppliers and sub-contractors comply fully with environmental legislation.

Digby Civils Ltd will co-operate fully with the Environment Agency, Local Authorities and Water Companies.

Digby Civils Ltd will comply with the following, to reduce the impacts of our business activities on the environment:

- Follow and co-operate with any legal and regulatory requirements.
- Provide a well structured and organised approach to site organisation.
- Determine and acknowledge the requirements of environmental management and assign responsibility to site personnel.
- Monitor and record environmental aspects on site.
- Monitor and record Co2 emissions from all plant and vehicles, with the aim to reduce year on year.
- Manage construction sites in an environmentally sensitive way.
- Attempt to operate a thoughtful buying policy, trying to select plant/products/services that will cause less damage to the environment.
- Recycle materials where cost effective.
- Minimise waste and reduce consumption of materials.
- Use materials from renewable sources.
- Ensure compliance with regulations for noise, waste disposal and energy use.
- Communicate environmental policies to all employees, visitors and supplies for Digby Civils Ltd.
- Continuously improve environmental awareness in the light of new research and developments.

This statement will be reviewed annually to ensure that environmental policies are kept up to date and are as effective as possible and to ensure that Digby Civils Ltd are striving for continual improvement. A copy of this document will be made available to all employees and any interested parties.



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Organisational Responsibilities:

Director:

The director has overall responsibility for ensuring that operations are conducted in an environmentally responsible manner so to minimise disturbance to the natural environment and anyone else who may be affected by our operations.

- Ensure that the relevant resources and finances are available to implement the environmental policy.
- Oversee the companies environmental performance and respond accordingly.
- Take any steps reasonably practicable to ensure that the company complies with environmental legislature.
- Ensure the company is continually striving for improvement through annual reviews.
- All environmental policies and procedures are communicated to all the relevant employees.
- Environmental performance is included in the company's meeting agenda.
- Any non compliance or environmental incident investigations are completed and recorded on internal/external audits.

Plant Managers:

- Report quarterly/ yearly on environmental performance and on any incidents that may have occurred.
- Ensure that all staff receive a copy of the environmental policy and understand it completely.
- Ensure that all staff have the relevant skills to carry out operations in compliance with DCL environmental policy and environmental legislation.
- Act upon any non compliances in the required manner.
- Where significant risk is identified on site, all work is stopped immediately and the relevant assessments/advice etc are carried out.
- Reports of any problems/non-compliance must be communicated to the director.
- Identify the requirements for method statements and ensure that they are produced and review on time - method statements must be followed.
- Monitor operatives on compliance to the policy.

Administrative Assistant:

- Be aware of the environmental policy and environmental legislation.
- Keep the company up to date on any legislation that may come in or may be up dated.
- Assist the managers in achieving environmental standards by reporting operations and conditions that fail to meet these standards.
- Ensure all affected persons are briefed on the contents of any risk assessments and method statements produced.
- Take the minutes on annual meetings that cover environmental issues.
- Actively promote at all levels commitments to the environment.



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Plant Operators:

- Make themselves familiar and compliant with the environmental policy and aware of any legislation.
- Actively participate in the management of environmental performance by reporting all incidents and near misses.
- Follow the safe methods and systems established for the site which may be set out in methods statements, risk assessments, site rules etc

Daniel Digby
Director
30.03.2020